

APPENDIX IV – 45

2016-17 ILA - Year at a Glance

Thursdays Duffy Student Service Center Site and Central Administration		
ILA Business Elem & K8 8:00 -11:30 MS & HS 12:30 – 4:00	ILA PD Grp. A: 8:00 – 11:30 Grp. B: 12:30 – 4:00	ILA Cadres
August 18, 2016 Topics	August 25, 2016 Topics	
<ul style="list-style-type: none"> • HR - Anna • Finance - Karla • TS - Scott • Operations -Stuart • El/Sec updates – Mark/Ab 	<ul style="list-style-type: none"> • PLC – Janine/Dawn/??? • Curriculum/CFA – Clarice/Halley/Michael/Maria • Instructional Supervision – Kathy/Chuck/Richard 	
September 1, 2016 Topics	September 29, 2016 Topics	September 22, 2016
<ul style="list-style-type: none"> • HR - Anna • Finance - Karla • TS - Scott • Operations -Stuart • El/Sec updates – Mark/Abel 	<ul style="list-style-type: none"> • PLC – Janine/Dawn/??? • Curriculum/CFA – Clarice/Halley/Michael/Maria • PBIS – District PBIS Team/Matt/Holly • Code of Conduct (ERW) 	
October 20, 2016 Topics		October 27, 2016
<ul style="list-style-type: none"> • HR - Anna • Finance - Karla • TS - Scott • Operations –Stuart • Legal - Todd • El/Sec updates – Mark/Abel 		
November 3, 2016 Topics	November 17, 2016 Topics	
<ul style="list-style-type: none"> • HR - Anna • Finance - Karla • TS - Scott • Operations –Stuart • Legal - Todd • El/Sec updates – Mark/Abel • Code of Conduct (ERW) 	<ul style="list-style-type: none"> • PLC – Janine/Dawn/??? • Curriculum/CFA – Clarice/Halley/Michael/Maria • Instructional Supervision – Kathy/Chuck/Richard • Code of Conduct (ERW) 	
December 1, 2016 Topics	December 15, 2016 Topics	December 8, 2016
<ul style="list-style-type: none"> • HR - Anna • Finance - Karla • TS - Scott • Operations –Stuart • Legal - Todd • El/Sec updates – Mark/Abel 	<ul style="list-style-type: none"> • PLC – Janine/Dawn/??? • Curriculum/CFA – Clarice/Halley/Michael/Maria • PBIS – District PBIS Team/Matt/Holly 	
January 12, 2017 Topics	January 26, 2017 Topics	January 19, 2017
<ul style="list-style-type: none"> • El/Sec updates – Mark/Abel 	<ul style="list-style-type: none"> • PLC – Janine/Dawn/??? 	

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<ul style="list-style-type: none"> • HR / Finance – Budget, Staffing 	<ul style="list-style-type: none"> • Curriculum/CFA – Clarice/Halley/Michael/Maria • Instructional Supervision – Kathy/Chuck/Richard 	
<p><u>February 2, 2017</u> Topics</p>		February 16, 2017
<ul style="list-style-type: none"> • EI/Sec updates – Mark/Abel • HR / Finance – Budget / Staffing 		
<p><u>March 2, 2017</u> Topics</p>	<p><u>March 9, 2017</u> Topics</p>	March 30, 2017
<ul style="list-style-type: none"> • EI/Sec updates – Mark/Abel • 	<ul style="list-style-type: none"> • PLC – Janine/Dawn/??? • Curriculum/CFA – Clarice/Halley/Michael/Maria • PBIS – District PBIS Team/Matt/Holly 	
<p><u>April 6, 2017</u> Topics</p>	<p><u>April 27, 2017</u> Topics</p>	
<ul style="list-style-type: none"> • EI/Sec updates – Mark/Abel • 	<ul style="list-style-type: none"> • PLC – Janine/Dawn/??? • Curriculum/CFA – Clarice/Halley/Michael/Maria • Instructional Supervision – Kathy/Chuck/Richard • Code of Conduct (ERW) 	
<p><u>May 4, 2017</u> Topics</p>	<p><u>May 18, 2017</u> Topics</p>	May 11, 2017
<ul style="list-style-type: none"> • EI/Sec updates – Mark/Abel • 	<ul style="list-style-type: none"> • PLC – Janine/Dawn/??? • Curriculum/CFA – Clarice/Halley/Michael/Maria • PBIS – District PBIS Team/Matt/Holly 	

