

APPENDIX IV – 22

Declined Job Offer Summary SY 2016-2017						
Reasons	Ethnicity					
	White	Af. Am.	Hisp.	Asian or P.I.	Nat. Am.	Total
Accepted other offer- In District	9		5	1		6
Accepted other offer- Out of District	18	1	1			2
Availability date			1			1
Declined Letter of intent						0
No reason given	7	1	1			2
Non-response (Unable to contact)	6		2			2
Personal reasons	11	2	4	1		7
Salary	5		2			2
Total	56	4	16	2	0	22