

APPENDIX IV – 102

USP I.V.K.1.d.ii Interview Committee Participants Diversity

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | |
|----|-------|---------------|--|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 1 | 604 | Maxwell K-8 | Learning Support Coordinator | | | | 1 | | | | | 3 | | | | |
| 2 | 760 | Ex Ed | Psychologist | | | 2 | 3 | | | | 2 | 1 | | | | |
| 3 | 817 | Rincon HS | Teacher - English | | | | 3 | | | | 1 | | | | | |
| 4 | 818 | Whitmore ES | Teacher - Kinder | | | | 4 | | | | | 1 | | | | |
| 5 | 820 | Whitmore ES | Teacher - 1st Grade | | | | 4 | | | | | 1 | | | | |
| 6 | 822 | University HS | Teacher - Math | | 1 | 1 | 1 | | | | | | | | | |
| 7 | 823 | Warren ES | Teacher - 1st Grade | | | | 2 | | | | 1 | 1 | | | | |
| 8 | 825 | Steele ES | Elementary Teacher | | | | 2 | | | | | 1 | | | | |
| 9 | 826 | Miller ES | Teacher - 5th Grade | | | | 1 | | | | | | | 1 | | |
| 10 | 828 | Oyama ES | Teacher - 4th Grade | | | | 2 | | | | | 1 | | | | |
| 11 | 832 | University HS | Teacher - Psychology | | 1 | 1 | 3 | | | | | | | | | |
| 12 | 834 | TAPP | Teacher - English & History | | | 1 | 3 | | | | | 2 | | | | |
| 13 | 837 | Hudlow ES | Counselor .5 | | | | 3 | | | | | 1 | | | | |
| 14 | 838 | Bonillas ES | Counselor .5 | | | | 3 | | | | | 3 | | | | |
| 15 | 839 | Ex Ed | Ex Ed Itinerant Teacher - HI | | 1 | 1 | 2 | | | | | | | | | |
| 16 | 840 | Pistor MS | Teacher - 7th Gr Language Arts - Updated | | | | 3 | 1 | | | | | | | | |
| 17 | 842 | Doolen MS | Teacher - 7/8 Gr GATE Lang Arts | | | | 1 | 3 | | | | 1 | | | | |
| 18 | 849 | Ford ES | Teacher - Intermediate | | | | 1 | | | | | 1 | | | | |
| 19 | 853 | Banks ES | School Counselor | | | 1 | 1 | | | | | | | | | 1 |
| 20 | 855 | Utterback MMS | Math Teacher - 6-8 Grade | | 1 | | | | | | | 2 | | | | |
| 21 | 858 | Dodge MS | Math Teacher - 7th Grade | | | | 4 | | | | 2 | | | | | |
| 22 | 862 | Rincon HS | Ex Ed Teacher - Autism S/C | | | | 2 | 1 | | | | 1 | | | | |
| 23 | 866 | Bloom ES | Ex Ed Teacher - CCS Primary | | 1 | | | | | | | 1 | | | | |
| 24 | 868 | Miller ES | Ex Ed Teacher - ED Self Contained Intermediate | | | | 1 | | | | | | | 1 | | |
| 25 | 882 | Cholla MHS | English | 1 | | | 1 | | | | 1 | | | | | |
| 26 | 882 | Cholla MHS | English - IB Prep | | 1 | | 3 | | | | 1 | | | | | |
| 27 | 886 | Cholla MHS | Math Teacher - Algebra | | | | 2 | | | | | 1 | | | | |
| 28 | 886 | Cholla MHS | Math Teacher - Algebra | | | | 2 | | | | | 1 | | | | |
| 29 | 886 | Cholla MHS | Math Teacher - Algebra | | | | 2 | | | | | 1 | | | | |
| 30 | 886 | Cholla MHS | Math Teacher - IB | 1 | | | 1 | | | | 1 | | | | | |
| 31 | 887 | Santa Rita HS | Spanish/French Teacher | | | | 1 | 1 | | | | 1 | | | | |
| 32 | 888 | Cholla MHS | Chemistry Teacher | 1 | | | 3 | | | | | 1 | | | | |

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|----|-------|--------------------|---------------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 33 | 889 | Santa Rita HS | English Teacher | | | 1 | 1 | | | | 1 | | | | | |
| 34 | 890 | Santa Rita HS | Music Teacher | | | | 1 | | | | 1 | | | | | |
| 35 | 891 | Santa Rita HS | Math Teacher | | | 1 | 1 | | | | 1 | | | | 1 | |
| 36 | 893 | Doolen MS | Ex Ed Teacher CCS Resource/Coord | | | 1 | 2 | | | | 1 | | | | | |
| 37 | 895 | Booth Fickett K-8 | Science Teacher- 8th Grade | | | 1 | 2 | | | 1 | | | | | | |
| 38 | 897 | Doolen MS | Ex Ed Teacher CCS Lang Arts 7/8 | | | | 1 | | | | 1 | | | | | |
| 39 | 898 | Erickson ES | Elem Teacher - 4th Grade | | | | 1 | | | | 3 | | | | | |
| 40 | 907 | Pistor MS | Art Teacher 6/7/8 | | | | 2 | | | 1 | | | | | | |
| 41 | 911 | Pistor MS | Science Dual Language 6/7/8 | | | | | | | | 4 | | | | | |
| 42 | 913 | Grijalva ES | Elem Teacher - 4th Grade | | | 2 | 2 | | | | 1 | | | | | |
| 43 | 914 | Warren ES | Elem Teacher - 4th Grade | | | | 2 | | | 1 | 1 | | | | | |
| 44 | 916 | Vail MS | Math Teacher - 7th Grade | | | | 4 | | | | 1 | | | | | |
| 45 | 918 | Vail MS | PE Teacher - 7th Grade | 1 | | 2 | | | | | | | | | | |
| 46 | 920 | Pistor MS | GATE Science 6/7/8 | | | | 2 | | | | 1 | | | | | |
| 47 | 921 | Myers Ganoung ES | Ex Ed Teacher CCS Resource | | | | 2 | | | | 1 | | | | | |
| 48 | 923 | Pueblo Gardens K-8 | Social Studies Teacher - 6/7/8 | | | 1 | | | 1 | | 2 | | | | | |
| 49 | 925 | Sahuaro HS | Biology/Chemistry Teacher | | | | 2 | | | 1 | | | | | | |
| 50 | 926 | Sahuaro HS | PE/Health Teacher | | | 2 | | | | | 1 | | | | | |
| 51 | 928 | Sahuaro HS | English Teacher | | | | 2 | | | | 1 | | | | | |
| 52 | 930 | Borton ES | Elem Teacher - 4th Grade | | | | 2 | 1 | | | 2 | | | | | |
| 53 | 933 | Pueblo MHS | Teacher (English) ELD/Coordinator ELD | | | 1 | | | | 1 | 3 | | | | | |
| 54 | 935 | Miles ELC | Counselor .5 | | | | 3 | | | | 2 | | | | | |
| 55 | 937 | Miles ELC | Teacher - Kinder | | | | 2 | | | | 3 | | | | | |
| 56 | 941 | White ES | Teacher - Kinder | | | | | | | | 3 | | | | | |
| 57 | 944 | Borton ES | Ex Ed Teacher - CCS Resource | | | | 2 | | | | 1 | | | | | |
| 58 | 945 | Roskruge MS | Art Teacher - 6,7,8 | | | | | | | 1 | 1 | | | | | |
| 59 | 947 | Doolen MS | Language Arts 8th Gr Teacher | | | 1 | 2 | | | | 1 | | | | | |
| 60 | 955 | Palo Verde HS | Biology Teacher | | | | 1 | | | | 1 | | | | | |
| 61 | 960 | Rose K-8 | Elem Teacher - 3/4 Combo ELD | | | 1 | | | | | 3 | | | | | |
| 62 | 962 | Palo Verde HS | Math RTI Teacher | 1 | | | 1 | | | | | | | | | |
| 63 | 967 | Palo Verde HS | Learning Support Coordinator | | | | 1 | | | 3 | | | | | | |
| 64 | 975 | Valencia MS | Social Studies - 7th Grade | | | 1 | 1 | | | | 2 | | | | | |

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|----|-------|--------------------|------------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F |
| 65 | 978 | Oyama ES | Elem Teacher - 1st Grade ELD | | | 1 | 1 | | | | 2 | | | | |
| 66 | 985 | Cavett ES | Intermediate Teacher | | | | 1 | | | | 1 | | | | |
| 67 | 987 | Valencia MS | Reading Intervention 7/8 | | | | 1 | | | | 2 | | | | |
| 68 | 996 | Roberts/Naylor | Ex Ed Teacher - CCS Resource | | | | 2 | | | 1 | 1 | | | | |
| 69 | 997 | Roberts/Naylor | ELD Teacher - 6/7/8 Gr | | | 1 | 2 | | | 1 | 2 | | | | |
| 70 | 998 | Booth Fickett K-8 | Social Studies Teacher 7th | | 1 | 2 | | | | 1 | | | | | |
| 71 | 999 | McCorkle K-8 | Elem Teacher - 3rd Grade Dual Lang | | | | | | | | 4 | | | | |
| 72 | 1000 | Lawrence 3-8 | Language Arts 7/8 Teacher | | | | 2 | | | 1 | 1 | | 1 | | |
| 73 | 1002 | Robins K-8 | Elem Teacher - Intermediate | | 1 | 1 | 1 | | | 1 | | | | | |
| 74 | 1004 | Tucson MHS | Chemistry Teacher | | 1 | | 3 | | 1 | | | | | | |
| 75 | 1008 | Santa Rita HS | CTE Construction Technologies | | | | 1 | | | | | | | | 1 |
| 76 | 1009 | Sabino HS | World History Teacher | | | 3 | | | | 1 | | | | | |
| 77 | 1015 | Sabino HS | Earth Science/Chemistry Teacher | | | 1 | 2 | | | 1 | | | | | |
| 78 | 1023 | Maxwell K-8 | Counselor | | | | 3 | | | 3 | | | | | |
| 79 | 1027 | Santa Rita HS | Drama Teacher/Student Council | | | 1 | 2 | | | | | | | | 1 |
| 80 | 1034 | Wright ES | Elem Teacher - 2nd Grade | | | 1 | | | | | 2 | | | | |
| 81 | 1036 | Mansfeld MS | ELD Teacher - 6/7/8 Gr | | | | 1 | | | 1 | 1 | | | | |
| 82 | 1039 | Blenman ES | 2/3 ELD Teacher | | | | 2 | | | | 2 | | | | |
| 83 | 1041 | Pueblo Gardens K-8 | Music Teacher 6/7/8 Gr | | | | 2 | | | | 1 | | | | 1 |
| 84 | 1043 | Cragin ES | Elementary Teacher - Primary | | 1 | 1 | 1 | | | | | | | | |
| 85 | 1046 | Gridley MS | Technology Teacher 6,7,8 | | 1 | 1 | 1 | | | | | | | | |
| 86 | 1047 | Pueblo MHS | Economics & AP Economics Teacher | | | 1 | | | | | 2 | | | | |
| 87 | 1049 | Tucson MHS | ASL Teacher | | | | 2 | | | 1 | 1 | | | | |
| 88 | 1050 | Ex Ed | Occupational Therapist | | | 1 | 3 | | | | 1 | | | | |
| 89 | 1052 | Cholla MHS | Spanish Teacher | | | | 2 | | 1 | 1 | 1 | | | | |
| 90 | 1054 | Tolson | Elem Teacher - 4th Grade (2/3) ELD | | 1 | 1 | 1 | | | | | | | | |
| 91 | 1057 | Maldonado ES | Elem Teacher - 1/2 ELD | | | | 1 | | | 1 | 2 | | | | |
| 92 | 1060 | Secrist MS | PE Teacher - 6,7,8 | | | 1 | 1 | | | | 1 | | | | |
| 93 | 1063 | Safford K-8 | Language Arts Teacher - 7th | | 1 | | 2 | | | | 1 | | | | |
| 94 | 1064 | Robins K-8 | Pe Teacher-6,7,8 | | 2 | 1 | 2 | | | | | | | | |
| 95 | 1065 | Safford K-8 | Math Teacher - 7,8 | | 1 | | 2 | | | | 1 | | | | |
| 96 | 1066 | Davidson ES | Kinder Teacher | | 1 | 1 | 1 | | | | 1 | | | | |