2016-17 ILA - Year at a Glance

ILA – Professional Development Breakdown

<u>September 29, 2016 Agenda</u>	
<p><u>PLC:</u></p> <ul style="list-style-type: none"> PWBAT Analyze the reflective rubric data and create an action plan of support for site PLC teams <p><u>Curriculum/CFA:</u></p> <ul style="list-style-type: none"> PWBAT unwrap the standards (curriculum 3.0) into 2-part objectives by using the supplemental materials of ELA 3.0 to prepare for CFAs <p><u>PBIS:</u></p> <ul style="list-style-type: none"> PWBAT unpack SAS data, identify priority area of focus and explain “Where to start” to site PBIS/Leadership Team 	<p><u>Dalila’s Responsibilities:</u></p> <p>09.21.16 Send HW reminder:</p> <ul style="list-style-type: none"> Self-assessment by site PLC Teams on the PLC Rubric 2.0 (each team should complete the rubric) Reminder teachers to complete the Self Assessment Survey (SAS) via PBIS apps. The goal is 80% response rate for each site. <p>09.28.16 Send ILA Reminder:</p> <p>Bring your copy of:</p> <ul style="list-style-type: none"> TUSD PLC Guide Site Team Self-assessments on PLC Rubric 2.0 TUSD CFA Guide laptops, and logins for PBIS Apps
<p>Connections to Tier I Process Map:</p> <ul style="list-style-type: none"> EEl task analysis & using TUSD Curriculum guides/maps (Unwrapping 3.0 standards) Data Analysis (PLC Rubric, SAS survey) Using multiple data points (PLC Rubric, SAS survey) Using TUSD Curriculum maps/guides (Unwrapping the standards) 	
<u>November 17, 2016</u>	
<p><u>PLC:</u></p> <ul style="list-style-type: none"> PWBAT use the reflective feedback protocol to plan PLC coaching conversations <p><u>Curriculum/CFA:</u></p> <ul style="list-style-type: none"> PWBAT continue to unwrap the standards (curriculum 3.0) and align the 2-part objectives to CFAs <p><u>Instructional Supervision:</u></p> <ul style="list-style-type: none"> PWBAT develop a system to ensure walk-throughs and feedback conversations are a priority and reflect the minimum 2hours a day in the classroom expectation. PWBAT participate in a calibration activity to continue to norm the use of the TUSD Modified 2013 Danielson Framework and build consistency across the district 	<p><u>Dalila’s Responsibilities:</u></p> <p>11.09.16 Send out HW reminder:</p> <ul style="list-style-type: none"> Calendared walk-throughs and observations Updating your walk-through/observation log <p>11.16.16 Send out ILA Reminder:</p> <ul style="list-style-type: none"> Bring with you TUSD PLC Guide TUSD CFA Guide Individual walk-through/observation log
<p>Connections to Tier I Process Map:</p> <ul style="list-style-type: none"> EEl task-analysis & using curriculum guides/maps (unwrapping the standards) Non-negotiable (using curriculum 3.0) Coaching conversations (instructional supervision) EEl (2-part objective – learning and behavior) 	

