

APPENDIX IV – 32

SY 2013-14, 2014-15 and SY 2015-16 Grade Level Comparisons
For Whites, African Americans and Hispanic/Latinos Only

HIGH SCHOOLS - 3 SY's		HIGH SCHOOLS SY 2013-14						HIGH SCHOOLS SY 2014-15						HIGH SCHOOLS SY 2015-16						SY 13-14	SY 14-15	2 Yr. Comparison Difference 13-14 & 14-15	SY14-15	SY 15-16	2 Yr. Comparison Difference 14-15 & 15-16			
Overall Satisfaction		Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference
35	Overall, I am very satisfied with my school.	White	553	22.60%	55.20%	17.90%	4.30%	--	White	612	23.20%	55.70%	17.20%	3.90%	--	White	582	25.60%	55.30%	15.10%	4.00%	--	77.80%	78.90%	1.1%	78.90%	80.90%	2.0%
		Afr. Amer.	23	26.10%	52.20%	17.40%	4.30%	--	Afr. Amer.	39	17.90%	61.50%	17.90%	2.60%	--	Afr. Amer.	27	14.80%	66.70%	18.50%	0.00%	--	78.30%	79.40%	1.1%	79.40%	81.50%	2.1%
		Hispanic	162	18.50%	56.20%	16.00%	9.30%	--	Hispanic	244	25.00%	52.90%	14.80%	7.40%	--	Hispanic	213	28.20%	57.30%	10.80%	3.80%	--	74.70%	77.90%	3.2%	77.90%	85.50%	7.6%
36	I am very satisfied with my current position at TUSD.	White	555	24.30%	51.50%	18.70%	5.40%	--	White	615	25.40%	50.70%	18.90%	5.00%	--	White	582	29.90%	52.90%	13.90%	3.30%	--	75.80%	76.10%	0.3%	76.10%	82.80%	6.7%
		Afr. Amer.	22	36.40%	45.50%	18.20%	0.00%	--	Afr. Amer.	37	24.30%	59.50%	16.20%	0.00%	--	Afr. Amer.	28	21.40%	67.90%	10.70%	0.00%	--	81.90%	83.80%	1.9%	83.80%	89.30%	5.5%
		Hispanic	161	20.50%	60.90%	14.30%	4.30%	--	Hispanic	244	29.90%	52.90%	11.50%	5.70%	--	Hispanic	215	38.10%	48.40%	10.70%	2.80%	--	81.40%	82.80%	1.4%	82.80%	86.50%	3.7%
37	I want to continue employment with the District.	White	512	34.00%	54.10%	7.40%	4.50%	--	White	567	35.10%	54.00%	6.90%	4.10%	--	White	558	37.50%	54.70%	5.40%	2.50%	--	88.10%	89.10%	1.0%	89.10%	92.20%	3.1%
		Afr. Amer.	20	45.00%	45.00%	10.00%	0.00%	--	Afr. Amer.	35	37.10%	57.10%	5.70%	0.00%	--	Afr. Amer.	25	28.00%	72.00%	0.00%	0.00%	--	90.00%	94.20%	4.2%	94.20%	100.00%	5.8%
		Hispanic	149	32.20%	61.10%	3.40%	3.40%	--	Hispanic	232	44.00%	51.70%	2.20%	2.20%	--	Hispanic	207	52.20%	45.90%	1.40%	0.50%	--	93.30%	95.70%	2.4%	95.70%	98.10%	2.4%
MIDDLE SCHOOLS - 3 SY's		MIDDLE SCHOOLS SY 2013-14						MIDDLE SCHOOLS SY 2014-15						MIDDLE SCHOOLS SY 2015-16						SY 13-14	SY 14-15	2 Yr. Comparison Difference 13-14 & 14-15	SY14-15	SY 15-16	2 Yr. Comparison Difference 14-15 & 15-16			
Overall Satisfaction		Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference
35	Overall, I am very satisfied with my school.	White	445	19.60%	57.80%	16.00%	6.70%	--	White	487	21.10%	56.90%	15.60%	6.40%	--	White	445	23.10%	55.50%	16.00%	5.40%	--	77.40%	78.00%	0.6%	78.00%	78.60%	0.6%
		Afr. Amer.	26	26.90%	46.20%	19.20%	7.70%	--	Afr. Amer.	35	28.60%	48.60%	14.30%	8.60%	--	Afr. Amer.	40	35.00%	45.00%	10.00%	10.00%	--	73.10%	77.20%	4.1%	77.20%	80.00%	2.8%
		Hispanic	181	27.60%	54.70%	13.30%	4.40%	--	Hispanic	243	29.60%	55.60%	10.70%	4.10%	--	Hispanic	221	32.60%	54.30%	10.90%	2.30%	--	82.30%	85.20%	2.9%	85.20%	86.90%	1.7%
36	I am very satisfied with my current position at TUSD.	White	443	20.10%	52.80%	19.20%	7.90%	--	White	485	22.10%	52.80%	17.90%	7.20%	--	White	445	25.20%	55.10%	14.20%	5.60%	--	72.90%	74.90%	2.0%	74.90%	80.30%	5.4%
		Afr. Amer.	26	26.90%	50.00%	19.20%	3.80%	--	Afr. Amer.	35	34.30%	42.90%	20.00%	2.90%	--	Afr. Amer.	39	38.50%	46.20%	12.80%	2.60%	--	76.90%	77.20%	0.3%	77.20%	84.70%	7.5%
		Hispanic	181	33.10%	50.30%	12.20%	4.40%	--	Hispanic	246	34.60%	52.00%	9.80%	3.70%	--	Hispanic	226	40.30%	49.60%	8.40%	1.80%	--	83.40%	86.60%	3.2%	86.60%	89.90%	3.3%
37	I want to continue employment with the District.	White	409	32.30%	55.50%	7.60%	4.60%	--	White	450	33.60%	55.10%	7.10%	4.20%	--	White	415	36.10%	55.40%	6.50%	1.90%	--	87.80%	88.70%	0.9%	88.70%	91.50%	2.8%
		Afr. Amer.	23	52.20%	39.10%	8.70%	0.00%	--	Afr. Amer.	32	53.10%	40.60%	6.30%	0.00%	--	Afr. Amer.	36	50.00%	47.20%	2.80%	0.00%	--	91.30%	93.70%	2.4%	93.70%	97.20%	3.5%
		Hispanic	174	44.30%	50.00%	4.60%	1.10%	--	Hispanic	238	46.20%	49.60%	3.40%	0.80%	--	Hispanic	220	50.00%	46.40%	2.30%	1.40%	--	94.30%	95.80%	1.5%	95.80%	96.40%	0.6%
ELEMENTARY SCHOOLS (K-8) SY 2014-15		ELEMENTARY SCHOOLS (K-8) SY 2013-14						ELEMENTARY SCHOOLS (K-8) SY 2014-15						ELEMENTARY SCHOOLS (K-8) SY 2015-16						SY 13-14	SY 14-15	2 Yr. Comparison Difference 13-14 & 14-15	SY14-15	SY 15-16	2 Yr. Comparison Difference 14-15 & 15-16			
Overall Satisfaction		Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Totals	Strongly Agree & Agree % Difference
35	Overall, I am very satisfied with my school.	White	996	40.10%	49.20%	8.80%	1.90%	--	White	1,146	40.40%	49.70%	8.30%	1.70%	--	White	1,069	41.70%	48.80%	7.80%	1.70%	--	89.30%	90.10%	0.8%	90.10%	90.50%	0.4%
		Afr. Amer.	44	27.30%	65.90%	2.30%	4.50%	--	Afr. Amer.	61	36.10%	55.70%	3.30%	4.90%	--	Afr. Amer.	58	39.70%	46.60%	13.80%	0.00%	--	93.20%	91.80%	-1.4%	91.80%	86.30%	-5.5%
		Hispanic	565	38.40%	51.20%	8.70%	1.80%	--	Hispanic	769	40.80%	49.80%	7.40%	2.00%	--	Hispanic	736	42.50%	50.40%	5.60%	1.50%	--	89.60%	90.60%	1.0%	90.60%	92.90%	2.3%