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| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 97 | 1067 | Blenman ES | Ex Ed Teacher - Project ABLE | | | | 4 | | | | | | | | | | |
| 98 | 1071 | Sewell ES | Ex Ed Teacher (Temp)(LOA1 yr) | | | 1 | 1 | | | | 1 | | 1 | | | | |
| 99 | 1074 | Robins K-8 | Ex Ed Teacher -CCS Resource | | 1 | | 2 | | | | 1 | | | | | | |
| 100 | 1082 | Palo Verde HS | Ex Ed Teacher - Id S/C | | | | 2 | | | 1 | | | | | | | |
| 101 | 1085 | Palo Verde HS | Ex Ed Teacher - CCS Math | 1 | | | 3 | | | | | | | | | | |
| 102 | 1086 | Palo Verde HS | Ex Ed Teacher - ED | | | | 2 | | | | 1 | | | | | | |
| 103 | 1087 | Palo Verde HS | Ex Ed Teacher - CCS English | 1 | | | 2 | | | | | | | | | | |
| 104 | 1088 | Whitmore ES | Ex Ed Teacher - Able | | | | 3 | | | | 2 | | | | | | |
| 105 | 1092 | White ES | Elem Teacher - 4th Grade | | | | | | 1 | | 1 | | | | | | |
| 106 | 1100 | Cholla MHS | CTE Music & Audio Teacher | | 1 | | 2 | | | | 1 | | | | | | |
| 107 | 1105 | Catalina HS | Math Teacher | | | | 1 | | | 1 | 1 | | | | | | |
| 108 | 1114 | Marshall ES | Elem Teacher - Kindergarten | | | | 1 | | | 1 | | | | 1 | | | |
| 109 | 1115 | Cragin ES | Elem Teacher - Kindergarten | | 1 | 1 | 1 | | | | | | | | | | |
| 110 | 1124 | Marshall ES | Counselor | | | | 1 | | | 1 | | | | 1 | | | |
| 111 | 1125 | Ex Ed | Ex Ed Adapted PE Teacher | | | | 2 | | | | 2 | | | | | | |
| 112 | 1126 | Cholla MHS | History Teacher | 1 | | | 1 | | | 1 | | | | | | | |
| 113 | 1127 | Bonillas ES | Ex Ed CCS Teacher | | | | | | | | | | | | | | |
| 114 | 1129 | Grijalva ES | Learning Support Coordinator | | | | | | | | 3 | | | 1 | | | |
| 115 | 1130 | Cholla MHS | Ex Ed Teacher - CCS English | | | | 3 | | | | 1 | | | | | | |
| 116 | 1132 | Cholla MHS | Ex Ed Teacher - CCS History | | | | 3 | | | | | | | | | | |
| 117 | 1133 | Utterback MMS | Science Teacher - 8th Grade | | 1 | | | | | | 2 | | | | | | |
| 118 | 1135 | Cholla MHS | Ex Ed Teacher - CCS Resource | | 1 | | 2 | | | | | | | | | | |
| 119 | 1136 | Robison ES | Ex Ed Teacher - ID S/C 3-5 | | 1 | | 2 | | | | 1 | | | | | | |
| 120 | 1142 | Utterback MMS | Science Teacher 6th grade | | 1 | | | | | | 2 | | | | | | |
| 121 | 1143 | Pueblo MHS | Music Teacher - Guitar | 1 | | 1 | | | | 2 | 1 | | | | | | |
| 122 | 1145 | Secrist MS | Social Studies Teacher - 7th | | | | | | | 1 | 1 | | | | | | |
| 123 | 1146 | Secrist MS | Math Teacher - 8th Gr | | | | 1 | | | 1 | 1 | | | | | | |
| 124 | 1147 | Tucson MHS | Ex Ed Teacher - Autism S/C | | 1 | | 2 | | | 1 | | | | | | | |
| 125 | 1154 | Cholla MHS | Biology Teacher | | | | 2 | | | 1 | | | | | | | |
| 126 | 1165 | Wheeler ES | Elementary Teacher - 2nd Gr | | | | 4 | | | | 1 | | | | | | |
| 127 | 1167 | Wheeler ES | Elementary Teacher - Kinder | | 1 | | 4 | | | | 1 | | | | | | |
| 128 | 1168 | Wheeler ES | Elementary Teacher - Intermediate | | 1 | | 4 | | | | 1 | | | | | | |

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|-----|-------|-------------------|------------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 129 | 1172 | Wheeler ES | Elementary Teacher - 3rd Gr | | 2 | | 3 | | | | 1 | | | | | |
| 130 | 1173 | Wheeler ES | Elementary Teacher - ELD 3/4 | | 1 | | 4 | | | | 1 | | | | | |
| 131 | 1174 | Wheeler ES | Math Interventionist | | 1 | | 3 | | | | 1 | | | | | |
| 132 | 1180 | Pueblo MHS | Counselor | | | 1 | | | | 1 | 1 | | | | | |
| 133 | 1187 | Cholla MHS | Ex Ed Teacher - Department Chair | | 1 | 1 | 3 | | | | 1 | | | | | |
| 134 | 1190 | Ex Ed | Assistant Director - Ex Ed | | | 2 | | | | | 1 | | | | | |
| 135 | 1192 | Utterback MMS | 6th Grade Lang Arts Teacher | | 1 | | | | | | 2 | | | | | |
| 136 | 1194 | Lawrence 3-8 | 5th Grade | | | | 4 | | | 1 | | 1 | | | | |
| 137 | 1195 | Grijalva ES | Counselor | | 1 | | 2 | | | | 1 | | | | | |
| 138 | 1197 | Hughes ES | Elem Teacher - 5th Grade | | | | 5 | | | 1 | | | | | | |
| 139 | 1198 | Grijalva ES | Elem Teacher - 5th Grade Dual Lang | | | | 5 | | | 1 | | | | | 1 | |
| 140 | 1211 | Palo Verde HS | Magnet Site Coordinator | | | | 1 | | | 1 | 1 | | | | | |
| 141 | 1227 | Robison ES | Elem Teacher | | | | 2 | | | | 1 | | | | | |
| 142 | 1229 | Lynn Urquides ES | Counselor | | | | 2 | | | | 3 | | | | | |
| 143 | 1240 | Ex Ed | Social Worker | | | | 2 | | | | 1 | | | | | |
| 144 | 1242 | Holladay | Elem Teacher - 5th Gr | | 2 | | | | | | 2 | | | | | |
| 145 | 1248 | Pueblo MHS | PE Teacher | | | 2 | 1 | | | 2 | | | | | | |
| 146 | 1272 | Borton ES | Counselor (.5) | | | | 1 | | | | 1 | | | | | |
| 147 | 1274 | Grijalva ES | Elem Teacher - 1st Grade | | | 1 | 2 | | | | 1 | | | | | |
| 148 | 1276 | Mansfeld MS | Learning Support Coordinator | | | 2 | 1 | | | 1 | 1 | | | | | |
| 149 | 1277 | Borman/Soleng Tom | Learning Support Coordinator | | 1 | | 2 | | | 1 | | | | | | |
| 150 | 1278 | Dunham ES | Elem Teacher - 3rd Grade | | | 1 | 4 | | | | 1 | | | | | |
| 151 | 1279 | Dunham ES | Elem Teacher - 2nd Grade | | | 1 | 4 | | | | 1 | | | | | |
| 152 | 1280 | Roberts/Naylor | Learning Support Coordinator | | | | 1 | | | 1 | 1 | | | | | |
| 153 | 1281 | Oyama/Tolson | Counselor | | | 1 | 1 | | | | | | | | | |
| 154 | 1282 | UHS | PE & Health Teacher | | 1 | 1 | 1 | | | | | | | | | |
| 155 | 1283 | Ex Ed | Speech Clinician | | | | 2 | | | 1 | 1 | | | | | 1 |
| 156 | 1286 | Wheeler/Holladay | Counselor | 1 | | | 3 | | | | 1 | | | | | |
| 157 | 1287 | Palo Verde HS | Math Teacher - Algebra | 1 | | | 1 | | | | | | | | | |
| 158 | 1288 | Johnson ES | Counselor | | | | 1 | | | | 2 | 1 | | | | |
| 159 | 1289 | Johnson ES | Elem Teacher - 1st Grade | | | | 2 | | | | 2 | | | | | |
| 160 | 1290 | Erickson ES | Elem Teacher - 1st Grade | | | | 1 | | | | 3 | | | | | |

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| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 161 | 1293 | Pistor MS | Science Teacher - 8th Grade | | | | 2 | | | | | 1 | | | | |
| 162 | 1295 | Doolen MS | Math Teacher - 8th Gr | | | 1 | 2 | | | | | 1 | | | | |
| 163 | 1299 | Gate Department | Itinerant Teacher - 1-5 | | | | 2 | | | | | 2 | | | | |
| 164 | 1306 | Robison ES | Ex Ed Teacher - ID S/C K-2 | | 1 | | 2 | | | | | 1 | | | | |
| 165 | 1309 | Mission View ES | Kinder Dual Language | | | | 1 | | | | 1 | 2 | | | | |
| 166 | 1317 | Roskruge MS | Science Teacher - 7th Grade | | | 2 | | | | | 2 | 1 | | | | |
| 167 | 1318 | Dodge MS | Band & Orchestra Teacher | | 1 | 2 | 2 | | | | | | | | | |
| 168 | 1319 | Lineweaver ES | Kinder Teacher | | | | 3 | | | | | 2 | | | | |
| 169 | 1324 | AGAVE MS/HS | Social Studies, Government, Econ Teacher | | | 4 | 1 | | | | | 1 | | | | |
| 170 | 1326 | Elementary Leadership | Director Elementary/K-8 | | 1 | | 2 | | | | | 1 | | | | |
| 171 | 1327 | Wright ES | Elem Teacher - 3rd Grade | | | 1 | 1 | | | | | 1 | | | | |
| 172 | 1330 | Holladay | Reading Intervention | 1 | 1 | | | | | | | 2 | | | | |
| 173 | 1343 | Fruchthendler | Elem Teacher - 4th Grade | | | 1 | 3 | | | | | 1 | | | | |
| 174 | 1350 | Secrist MS | Counselor | | | 1 | | | | 1 | 1 | | | | | |
| 175 | 1351 | Robins K-8 | Spanish Teacher -6-8 | | 1 | | 2 | | | | | 1 | | | | |
| 176 | 1352 | Dietz K-8 | Counselor | | | | 2 | | | | | 1 | | | | |
| 177 | 1353 | CIPDA | Prof. Acad. Trainer Math | 1 | | | 1 | | | 1 | 2 | | | | | |
| 178 | 1355 | CIPDA | Prof. Acad. Trainer ELA | | 2 | | 2 | | | | | 1 | | | | |
| 179 | 1356 | CIPDA | Research Project Manager | 1 | | | 1 | | | | | 1 | | 1 | | |
| 180 | 1357 | Cholla MHS | Teacher - Band Director | | | | 2 | | | 5 | 1 | | | | | |
| 181 | 1359 | Language Acquisition | Testing Tech-Language | | | 1 | 1 | | | 1 | 2 | | | | | |
| 182 | 1365 | Miles ELC | Teacher - 3,4,5 Co Teach Deaf | | | | 2 | | | | | 2 | | | | |
| 183 | 1366 | Robison ES | Ex Ed Teacher Assistant | | 1 | | 3 | | | | | | | | | |
| 184 | 1369 | Myers Ganoung ES | ELD Teacher - 2nd Grade | | | | 2 | | | | | 1 | | | | |
| 185 | 1370 | Myers Ganoung ES | ELD Teacher - 4th Grade | | | | 1 | | | | | 1 | | | | |
| 186 | 1376 | Hudlow ES | Ex Ed Teacher - Cross Categorical | | | | 2 | | | 1 | | | | | | |
| 187 | 1377 | University HS | Math Teacher .6 FTE | | 1 | 1 | 3 | | | | | | | | | |
| 188 | 1378 | University HS | Spanish Teacher | | 1 | 1 | 3 | | | | | 3 | | | | |
| 189 | 1379 | University HS | AP History/AP Amer Government Teacher | | | 3 | 1 | | | | | 1 | | | | |
| 190 | 1381 | Marshall ES | Elem Teacher - 2nd Grade | | | | 3 | | | 1 | | | | 1 | | |
| 191 | 1382 | Drachman | Counselor (.50) | | | | 1 | | | 1 | 1 | | | | | |
| 192 | 1383 | Pueblo MHS | Biology & Chemistry Teacher | | | 2 | | | | | | 1 | | | | |

