

# APPENDIX VI – 45

**TUCSON UNIFIED**  
SCHOOL DISTRICT

**2015-16 FOURTH QUARTER  
DISCIPLINE REVIEW**

5/31/16

**What trends do we see in  
discipline?**

### Total Disciplinary Incidents Q4 2015-16

All	1698	47036	3.61%
White/Anglo	307	9807	3.13%
African American	228	4271	5.34%
Hispanic	1016	28711	3.54%
Native American	74	1720	4.30%
Asian American	11	960	1.15%
Multi-Racial	62	1567	3.96%

### Total Disciplinary Incidents Q4 2014-15

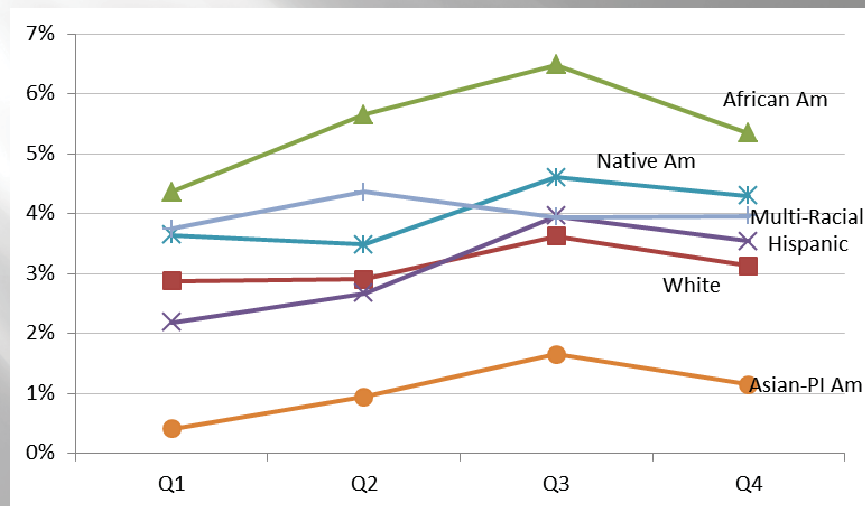
All	1869	47531	3.93%
White	389	10088	3.86%
Af Am	312	4131	7.55%
Hispanic	972	28990	3.35%
Nat Am	97	1740	5.57%
Asian Am	20	993	2.01%
Multi-Racial	79	1589	4.97%

### Total Disciplinary Incidents Q3 2015-16

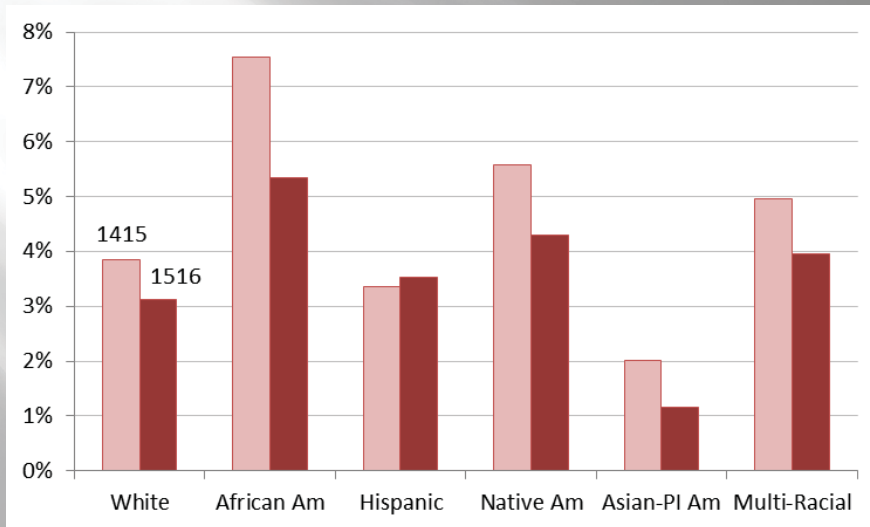
All	1964	47986	4.09%
White	363	9998	3.63%
Af Am	281	4339	6.48%
Hispanic	1159	29299	3.96%
Nat Am	82	1778	4.61%
Asian Am	16	971	1.65%
Multi-Racial	63	1601	3.94%

Discipline rates rose least for white and multi-racial students.

Rates were highest in Quarter 3 for most groups.