2016-17 ILA - Year at a Glance

<u>December 15, 2016</u>	
<p>PLC:</p> <ul style="list-style-type: none"> PWBAT use math curriculum 3.0 with fidelity as the source for PLCs <p>Curriculum/CFA:</p> <ul style="list-style-type: none"> PWBAT use benchmark data as foundation to palm forward into spring semester with CFAs <p>PBIS:</p> <ul style="list-style-type: none"> PWBAT explain process for creating necessary artifacts with PBIS site team and to explain the timeline for the rest of the year through August 2017 	<p><u>Dalila's Responsibilities:</u></p> <p>12.07.16 Send HW reminder: 12.14.16 Send ILA Reminder: Bring your copy of:</p> <ul style="list-style-type: none"> TUSD PLC Guide TUSD CFA Guide laptops, and
<p>Connections to Tier I Process Map:</p> <ul style="list-style-type: none"> Non-negotiable (using curriculum 3.0 & using multiple data points) Data-analysis (data-driven instruction) PBIS Timeline (data-driven instruction) 	
<u>January 26, 2017</u>	
<p>PLC:</p> <ul style="list-style-type: none"> PWBAT use data in instructional planning and decision making <p>Curriculum/CFA:</p> <ul style="list-style-type: none"> PWBAT evaluate good/poor CFAs (e.g. question type/DOK/measuring the objective accurately) to refine CFA development during spring semester. <p>Instructional Supervision:</p> <ul style="list-style-type: none"> PWBAT finalize formal observations by previewing teacher artifacts in preparation for conversations 	<p><u>Dalila's Responsibilities:</u></p> <p>01.18.17 Send out HW reminder:</p> <ul style="list-style-type: none"> Calendared walk-throughs and observations Updating your walk-through/observation log <p>01.25.17 Send out ILA Reminder:</p> <ul style="list-style-type: none"> Bring with you TUSD PLC Guide TUSD CFA Guide Individual walk-through/observation log My Learning Plan log on
<p>Connections to Tier I Process Map:</p> <ul style="list-style-type: none"> Non-negotiable (using curriculum 3.0 & using multiple data points) Data-analysis (data-driven instruction, CFAs) Instructional Supervision (data-driven instruction) 	
<u>March 9, 2017</u>	
<p>PLC:</p> <ul style="list-style-type: none"> PWBAT use math curriculum 3.0 in the development and calibration of CFAs (reference 12.15.16 & 01.26.17). <p>Curriculum/CFA:</p> <ul style="list-style-type: none"> PWBAT use benchmark and CFA data to prepare for AzMerit by identifying areas to be emphasized prior to test date. <p>PBIS:</p> <ul style="list-style-type: none"> PWBAT to lead PBIS site team in developing precision statements/lesson plans based on behavior data PWBAT to explain how Tier I PBIS connects to 	<p><u>Dalila's Responsibilities:</u></p> <p>03.01.17 Send HW reminder:</p> <ul style="list-style-type: none"> 6-Step feedback template and how it is working during coaching sessions <p>03.08.17 Send ILA Reminder: Bring your copy of:</p> <ul style="list-style-type: none"> TUSD PLC Guide School City log on TUSD CFA Guide laptops, and

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Tier II/Tier III and MTSS.	
Connections to Tier I Process Map:	
<u>April 27, 2017</u>	
<p>PLC:</p> <ul style="list-style-type: none"> PWBAT to develop and role play strategies to maintain and reinforce trust in collegial relationship to strengthen the work. <p>Curriculum/CFA:</p> <ul style="list-style-type: none"> PWBAT conduct a trend analysis of walk through visits (standards/objectives/CFAs evidences) to determine the next steps of support for each site. <p>Instructional Supervision:</p> <ul style="list-style-type: none"> PWBAT review and share best practices that impact teaching practices and student learning to strengthen Tier I instruction. 	<p><u>Dalila's Responsibilities:</u></p> <p>04.19.17 Send out HW reminder:</p> <ul style="list-style-type: none"> <p>04.26.17 Send out ILA Reminder:</p> <ul style="list-style-type: none"> Bring with you TUSD PLC Guide TUSD CFA Guide Samples of completed walk-through forms
Connections to Tier I Process Map:	
<u>May 18, 2017</u>	
<p>PLC:</p> <ul style="list-style-type: none"> PWBAT analyze post-assessment rubric of school and school teams to determine next steps for SY 2017-18. <p>Curriculum/CFA:</p> <ul style="list-style-type: none"> PWBAT reflect on the current year and begin to plan for summer/fall by developing an action plan for curriculum 4.0 and CFAs. <p>PBIS:</p> <ul style="list-style-type: none"> PWBAT reflect on the current year, plan for summer PD and finalize a PBIS roll out plan for SY 2017-18 	<p><u>Dalila's Responsibilities:</u></p> <p>05.10.17 Send HW reminder:</p> <ul style="list-style-type: none"> Post Self-assessment of site and site PLC Teams on the PLC Rubric PBIS Action Plan and Timeline for SY 2017-18 <p>05.11.17 Send ILA Reminder: Bring your copy of:</p> <ul style="list-style-type: none"> TUSD PLC Guide Site and Team Self-assessments on PLC Rubric TUSD CFA Guide PBIS Action Plans
Connections to Tier I Process Map:	
June 5, 6, & 7, 2017	
Fred Jones 3-day "Tools for Teaching" (Classroom Management and working with Difficult Students)	<u>Dalila's Responsibilities:</u>
Connections to Tier I Process Map:	
June 8 & 9, 2017	
<p>PLC:</p> <p>Curriculum/CFA:</p> <p>PBIS:</p> <p>Instructional Supervision:</p>	