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|-----|-------|--------------------|------------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F |
| 193 | 1392 | Ochoa Magnet ES | Principal | | | 1 | | | | 1 | 3 | | | | |
| 194 | 1393 | Warren ES | Principal | | 2 | | 2 | | | | 2 | | | | |
| 195 | 1394 | Cragin ES | Principal | | 1 | 1 | 2 | | | 1 | 1 | | | | |
| 196 | 1395 | Kellond ES | Principal | 1 | | 1 | 2 | | | | 2 | | | | |
| 197 | 1396 | Vesey ES | Principal | | | 1 | 2 | | | | 3 | | | | |
| 198 | 1398 | Sahuaro HS | Assistant Principal | | | | 3 | | | 2 | | | | | |
| 199 | 1399 | Pistor MS | Principal | | 1 | | 2 | | | 1 | 2 | | | | 1 |
| 200 | 1403 | Banks ES | Elem Teacher - 2nd Grade | | 1 | 1 | 3 | | | | 1 | | 1 | | |
| 201 | 1414 | Sabino HS | Band & Orchestra Teacher | | | 2 | 4 | | | 1 | 1 | | | | |
| 202 | 1415 | Ex Ed | Director | 1 | | 1 | | | | 2 | 1 | | | | |
| 203 | 1421 | Rose K-8 | Learning Support Coordinator | | | 1 | 1 | | | | 2 | | | | |
| 204 | 1424 | Valencia MS | Ex Ed Teacher - CCS | | | 1 | | | | | 1 | | | | |
| 205 | 1426 | Hughes ES | Elem Teacher - 4th Grade | | | | 4 | | | 2 | | | | | |
| 206 | 1431 | Rose K-8 | Teacher - 8th Grade | | | 1 | | | | 1 | 2 | | | | |
| 207 | 1436 | Sahuaro HS | Biology Teacher | | | | 2 | | | 1 | | | | | |
| 208 | 1437 | Doolen MS | Avid Elective Teacher | | | | | | | | | | | | |
| 209 | 1438 | Lineweaver ES | Teacher - 1st Grade | | | | 4 | | | | 1 | | | | |
| 210 | 1439 | Soleng Tom ES | Teacher - 3rd Grade | | | | 3 | | | 1 | | | 1 | | |
| 211 | 1444 | Pueblo Gardens K-8 | Language Arts Teacher 6/7/8 | | | 1 | 2 | | | | 2 | | | | |
| 212 | 1445 | Secrist MS | Ex Ed Teacher - Ed -Self Contained | | | 1 | | | | 1 | 1 | | | | |
| 213 | 1446 | Dunham ES | Counselor | | | 1 | 2 | | | | 2 | | | | |
| 214 | 1449 | Erickson ES | Counselor | | 1 | | 1 | | | | 3 | | | | |
| 215 | 1451 | Safford K-8 | Kinder Teacher | | 1 | | 2 | | | 1 | | | | | |
| 216 | 1453 | White ES | Counselor | | | | 1 | | | 1 | 1 | | | | |
| 217 | 1454 | Ford ES | Teacher 1st Grade | | | | 1 | | | | 2 | | | | 1 |
| 218 | 1455 | CIPDA | Director Language Acquisition | 2 | | | 1 | | | 2 | 1 | | | | |
| 219 | 1457 | Rincon HS | Biology Teacher | | | 1 | 2 | | | 1 | | | | | |
| 220 | 1464 | Utterback MMS | Music Teacher-6/7/8 | | 1 | | | | | | 2 | | | | |
| 221 | 1465 | Hudlow ES | Teacher 5th Grade | | | | 4 | | | | 1 | | | | |
| 222 | 1466 | Student Services | Director ALE | 2 | | | 1 | | | 2 | 3 | | | | |
| 223 | 1467 | Roberts/Naylor | 6th Grade Teacher | | | | 1 | | | 1 | 1 | | | | |
| 224 | 1468 | Roberts/Naylor | 1th Grade Teacher | | | | | | | | 1 | | | | |

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Data Source: Interview Panel Forms 10-30-15

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | | |
|-----|-------|----------------------|--|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|--|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 225 | 1469 | Roberts/Naylor | 7th Grade Language Arts Teacher | | | | 1 | | | 1 | 1 | | | | | | |
| 226 | 1470 | Robison ES | Elem Teacher - Kinder | | 1 | | 1 | | | | | | | | | | |
| 227 | 1471 | Lynn Urquides ES | Elem Teacher - 2nd Grade | | | | 1 | | | 1 | 1 | | | | | | |
| 228 | 1473 | Roberts/Naylor | Ex Ed Teacher | | | | 1 | | | 1 | 1 | | | | | | |
| 229 | 1474 | Rose K-8 | Elem Teacher - 2/3 Combo | | | 1 | | | | | 2 | | | | | | |
| 230 | 1476 | Oyama ES | 2nd Grade | | | | 1 | | | | 1 | | | | | | |
| 231 | 1478 | Erickson ES | Reading Intervention | | | | 2 | | | | 1 | | | | | | |
| 232 | 1481 | AGAVE MS/HS | Ex Ed Resource Teacher | | | 2 | 2 | | | | 2 | | | | | | |
| 233 | 1484 | Utterback MMS | Learning Support Coordinator | | 1 | | | | | | 2 | | | | | | |
| 234 | 1485 | Myers Ganoung ES | Counselor | | | | 2 | | | | 2 | | | | | | |
| 235 | 1487 | Sahuaro HS | Counselor | | | | 2 | | | | 1 | | | | | | |
| 236 | 1489 | Robins K-8 | 3rd Grade Teacher | | 1 | | 3 | | | | | | | | | | |
| 237 | 1491 | Language Acquisition | Teacher (reading Recovery) | | | | | | | | 3 | | | | | | |
| 238 | 1492 | Tucson MHS | Folklorico -Dance | | 1 | | 2 | | | | 1 | | | | | | |
| 239 | 1495 | Rincon HS | Math Teacher | | | 2 | | | | 1 | | | | | | | |
| 240 | 1496 | Hudlow ES | Teacher - 4th Grade | | | | 3 | | | | 1 | | | | | | |
| 241 | 1507 | Ochoa Magnet ES | New Ex Ed Teacher | | | | 1 | | | 2 | | | | | | | |
| 242 | 1510 | Hollinger K-8 | Teacher - Math Intervention | | | | 1 | | | | 3 | | | | | | |
| 243 | 1513 | Hollinger K-8 | Elem Teacher - 6th Gr Science/Math | | | | 1 | | | | 3 | | | | | | |
| 244 | 1514 | Hollinger K-8 | Elem Teacher - 3/4 ELD | | | 1 | | | | | 2 | | | | | | |
| 245 | 1515 | Manzo ES | Elem Teacher - 5th Grade | | | | 1 | | | 1 | 2 | | | | | | |
| 246 | 1521 | White ES | Ex Ed CCP Teacher | | | | | | | | 2 | | | | | | |
| 247 | 1526 | Ochoa Magnet ES | Intermediate TEacher | | | | 1 | | | 2 | | | | | | | |
| 248 | 1527 | Ochoa Magnet ES | Primary Teacher | | | | 1 | | | 2 | | | | | | | |
| 249 | 1531 | Davidson ES | Counselor | | | 1 | | | | | 2 | | | | | | |
| 250 | 1533 | Davidson ES/CIPD | Learning Support Coordinator | | | 2 | | | | | 1 | | | | | | |
| 251 | 1534 | Ochoa Magnet ES | Magnet Site Coordinator | | | | | | | 1 | 1 | | | | | | |
| 252 | 1539 | Davidson ES | Teacher- 4th Grade | | | 1 | | | | | 2 | | | | | | |
| 253 | 1542 | Myers Ganoung ES | ELD Kindergarden Teacher | | | | 2 | | | | 1 | | | | | | |
| 254 | 1544 | Hollinger K-8 | Elem Teacher - 6th Grade Lang Arts/Soc Stu | | | 1 | 1 | | | | 2 | | | | | | |
| 255 | 1545 | Maxwell K-8 | Elem Teacher - 4th Grade | | | | 2 | | | | 4 | | | | | | |
| 256 | 1547 | Lynn Urquides ES | Ex Ed Teacher - ID (3-5) | | | 1 | | | | 1 | 2 | | | | | | |

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Data Source: Interview Panel Forms 10-30-15

USP I.V.K.1.d.ii Interview Committee Participants Diversity

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | |
|-----|-------|-------------------|--|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 257 | 1548 | McCorkle K-8 | Kinder Mainstream Teacher | | | | 1 | | | | | 2 | | | | |
| 258 | 1549 | Cholla MHS | CTE - Welding Teacher | 1 | | | 1 | | | | | 1 | | | | |
| 259 | 1550 | McCorkle K-8 | 1st Grade Dual Language | | | | | | | | | 4 | | | | |
| 260 | 1552 | Gridley MS | Teacher-8th Grade Science | | | 2 | 3 | | | | | 2 | | | | |
| 261 | 1555 | Davidson ES | ELD 1st -2nd Grade Teacher | | | 1 | | | | | | 2 | | | | |
| 262 | 1556 | Mission View ES | Counselor | | | | 2 | | | | | 3 | | | | |
| 263 | 1559 | Tucson MHS | Band Teaher | 1 | | 2 | 3 | | | | | | | | | |
| 264 | 1560 | Palo Verde HS | Biology Teacher | | | | 2 | | | 1 | | | | | | |
| 265 | 1561 | Palo Verde HS | English Teacher | | | 1 | 1 | | | 1 | | | | | | |
| 266 | 1562 | Lawrence 3-8 | 5th Grade Teacher | 1 | | | 1 | | | | | 2 | | | | |
| 267 | 1564 | Lawrence 3-8 | Counselor | | 1 | 1 | 1 | | | | | 1 | | | | |
| 268 | 1565 | Gale ES | Reading Inetrvention Teacher(2015-2016 SY) | | | | 4 | | | | | | | | | |
| 269 | 1566 | Booth Fickett K-8 | 7th Grade Math | | 1 | 1 | | | | 1 | | | | | | |
| 270 | 1567 | Dietz K-8 | Learning Support Coordinator | | 1 | | 2 | | | | | | | | | |
| 271 | 1570 | Borton ES | Teacher- 2 Grade has changed to 4th gr | | | | 3 | | | | | 1 | | | | |
| 272 | 1571 | Myers Ganoung ES | Teacher -4/5 Grade Combo ELD | | | | 2 | | | | | 1 | | | | |
| 273 | 1574 | Maxwell K-8 | Elem Teacher - 5th Grade | | | | 2 | | | | | 3 | | | | |
| 274 | 1575 | Cholla MHS | Art Teacher | | 1 | | 1 | | | 1 | | | | | | |
| 275 | 1576 | Maxwell K-8 | Dean of Students | | 1 | | 1 | | | 1 | | | | | | |
| 276 | 1578 | Ochoa Magnet ES | Intermediate TTeacher | | | | 1 | | | | | 2 | | | | |
| 277 | 1579 | Lawrence 3-8 | Math/Sciencne- 6th Grade | | | | 1 | | | 1 | 1 | | | | | |
| 278 | 1580 | Lawrence 3-8 | Elem Teacehr - 4th Grade | | | | 2 | | | | | 2 | | | | |
| 279 | 1581 | Borton ES | 1st &2nd Grade ELD Teacher | | 1 | | 1 | | 1 | | | | | | | |
| 280 | 1585 | Pistor MS | Dean of Students | | | 1 | 2 | | | | | 1 | | | | |
| 281 | 1586 | Borton ES | 1st & 2nd Grade ELD Teaccher | | | | 3 | | | | | 1 | | | | |
| 282 | 1587 | Marshall ES | 5th Grade Teacher | | | | | | | 1 | | | | 1 | | |
| 283 | 1595 | Sewell ES | Intermediate TTeacher | | | 1 | 2 | | | | | 1 | | | | |
| 284 | 1597 | Gridley MS | Learning Support Coordinator | | | 1 | 2 | | | | | 1 | | | | |
| 285 | 1598 | Hudlow ES | Elem Teacher - 1st Grade TEMP | | | | 3 | | | | | 1 | | | | |
| 286 | 1603 | Borman ES | Kindergarten Teacher | | 1 | | 3 | | | | | | | | | |
| 287 | 1604 | Booth Fickett K-8 | 5th Grade Teacher | | | 1 | 2 | | | 1 | | | | | | |
| 288 | 1607 | Utterback MMS | Magnet Site Coordinator | | 1 | | | | | | | 2 | | | | |

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Data Source: Interview Panel Forms 10-30-15

