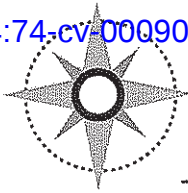


APPENDIX IV – 16



AASPA

American Association of School Personnel Administrators | Est. 1938

Membership Application

(membership is good for one year from date of payment)

Prefix: Dr. Mr. Mrs. Ms. Suffix: _____

First Name: Janet Middle Initial: _____ Last Name: Rico Uhrig

Title: HR Director - Talent Acquisition

Organization: Tucson Unified School District

Address: 1010 E. 10th Street

City: Tucson State/Province: AZ

Zip: 85719 Country: US

Phone: 520-225-6214 Fax: 520-798-8683

E-mail: Janet.RicoUhrig@tusd1.org Web Address: www.tusd1.org

Referred by/who introduced you to AASPA? (optional): _____

Membership Types

- Active (Individual)**.....\$195
(For school personnel whose responsibilities totally or primarily include school and district personnel administration and individuals whose assigned work includes personnel functions in other educational institutions. Full voting and office holding rights.)
- Associate**.....\$125
(Associate Membership is open to any person who engages in, or is associated with an education institution, including university programs for the preparation of school personnel administrators, and is not a school system leader. No office holding or voting rights.)
- Institutional**.....\$425
(Provides one primary and three associates membership for one low cost. Office holding and voting rights are the same as above.)
- Institutional Associate Extra**.....\$75
(Allows you to add additional Institutional Associates to your institutional membership. No office holding or voting rights.)
- Business**.....\$195
(Membership for businesses related to the school personnel industry. No office holding or voting rights.)
- Retired**.....\$55
(Any individual is eligible for Retired membership provided he or she has had one year of membership in the association, and is not a current school system leader. Retired members shall be entitled to participate in all activities of the association. No office holding or voting rights.)
- Graduate Student**.....\$30
(For individuals enrolled full or part time in an Educational Leadership graduate program in a degree granting institution, and is not currently a school system leader.)

*Please note: AASPA memberships are transferable, but not refundable.

Payment (in U.S. dollars) / Check (payable to AASPA)

Credit Card



Number: _____ Expiration Date: _____

Cardholder's Name: _____ Security Code #: _____

Signature: _____

Purchase Order Number _____

Remit to: American Association of School Personnel Administrators
11863 W. 112th Street, Suite 100, Overland Park, KS 66210
Fax: (913) 327-1223

*** Please note - Per Constitutional Changes - Membership Categories have changed! You may need to select a different membership category depending on your role.**

AASPA Membership — Which Type is Right for Me?

There are six individual categories of membership:

- a. Individual Active. For school personnel whose responsibilities totally or primarily include school and district personnel administration and individuals whose assigned work includes personnel functions in other educational institutions. Full voting and office holding rights. Those eligible for Individual Active membership are practicing public and private school administrators.
- b. Associate. Associate Membership is open to any person who engages in, or is associated with an education institution, including university programs for the preparation of school personnel administrators, and is not a school system leader. Associate members shall be entitled to participate in all activities of the Association except voting and holding elective office. Those eligible for associate membership are district professional staff, faculty members in post-secondary institutions, or employees in education-related agencies.
- c. Retired. Any retiring member is eligible for retired membership provided he/she has had one year of Individual, Associate, or Institutional membership in the Association, and is not a current school system leader. Retired members shall be entitled to participate in all activities of the Association except voting and holding elective office.
- d. Honorary. Honorary membership may be accorded to persons who have distinguished themselves in school personnel work. Honorary members shall be entitled to participate in all activities of the Association except voting and holding elective office.
- e. Business Partners. Membership for supporting businesses, including teacher testing and placement as well as educational research, consultants, vendors, and exhibitors. Business partners shall be entitled to participate in all activities of the Association except voting and holding elective office.
- f. Student. Membership for individuals enrolled full or part time in an Educational Leadership graduate program in a degree granting institution, and is not currently a school system leader. Student members shall be entitled to participate in all activities of the Association except voting and holding elective office.

There are two sub-categories of membership:

- g. Institutional Individual Active Primary Membership. For school personnel whose responsibilities totally or primarily include school and district personnel administration and individuals whose assigned work includes personnel functions in other educational institutions. Full voting and office holding rights. Those eligible for Institutional Individual Active membership are practicing public and private school administrators.
- h. Institutional Associate Membership. For additional school personnel who are engaged in, or associated with an education institution whose responsibilities totally or primarily include school and district personnel administration and individuals whose assigned work includes personnel functions. Institutional Associate members shall be entitled to participate in all activities of the Association except voting and holding effective office.

If you are still unsure of which category you fit into, please email us at aaspa@aaspa.org or call us at (913) 327-1222.

<http://www.naacp.org>

RENEW YOUR MEMBERSHIP TODAY.