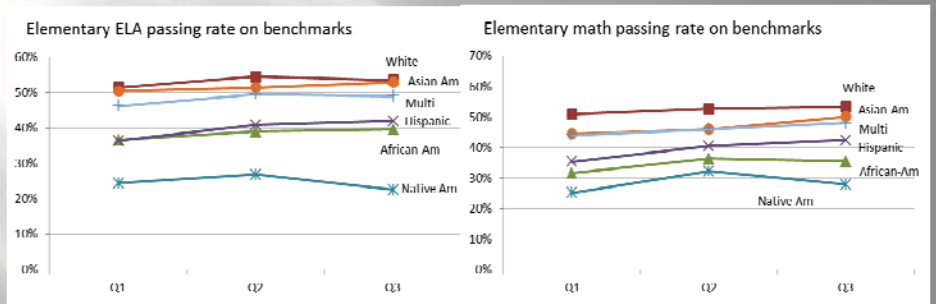


**Overall Q4 discipline decreased from 2014-15 by 0.32%.**

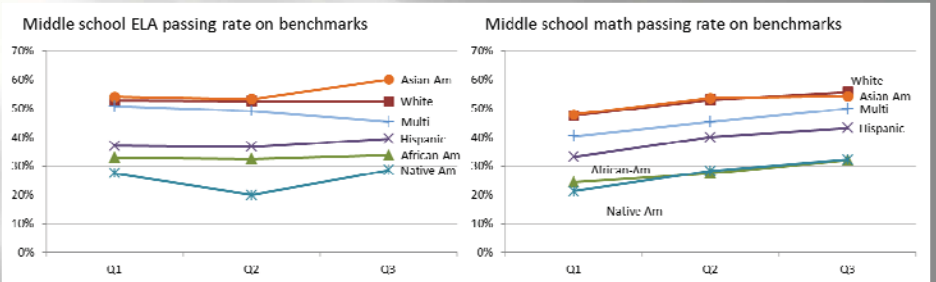


**How does discipline relate to academic performance?**

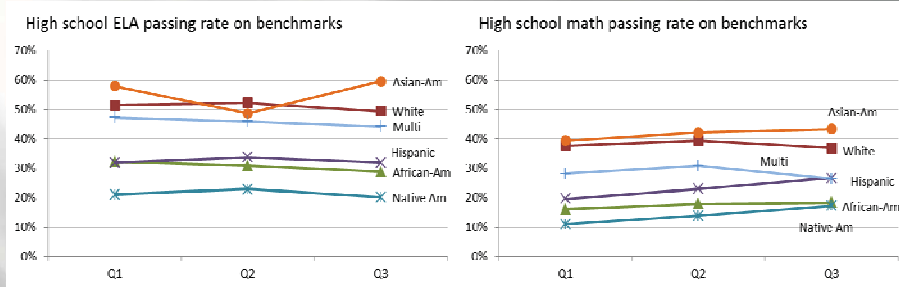
## Elementary academic performance on benchmark assessments



## Middle school academic performance on benchmark assessments



## High school academic performance on benchmark assessments



Where are discipline incidents high?

### Highest Incident Ratios -- Elementary Schools

KPI Ratio all students (total minorities compared to district whites)

Q1	Q2	Q3	Q4
Whitmore 3.1			
Cragin 2	Whitmore 3.5	Whitmore 4.7	Whitmore 5.8
Kellond 2	Linewvr 2.7	Wheeler 3.5	Johnson 2.9
Howell 1.8	Holladay 2.4	Linewvr 2.2	Lynn/Urq 2.8
Wright 1.8	Lynn/Urq 2.3	Holladay 2	Kellond 2.4
Davis 1.7	Carrillo 2.1	Lynn/Urq 2	Wheeler 2
Robison 1.6	Howell 1.9	Myers-Gan 2	Linewvr 1.8
Sewell 1.6	Wright 1.6	Kellond 1.9	Grijalva 1.7
Lynn/Urq 1.5	Erickson 1.6	Erickson 1.6	Howell 1.5
Q1 average 0.9	Q2 average 0.9	Q3 average 0.9	Q4 average 0.9

### Highest Incident Ratios -- K-8 Schools

KPI Ratio all students (total minorities compared to district whites)