USP I.V.K.1.d.ii Interview Committee Participants Diversity

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | | |
|-----|-------|-----------------------------------|--------------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|---|--|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 289 | 1608 | Palo Verde HS | American/World History Teacher | 1 | | | 1 | | | 1 | | | | | | | |
| 290 | 1609 | Booth Fickett K-8 | Math Intervention Teacher - 6-8 | | | 2 | 1 | | | 1 | | | | | | | |
| 291 | 1610 | Booth Fickett K-8 | Art Elective Teacher | | 1 | 1 | | | | 1 | | | | | | | |
| 292 | 1620 | Borton/Howell | Math Interventionist K-5 | | | | 2 | | | | 2 | | | | | | |
| 293 | 1624 | Rose K-8 | Elem Teacher - 5th Grade | | | | 1 | | | 1 | 2 | | | | | | |
| 294 | 1625 | Banks ES | Elem Teacher - 5th Grade | | | 1 | 3 | | | | 1 | | | | | 1 | |
| 295 | 1635 | Bloom ES | Ex Ed Teacher CCP | | | 1 | | | | | 1 | | | | | | |
| 296 | 1639 | Davidson ES | Ex Ed K-3 CCP | | | 1 | 1 | | | | 1 | | | | | | |
| 297 | 1641 | Fine Arts | Music Teacher | | | 1 | 2 | | | | 1 | | | | | | |
| 298 | 1644 | Erickson ES | Kindergarten Teacher | | | | 2 | | | | 1 | | | | | | |
| 299 | 1650 | Utterback MMS | 6/7/8 Grade Social Sctudies | | 1 | | 1 | | | | 1 | | | | | | |
| 300 | 1651 | Secrist MS | Autism Teacher | | | 1 | | | | 1 | 1 | | | | | | |
| 301 | 1652 | Cultural Relevant Pedagogy & Inst | Itinerant Teacher English | | 2 | | | | | 2 | 1 | | | | | | |
| 302 | 1653 | Cultural Relevant Pedagogy & Inst | Itinerant Teacher History | | 2 | | | | | 2 | 1 | | | | | | |
| 303 | 1658 | Grijalva ES | 3/4 Grade Combo Teacher ELD | | | | 2 | | | 1 | 2 | | | | | | |
| 304 | 1661 | Cholla MHS | Magnet Site Coordinator | | | | 3 | | | 1 | 1 | | | | | | |
| 305 | 1662 | Palo Verde HS | Biology Teacher - CTE Biotech | | | 2 | 1 | | | | | | | | | | |
| 306 | 1666 | Pueblo MHS | Ex Ed Dept Chair | | | 1 | 2 | | | 1 | 1 | | | | | | |
| 307 | 1668 | Vesey ES | 4th Grade Teacher | | | 1 | 1 | | | 1 | 1 | | | | | | |
| 308 | 1668 | Vesey ES | Intermediate TTeacher | | | 1 | 2 | | | 1 | 1 | | | | | | |
| 309 | 1671 | Pueblo Gardens K-8 | 3rd Grade Teacher | | | 1 | 1 | | | | 2 | | | | | | |
| 310 | 1678 | Myers Ganoung ES | 1st Grade Teacher | | | | 1 | | | | 2 | | | | | | |
| 311 | 1679 | Myers Ganoung ES | 2nd Grade Teacher | | | | 1 | | | | 2 | | | | | | |
| 312 | 1683 | Lawrence 3-8 | Ex Ed Teacher - CCS Resource | | | | 1 | | | | 1 | | | | | | |
| 313 | 1684 | Pueblo MHS | Ex Ed Resource Teacher | | | | 1 | | | 1 | 1 | | | | | | |
| 314 | 1686 | Drachman | 4th Grade Teacher | | | | 4 | | | 2 | 3 | | | | | | |
| 315 | 1690 | Wright ES | Elem Teacher - 2nd Grade | | | 1 | 1 | | 1 | | 1 | | | | | | |
| 316 | 1695 | Mansfeld MS | Ex Ed CCS 7th - 8th Grade LA Teacher | | | | 1 | | | 1 | 1 | | | | | | |
| 317 | 1696 | Maxwell K-8 | PE Teacher | | | | 1 | | | | 2 | | | | | | |
| 318 | 1697 | Safford K-8 | Elem & MS Band Teacher | | | | 1 | | | 1 | | | | | | | |
| 319 | 1699 | White ES | 2nd Grade Teacher | | | | | | | | 3 | | | | | | |
| 320 | 1702 | White ES | 5th Grade Teacher | | | | | | | | 3 | | | | | | |

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Data Source: Interview Panel Forms 10-30-15

USP I.V.K.1.d.ii Interview Committee Participants Diversity

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | | |
|-----|-------|----------------|--|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|--|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 321 | 1703 | Utterback MMS | Ex Ed Resource Teacher | | 1 | | 1 | | | | | | | | | | |
| 322 | 1708 | Hollinger K-8 | Social Studies - 7-8th Grade | | | | 1 | | | | | 1 | | | | | |
| 323 | 1709 | Hollinger K-8 | Elem Teacher - ELD Kinder | | | 1 | | | | | | 2 | | | | | |
| 324 | 1710 | Tucson MHS | Biology teacher | | 1 | | 1 | | | | | | | | | | |
| 325 | 1714 | Cholla MHS | History Teacher | | | | 2 | | | | | 1 | | | | | |
| 326 | 1715 | Johnson ES | Curriculum Service Provider | | 1 | | 2 | | | | | 2 | | | | | |
| 327 | 1722 | Borton ES | Third Grade Teacher | | | | 1 | 1 | | | | 1 | | | | | |
| 328 | 1726 | Pistor MS | Science 7th Grade Teacher | | | | 2 | | | | 1 | | | | | | |
| 329 | 1729 | Safford K-8 | Computer Tech/Graphic Arts Teacher MS | | | 2 | 1 | | | | | | | | | | |
| 330 | 1731 | Tucson MHS | Dance Teacher(.80) | | 1 | | 3 | | | | | | | | | | |
| 331 | 1732 | Ex Ed | Ex Ed Itinerant Teacher - HI | | | 1 | 1 | | | | | 1 | | | | | |
| 332 | 1737 | Palo Verde HS | American Govt/Economics /History Teacher | | | 1 | 1 | | | | | 1 | | | | | |
| 333 | 1738 | Palo Verde HS | American/AP American Teacher | 1 | | | 1 | | | | 1 | | | | | | |
| 334 | 1739 | Catalina HS | Teacher World History | | | | | | | | 1 | 1 | | | | | |
| 335 | 1740 | Utterback MMS | Drama Teacher- 6/7/8 | | 1 | | 1 | | | | | 1 | | | | | |
| 336 | 1742 | Erickson ES | Elem Teacher - 3rd Grade | | | 1 | 1 | | | | | 2 | | | | | |
| 337 | 1743 | Utterback MMS | 8th Grade Language Arts | | 1 | | | | | | | 2 | | | | | |
| 338 | 1744 | Sabino HS | Ex Ed Teacher - CCS English | | | 1 | | | | | 1 | | | | | | |
| 339 | 1748 | McCorkle K-8 | Elem Teacher - 1st Grade ELD | | | | 1 | | | | | 2 | | | | | |
| 340 | 1749 | Lawrence 3-8 | Dean Of Students | | | 1 | 1 | | | | | 2 | | | | | |
| 341 | 1752 | Pueblo MHS | Band Teaher | | | 1 | 1 | | | | 2 | 1 | | | | | |
| 342 | 1757 | Utterback MMS | Ex Ed Teacher-ID SC | | 1 | | | | | | | 1 | | | | | |
| 343 | 1758 | Lineweaver ES | Intermediate Teacher | | | | 3 | | | | | 1 | | | | | |
| 344 | 1759 | Project MORE | PE & Health Teacher | | | 1 | 1 | | | | 1 | 1 | | | | | |
| 345 | 1760 | Roskruge K-8 | 6th Grade Science Teacher | | | 1 | | | | | 2 | 2 | | | | | |
| 346 | 1761 | Tully ES | Counselor .5 FTE | | | | 1 | | | | 1 | 1 | | | | | |
| 347 | 1768 | Davidson ES | 1st Grade Teacher | | 1 | 1 | 1 | | | | | 1 | | | | | |
| 348 | 1769 | Davidson ES | 3rd Grade Teacher | | | 1 | 1 | | | | | 1 | | | | | |
| 349 | 1770 | Tucson MHS | Mariachi Teacher | | 1 | 1 | 4 | | | | | | | | | | |
| 350 | 1775 | Roberts/Naylor | 1st Grade Teacher | | | | | | | | 1 | 1 | | | | | |
| 351 | 1780 | Hollinger K-8 | Kinder - Dual Language | | | 1 | | | | | | 2 | | | | | |
| 352 | 1785 | Santa Rita HS | Plato Teacher | | | | 1 | | | | 1 | | | | | | |

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Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | |
|-----|-------|-----------------------|--------------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 353 | 1795 | Miles ELC | K-5 MultiAge Teacher | | | | 2 | | | | 1 | | | | | 1 |
| 354 | 1796 | Ex Ed | Ex Ed Itinerant Teacher PreK | | | | 1 | | | | 3 | | | | | |
| 355 | 1799 | Steele ES | Reading Interventionist | | | | 2 | | | 1 | | | | | | |
| 356 | 1802 | Steele ES | Counselor | | | 1 | 1 | | | | 1 | | | | | |
| 357 | 1807 | Van Buskirk ES | Kinder - Dual Language | | | | | | | 1 | | | | | | |
| 358 | 1815 | Warren ES | Elem Teacher - Primary | | | | 1 | | | 1 | 1 | | | | | |
| 359 | 1820 | Cholla MHS | Ex Ed Teacher - ID SC | | | | 2 | | | | 1 | | | | | |
| 360 | 1822 | Warren ES | Ex Ed Teacher - ID SC | | | | 2 | | | 1 | 1 | | | | | |
| 361 | 1826 | Rincon HS | History, Govt, Economics Teacher | | | | 3 | | | 1 | 1 | | | | | |
| 362 | 1827 | Catalina HS | English Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 363 | 1828 | Robins K-8 | Intermediate Teacher | | 2 | | 1 | | | 1 | | | | | | |
| 364 | 1830 | McCorkle K-8 | 5th grade Teacher | | | | 1 | | | | 2 | | | | | |
| 365 | 1832 | Tucson MHS | Counselor | | 1 | | 2 | | | | | | | | | |
| 366 | 1841 | Santa Rita HS | Teacher - Math Intervention | | | | 1 | | | 1 | 1 | | | | | |
| 367 | 1843 | Cholla MHS | Teacher - Credit Recovery | | | | 1 | | | 1 | | | | | | |
| 368 | 1844 | Borton ES | Kindergarten Teacher | | | | 1 | | | | 1 | | | | | |
| 369 | 1859 | Mission View ES | 1st Grade Dual Language | | | | 1 | | | | 2 | | | | | |
| 370 | 1861 | Roberts/Naylor | 2nd Grade Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 371 | 1862 | Roberts/Naylor | 3rd Grade Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 372 | 1870 | Secrist MS | 7th/8th Grade Science | | | 1 | | | | 1 | 1 | | | | | |
| 373 | 1871 | Secrist MS | Art Teacher | | 1 | 1 | 1 | | | | | | | | | |
| 374 | 1877 | Safford K-8 | ELD MS Teacher | | | | 1 | | | 1 | | | | | | |
| 375 | 1882 | Ex Ed | Ex Ed Itinerant Teacher - BIT | | 2 | | 2 | | | | | | | | | |
| 376 | 1883 | Mansfeld MS | Social Studies Teacher - 6th Grade | | | | 1 | | | 1 | 1 | | | | | |
| 377 | 1885 | Utterback MMS | 7th/8th Social Studies | | 1 | | 1 | | | | 1 | | | | | |
| 378 | 1886 | LSASP at SW Ed Center | Alternative to Suspension Teacher MS | | | 1 | 1 | | | 1 | 1 | | | | | |
| 379 | 1887 | LSASP at SW Ed Center | Alternative to Suspension Teacher HS | | | 1 | 1 | | | 1 | 1 | | | | | |
| 380 | 1889 | Safford K-8 | Social Studies Teacher - 7th Grade | | | | 1 | | | 1 | | | | | | |
| 381 | 1891 | Valencia MS | 8th Grade Science Teacher | | | | 1 | | | | 2 | | | | | |
| 382 | 1893 | Valencia MS | 7th Grade Social Studies | | | 1 | | | | | 1 | | | | | |
| 383 | 1896 | Utterback MMS | 6th Grade Language Arts Teacher | | 1 | | 1 | | | | 1 | | | | | |
| 384 | 1897 | Utterback MMS | Art Teacher 6th/7th/8th | | 1 | | 1 | | | | 1 | | | | | |

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Data Source: Interview Panel Forms 10-30-15