USP: IV.F.1.b. and IV.K.1.j. - Annual Teacher Job Satisfaction Survey

SY 2013-14, 2014-15 and SY 2015-16 Grade Level Comparisons

For Whites, African Americans and Hispanic/Latinos Only

Job Satisfaction	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A. / Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A./ Don't know	Ethnicity	n-size	Strongly Agree	Agree	Disagree	Strongly Disagree	N.A./ Don't know	SY 13-14	SY 14-15	SY 13-14 & SY 14-15 Diff	SY14-15	SY 15-16	SY 14-15 & SY 15-16 Diff
36 I am very satisfied with my current position at TUSD.	White	984	36.10%	49.40%	11.60%	2.90%	--	White	1,134	37.60%	48.60%	11.10%	2.70%	--	White	1,070	40.50%	48.10%	9.10%	2.30%	--	85.50%	86.20%	0.7%	86.20%	88.60%	2.4%
	Afr. Amer.	42	42.90%	54.80%	0.00%	2.40%	--	Afr. Amer.	59	42.40%	49.20%	1.70%	6.80%	--	Afr. Amer.	59	40.70%	45.80%	11.90%	1.70%	--	97.70%	91.60%	-6.1%	91.60%	86.50%	-5.1%
	Hispanic	568	41.70%	49.60%	7.20%	1.40%	--	Hispanic	772	45.60%	45.10%	6.70%	2.60%	--	Hispanic	733	46.90%	47.50%	4.00%	1.60%	--	91.30%	90.70%	-0.6%	90.70%	94.40%	3.7%
37 I want to continue employment with the District.	White	940	43.80%	51.30%	3.50%	1.40%	--	White	1,088	45.70%	49.50%	3.40%	1.40%	--	White	1,021	47.80%	46.00%	4.40%	1.80%	--	95.10%	95.20%	0.1%	95.20%	93.80%	-1.4%
	Afr. Amer.	42	52.40%	42.90%	2.40%	2.40%	--	Afr. Amer.	57	56.10%	40.40%	1.80%	1.80%	--	Afr. Amer.	53	60.40%	35.80%	3.80%	0.00%	--	95.30%	96.50%	1.2%	96.50%	96.20%	-0.3%
	Hispanic	554	52.00%	45.80%	1.40%	0.70%	--	Hispanic	759	55.30%	42.40%	1.40%	0.80%	--	Hispanic	723	54.40%	43.80%	0.80%	1.00%	--	97.80%	97.70%	-0.1%	97.70%	98.20%	0.5%