

APPENDIX V – 81

## Who is eligible?:

- Current, regular employees in good standing with a Bachelor's Degree
- Current, regular contract non dual language teachers in good standing with three or more years contracted teaching experience
- Current teachers with a Provisional Bilingual Endorsement who may or may not be teaching in a current Two-Way Dual Language classroom seeking a full Bilingual Endorsement to teach and or remain in a TWDL classroom

## TIMELINE:

### December 2017

- Submit completed application, including supporting documents by the DEADLINE: 4:45 PM, December 1, 2017
- Drop-in observations by Language Acquisition Specialist ( December 2017- January 2018)
- Shadow a Two-Way Dual Language Teacher for a day (suggested)
- Attend study group sessions for Spanish Proficiency Exam (highly recommended— not required).
- Sign up for the Spanish Proficiency Exam if needed

### January 2017

- Applicants will be notified if they have passed the application portion of Make the Move

### February 2017

- Take the Spanish Proficiency Exam
- Receive passing results or present proof of passing results
- Approved Make the Move participants will be contacted by HR
- Review the current Two-Way Dual Language teaching vacancies

### March 2017

- Sign Commitment Agreement
- Register for a Teaching Intern Pathway program at a state approved college or university
- Apply for an Arizona Teaching Certificate with a Provisional Bilingual Endorsement

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## Four Commitment

Teach for TUSD in a Two-Way Dual Language classroom for two years after earning your Arizona Teaching Certificate with a Provisional Spanish Bilingual Endorsement



### Criteria

- Bachelor's Degree and TUSD employee, **OR**
- Have **three or more years** contracted teaching experience

**AND**

- Submit **completed** application by deadline: 4:45 PM on **December 1, 2017** (HR/Attn: Andrew Campbell)

### Other Requirements

- Pass the Spanish Proficiency Exam
- Enroll in a Teacher Intern Pathway Program
- Obtain an Arizona Teaching Certificate with a Provisional Bilingual Endorsement (good for two years):
  - Accept a dual language teaching position beginning in the school year 2017-2018
  - Sign Commitment Agreement
  - Attend Quarterly Support Sessions

*\*Program can accept up to 20 eligible candidates\**

### Support

- Exam study group
- Hard-to-staff signing stipend \$2500
- Tuition Reimbursement: not to exceed \$5000 over the course of two years, nor exceed \$5000 per individual per lifetime
- Participation in the TUSD Mentor Program
- Support Group Meetings

TUSD Recruitment—Human Resources  
PO Box 40400  
1010 East 10th Street  
Tucson, Arizona 85719  
Phone: 520.225.6035 Fax: 520.798.8683  
E-mail: andrew.campbell@tusd1.org

**TUCSON UNIFIED**  
SCHOOL DISTRICT

*Growing  
Our  
Own!*

**Make the  
Move:**

To  
**Two-Way DUAL LANGUAGE**

For  
**2017-2018 SCHOOL YEAR**

*Building a STRONG teacher  
base for our students*

[www.tusd1.org](http://www.tusd1.org)  
Phone: 520.225.6035

## Make The Move Information Sessions

4:30-6:30pm

TUSD Central Office

Blue Room

Thursday, November 9th

Tuesday, November 14th

Monday, November 20th

Representatives from Language Acquisition, Human Resources and Colleges/Universities with Intern Pathway programs will be present to answer your questions

## Important Information

Spanish Proficiency Exam Contact:

Teaching Intern Certificate and Required Arizona Educator Exams (Arizona Department of Education):

<http://www.azed.gov/hetl/resources/epp/>

TUSD Language Acquisition Department:

<http://www.tusd1.org/contents/depart/language/index.asp>

Patricia Sandoval-Taylor

Interim Director—Language Acquisition

Patricia.SandovalTaylor@tusd1.org

TUSD Human Resources Department:

<http://www.tusd1.org/jobs>

Janet Rico Uhrig

Director—Talent Acquisition, Recruitment and Retention

Janet.RicoUhring@tusd1.org

Andrew Campbell

Sr. HR Program Coordinator

Andrew.Campbell@tusd1.org

## Application for Make The Move:

With your application please submit the following information:

- A letter of recommendation from your principal addressing your potential as a Dual Language Teacher
- Copy of your Arizona Teaching Certificate (if applicable)
- You will need to list at least five (5) professional references on the application.

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