USP I.V.K.1.d.ii Interview Committee Participants Diversity

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | | |
|-----|-------|------------------------|-------------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|--|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 385 | 1900 | Soleng Tom ES | Ex Ed Teacher | | | | 2 | | | 1 | | | | | | | |
| 386 | 1901 | Howell ES | Intermediate Teacher | | | | 2 | | | | 1 | | | | | | |
| 387 | 1902 | Mansfeld MS | Ex Ed CCS - Math | | | | 1 | | | 1 | 2 | | | | | | |
| 388 | 1907 | Doolen MS | Accelerated 6th grade LA/SS teacher | | | 1 | 2 | | | | 1 | | | | | | |
| 389 | 1913 | Cholla MHS | English/Intro to Middle East | | | | 1 | | | 1 | | | | | | | |
| 390 | 1916 | Robison ES | Counselor | | 1 | | 2 | | | | | | | | | | |
| 391 | 1918 | Rose K-8 | Elem Teacher - 2nd Grade | | | 1 | 1 | | | | 3 | | | | | | |
| 392 | 1922 | Gate Department | GATE Resource Teacher | | | | 3 | | | | 1 | | | | | | |
| 393 | 1927 | Holladay | 4/5 Grade Combo ELD | | 3 | | | | | | 2 | | | | | | |
| 394 | 1931 | Magee MS | Math Teacher - 7,8 Grade | | | 2 | | | | | 1 | | | | | | |
| 395 | 1932 | Utterback MMS | Dean Of Students | | 1 | | 1 | | | | 1 | | | | | | |
| 396 | 1933 | Bloom ES | Counselor | 1 | | | | | | | 1 | | | | | | |
| 397 | 1934 | McCorkle K-8 | Ex Ed Teacher - CCS Resource | | | | | | | | 3 | | | | | | |
| 398 | 1944 | Secrist MS | Ex Ed Teacher - 8th Grade Resource | | | | 1 | | | 1 | 1 | | | | | | |
| 399 | 1946 | Wright ES | Elem Teacher PACE | | | 1 | 1 | | | | 1 | | | | | | |
| 400 | 1949 | Steele ES | Enrichment Instructor | | | | 1 | | | 1 | | | | | | | |
| 401 | 1957 | Cragin ES | Counselor | | 1 | 1 | 1 | | | 1 | | | | | | | |
| 402 | 1958 | Utterback MMS | Counselor | | 1 | | 1 | | | | 1 | | | | | | |
| 403 | 1959 | Roskruge Bilingual K-8 | PE Teacher | | | | | | | 2 | 1 | | | | | | |
| 404 | 1960 | Lynn Urquides ES | Elem Teacher | | | | 2 | | | | 3 | | | | | | |
| 405 | 1961 | Doolen MS | GATE Science Teacher - 7/8 Gr | | | | | | | | 2 | | | | | | |
| 406 | 1963 | Kellond ES | 4/5 Gate Combo Teacher | | | | 3 | | | | 2 | | | | | | |
| 407 | 1966 | Safford K-8 | Dean Of Students | | 1 | | | | | | 2 | | | | | | |
| 408 | 1971 | Whitmore ES | Ex Ed CCS SC Teacher Primary | | | | 2 | | 1 | | | | | | | | |
| 409 | 1978 | Erickson ES | Ex Ed CCS Resource Teacher | | | | 1 | | | | 1 | | | | | | |
| 410 | 1983 | Erickson ES | Elem Teacher - 2nd Grade | | | | 2 | | | | 1 | | | | | | |
| 411 | 1985 | Safford K-8 | 7th Grade Social Studies | | | 1 | 1 | | | 1 | | | | | | | |
| 412 | 1989 | Sewell ES | Ex Ed Teacher - Autism S/C | | | 2 | | | | | 2 | | | | | | |
| 413 | 1990 | Roberts/Naylor | Teacher - 8th Grade Science | | | | 1 | | | 1 | 1 | | | | | | |
| 414 | 1993 | Safford K-8 | Social Studies - 6th grade | | | 1 | 1 | | | 1 | | | | | | | |
| 415 | 1996 | Catalina HS | Counselor | | 1 | | 2 | | | 1 | | | | | | | |
| 416 | 1998 | Carillo Magnet | Magnet Site Coordinator | | | | 2 | | | | 2 | | | | | | |

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| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | | |
|-----|-------|----------------------|---|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 417 | 2002 | Cholla MHS | Spanish Teacher - IB | | | | 2 | | | 1 | | | | | | | |
| 418 | 2005 | Booth Fickett K-8 | 6th Grade Math Teacher | | | 1 | 1 | | | 1 | 1 | | | | | | |
| 419 | 2007 | Rincon HS | ELD Teacher | | | | 2 | | | 1 | | | | | | | |
| 420 | 2012 | Dietz K-8 | 4th Grade Teacher | | | | 1 | | | | 1 | | | | | | |
| 421 | 2014 | Kellond ES | Kinder Teacher | | | | 3 | | | 1 | | | | | | | |
| 422 | 2015 | Doolen MS | Art Teacher | | | 1 | 2 | | | | 1 | | | | | | |
| 423 | 2017 | Bloom ES/Dunham ES | Learning Support Coordinator | | | | | | | | 2 | | | | | | |
| 424 | 2025 | Hughes ES/Henry ES | Learning Support Coordinator | | | 1 | 2 | | | 1 | | | | | | | |
| 425 | 2027 | Student Services | Ex Ed Teacher - Job Develoment Instructor | | | | 1 | | | 1 | 1 | | | | | | |
| 426 | 2028 | Miller ES | Counselor | | | | | | | | 1 | | | 1 | | | |
| 427 | 2031 | Steele ES | Intermediate Teacher | | | | 2 | | | 1 | 1 | | | | | | |
| 428 | 2033 | Vail MS | Mandarin Teacher | 1 | | 1 | 2 | | | | | | | | | | |
| 429 | 2037 | Gridley MS | ELD Teacher | | 1 | 1 | 1 | | | | | | | | | | |
| 430 | 2041 | Rose K-8 | 4th Grade Teacher | | | | 1 | | | 1 | 2 | | | | | | |
| 431 | 2043 | Rose K-8 | Kindergarten Teacher | | | | | | | | 2 | | | | | | |
| 432 | 2045 | Marshall/Steele | Learning Support Coordinator | | | | | | | | | | | | | | |
| 433 | 2046 | Van Buskirk ES | Elem Teacher - Dual Lang 1st Grade | | | | | | | 2 | 2 | | | | | | |
| 434 | 2050 | Holladay ES | 2nd Grade Teacher | | 1 | 1 | 1 | | | | | | | | | | |
| 435 | 2051 | Drachman | 5th grade Teacher | | | | 2 | | | 1 | | | | | | | |
| 436 | 2052 | Booth Fickett K-8 | 4/5th Grade Teacher combo | | | 1 | 3 | | | 1 | | | | | | | |
| 437 | 2060 | Operations | Engineering Construction Inspector | | | 2 | 1 | | | 1 | | | | | | | 1 |
| 438 | 2063 | Tucson MHS | Ex Ed Dept Chair | | 1 | | 1 | | | 1 | | | | | | | |
| 439 | 2064 | Roberts/Naylor | Ex Ed CCS Teacher | | | | | | | | | | | | | | |
| 440 | 2073 | Lineweaver ES | Counselor | | | | 2 | | | | 1 | | | | | | |
| 441 | 2074 | Safford K-8 | Ex Ed CCS Language Arts 6,7,8 grade | | | | 1 | | | 1 | | | | | | | |
| 442 | 2075 | Secondary Leadership | Principal - UHS | 2 | | | 1 | | | 2 | 1 | | | | | | |
| 443 | 2077 | Roberts/Naylor | Ex Ed Teacher Autism-SC | | | | | | | | 1 | | | | | | |
| 444 | 2078 | Johnson ES | Reading Intervention Teacher | | 1 | | 1 | | | | 4 | | | | | | |
| 445 | 2079 | Pistor MS | Learning Support Coordinator | | | | 2 | | | 1 | | | | | | | |
| 446 | 2081 | Pistor MS | 6th Grade Language Arts Teacher | | | | 1 | | | | 1 | | | | | | |
| 447 | 2084 | Pistor MS | 6th Grade Social Studies Teacher | | | | 1 | | | | | | | | | | |
| 448 | 2085 | Pistor MS | 8th Grade Math Teacher | | | | | | | | 1 | | | | | | |

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|-----|-------|----------------------------|-----------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 449 | 2096 | Santa Rita HS | Learning Support Coordinator | | | | 1 | | | | | 1 | | | | |
| 450 | 2097 | Valencia MS | Learning Support Coordinator | | | 1 | 1 | | | | | 2 | | 1 | | |
| 451 | 2104 | Altern Suspension - Doolen | Teacher | | | 1 | 1 | | | 1 | 1 | | | | | |
| 452 | 2107 | Cragin ES | CCS Ex Ed Teacher | | | 2 | | | | | 1 | | | | | |
| 453 | 2109 | Booth Fickett K-8 | Gate Teacher | | | 1 | 3 | | | 1 | | | | | | |
| 454 | 2110 | Rose K-8 | Technology Teacher 6,7,8 | | | | | | | 1 | 1 | | | | | |
| 455 | 2111 | Language Acquistion | ELD Itinerant Teacher | | | | 1 | | | 1 | 2 | | | | | |
| 456 | 2113 | Language Acquistion | ELD Itinerant Teacher | | | | | | | 1 | 2 | | | | | |
| 457 | 2115 | Booth Fickett K-8 | 5th grade Teacher | | | 1 | 3 | | | 1 | | | | | | |
| 458 | 2125 | Miller ES | 4th Grade Teacher | | | | 1 | | | | 3 | | 1 | | | |
| 459 | 2127 | Vail MS | Art Teacher 6th/7th/8th | | | 2 | 1 | | | | 1 | | | | | |
| 460 | 2137 | Tolson ES | Learning Support Coordinator | | 1 | 1 | | | | | 1 | | | | | |
| 461 | 2163 | Hollinger K-8 | Ex Ed Teacher - CCS Resource | | | 1 | | | | | 1 | | | | | |
| 462 | 2164 | Valencia MS | Language Arts Teacher - 6th Grade | 1 | | 1 | | | | | 1 | | | | | |
| 463 | 2165 | Cholla MHS | History Teacher | | | | 2 | | | | 1 | | | | | |
| 464 | 2168 | Ochoa/VanBuskirk ES | Counselor | | | | 1 | | | 1 | 2 | | | | | |
| 465 | 2176 | Wheeler ES | Elem Teacher - Kinder | | 1 | | 3 | | | | | | | | | |
| 466 | 2182 | Hollinger K-8 | Language Arts Teacher - 7/8 Grade | | | | 2 | | | | 1 | | | | | |
| 467 | 2183 | Tucson MHS | Stage Management Teacher | | | | 1 | | | 1 | | | | | | 1 |
| 468 | 2186 | Roberts/Naylor | 8th Grade Math Teacher | | | | | | | | 1 | | | | | |
| 469 | 2202 | Carillo Magnet | 5th grade Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 470 | 2219 | Hughes ES | Intermediate Teacher | | | | 4 | | | 1 | | | | | | |
| 471 | 2222 | TAPP | Science Teacher | | | | 2 | | | | 2 | | | | | |
| 472 | 2230 | Roskruge K-8 | Spanish Teacher 6/7/8 Grade | | | | | | | 1 | 1 | | | | | |
| 473 | 2236 | Roberts/Naylor | 6th Grade Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 474 | 2238 | Tully ES | 4th Grade Teacher | | | | 1 | | | | 1 | | | | | |
| 475 | 2254 | McCorkle K-8 | 5th Grade Teacher | | | | | | | | 1 | | | | | |
| 476 | 2255 | Secrist MS | Teacher - Math 7/8 | | | | | | | 1 | 2 | | | | | |
| 477 | 2260 | Lynn Urquides ES | Ex Ed Teacher - Preschool ABLE | | | | 1 | | | 1 | 1 | | | | | |
| 478 | 2271 | Erickson ES | Kinder Teacher | | | | 2 | | | | 2 | | | | | |
| 479 | 2274 | Pueblo MHS | World History Teacher | | | 1 | 1 | | | | 2 | | | | | |
| 480 | 2275 | McCorkle K-8 | 1st Grade Teacher | | | | | | | | 3 | | | | | |

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|-----|-------|--------------------|--|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 481 | 2276 | Roskruge K-8 | Reading Intervention Teacher | | | | | | | 1 | 2 | | | | | | |
| 482 | 2277 | Ex Ed | Ex Ed Itinerant Teacher | | 1 | | 4 | | | | | | | | | | |
| 483 | 2277 | Ex Ed | Ex Ed Itinerant Teacher | | 1 | | 4 | | | | | | | | | | |
| 484 | 2277 | Ex Ed | Ex Ed Itinerant Teacher | | 1 | | 4 | | | | | | | | | | |
| 485 | 2279 | Ex Ed | Ex Ed Itinerant Teacher - Alt to Suspension | | | | 1 | | | 1 | 1 | | | | | | |
| 486 | 2297 | Sahuaro HS | PE Teacher | | | 1 | 1 | | | | 1 | | | | | | |
| 487 | 2317 | Santa Rita HS | Ex Ed Teacher - CCS History, Geography, Government | | | 1 | | | | 1 | 1 | | | | | | |
| 488 | 2319 | Roskruge K-8 | 1st Grade Teacher | | | | | | | 1 | 2 | | | | | | |
| 489 | 2326 | Cavett ES | Elem Teacher - 3rd Grade | | | | 1 | | | | 1 | | | | | | |
| 490 | 2335 | Sahuaro HS | Ex Ed ID Self Contain | 1 | | | 1 | | | | 1 | | | | | | |
| 491 | 2336 | Roberts/Naylor | 6th Grade Teacher | | | | 1 | | | 1 | 1 | | | | | | |
| 492 | 2338 | Maxwell K-8 | 2nd Grade Teacher | | | 1 | | | | | 3 | | | | | | |
| 493 | 2346 | Ford ES | 3rd Grade Teacher | | | | 2 | | | | 1 | | | | 1 | | |
| 494 | 2348 | Bonillas ES | 4th Grade Teacher | | | | 1 | | | | 2 | | | | | | |
| 495 | 2349 | Bonillas ES | Elementary Teacher Assistan | | | | 5 | | | | 1 | | | | | | |
| 496 | 2349 | Bonillas ES | Elementary Teacher Assistan | | | | 5 | | | | 1 | | | | | | |
| 497 | 2349 | Bonillas ES | Elementary Teacher Assistan | | | | 5 | | | | 1 | | | | | | |
| 498 | 2349 | Bonillas ES | Elementary Teacher Assistan | | | | 5 | | | | 1 | | | | | | |
| 499 | 2357 | Rose K-8 | Ex Ed teacher | | | 1 | 1 | | | | 3 | | | | | | |
| 500 | 2358 | Manzo ES | Elementary Teacher - 2nd Grade | | | | | | | 1 | | | | | | | |
| 501 | 2358 | Manzo ES | Elementary Teacher - 4th Grade | | | | | | | 1 | | | | | | | |
| 502 | 2367 | Robins K-8 | 6/7/8 Grade Teacher | | 2 | 1 | 1 | | | | 1 | | | | | | |
| 503 | 2368 | Ford ES | Counselor | | | | 2 | | | | 1 | | | | | | 1 |
| 504 | 2369 | Pueblo Gardens K-8 | 6/7/8 Grade Math Teacher | | | 1 | 1 | | | | 3 | | | | | | |
| 505 | 2371 | Kellond ES | Counselor | | 1 | | 3 | | | | | | | | | | |
| 506 | 2394 | Fine Arts | OMA Design Team Artist | Class | 1 | 1 | 1 | | | | | | | | | | |
| 507 | 2404 | Tucson MHS | Orchestra Teacher | | | 1 | 3 | | | | | | | | | | 1 |
| 508 | 2416 | Booth Fickett K-8 | Temp Teacher - 6th Grade Science | | 1 | 1 | | | | 1 | | | | | | | |
| 509 | 2425 | Magee MS | Language Arts Tecaher - 8th Grade | | | 1 | 1 | | | | 1 | | | | | | |
| 510 | 2431 | Davis ES | Teacher - 1st Grade | | | 1 | 1 | | | | 1 | | | | | | |
| 511 | 2441 | Roberts/Naylor | 5th grade Teacher | | | | | | | 1 | 1 | | | | | | |
| 512 | 2448 | Safford K-8 | 6th Grade Math Teacher (2 openings) | | | | 1 | | | 1 | | | | | | | |