**Our history and our legacy is carried on each day by
inspiring activists like you.**

The dedication of NAACP members is what makes the NAACP so strong, and what fuels our fight for civil rights and human rights.

You're the reason we've been so successful, and we're going to need your continued support if we're to be successful fighting voter suppression, police brutality, and the racial disparities that are still so prevalent in America.

**Continue to strengthen the NAACP community by
renewing your membership today.**

[Use Saved Payment Information \(#\)](#)

YOUR INFORMATION

First Name

Janet

Last Name

Rico Uhrig

Country

United States

Address

1010 E. 10th Street

City

Tucson

State/Region/Province

AZ

Zip

85719

Email Address

janet.ricouhrig@tusd1.org

Phone Number

520-225-6214

AMOUNT

\$30.00 - Regular Adult Membership

Card Number

 **Card Security Code** (Javascript:void(o);)

Expiration

Month

Year

Optional: Connect To Your Local Unit

Local Unit ID

Don't know your unit ID? Click [here](#)

(<http://www.naacp.org/pages/find-your-local-unit/>).

SUBMIT

<http://www.naacp.org>

RENEW YOUR MEMBERSHIP TODAY.

Our history and our legacy is carried on each day by inspiring activists like you.

The dedication of NAACP members is what makes the NAACP so strong, and what fuels our fight for civil rights and human rights.

You're the reason we've been so successful, and we're going to need your continued support if we're to be successful fighting voter suppression, police brutality, and the racial disparities that are still so prevalent in America.

Continue to strengthen the NAACP community by renewing your membership today.

Error processing your contribution. Please correct the problems marked below.

YOUR INFORMATION

First Name

Andrew

Last Name

Campbell

Country

United States ▼

Address

1010 E. 10th Street

City

Tucson

State/Region/Province

AZ ▼

Zip

85719

Email Address

andrew.campbell@tusd1.org

Phone Number

520-225-6225

AMOUNT

\$30.00 - Regular Adult Membership

Card Number

required field

invalid or unsupported card type

 **Card Security Code (Javascript:void(0);)**

invalid security code

Expiration

required field

Month Year

Optional: Connect To Your Local Unit

Local Unit ID

Don't know your unit ID? Click [here](#)

(<http://www.naacp.org/pages/find-your-local-unit/>).

SUBMIT

P.O.# 52418



NATIONAL ALLIANCE OF BLACK SCHOOL EDUCATORS

MEMBERSHIP APPLICATION

Please Provide Complete Information

Renewal New

PERSONAL INFORMATION

Name: Prefix (ex. Dr./Mr./Ms./Mrs.) First MI Last
 Home Address
 City State Zip
 Home: Phone Fax Email
 School District/Company
 Position
 Office Address
 City State Zip
 Office: Phone Fax Email
 Name of Affiliate of which you are a member

- Male Female
- Age Level (Optional)
 - 18-24 25-34
 - 35-44 45-54
 - 55-64 65-Above
- NABSE Commissions (Check One Only)
 - Parents
 - Administration
 - Governance in Education
 - Higher Education
 - Instruction and Instructional Support
 - Special Projects, Research & Evaluation
 - Retired Educators
 - Superintendents

If not currently a member of an Affiliate, would you like to be contacted for membership by the Affiliate in your local area? Yes No

Send NABSE correspondence to: Home Business

EDUCATION

- Degree Master Field Master of Education Year Received 2002
- Degree _____ Field _____ Year Received _____
- Degree _____ Field _____ Year Received _____

Are you currently a student? NO If yes, what major? _____ College/University _____ Graduation Date _____

MEMBERSHIP TYPE (PLEASE CHECK AS APPROPRIATE)

- | | |
|---|---|
| <input type="checkbox"/> Corporate \$2,000 | <input type="checkbox"/> NABSE Foundation Participation |
| <input checked="" type="checkbox"/> Institutional \$1,000 | <input type="checkbox"/> Diamond \$5,000 |
| <input type="checkbox"/> Life \$900 | <input type="checkbox"/> Founders \$1,000 |
| <input type="checkbox"/> Subscribing Life \$150 (6 consecutive years) | <input type="checkbox"/> Platinum \$500 |
| <input type="checkbox"/> Individual \$100 | <input type="checkbox"/> Gold \$100 |
| <input type="checkbox"/> Retired \$50 | <input type="checkbox"/> Silver \$50 |
| <input type="checkbox"/> Student \$20 | <input type="checkbox"/> Bronze \$25 |

PAYMENT INFORMATION

Make Payable to NABSE

MEMBERSHIP \$ 1,000 + FOUNDATION \$ _____ = TOTAL ENCLOSED \$ _____

Enclosed is a: Check Money Order Purchase Order # _____

Please Charge My Credit Card: Visa MasterCard American Express

Card Number _____ Exp. Date _____

Cardholder Name _____ Signature _____

Send Completed Application To:
National Alliance of Black School Educators
 310 Pennsylvania Avenue, S.E.
 Washington, D.C. 20003
 Phone (202) 608-6310 ♥ (800) 221-2654 ♥ Fax (202) 608-6319

