

# APPENDIX VI – 4

## **KOI Training Materials**

### **Administrators Institute:**

This multi-day, individualized training for building and district administrators is designed to create buy in and ownership, knowledge of implementation roles and responsibilities, and knowledge of practices at each PBIS tier, with a main emphasis on Tier 1. This professional development experience will clearly explain the science and practices of PBIS to administrators throughout the district, so that each person is aware of the power that PBIS holds to make schooling more effective, efficient, and equitable, and the steps that need to be taken to achieve these outcomes. Administrators will leave this training with a thorough self-assessment of their school's current state of readiness or implementation.

### *Day 1*

**Using Culturally Responsive Practices to Close the Discipline Gap** - As American classrooms continue to become more diverse, and teacher and school accountability continues to rise, culturally responsive practices become paramount. Participants will learn the construct of culture and how it applies to school systems, how the disproportionality issue impacts student achievement, and discover culturally responsive practices and explore equitable approaches to discipline in schools.

**The Science and Practice of PBIS** – A detailed overview of the foundations, history, evidence-base, practices, and outcomes of PBIS. While an introduction to all three tiers of instruction and intervention will be presented and discussed, this session will focus on preparing administrators to examine each Tier 1 PBIS system and practice more closely in the following two days of the Institute.

### *Day 2 and 3*

**PBIS in Depth (12 hours)** Administrators will begin the day as a large group and then be placed into instructional groups to participate in two days of professional development focused on examining each component of Tier 1 PBIS systems and practices. Attention will be centered on strategies to create stakeholder buy in and ownership, knowledge of implementation roles and responsibilities, and work products that need to be in place prior to a full-scale roll out of PBIS. Administrators will leave this training recognizing what PBIS components they have in place, and understanding the current stage of implementation readiness at their school.



Resources

# KOI PBIS Leadership Institute<sup>®</sup>

Tucson Unified School District

Day I

	Topic	Resources
8:00 - 8:30	WELCOME - Arrive & Prepare for a Wonderful Day of Learning	
8:30 - 9:30	Culture in Education <ul style="list-style-type: none"> <li>• Explore cultural construct</li> <li>• Present the impact of School Policy and School Practices on behavior and school climate</li> <li>• Group Activity</li> </ul>	
9:30 - 9:45	BREAK	
9:45 - 11:00	Disproportionality and Impact on Achievement <ul style="list-style-type: none"> <li>• Discuss issues of Disproportionality</li> <li>• Review the link between the Discipline Gap and Achievement Gap</li> <li>• Group Activity</li> </ul>	
11:00 - 12:00	LUNCH	
12:00 - 1:00	Culturally Responsive Practices <ul style="list-style-type: none"> <li>• Creating school environments that are culturally responsive</li> <li>• Discuss Equitable approaches to Discipline</li> </ul>	
1:00 - 3:00	PBIS-MTSS <ul style="list-style-type: none"> <li>• Overview of PBIS/MTSS</li> <li>• Components of Culturally Responsive PBIS</li> <li>• Group Activity</li> </ul>	



Resources

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Day 2

	Topic	Resources
8:00-8:30	WELCOME - Arrive & Prepare for a Wonderful Day of Learning	
8:30 - 9:30	Elements of PBIS <ul style="list-style-type: none"> <li>• Teaming System</li> <li>• Ownership System</li> </ul>	KOI PBIS Manual
9:30 - 9:45	BREAK	
9:45 - 11:00	Elements of PBIS <ul style="list-style-type: none"> <li>• Assessment System</li> <li>• Expectation System</li> </ul>	KOI PBIS Manual
11:00 - 12:00	LUNCH	
12:00 - 1:30	Elements of PBIS <ul style="list-style-type: none"> <li>• Teaching System</li> <li>• Group Activity</li> </ul>	KOI PBIS Manual
1:30 - 1:45	BREAK	
1:45 - 2:45	Elements of PBIS <ul style="list-style-type: none"> <li>• Reinforcement System</li> </ul>	KOI PBIS Manual
2:45 - 3:00	Group Activity	

June 2016



Resources

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Day 3

	Topic	Resources
8:00 - 8:30	WELCOME - Arrive & Prepare for a Wonderful Day of Learning	
8:30 - 9:30	Elements of PBIS <ul style="list-style-type: none"> <li>• Accountability System</li> </ul>	KOI PBIS Manual
9:00 - 9:30	Accountability Teaching System <ul style="list-style-type: none"> <li>• Activity</li> </ul>	KOI PBIS Manual
9:30 - 9:45	BREAK	
9:45 - 11:00	Elements of PBIS <ul style="list-style-type: none"> <li>• Data Analysis System</li> </ul>	KOI PBIS Manual
11:00 - 12:00	LUNCH	
12:00 - 1:30	Elements of PBIS <ul style="list-style-type: none"> <li>• Rollout System</li> <li>• Maintenance System</li> </ul>	KOI PBIS Manual
1:30 - 1:45	BREAK	
1:45 - 3:00	Reflection & Action Steps <ul style="list-style-type: none"> <li>• Wrap Up Activity</li> </ul>	

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