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|-----|-------|----------------------|----------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 513 | 2450 | Safford K-8 | 6th Grade Teacher | | | | 2 | | | 1 | | | | | | | |
| 514 | 2483 | GATE | Itinerant Teacher | | | | 2 | | | | 2 | | | | | | |
| 515 | 2483 | GATE | Itinerant Teacher | | | | 2 | | | | 2 | | | | | | |
| 516 | 2485 | Pistor MS | Teacher - Band | | | 2 | 1 | | | | | | | | | | |
| 517 | 2486 | Pistor MS | 7th Grade Language Arts Teacher | | | | 1 | | | | 1 | | | | | | |
| 518 | 2492 | Safford K-8 | Elem Teacher K-5 | | | | 1 | | | 1 | | | | | | | |
| 519 | 2493 | Safford K-8 | Ex Ed Teacher | | | | 1 | | | 1 | | | | | | | |
| 520 | 2495 | Safford K-8 | Kinder Teacher | | | | 1 | | | 1 | | | | | | | |
| 521 | 2496 | Santa Rita HS | Coach - HS Head Basketball | | | | | | | 2 | | | | | | | 1 |
| 522 | 2526 | Grants & Acc | Early childhood Teacher | | | | 2 | | | | 1 | | | | | | |
| 523 | 2566 | Project MORE | DAEP Teacher - English | | | 3 | | | | 1 | 1 | | | | | | |
| 524 | 2566 | Project MORE | DAEP Teacher - Math | | | 3 | | | | 1 | 1 | | | | | | |
| 525 | 2566 | Project MORE | DAEP Teacher - Social Studies | | | 3 | | | | 1 | 1 | | | | | | |
| 526 | 2566 | Project MORE | DAEP Teacher - Science | | | 3 | | | | 1 | 1 | | | | | | |
| 527 | 2569 | Language Acquisition | Teacher - World Lang & Culture | | 1 | | | | | 2 | | | | | | | |
| 528 | 2576 | Cholla MHS | ISI Teacher | 1 | | 1 | 2 | | | | | | | | | | |
| 529 | 2578 | Santa Rita HS | ISI Teacher | | | | | | | 2 | | | | | | | |
| 530 | 2580 | Valencia MS | ISI Teacher | | | 1 | | | | | 1 | | | | | | |
| 531 | 2584 | Catalina HS | In School Intervention Teacher | 2 | | | | | | | | | | | | | |
| 532 | 2588 | Sahuaro HS | In-School Intervention Teacher | | | | 1 | | | 1 | 1 | | | | | | |
| 533 | 2591 | Secrist MS | In-School Intervention Teacher | | | | 1 | | | 1 | 1 | | | | | | |
| 534 | 2593 | Safford K-8 | In-School Intervention Teacher | | | | 1 | | | 1 | | | | | | | |
| 535 | 2610 | Human Resources | Director - Employee Relations | | 1 | | 2 | | | | 1 | | | | | | |
| 536 | 2612 | Gridley MS | Coach - Girls Track | | 1 | 2 | | | | | | | | | | | |
| 537 | 2615 | Mansfeld MS | MS Girls Track Coach | | | 1 | | | 1 | 1 | | | | | | | |
| 538 | 2695 | Robison ES | Elementary Teacher | | 1 | | 2 | | | | 1 | | | | | | |
| 539 | 2697 | Johnson ES | Counselor | | 1 | | 3 | | | | 1 | | | | | | |
| 540 | 2715 | Booth Fickett K-8 | Magnet Site Coordinator | | | 1 | 1 | | | 1 | | | | | | | |
| 541 | 2719 | Palo Verde HS | World History Teacher | | 1 | 2 | | | | | | | | | | | |
| 542 | 2719 | Palo Verde HS | History Teacher - Street Law | | 1 | 2 | | | | | | | | | | | |
| 543 | 2732 | Booth Fickett K-8 | Teacher - In-School Intervention | | 1 | 1 | | | | 1 | | | | | | | |
| 544 | 2733 | Booth Fickett K-8 | Elem Teacher - K-5 ELD | | 1 | 1 | 1 | | | 1 | | | | | | | |

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|-----|-------|-----------------|--------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 545 | 2736 | Robins K-8 | Kindergarten Teacher | | 1 | | 1 | | | | | 1 | | | | |
| 546 | 2748 | Cavett ES | 1st Grade Teacher | | | | | | | | | 2 | | | | |
| 547 | 2750 | Sewell ES | Kinder Teacher | | | 2 | | | | | | 1 | | | | |
| 548 | 2782 | Cragin ES | ELD Teacher - 3/4 Grade | | | 1 | | | | 1 | 1 | | | | | |
| 549 | 2797 | Sabino HS | Coach - HS Girls Track | | | 1 | 1 | | | 1 | | | | | | |
| 550 | 2804 | Lawrence 3-8 | 5th grade Teacher | | | | 2 | | | | 1 | | | | | |
| 551 | 2821 | Rincon HS | ELD Teacher | | | | 3 | | | 1 | | | | | | |
| 552 | 2855 | Ex Ed | Occupational Therapist | | | | 4 | | | | 1 | | | | | |
| 553 | 2882 | Roberts/Naylor | Elem Teacher - ELD 3-5 | | | | 1 | | | 1 | 1 | | | | | |
| 554 | 2885 | Robison ES | Kindergarten Teacher | | | | 2 | | | | 1 | | | | | |
| 555 | 2899 | Dietz K-8 | Ex Ed Teacher - CCS Resource | | | | 2 | | | | 1 | | | | | |
| 556 | 2907 | Rose K-8 | 1st Grade Teacher | | | 1 | | | | | 3 | | | | | |
| 557 | 2948 | Maxwell K-8 | 6th Grade Teacher | | | 1 | | | | | 3 | | | | | |
| 558 | 2950 | Catalina HS | English Teacher | | | 1 | | | | 1 | | | | | | |
| 559 | 2953 | Catalina HS | Project Coordinator for Grants | 1 | | | 1 | | | | | | | | | |
| 560 | 2955 | Ex Ed | Ex Ed Teacher - ACT Program | | 1 | 1 | 4 | | | | | | | | | |
| 561 | 2991 | Gridley MS | 8th Grade Science Teacher | | 1 | 1 | 3 | | | | 1 | | | | | |
| 562 | 3005 | Gale ES | Reading Intervention Teacher | | | | 5 | | | | 1 | | | | | |
| 563 | 3005 | Gale ES | Reading Intervention Teacher | | | | 5 | | | | 1 | | | | | |
| 564 | 3023 | Maxwell K-8 | School Community Liaison | | | | 1 | | | | 2 | | | | | |
| 565 | 3062 | Health Services | Director - Health Srv | 1 | | | 3 | | | 1 | | | | | | |
| 566 | 3101 | Holladay ES | 3rd Grade Teacher | | 2 | | | | | | 2 | | | | | |
| 567 | 3111 | Wheeler ES | 1st Grade Teacher | | 1 | | 5 | | | | | | | | | |
| 568 | 3112 | Mansfeld MS | 8th Grade Science Teacher | | | | | | | 2 | 1 | | | | | |
| 569 | 3126 | Bonillas ES | Ex Ed Teacher - 3-5 Grade | | | | 2 | | | | 1 | | | | | |
| 570 | 3135 | Tucson MHS | Math Teacher | | | | 1 | | | 1 | | | | | | 1 |
| 571 | 3136 | Davidson ES | Consensus TA | | 1 | 1 | 1 | | | | | | | | | |
| 572 | 3137 | Davidson ES | Teacher - 3rd Grade | | | 2 | | | | | 1 | | | | | |
| 573 | 3138 | Holladay ES | Magnet Site Coordinator | | 2 | | | | | | 2 | | | | | |
| 574 | 3147 | Holladay ES | 1/2 Combo | | 2 | | | | | | 2 | | | | | |
| 575 | 3172 | Wheeler ES | Counselor | | | | 3 | | | | 2 | | | | | |
| 576 | 3175 | Sahuaro HS | Spanish Teacher | | | | 3 | | | | 1 | | | | | |

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|-----|-------|--------------------|------------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 577 | 3205 | Cragin ES | 4th Grade Teacher | | 1 | 2 | | | | | | | | | | |
| 578 | 3206 | Vail MS | 8th Grade Science Teacher | 1 | | 1 | 2 | | | | 1 | | | | | |
| 579 | 3218 | Drachman | Teacher 1/2 combo | | | | 1 | | | 1 | | | | | | |
| 580 | 3225 | Wheeler ES | 4th Grade Teacher | | | | 3 | | | | 2 | | | | | |
| 581 | 3232 | Catalina HS | History Teacher | 1 | | | 1 | | | | 1 | | | | | |
| 582 | 3247 | Lynn/Urquides | Ex Ed Teacher ID/MD (Temp Teacher) | | | | 2 | | | 1 | 1 | | | | | |
| 583 | 3264 | Safford K-8 | Band Director Teacher | | | | 1 | | | 1 | | | | | | |
| 584 | 3268 | Kellond ES | 3rd Grade Teacher | | | | 2 | | | | 1 | | | | | |
| 585 | 3271 | Rincon HS | Ex Ed Department Chair | | | | 1 | | | 1 | 1 | | | | | |
| 586 | 3304 | Santa Rita HS | CTE Business & Marketing Teacher | | | 1 | | | | 1 | 1 | | | | | |
| 587 | 3310 | Hughes ES | Ex Ed CCS Teacher | | | | 2 | | | 1 | | | | | | |
| 588 | 3317 | Robison ES | Elementary Counselor | | | | 1 | | | | 1 | | | | | |
| 589 | 3318 | Drachman | Magnet Site Coordinator | | | | 1 | | | 1 | 1 | | | | | |
| 590 | 3319 | Pueblo MHS | Head Tennis Coach - Boys | 1 | | | | | | 1 | 1 | | | | | |
| 591 | 3320 | Pueblo MHS | Head Track Coach - Boys | 1 | | | | | | 1 | 1 | | | | | |
| 592 | 3328 | Van Buskirk ES | Third Grade ELD Teacher | | | | | | | 1 | | | | | | |
| 593 | 3338 | Sabino HS | Communications Technology Teacher | | | 1 | 1 | | | 1 | | | | | | |
| 594 | 3366 | Magee MS | Science Teacher - 6th Grade | | | 1 | 1 | | | | 1 | | | | | |
| 595 | 3445 | Davidson ES | Kindergarten Teacher | | 1 | 2 | 2 | | | | | | | | | |
| 596 | 3447 | Drachman | Kindergarten Teacher | | | | | | | 1 | 2 | | | | | |
| 597 | 3448 | Ochoa ES | 1/2 Combo ELD Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 598 | 3449 | Ochoa ES | Counselor | | | | | | | 1 | 1 | | | | | |
| 599 | 3453 | Pueblo MHS | English Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 600 | 3453 | Pueblo MHS | English Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 601 | 3453 | Pueblo MHS | English Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 602 | 3453 | Pueblo MHS | English Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 603 | 3453 | Pueblo MHS | English Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 604 | 3454 | Sabino HS | Ex Ed Teacher - CCS English | 1 | | 1 | 1 | | | | | | | | | |
| 605 | 3456 | Pueblo MHS | Dance/PE Teacher | | | 1 | | | | 1 | 1 | | | | | |
| 606 | 3458 | Pueblo Gardens K-8 | MS Music Teacher | | | 1 | | | | | 3 | | | | | |
| 607 | 3460 | Utterback MMS | 7th Grade Science Teacher | | 1 | | 1 | | | | 1 | | | | | |
| 608 | 3461 | Utterback MMS | 7th Grade Language Arts Teacher | | 1 | | 1 | | | | 1 | | | | | |