Invoice

National Alliance of Black School Educators

Fax: (202) 608-6319
 310 Pennsylvania Ave. SE
 Washington, DC 20003
 Phone: (202) 608-6310

Date	Invoice #
3/17/2015	Mar 2016

Tax ID
23-7451661

Bill To TUCSON UNIFIED SCHOOL DISTRICT TUSD FINANCIAL SERVICE 520-225-6130 1010 E. 10TH STREET BUILDING B ROOM 265 TUCSON, AZ 85719	P.O. No. 52418
---	--------------------------

Description	Amount
Institutional Membership Dues Vivian Baca	1,000.00
<i>Approved to Pay</i> <i>VB</i>	

Please enclose a copy of this invoice with payment	Total Due \$1,000.00
--	-----------------------------

THANK YOU FOR YOUR SUPPORT OF NABSE!



Invoice

Invoice #
15402

Date
7/1/2016

Phone # 770-975-3300
Fax # 770-975-3311

Sold To
TUCSON USD
1010 E TENTH STREET
TUCSON, AZ 85719

Ship To
TUCSON USD
1010 E TENTH STREET
TUCSON, AZ 85719

Account #	Customer PO		Payment Terms	Due Date
			Due on receipt	7/1/2016
Quantity	Item	Description	Price Each	Amount
1	HP4C	2017 HBCU CAREERS MAGAZINE/ONLINE SUBSCRIPTION HALF PAGE 4C/Banner Ad	3,598.00	3,598.00

Please Remit To:
Career Media Solutions
3330 Cobb Parkway, Suite 324-246
Acworth, GA 30101

Federal Tax ID: 20-2404156

Total	\$3,598.00
Payments/Credits	\$0.00
Balance Due	\$3,598.00

823 E. Speedway Blvd
 Tucson, AZ 85719
 (520) 620-0005

Receipt of Payment

Sold To: TUSD Financial Services
 1010 E 10Th Street
 Bldg B Room 265
 Tucson, Az 85719

Date Recorded	Amount of Payment
06/08/16 (credit card)	1500.00

Purchase Description	Amounts
Membership Dues Membership Type: Emerald Membership	1500.00
Purchase Total, Invoice #7135:	1500.00

National Association of Colleges and Employers
 62 Highland Ave.
 Bethlehem, PA 18017-9085

Invoice



FEIN ID# 23-1270546

Phone: 610 868 1421
 Fax: 610 868 0208

Invoice Number: 238219
 Date: 10/26/2015

Batch:
 Order Source: Mail

Bill To:
 Janet Rico Uhrig
 Tucson Unified School District
 1010 E. 10th Street
 Tucson, AZ 85719

Ship To:
 Janet Rico Uhrig
 Tucson Unified School District
 1010 E. 10th Street
 Tucson, AZ 85719

Customer ID #	Customer PO	Payment Method	Payment Terms				
481137	RENEWAL	Purchase Order					
Representative	Shipping Method	Ship Date	Due Date				
NACE\mhughes	Next Day	N/A	11/1/2015				
Quantity	Item Description	Sub Dates	Benefit Recipient	ID	Unit Price	Discount	Extended
1.00	NACE Tiered Membership Tier 1 (1-2 Members)	11/01/2015 - 10/31/2016			\$425.00	\$0.00	\$425.00
			Tier Members				
		Key Contact	Janet Rico Uhrig	481137			
			Tracey McGhee	481138			

NACE membership dues may be deducted as a business expense but not as a charitable contribution.

Subtotal \$425.00
 Sales Tax \$0.00
 Shipping/Handling \$0.00
Grand Total \$425.00

Payment Total \$0.00

(US funds only drawn on a US bank)

Amount Due **IV - 16, p. 13** \$425.00

From: Baca, Vivian
Sent: Thursday, June 9, 2016 3:33 PM
To: 'Danielle Duarte'
Cc: Rico Uhrig, Janet
Subject: RE: TPRA Membership for Janet Rico Uhrig and Andrew Campbell

Hi Danielle,

It was great to see you at the Tucson Metro Chamber event. It was so busy that we did not get a chance to really talk.

I never received an invoice from you for the 5 person membership for TPRA. Can you send me the quote with no date and I will create a requisition for a purchase order number to pay the membership for 5 people.