Q1	Q2	Q3	Q4
Lawrence 6			Lawrence 2.5
Hollinger 4	Hollinger 3.3	Hollinger 2.4	Dietz 2.4
Booth-Fickett 2.9	Lawrence 2.8	Dietz 2.4	Hollinger 2.1
Safford 2.3	Pueblo Gardens 2.7	Safford 2.1	Booth-Fickett 2.1
Robins 2.1	Safford 2.6	Pueblo Gardens 1.6	Safford 1.9
Pueblo Gardens 1.9	Booth-Fickett 2	Pueblo Gardens 1.6	Rose 1.6
Rose 1.9	Rose 1.5	Booth-Fickett 1.6	Roberts-Naylor 1.4
	Lawrence 1.1	Lawrence 1.1	Robins 1.4
K-8 average 1.7	K-8 average 1.4	K-8 average 1.1	K-8 average 1.3

**Highest Incident Ratios – Middle Schools**  
 KPI Ratio all students (total minorities compared to district whites)

		Q3	
		Utterback 2	Q4
	Q2	Pistor 2	Utterback 2.5
Q1	Secrist 2.4	Secrist 1.8	Secrist 1.7
Secrist 2.8	Utterback 2	Gridley 1.5	Valencia 1.6
MS average 0.8	MS average 1.1	MS average 1.2	MS average 1.2

**Highest Incident Ratios – High Schools**  
 KPI Ratio all students (total minorities compared to district whites)

			Q4
			Santa Rita 2.3
			Sabino 1.9
	Q2	Q3	Catalina 1.7
Q1	Palo Verde 2.4	Santa Rita 2.6	Palo Verde 1.7
Sahuaro 2.4	Sabino 2	Catalina 2	Tucson 1.7
Sabino 1.8	Santa Rita 1.8	Palo Verde 1.7	Cholla 1.5
HS average 0.9	HS average 1	HS average 1.1	HS average 1.4



## Where are high discipline rates disproportional?

## Disproportionate discipline rates in elementary schools

Q1			Q4
Borman AA 3.1			Johnson HI 3.4
Borton NA 8.9	Q2	Q3	Johnson NA 3
Cragin AA 2.9	Carrillo AA 16.8	Blenman AA 2.6	Gale MU 5.7
Cragin MU 3	Erickson MU 5.1	Carrillo AA 3.4	Grijalva AA 4
Grijalva AA 5	Gale MU 4	Erickson AA 2.8	Holladay MU 9.9
Holladay AA 3.5	Grijalva MU 7.3	Grijalva AA 9.5	Lynn/Urq HI 2.6
Howell AA 3.8	Holladay MU 9.9	Holladay AA 3.5	Kellond AA 4.5
Lineweaver AA 3.5	Holladay AA 7.3	Kellond AA 3.5	Kellond MU 4.1
Miller AA 6.9	Howell AA 3.1	Kellond MU 2.8	Lineweaver AA 2.7
Kellond MU 5.5	Lineweaver AA 2.9	Lineweaver MU 3.7	Lineweaver MU 2.7
Robison AA 4	Lynn/Urq NA 7.3	Robison AA 5.1	Myers-G MU 9.9
Sewell AA 4.9	Tully NA 6.1	Wheeler AA 5.2	Whitmore AA 5.7
Whitmore AA 4	Whitmore AA 7.4	Wheeler MU 5.3	Whitmore HI 6.8
Whitmore HI 2.5	Whitmore MU 9.1	Whitmore AA 7.8	Wright MU 5.5
Whitmore MU 6.5	Wright MU 5.7	Whitmore HI 4.1	

KPI rates >2.5 ratio; violations by a single student or where population at the school <10 are not shown.

## Disproportionate discipline rates in K-8 schools

	Q2		
<b>Q1</b>	B-Fickett AA 3.2		
Booth-Fickett AA 5.9	B-Fickett MU 3.6	<b>Q3</b>	
Booth-Fickett HI 2.5	Dietz AA 2.5	B-Fickett AA 2.8	<b>Q4</b>
Booth-Fickett MU 3.6	Hollinger HI 2.9	Dietz AA 2.6	B-Fickett AA 3.4
Hollinger HI 3.7	Hollinger NA 11	Dietz MU 2.7	Dietz AA 2.6
Hollinger NA 10.9	Lawrence HI 3.2	Hollinger NA 10.4	Dietz HI 2.8
Lawrence HI 6.7	Lawrence NA 2.6	McCorkle AA 3	Dietz MU 2.7
Lawrence NA 5.6	Pblo Gardens HI 2.5	Pblo Gardens MU 4.5	Hollinger NA 6.1
Robins HI 2.7	Roskruge AA 6	Roskruge AA 2.8	Lawrence NA 2.8
Safford AA 7.5	Safford AA 5.8	Safford AA 2.5	Safford NA 2.9
Safford NA 7.1	Safford MU 5.4	Safford NA 3.5	Safford MU 3.3

KPI rates >2.5 ratio; violations by a single student or where population at the school <10 are not shown.

