APPENDIX V – 81
Who is eligible?:

- Current, regular employees in good standing with a Bachelor’s Degree
- Current, regular contract non-dual language teachers in good standing with three or more years contracted teaching experience
- Current teachers with a Provisional Bilingual Endorsement who may or may not be teaching in a current Two-Way Dual Language classroom seeking a full Bilingual Endorsement to teach and or remain in a TWDL classroom

TIMELINE:

December 2017
- Submit completed application, including supporting documents by the DEADLINE: 4:45 PM, December 1, 2017
- Drop-in observations by Language Acquisition Specialist (December 2017 - January 2018)
- Shadow a Two-Way Dual Language Teacher for a day (suggested)
- Attend study group sessions for Spanish Proficiency Exam (highly recommended— not required).
- Sign up for the Spanish Proficiency Exam if needed

January 2017
- Applicants will be notified if they have passed the application portion of Make the Move

February 2017
- Take the Spanish Proficiency Exam
- Receive passing results or present proof of passing results
- Approved Make the Move participants will be contacted by HR
- Review the current Two-Way Dual Language teaching vacancies

March 2017
- Sign Commitment Agreement
- Register for a Teaching Intern Pathway program at a state approved college or university
- Apply for an Arizona Teaching Certificate with a Provisional Bilingual Endorsement

Criteria

- Bachelor’s Degree and TUSD employee, OR
- Have three or more years contracted teaching experience AND
- Submit completed application by deadline: 4:45 PM on December 1, 2017 (HR/Attn: Andrew Campbell)

Other Requirements

- Pass the Spanish Proficiency Exam
- Enroll in a Teacher Intern Pathway Program
- Obtain an Arizona Teaching Certificate with a Provisional Bilingual Endorsement (good for two years):
- Accept a dual language teaching position beginning in the school year 2017-2018
- Sign Commitment Agreement
- Attend Quarterly Support Sessions
  *Program can accept up to 20 eligible candidates*

Support

- Exam study group
- Hard-to-staff signing stipend $2500
- Tuition Reimbursement: not to exceed $5000 over the course of two years, nor exceed $5000 per individual per lifetime
- Participation in the TUSD Mentor Program
- Support Group Meetings

TUSD Recruitment—Human Resources
PO Box 40400
1010 East 10th Street
Tucson, Arizona 85719
Phone: 520.225.6035 Fax: 520.798.8683
E-mail: andrew.campbell@tusd1.org

www.tusd1.org Phone: 520.225.6035

Growing Our Own!

Make the Move:

To Two-Way DUAL LANGUAGE

For 2017-2018 SCHOOL YEAR

Building a STRONG teacher base for our students
**Make The Move Information**

**Sessions**

4:30-6:30pm  
TUSD Central Office  
Blue Room

Thursday, November 9th  
Tuesday, November 14th  
Monday, November 20th

Representatives from Language Acquisition, Human Resources and Colleges/Universities with Intern Pathway programs will be present to answer your questions.

**Important Information**

Spanish Proficiency Exam Contact:

Teaching Intern Certificate and Required Arizona Educator Exams (Arizona Department of Education):  
http://www.azed.gov/hetl/resources/epp/

TUSD Language Acquisition Department:  

Patricia Sandoval-Taylor  
Interim Director—Language Acquisition  
Patricia.SandovalTaylor@tusd1.org

TUSD Human Resources Department:  
http://www.tusd1.org/jobs

Janet Rico Uhrig  
Director—Talent Acquisition, Recruitment and Retention  
Janet.RicoUhring@tusd1.org

Andrew Campbell  
Sr. HR Program Coordinator  
Andrew.Campbell@tusd1.org

**Application for Make The Move:**

With your application please submit the following information:

- A letter of recommendation from your principal addressing your potential as a Dual Language Teacher
- Copy of your Arizona Teaching Certificate (if applicable)
- You will need to list at least five (5) professional references on the application.