Thank you,

Vivian M. Baca

Vivian M. Baca | HR Assistant – Human Resources
Recruitment
Tucson Unified School District – Human Resources
1010 E 10th Street, Tucson, AZ 85719
(520) 225-6035 - Human Resources Customer Service
(520) 225-6051 - Direct | (520) 798-8683 - FAX
vivian.baca@tusd1.org
Delivering Excellence in Education Every Day
Grow – Reach – Succeed

From: Baca, Vivian
Sent: Tuesday, May 10, 2016 11:37 AM
To: 'Danielle Duarte'
Subject: RE: TPRA Membership for Janet Rico Uhrig and Andrew Campbell

Yes, we do. Can you provide me with a quote of membership on letterhead? I need to attach it with the released time form to create purchase order number.

Thank you,

Vivian M. Baca

Vivian M. Baca | HR Assistant – Human Resources
Recruitment
Tucson Unified School District – Human Resources
1010 E 10th Street, Tucson, AZ 85719
(520) 225-6035 - Human Resources Customer Service
(520) 225-6051 - Direct | (520) 798-8683 - FAX
vivian.baca@tusd1.org
Delivering Excellence in Education Every Day
Grow – Reach – Succeed

From: Danielle Duarte [mailto:dduarte@nescoreresource.com]
Sent: Tuesday, May 10, 2016 5:22 AM

To: Baca, Vivian
Subject: RE: TPRA Membership for Janet Rico Uhrig and Andrew Campbell

Hi Vivian,

Do you want a 5 person membership? Let's connect to revisit TUSD membership.

Regards,
Danielle Duarte | Tucson Area Manager
Nesco Resource
520.319-1011 Oracle | 520-389-6987 Palo Verde | 520-465-4363 Cell
www.nescoresource.com

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From: Baca, Vivian [mailto:Vivian.Baca@tusd1.org]
Sent: Wednesday, April 13, 2016 4:37 PM
To: 'Danielle Duarte' <dduarte@nescoresource.com>
Subject: RE: TPRA Membership for Janet Rico Uhrig and Andrew Campbell

Yes. I will be at the State of the Hispanic Education Luncheon from 1:30am – 1:30pm. I should be back in the office by 2:30pm.

Thank you,

Vivian M. Baca

Vivian M. Baca | HR Assistant – Human Resources
Recruitment
Tucson Unified School District – Human Resources
1010 E 10th Street, Tucson, AZ 85719
(520) 225-6035 - Human Resources Customer Service
(520) 225-6051 - Direct | (520) 798-8683 - FAX
vivian.baca@tusd1.org
Delivering Excellence in Education Every Day
Grow – Reach – Succeed

From: Danielle Duarte [mailto:dduarte@nescoresource.com]
Sent: Wednesday, April 13, 2016 4:36 PM
To: Baca, Vivian
Cc: 'Blue, Jeannetta'
Subject: RE: TPRA Membership for Janet Rico Uhrig and Andrew Campbell

Hi Vivian,
We have our information all figured out. Want to chat tomorrow?

Regards,
Danielle Duarte | Tucson Area Manager
Nesco Resource
520.319-1011 Oracle | 520-389-6987 Palo Verde | 520-465-4363 Cell

www.nescoresource.com

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From: Danielle Duarte [mailto:dduarte@nescoresource.com]
Sent: Thursday, March 31, 2016 9:22 PM
To: 'Baca, Vivian' <Vivian.Baca@tusd1.org>
Cc: 'Blue, Jeannetta' <Jeannetta_Blue@cable.comcast.com>
Subject: RE: TPRA Membership for Janet Rico Uhrig and Andrew Campbell

Sounds good! We are working on the cost now, I will send to you by next week.

Regards,
Danielle Duarte | Tucson Area Manager
Nesco Resource
520.319-1011 Oracle | 520-389-6987 Palo Verde | 520-465-4363 Cell
www.nescoresource.com

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From: Baca, Vivian [mailto:Vivian.Baca@tusd1.org]
Sent: Thursday, March 31, 2016 3:23 PM
To: 'dduarte@nescoresource.com' <dduarte@nescoresource.com>
Subject: TPRA Membership for Janet Rico Uhrig and Andrew Campbell

Hi Danielle,

It was nice talking to you again. I appreciated you taking the time to speak with me during a trying time. Although no words can take away the sorrow, may it be comforting to you to know that I care. I am sorry for your loss.

As I mentioned in our phone conversation, I would like to pay for membership fees for both Janet Rico Uhrig and Andrew Campbell along with meeting costs. Please send me information or an invoice for the 4 meetings that are scheduled this year with TPRA?

I plan to create a purchase order number to pay for the memberships and the meetings.

If you have any questions, please contact me directly.

Thank you,

Vivian M. Baca

Vivian M. Baca | HR Assistant – Human Resources

Recruitment

Tucson Unified School District – Human Resources
1010 E 10th Street, Tucson, AZ 85719
(520) 225-6035 - Human Resources Customer Service
(520) 225-6051 - Direct | (520) 798-8683 - FAX
vivian.baca@tusd1.org