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Data Source: Interview Panel Forms 10-30-15

USP I.V.K.1.d.ii Interview Committee Participants Diversity

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | | |
|-----|-------|-----------------------|----------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 609 | 3462 | Utterback MMS | Ex Ed ID Teacher | | 1 | | 1 | | | | | 1 | | | | | |
| 610 | 3465 | Hollinger K-8 | Computer Teacher | | | 1 | | | | | | 1 | | | | | |
| 611 | 3477 | Cholla MHS | English Teacher | | 1 | | 3 | | | | | | | | | | |
| 612 | 3477 | Cholla MHS | HS English Teacher | | 1 | | 3 | | | | | | | | | | |
| 613 | 3479 | Cholla MHS | Spanish Teacher | | | | 1 | | | | | 2 | | | | | |
| 614 | 3481 | Cholla MHS | Chemistry Teacher | | | | 1 | | | | 1 | | | | | | |
| 615 | 3489 | Cholla MHS | Math Teacher | | | | 2 | | | 2 | 1 | | | | | | |
| 616 | 3489 | Cholla MHS | Math Teacher | | | | 2 | | | 2 | 1 | | | | | | |
| 617 | 3490 | Cholla MHS | HS PE Teacher | 1 | | 1 | | | | | | | | | | | |
| 618 | 3499 | Grijalva ES | 1st Grade Teacher | | | 1 | | | | 1 | 1 | | | | | | |
| 619 | 3499 | Grijalva ES | 1st Grade Teacher | | | 1 | | | | 1 | 1 | | | | | | |
| 620 | 3499 | Grijalva ES | Dual Language 3rd Grade | | | 1 | | | | 1 | 1 | | | | | | |
| 621 | 3504 | Lineweaver ES | Ex Ed CCS Resource .5 FTE | | | | 2 | | | | 1 | | | | | | |
| 622 | 3509 | Pistor MS | 8th Grade Science Teacher | | | | 3 | | | 2 | 1 | | | | | | |
| 623 | 3515 | Tucson MHS | English Teacher | | | 1 | 1 | | | | | | | | | | 1 |
| 624 | 3515 | Tucson MHS | English Teacher | | | 1 | 1 | | | | | | | | | | 1 |
| 625 | 3516 | Tucson MHS | HS Dance Teacher | | | 1 | 3 | | | 1 | | | | | | | |
| 626 | 3517 | Tucson MHS | HS Earth & Space Science Teacher | | | | 1 | | | 1 | | | | | | | 1 |
| 627 | 3520 | Grijalva ES | DL 4th Grade Teacher | | | 1 | 1 | | | 1 | 2 | | | 1 | | | |
| 628 | 3523 | Catalina HS | English Teacher | | | | | | | 1 | | | | | | | |
| 629 | 3524 | Catalina HS | HS Math Teacher | 1 | | | 1 | | | | | | | | | | |
| 630 | 3524 | Catalina HS | HS Math Teacher | 1 | | | 1 | | | | | | | | | | |
| 631 | 3531 | Mission View ES | Elementary Teacher - Kinder ELD | | | | 2 | | | | 1 | | | | | | |
| 632 | 3533 | Gridley MS | 8th Grade Science Teacher | | 1 | 2 | 4 | | | | | | | | | | |
| 633 | 3535 | Hughes ES | Kindergarten Teacher | | | | 3 | | | 2 | | | | | | | |
| 634 | 3535 | Hughes ES | Kindergarten Teacher | | | | 2 | | | 1 | | | | | | | |
| 635 | 3539 | Exceptional Education | Psychologist | | 1 | | 2 | | | 1 | 1 | | | | | | |
| 636 | 3539 | Exceptional Education | Psychologist | | 1 | | 2 | | | 1 | 1 | | | | | | |
| 637 | 3539 | Exceptional Education | Psychologist | | 1 | | 2 | | | 1 | 1 | | | | | | |
| 638 | 3540 | Safford K-8 | MS Arabic Teacher | | | | | | | | | | | | | | |
| 639 | 3546 | Exceptional Education | Social Worker | | | | 2 | | | | 1 | | | | | | |
| 640 | 3548 | Exceptional Education | Speech Clinician | | 1 | | 1 | | | | 1 | | | | | | |

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Data Source: Interview Panel Forms 10-30-15

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | | |
|-----|-------|-----------------------|---|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 641 | 3548 | Exceptional Education | Speech Clinician | | 1 | | 1 | | | | | 1 | | | | | |
| 642 | 3548 | Exceptional Education | Speech Clinician | | 1 | | 1 | | | | | 1 | | | | | |
| 643 | 3550 | Sahuaro HS | Ex Ed ID Teacher | 1 | | | 2 | | | | | | | | | | |
| 644 | 3551 | Palo Verde HS | HS American Gov't/Economics/History Teacher | | 1 | 2 | | | | | | | | | | | |
| 645 | 3555 | Palo Verde HS | History Teacher | | 1 | 1 | | | | | 1 | | | | | | |
| 646 | 3564 | Pueblo MHS | Magnet Site Coordinator | | | | 1 | | | | | 1 | 1 | | | | |
| 647 | 3567 | Tully ES | Curriculum Service Provider | | | 1 | 2 | | | | | 1 | | | | | |
| 648 | 3567 | Tully ES | Curriculum Service Provider | | | 1 | 2 | | | | | 1 | | | | | |
| 649 | 3567 | Tully ES | Curriculum Service Provider | | | 1 | 2 | | | | | 1 | | | | | |
| 650 | 3581 | Fruchthendler | Elementary Teacher - 1st Grade | | | | 5 | | | | | 1 | | | | | |
| 651 | 3581 | Fruchthendler | Elementary Teacher - 2nd Grade | | | | 5 | | | | | 1 | | | | | |
| 652 | 3592 | Vail MS | MS Science Teacher | | 1 | 1 | 1 | | | | | 1 | | | | | |
| 653 | 3593 | Vail MS | MS Counselor | | | 1 | | | | | 1 | 1 | | | | | 1 |
| 654 | 3594 | Gate Department | Itinerant GATE Teacher | | | 1 | 2 | | | | | 2 | | | | | |
| 655 | 3601 | Miles ELC | Ex Ed CCS Resource Teacher | | 1 | | 1 | | | | | | | | | | 1 |
| 656 | 3605 | Marshall ES | Kindergarten Teacher | | | | 1 | | | | 1 | | | | | | |
| 657 | 3606 | Marshall ES | 1st Grade Teacher | | | | 1 | | | | 1 | | | | | | |
| 658 | 3607 | Vail MS | MS Spanish Teacher | | 1 | 1 | 1 | | | | | 1 | | | | | |
| 659 | 3618 | Utterback MMS | 8th Grade Math Teacher | | 1 | | 1 | | | | | 1 | | | | | |
| 660 | 3622 | Booth Fickett K-8 | 7th Grade Math | | | 1 | | | | | 1 | | | | | | |
| 661 | 3622 | Booth Fickett K-8 | MS Math Teacher | | | 1 | | | | | 1 | | | | | | |
| 662 | 3626 | University HS | English Teacher | | | 1 | 4 | | | | 1 | | | | | | |
| 663 | 3627 | University HS | English Teacher | | | 1 | 4 | | | | 1 | | | | | | |
| 664 | 3628 | University HS | HS Geography Teacher | | | 4 | 1 | | | | | 1 | | | | | |
| 665 | 3649 | Utterback MMS | 6th Grade Teacher | | 1 | | | | | | | 1 | | | | | |
| 666 | 3669 | White Elementary | 2nd Grade Teacher | | | | | | | | | 3 | | | | | |
| 667 | 3675 | Santa Rita HS | HS Music Teacher | | | 1 | | | | | 1 | 1 | | | | | |
| 668 | 3676 | Dodge MMS | 8th Grade Social Studies Teacher | 1 | | 1 | 3 | | | | | | | | | | |
| 669 | 3678 | Sewell ES | 1st Grade Teacher TEMP | | | 1 | 1 | | | | | 2 | | | | | |
| 670 | 3679 | Booth Fickett K-8 | 2nd Grade Teacher | | | 1 | 1 | | | | 1 | | | | | | |
| 671 | 3691 | Sahuaro HS | English Teacher | | | 1 | | | | | 1 | | | | | | |
| 672 | 3691 | Sahuaro HS | English Teacher (FTE .6) | | | 1 | | | | | 1 | | | | | | |

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Data Source: Interview Panel Forms 10-30-15

USP I.V.K.1.d.ii Interview Committee Participants Diversity

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | |
|-----|-------|------------------|--|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 673 | 3695 | Myers Ganoung ES | 5th Grade ELD Teacher | | | 1 | 2 | | | | 1 | | | | | |
| 674 | 3705 | Davidson ES | 4/5 Combo Teacher | | 1 | 2 | 2 | | | | | | | | | |
| 675 | 3705 | Davidson ES | 4th Grade Teacher | | 1 | 2 | 2 | | | | | | | | | |
| 676 | 3705 | Davidson ES | Elementary 4 thru 5 | | 1 | 2 | 2 | | | | | | | | | |
| 677 | 3706 | Pueblo MHS | Biology Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 678 | 3709 | Catalina HS | HS Counselor | 1 | | | 1 | | | 1 | | | | | | |
| 679 | 3712 | Vail MS | MS Art Teacher | | 1 | 1 | | | | | 2 | | | | | |
| 680 | 3719 | McCorkle K-8 | Elementary Teacher - 4th Grade Dual Language | | | | 1 | | | | 1 | | | | | |
| 681 | 3719 | McCorkle K-8 | Elementary Teacher - 5th Grade | | | | 1 | | | | 1 | | | | | |
| 682 | 3719 | McCorkle K-8 | Elementary Teacher - Grades 4-5 | | | | 1 | | | | 1 | | | | | |
| 683 | 3719 | McCorkle K-8 | Elementary Teacher - Grades 4-5 | | | | 1 | | | | 1 | | | | | |
| 684 | 3719 | McCorkle K-8 | Elementary Teacher - Grades 4-5 | | | | 1 | | | | 1 | | | | | |
| 685 | 3723 | Rincon HS | Secondary Teacher ELD | | | | 3 | | | 1 | | | | | | |
| 686 | 3726 | Rincon HS | History Teacher | | | | 1 | | | 1 | | | | | | |
| 687 | 3728 | Rincon HS | Math (Algebra) Teacher | | | | 1 | | | 1 | | | | | | |
| 688 | 3728 | Rincon HS | Math (Algebra) Teacher | | | | 1 | | | 1 | | | | | | |
| 689 | 3732 | Tucson MHS | Instructional Data & Intervention Specialist | | | | 1 | | | 1 | | | | | | 1 |
| 690 | 3737 | Mansfeld MS | 7th Grade Language Arts Teacher | | | | 2 | | | 1 | 1 | | | | | |
| 691 | 3738 | Mansfeld MS | 6th Grade Social Studies Teacher | | | | 2 | | | 1 | 1 | | | | | |
| 692 | 3740 | Mansfeld MS | 6th Grade Math Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 693 | 3742 | Sahuaro HS | Drama Teacher (FTE .6) | 1 | | | 1 | | | 1 | | | | | | |
| 694 | 3746 | Banks ES | Elementary Teacher - Kindergarten | | | 1 | | | | | 2 | | | | | |
| 695 | 3748 | Roskruge K-8 | Spanish Teacher | | | | | | | | | | | | | |
| 696 | 3757 | Cholla MHS | HS Art Teacher | | | | 1 | | | 1 | | | | | | |
| 697 | 3770 | Hollinger K-8 | Ex Ed CCS Resource | | | 1 | | | | | 1 | | | | | |
| 698 | 3772 | Hollinger K-8 | Social Studies 7th/8th Grade | | | | 1 | | | | 1 | | | | | |
| 699 | 3775 | Tolson ES | Elementary Teacher - 4th Grade | | | 1 | 1 | | | | 1 | | | | | |
| 700 | 3784 | Sahuaro HS | Biology Teacher | | | | 1 | | | 1 | | | | | | |
| 701 | 3794 | Catalina HS | HS History Teacher | 1 | | | | | | 1 | | | | | | |
| 702 | 3796 | Rincon HS | HS Biology Teacher | | | | 1 | | | 1 | | | | | | |
| 703 | 3796 | Rincon HS | HS Biology Teacher | | | | 1 | | | 1 | | | | | | |
| 704 | 3827 | Wheeler ES | Ex Ed Teacher - Autism | | | | 3 | | | | 1 | | | | | |