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Business - ILAs

<u>February 2, 2017</u>	
<p>90 - minutes:</p> <ul style="list-style-type: none"> Abel and Mark control this time slot and content <p>PD Topic:</p> <ul style="list-style-type: none"> Discipline (CoC) for 01/25 ERW <p>Operations Q & A:</p> <ul style="list-style-type: none"> Budget 	<p>Task & Responsibilities:</p> <p>01.30.17</p> <ul style="list-style-type: none"> Operations & T & L submit presentations to Dr. Kopec by 8:00 AM (SLT Level) T & L will vet presentations (Kopec & Team) Submitters will be notified of first level approval status (Richard) Approved presentations uploaded to SP (Chiefs/Richard) <p>01.31.17</p> <ul style="list-style-type: none"> ILA Agenda reviewed and approved by SLT (Kopec) SP adjusted based on approval of SLT (Richard) <p>02.01.17</p> <ul style="list-style-type: none"> Reminder sent out to participants to read operation materials (Dalila)
<u>March 2, 2017</u>	
<p>90 - minutes:</p> <ul style="list-style-type: none"> Abel and Mark control this time slot and content <p>PD Topic:</p> <ul style="list-style-type: none"> <p>Operations Q & A:</p> <ul style="list-style-type: none"> Budget, Staffing 	<p>Task & Responsibilities:</p> <p>02.27.17</p> <ul style="list-style-type: none"> Operations & T & L submit presentations to Dr. Kopec by 8:00 AM (SLT Level) T & L will vet presentations (Kopec & Team) Submitters will be notified of first level approval status (Richard) Approved presentations uploaded to SP (Chiefs/Richard) <p>02.28.17</p> <ul style="list-style-type: none"> ILA Agenda reviewed and approved by SLT (Kopec) SP adjusted based on approval of SLT (Richard) <p>03.01.17</p> <ul style="list-style-type: none"> Reminder sent out to participants to read operation materials (Dalila)
<u>April 6, 2017</u>	
<p>90 - minutes:</p> <ul style="list-style-type: none"> Abel and Mark control this time slot and content <p>PD Topic:</p> <ul style="list-style-type: none"> <p>Operations Q & A:</p> <ul style="list-style-type: none"> 	<p>Task & Responsibilities:</p> <p>04.03.17</p> <ul style="list-style-type: none"> Operations & T & L submit presentations to Dr. Kopec by 8:00 AM (SLT Level) T & L will vet presentations (Kopec & Team) Submitters will be notified of first level approval status (Richard) Approved presentations uploaded to SP (Chiefs/Richard) <p>04.04.17</p>

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	<ul style="list-style-type: none"> • ILA Agenda reviewed and approved by SLT (Kopec) • SP adjusted based on approval of SLT (Richard) 04.05.17 • Reminder sent out to participants to read operation materials (Dalila)
<u>May 4, 2017</u>	
<p>90 - minutes:</p> <ul style="list-style-type: none"> • Abel and Mark control this time slot and content <p><u>PD Topic:</u></p> <ul style="list-style-type: none"> • Budget, Staffing, <p><u>Operations Q & A:</u></p> <ul style="list-style-type: none"> • 	<p><u>Task & Responsibilities:</u></p> <p>05.01.17</p> <ul style="list-style-type: none"> • Operations & T & L submit presentations to Dr. Kopec by 8:00 AM (SLT Level) • T & L will vet presentations (Kopec & Team) • Submitters will be notified of first level approval status (Richard) • Approved presentations uploaded to SP (Chiefs/Richard) <p>05.02.17</p> <ul style="list-style-type: none"> • ILA Agenda reviewed and approved by SLT (Kopec) • SP adjusted based on approval of SLT (Richard) <p>05.03.17</p> <ul style="list-style-type: none"> • Reminder sent out to participants to read operation materials (Dalila)