## Disproportionate discipline rates in middle schools

	Q2		
	Gridley AA 3.3		<b>Q4</b>
<b>Q1</b>	Secrist AA 2.6	<b>Q3</b>	Gridley AA 3
Dodge MU 3.4	Secrist HI 2.5	Gridley AA 3.3	Utterback AA 3.6
Secrist AA 3.3	Secrist MU 5.2	Pistor AA 3	Utterback HI 2.5
Secrist HI 2.5	Utterback AA 2.9	Utterback AA 3	Utterback NA 2.5
Secrist MU 5.6	Utterback MU 4	Utterback NA 2.9	Valencia AA 2.6

KPI rates >2.5 ratio; violations by a single student or where population at the school <10 are not shown.

## Disproportionate discipline rates in high schools

				Q4
		Q3		Catalina AA 3.4
		Catalina AA 2.5		Catalina NA 4.1
		Catalina NA 3.6		Cholla AA 3.8
		Catalina MU 3.6		Cholla NA 2.6
Q2		Cholla MU 4.4		Pueblo AA 2.7
	P Verde AA 5.4	Cholla AA 3.5		Sabino HI 2.9
	Pueblo AA 4.3	P Verde MU 3.2		Sahuaro MU 2.7
	Sabino AA 4.2	Sabino AA 2.5		Sahuaro AA 2.7
Q1	Sabino HI 2.7	Sta Rita AA 4.8		Santa Rita HI 3.7
Sahuaro AA 3.8	Sabino MU 3.7	Sta Rita HI 2.6		Santa Rita MU 6.3
Sahuaro HI 3	Sta Rita AA 4.1			

KPI rates >2.5 ratio; violations by a single student or where population at the school <10 are not shown.

## What trends are there in suspensions?

### SUSPENSIONS, Q4 2015-16

All	632	47036	1.34%
White/Anglo	107	9807	1.09%
African American	92	4271	2.15%
Hispanic	367	28711	1.28%
Native American	38	1720	2.21%
Asian American	5	960	0.52%
Multi-Racial	23	1567	1.47%

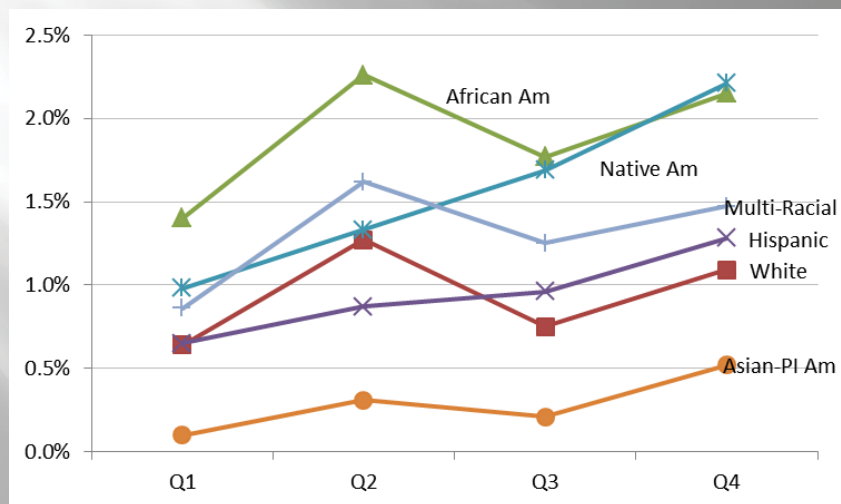
#### Suspensions Q4 2014-15

All	687	47531	1.45%
White/Anglo	134	10088	1.33%
African Am	127	4131	3.07%
Hispanic	350	28990	1.21%
Native Am	38	1740	2.18%
Asian Am	4	993	0.40%
Multi-Racial	34	1589	2.14%

