### 2016 – 2017 TUSD/UA Educational Leadership Breakdown – Cohort III

<table>
<thead>
<tr>
<th>NAME</th>
<th>Emp ID</th>
<th>CURRENT POSITION</th>
<th>HOW LONG?</th>
<th>ETHNICITY</th>
<th>CERTIFICATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baltes, Kari</td>
<td>023849</td>
<td>Counselor – Dietz K8</td>
<td>10+</td>
<td>F</td>
<td>White</td>
</tr>
<tr>
<td>Bourland, James</td>
<td>030405</td>
<td>Teacher – Tucson HS</td>
<td>10+</td>
<td>M</td>
<td>White</td>
</tr>
<tr>
<td>Goswami, Gopa</td>
<td>001631</td>
<td>Teacher – Warren ES</td>
<td>10+</td>
<td>F</td>
<td>Asian</td>
</tr>
<tr>
<td>Orantez, Angelica</td>
<td>016537</td>
<td>Teacher – White ES</td>
<td>10+</td>
<td>F</td>
<td>White</td>
</tr>
<tr>
<td>Zivic, Jerald</td>
<td>029003</td>
<td>Teacher – Tucson HS</td>
<td>10+</td>
<td>M</td>
<td>White</td>
</tr>
</tbody>
</table>

**Total Participants = 5**

**Ethnic Breakdown:**
- Anglo Males = 2
- African-American Males = 0
- Hispanic Males = 0
- Undisclosed Male = 1
- Anglo Females = 2
- African-American Females = 0
- Hispanic Females = 0
- Asian = 1
- Undisclosed = 0
- Minority = 1
- Anglo = 4
- Undisclosed = 0
- Hispanic = 0
- African-American = 0
- Anglo = 4
- Asian = 1
- Undisclosed = 0

**Gender Breakdown:**
- Male = 2
- Female = 3