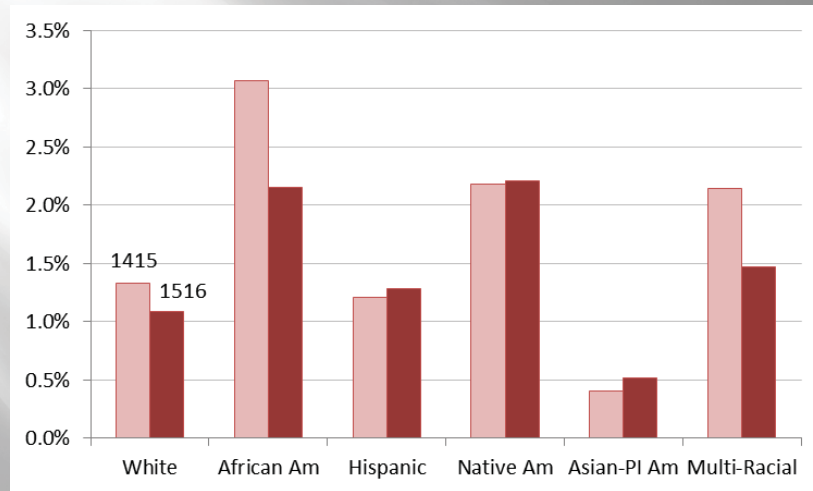
#### Suspensions Q3 2015-16

All	486	47,993	1.01%
White	75	10,013	0.75%
African Am	77	4,342	1.77%
Hispanic	282	29,299	0.96%
Native Am	30	1,771	1.69%
Asian Am	2	970	0.21%
Multi-Racial	20	1,598	1.25%

**Suspensions increased each quarter for Native American, Hispanic and Asian American students in 2015-16.**



### Suspensions in Q4 decreased most for African American students from 2014-15.



### Highest Suspension Ratios -- Elementary Schools

KPI Ratio all students (total minorities compared to district whites)

	Q2		Q4
	Holladay 3.4		Johnson 9.7
	Tully 3	Q3	Robison 4.3
Q1	Ochoa 3	Holladay 16.3	Howell 4.2
Holladay 5.5	Steele 2	Davidson 6.6	Grijalva 3.5
Howell 2.8	Erickson 1.9	Grijalva 5.3	Holladay 3.4
Robison 2.8	Howell 1.8	Whitmore 4.5	Davidson 3
Elem average 0.9	Elem average 0.7	Elem average 1.6	Elem average 1.1

### Highest Suspension Ratios - K-8 Schools

KPI Ratio all students (total minorities compared to district whites)

	Q2		Q4
Q1	Hollinger 3.4	Q3	Lawrence 5.2
Safford 2.8	Safford 2.4	Dietz 3.2	Booth-Fickett 3.3
Booth Fickett 2.6	Booth Fickett 2.1	Safford 3.0	Safford 2.6
K-8 average 0.9	K-8 average 1.1	K-8 average 1.1	K-8 average 1.5

### Highest Suspension Ratios - Middle Schools

KPI Ratio all students (total minorities compared to district whites)

Q1	Q2	Q3	Q4
Secrist 3.9	Secrist 3.3	Utterback 4.6	Secrist 2.9
Utterback 1.9	Utterback 1.8	Secrist 2.6	Utterback 2.2
MS average 1.0	MS average 1.0	MS average 1.5	MS average 1.2

### Highest Suspension Ratios – High Schools

KPI Ratio all students (total minorities compared to district whites)

Q1			Q4
Palo Verde 3.6	Q2		Santa Rita 3.8
Santa Rita 3.4	Santa Rita 2.8	Q3	Catalina 2.3
Cholla 2.6	Palo Verde 2	Santa Rita 3.6	Tucson 2.1
HS average 1.7	HS average 0.9	HS average 1.4	HS average 1.5

### Disproportionate suspension ratios in elementary schools

	Q2	Q3	Q4
	Borman AA 2.5	Banks HI 4.3	Borman HI 3.3
	Erickson AA 4.4	Blenman AA 21	Davidson HI 3.8
	Erickson MU 9.7	Davidson HI 9.7	Erickson AA 5.8
Q1	Holladay AA 14.9	Erickson AA 10.1	Grijalva HI 2.6
Davidson HI 3.9	Howell HI 2.6	Holladay MU 57.5	Howell HI 6.3
Holladay AA 19.3	Tully HI 2.6	Holladay AA 37.8	Johnson HI 12.3
Howell AA 20.9	Tully NA 17.2	Holladay HI 11.1	Johnson NA 8.6
Tully HI 4	Whitmore AA 5.3	Howell HI 5.3	Wright HI 4

KPI ratios >2.5 compared to white suspensions in district;  
violations by a single student or where population at the school <10 are not shown.



## Disproportionate suspension ratios in K-8 schools

		Q4	
		Booth-Fickett AA 4.6	
		Booth-Fickett HI 3.8	
Q2		Q3	
Booth-Fickett MU 5.5		Dietz AA 3.6	Dietz AA 3.3
		Dietz HI 3.3	Dietz HI 3.2
		Lawrence HI 3.2	Lawrence HI 5.5
Q1		Pueblo Gardens NA 17.3	Lawrence NA 5.6
Booth-Fickett AA 6.1	Roberts-Naylor AA 3.4	Safford AA 9.5	Roberts-Naylor AA 4.2
Lawrence HI 4.2	Roskruge AA 11.4	Safford NA 10.5	Safford HI 2.5
Safford HI 2.7	Safford AA 9.8	Safford MU 10.1	Safford NA 8
	Safford MU 13.9		

KPI ratios >2.5 compared to white suspensions in district; violations by a single student or where population at the school <10 are not shown.

## Disproportionate suspension ratios in middle schools

		Q3	
		Doolen AA 2.9	
		Magee AA 2.9	
		Mansfeld MU 5.2	
		Pistor NA 3.6	
		Secrist AA 4.3	
Q1		Q4	
Doolen NA 2.8		Secrist HI 2.7	Gridley AA 2.8
Secrist AA 5.4		Secrist MU 2.9	Secrist AA 4.6
Q2		Utterback AA 7.4	Secrist MU 4.3
Secrist HI 3.5	Secrist AA 4.7	Utterback HI 4.3	Utterback AA 2.8
Secrist MU 7.1	Secrist HI 3.5	Utterback NA 5.7	Utterback NA 4
Utterback AA 5.6	Utterback AA 4.5	Valencia AA 3	Valencia NA 2.5
Vail AA 3.2	Utterback NA 3.8	Valencia NA 2.5	Valencia MU 4.3

KPI ratios >2.5 compared to white suspensions in district; violations by a single student or where population at the school <10 are not shown.



## Disproportionate suspension ratios in high schools

Q1		Q2		Q3		Q4	
Cholla AA 2.9						Catalina AA 2.8	
Cholla HI 2.7						Cholla NA 3.8	
Cholla NA 6						Palo Verde AA 2.5	
Palo Verde AA 8.2		Palo Verde AA 4.3	Catalina AA 3.4		Palo Verde AA 2.5		
Palo Verde HI 3.5		Palo Verde MU 3.9	Cholla AA 4.8		Pueblo AA 2.5		
Pueblo AA 7.3		Pueblo AA 6.8	Cholla MU 8.1		Sahuaro AA 3		
Pueblo NA 4.2		Rincon MU 3.1	Palo Verde MU 4.4		Sahuaro MU 3.3		
Sabino AA 2.8		Sabino AA 2.6	Pueblo AA 6		Santa Rita HI 6.3		
Sahuaro HI 2.5		Sabino MU 5.8	Santa Rita AA 5		Santa Rita MU 11.4		
Santa Rita AA 10.1		Sahuaro MU 2.6	Santa Rita HI 3.5		Tucson AA 2.8		
Tucson NA 5.6		Santa Rita AA 5.3	Tucson NA 3.3		Tucson HI 2.5		

KPI ratios >2.5 compared to white suspensions in district; violations by a single student or where population at the school <10 are not shown.

School	Count	Percentage
Carrillo, Cavett, Collier, Dunham, Hughes,		
Soleng Tom, Van Buskirk	0	0.00%
Lynn/Urquides	1	0.17%
Bonillas	1	0.21%
Gale	1	0.24%
Fruchthendler	1	0.25%
Davis	1	0.29%
Tolson	1	0.29%
Borman	2	0.38%
Myers-Ganoung	2	0.38%
Borton	2	0.45%
Ford	2	0.48%
Maldonado	2	0.50%
Bloom	2	0.51%
Vesey	4	0.51%
Banks	2	0.52%
White	4	0.54%
Manzo	2	0.63%
Wheeler	3	0.68%
Henry	3	0.71%
Lineweaver	5	0.81%
Sewell	3	0.83%
Mission View	2	0.90%
Kellond	6	0.98%
Oyama	5	1.17%
Wright	7	1.23%
Whitmore	5	1.26%
Miller	10	1.38%
Cragin	6	1.42%
Blenman	7	1.44%
Hudlow	5	1.56%
Warren	5	1.56%
Ochoa	4	1.65%
Steele	6	1.69%
Erickson	10	1.79%
Marshall	6	1.91%
Grijalva	15	2.06%
Robison	8	2.17%
Davidson	9	2.30%
Tully	11	2.74%
Johnson	8	2.96%
Howell	12	3.16%
Holladay	16	4.98%

### Elementary suspensions Q1 - 4 2015 - 16

TUSD discipline dashboard, schools by violation, all Q 1516

<b>K-8</b>			<b>More MS</b>		
Miles ELC	0	0.00%	Vail	64	9.18%
Rose	0	0.00%	Utterback	96	15.19%
Drachman	1	0.29%	Secrist	118	18.29%
McCorkle	4	0.42%			
Robins	3	0.51%	<b>High Schools</b>		
Morgan Maxwell	4	0.74%	University	0	0.00%
Roskruge	9	1.23%	Sahuaro	55	2.92%
Pueblo Gardens	6	1.40%	Rincon	42	3.21%
Roberts-Naylor	19	2.20%	Pueblo	62	3.40%
Hollinger	15	2.80%	Tucson	122	3.63%
Dietz	24	3.63%	Sabino	39	3.77%
Booth-Fickett	51	3.91%	Cholla	86	4.26%
Safford	47	5.48%	Catalina	51	5.32%
Lawrence	22	5.73%	Palo Verde	87	6.24%
			Santa Rita	58	9.57%
<b>Middle Schools</b>					
Dodge	5	1.17%			
Magee	30	4.26%			
Gridley	35	4.44%			
Mansfeld	48	5.42%			
Pistor	59	5.90%			
Doolen	62	7.29%			
Valencia	91	8.06%			

K-8, middle and high school suspensions – Q1-4 2015-16

TUSD discipline dashboard, schools by violation, all Q 1516

**Are schools taking advantage of alternatives to suspension?**

### Reassignment to a Different Class

K-8, Middle and High Schools with ISI

<b>K-8</b>			<b>High Schools</b>		
B-Fickett	76	5.82%	Cholla	40	1.98%
Safford	114	13.29%	Tucson	85	2.53%
<b>Middle Schools</b>			Sahuaro	54	2.87%
Mansfeld	52	5.88%	Pueblo	61	3.34%
Secrist	41	6.36%	Santa Rita	23	3.80%
Magee	59	8.37%	Catalina	46	4.80%
Doolen	78	9.18%	Rincon	76	5.80%
Gridley	84	10.65%	Palo Verde	90	6.45%
Pistor	108	10.80%			
Valencia	196	17.36%			
Utterback	156	24.68%			

ISI

### Reassignment To a Different School

<div style="background-color: #ADD8E6; padding: 10px; display: inline-block;"> <p style="margin: 0;">DAEP</p> </div> <p style="margin-top: 20px;">Dodge, Santa Rita, University 0</p>	K-8	Hollinger	1	0.19%
		Safford	2	0.23%
		Dietz	4	0.60%
	MS	Gridley	1	0.13%
		Mansfeld	2	0.23%
		Pistor	3	0.30%
		Magee	3	0.43%
		Valencia	6	0.53%
		Secrist	4	0.62%
		Doolen	8	0.94%
		Vail	9	1.29%
		Utterback	28	4.43%
	HS	Tucson	6	0.18%
		Sahuaro	4	0.21%
		Sabino	3	0.29%
	Pueblo	6	0.33%	
	Cholla	7	0.35%	
	Rincon	5	0.38%	
	Palo Verde	7	0.50%	
	Catalina	7	0.73%	

## Reflection and review

Are the schools that are struggling with student discipline issues/school climate getting the support they need?

Are the teachers that are struggling with classroom management getting the support and training they need?

Is there any reason to believe - at the administrator or teacher level - that there is a willful non-compliance issue or possible need for corrective action?

Are any sites failing to conduct their monthly reviews?

Are the directors following up/monitoring on monthly site submissions and completing quarter review forms?

Is discipline data review being sufficiently reconciled with the MTSS process (both at the site and through Student Services)?

## Continued reflection

Are any schools under-reporting incidents? Unreported, unaddressed incidents will undermine a positive school climate for staff and ultimately for students.