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Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | |
|-----|-------|---------------|---------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 705 | 3828 | Wheeler ES | Elementary Teacher | | | | 4 | | | | 1 | | | | | |
| 706 | 3831 | TAPP | HS Math Teacher TEMP | | 1 | | 3 | | | | 1 | | | | | |
| 707 | 3832 | Sahuaro HS | History Teacher | | | 1 | | | | 1 | | | | | | |
| 708 | 3833 | Sahuaro HS | HS PE Teacher | | | 2 | | | | | 1 | | | | | |
| 709 | 3838 | Doolen MS | 6th Grade Language Arts Teacher | | | 1 | | | | | 2 | | | | | |
| 710 | 3848 | Rincon HS | History Teacher | | | 1 | 2 | | | 1 | | | | | | |
| 711 | 3857 | Tully ES | Elementary Teacher, Grades 1-3 | | | | 3 | | | | 1 | | | | | |
| 712 | 3857 | Tully ES | Elementary Teacher, Grades 1-3 | | | | 3 | | | | 1 | | | | | |
| 713 | 3858 | Tully ES | 4th Grade Elementary Teacher | | | | 2 | | | | 2 | | | | | |
| 714 | 3862 | Holladay ES | 5th Grade Elementary Teacher | | 1 | | 1 | | | 1 | | | | | | |
| 715 | 3863 | Holladay ES | Grade 3 Elementary School | | 1 | | 1 | | | 1 | | | | | | |
| 716 | 3866 | Holladay ES | Elementary Teacher | | 1 | | 1 | | | 1 | | | | | | |
| 717 | 3866 | Holladay ES | Elementary Teacher | | 1 | | 1 | | | 1 | | | | | | |
| 718 | 3867 | Holladay ES | Curriculum Service Provider | | 1 | | 1 | | | 1 | | | | | | |
| 719 | 3871 | Tucson MHS | HS Math Teacher | | | | 1 | | | 1 | | | | | | 1 |
| 720 | 3871 | Tucson MHS | HS Math Teacher | | | | 1 | | | 1 | | | | | | 1 |
| 721 | 3874 | University HS | HS Environmental Science | | 1 | 3 | 2 | | | | | | | | | |
| 722 | 3875 | University HS | English Teacher | | 2 | | 3 | | | | | | | | | |
| 723 | 3876 | Lineweaver ES | 3rd Grade Teacher | | | | 1 | | 1 | | 2 | | | | | |
| 724 | 3879 | Drachman | Elementary Teacher 1 thru 3 | | | | 3 | | | 1 | 1 | | | | | |
| 725 | 3879 | Drachman | Elementary Teacher | | | | 1 | | 1 | 1 | 1 | | | | | |
| 726 | 3880 | Drachman | Counselor | | | | | | | 1 | 1 | | | | | |
| 727 | 3889 | Maxwell K-8 | Counselor | | | | 1 | | | 1 | 3 | | | | | |
| 728 | 3900 | Vesey ES | Elementary Teacher | | | 1 | 1 | | | 1 | 2 | | | | | |
| 729 | 3900 | Vesey ES | Elementary Teacher | | | 1 | 1 | | | 1 | 2 | | | | | |
| 730 | 3901 | Vesey ES | Elementary Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 731 | 3905 | Vesey ES | Elementary Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 732 | 3905 | Vesey ES | Elementary Teacher | | | | 1 | | | 1 | 1 | | | | | |
| 733 | 3906 | Vesey ES | Grades 1st/2nd Combo ELD | | | 2 | 2 | | | 1 | 3 | | | | | |
| 734 | 3911 | Borton ES | Kindergarten Teacher | | | | 1 | | | 1 | | | | | | |
| 735 | 3914 | Bonillas ES | Ex Ed ID Teacher | | | | 2 | | | | 2 | | | | | |
| 736 | 3916 | Bonillas ES | Elementary Teacher Grades 1-3 | | | | 3 | | | | 1 | | | | | |

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|-----|-------|--------------------------|-------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F |
| 737 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 738 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 739 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 740 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 741 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 742 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 743 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 744 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 745 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 746 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 747 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 748 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 749 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 750 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 751 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 752 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 753 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 754 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 755 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 756 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 757 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 758 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 759 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 760 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 761 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 762 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 763 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 764 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 765 | 3918 | Curriculum & Instruction | MTSS Facilitator | 1 | 1 | 2 | 7 | | | | 3 | | 1 | | |
| 766 | 3921 | University HS | AP American Govt/History | | | 4 | 1 | | | | 1 | | | | |
| 767 | 3922 | White Elementary | Elementary Teacher Grades 4-5 | | | | | | | | 3 | | | | |
| 768 | 3930 | Rose K-8 | Technology Teacher | | | 1 | 1 | | | | 2 | | | | |

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| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | |
|-----|-------|-----------------------|--|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | |
| 769 | 3935 | Magee MS | Ex Ed CCS Resource Teacher | | | 1 | 1 | | | | 1 | | | | | |
| 770 | 3933 | Magee MS | Language Arts | | | 1 | 1 | | | | 1 | | | | | |
| 771 | 3933 | Magee MS | MS Language Arts Teacher | | | 1 | | | | | 1 | | | | | |
| 772 | 3938 | Fine Arts | Orchestra Teacher | | | | 2 | | | 2 | | | | | | |
| 773 | 3939 | Exceptional Education | Occupational Therapist | | | | 3 | | | 1 | | | | | | |
| 774 | 3941 | Direct Link Ex Ed | Ex Ed Teacher | | | 1 | 2 | | | | | | | | | 1 |
| 775 | 3941 | Direct Link Ex Ed | Ex Ed Teacher | | | 1 | 2 | | | | | | | | | 1 |
| 776 | 3945 | White Elementary | Grade 4 Elementary School | | | | | | | | 3 | | | | | |
| 777 | 3973 | Whitmore ES | Instructional Data & Intervention Specialist | | | | 4 | | | | 1 | | | | | |
| 778 | 3975 | Palo Verde HS | Biology Teacher | | | | 1 | | | 1 | | | | | | |
| 779 | 3977 | Cavett ES | Curriculum Service Provider | | 1 | 1 | 1 | | | | 2 | | | | | |
| 780 | 3980 | Grijalva ES | DL Kindergarten Teacher | | | 1 | | | | 1 | 1 | | | | | |
| 781 | 3982 | Kellond ES | Kindergarten Teacher | | 1 | | 3 | | | | | | | | | |
| 782 | 3983 | Kellond ES | 2nd Grade Teacher | | 1 | | 3 | | | | | | | | | |
| 783 | 3984 | Kellond ES | 4th Grade Teacher | | 1 | | 3 | | | | | | | | | |
| 784 | 3986 | Pueblo Gardens K-8 | Elementary Teacher 1/2 Combo | | | 1 | | | | | 3 | | | | | |
| 785 | 3987 | Palo Verde HS | HS English Teacher | | | | 2 | | 1 | 1 | | | | | | |
| 786 | 3987 | Palo Verde HS | HS English Teacher | | | | 2 | | 1 | 1 | | | | | | |
| 787 | 3989 | Palo Verde HS | HS Math Teacher | | 1 | | 1 | | | 1 | | | | | | |
| 788 | 3994 | Palo Verde HS | Counselor | 1 | | 1 | 1 | | | | | | | | | |
| 789 | 3997 | Davis ES | Elementary Teacher Grades 4-5 | | | | 2 | | | 1 | 2 | | | | | |
| 790 | 3999 | Palo Verde HS | Ex Ed Teacher - Department Chair | | 1 | | 3 | | 1 | 2 | | | | | | |
| 791 | 4012 | Wright ES | Elementary Teacher Grades 1-3 | | | 1 | | | | | 2 | | | | | |
| 792 | 4025 | Cragin ES | Elementary Teacher Grades 4-5 | | | | 2 | | | | 1 | | | | | |
| 793 | 4027 | Cragin ES | Ex Ed CCS Resource Teacher (FTE .5) | 1 | | | 2 | 1 | | 1 | | | | | | |
| 794 | 4032 | Santa Rita HS | HS Math Teacher | | | | | | | 1 | 1 | | | | | |
| 795 | 4035 | Catalina HS | Curriculum Service Provider | 1 | | | 1 | | | 1 | | | | | | |
| 796 | 4044 | Vesey ES | 1st Grade Teacher | | | | 2 | 2 | | 1 | 3 | | | | | |
| 797 | 4049 | Rincon HS | COOP Exceptional Ed Teacher | | | | 1 | 2 | | 1 | | | | | | |
| 798 | 4054 | Santa Rita HS | HS Biology Teacher | | | | | | | 1 | | | | | | |
| 799 | 4062 | McCorkle K-8 | Elementary Teacher - 2nd Grade ELD | | | | | | | | 3 | | | | | |
| 800 | 4082 | Secrist MS | MS Science Teacher | | | 1 | 1 | | | | 1 | | | | | |

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Data Source: Interview Panel Forms 10-30-15

USP I.V.K.1.d.ii Interview Committee Participants Diversity

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | | | |
|-----|-------|--------------------|-------------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|--|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | | | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F | | |
| 801 | 4084 | Drachman | Ex Ed Teacher - Autism | | | | 1 | | 1 | 1 | 2 | | | | | | |
| 802 | 4088 | Wright ES | Ex Ed CCS Resource | | | 1 | | 1 | | | 2 | | | | | | |
| 803 | 4116 | Secrist MS | MS Spanish Teacher | | | 1 | 1 | | | | 1 | | | | | | |
| 804 | 4117 | Secrist MS | MS Art Teacher | | | 1 | 1 | | | | | | | | | | |
| 805 | 4122 | Pueblo Gardens K-8 | Math Teacher | | | 1 | | | | | 3 | | | | | | |
| 806 | 4122 | Pueblo Gardens K-8 | Math Teacher | | | 1 | | | | | 3 | | | | | | |
| 807 | 4124 | Cavett ES | Ex Ed CCS Resource Teacher (FTE .5) | | | | 1 | | | | 2 | | | | | | |
| 808 | 4125 | Cavett ES | Elementary Teacher Grades 1-3 | | 1 | | 1 | | | | 3 | | | | | | |
| 809 | 4125 | Cavett ES | Elementary Teacher | | 1 | | 1 | | | | 3 | | | | | | |
| 810 | 4131 | Vail MS | Reading Intervention Teacher | 1 | | | 2 | | | | 2 | | | | | | |
| 811 | 4136 | Pueblo MHS | Chemistry Teacher | | | | | | | 1 | 1 | | | | | | |
| 812 | 4137 | Pueblo MHS | Math Teacher | | | | | | | 1 | 1 | | | | | | |
| 813 | 4138 | Pueblo MHS | PE Teacher | | | | 2 | | | 2 | 1 | | | | | | |
| 814 | 4138 | Pueblo MHS | HS PE Teacher | | | | 2 | | | 2 | 1 | | | | | | |
| 815 | 4139 | Pueblo MHS | Health Teacher - 0.6 FTE | | | | 2 | | | | 1 | | | | | | |
| 816 | 4140 | Pueblo MHS | HS History Teacher | | | | 2 | | | 2 | 1 | | | | | | |
| 817 | 4141 | Pueblo MHS | Spanish Teacher | | | | | | | 3 | 2 | | | | | | |
| 818 | 4142 | Pueblo MHS | HS AVID Teacher | | | 1 | | | 1 | | 2 | | | | | | |
| 819 | 4146 | Sabino HS | HS Math Teacher | | | 2 | 1 | | 1 | 1 | | | | | | | |
| 820 | 4146 | Sabino HS | HS Math Teacher | | | 2 | 1 | | 1 | 1 | | | | | | | |
| 821 | 4166 | Schumaker (IELC) | Coordinator - IE Learning Center | | | | 2 | | | | 1 | | | | | | |
| 822 | 4175 | Fine Arts | Orchestra Teacher | | | | 2 | | | 2 | | | | | | | |
| 823 | 4183 | Utterback MMS | Counselor | | 1 | | 1 | | | | 1 | | | | | | |
| 824 | 4185 | Mary Meredith | Ex Ed Teacher | 1 | 1 | | 2 | | | | 1 | | | | | | |
| 825 | 4191 | Holladay ES | Grade 4 Elementary School | | 1 | | 1 | | | 1 | | | | | | | |
| 826 | 4204 | Santa Rita HS | Ex Ed Teacher - ID Self Contained | | | 1 | | | | 1 | 1 | | | | | | |
| 827 | 4210 | McCorkle K-8 | PE Teacher | | | | | | | 1 | 2 | | | | | | |
| 828 | 4233 | Roskruge K-8 | 5th Grade Bilingual Teacher | | | | | | | 1 | 3 | | | | | | |
| 829 | 4243 | Sewell ES | Counselor | | | 1 | 2 | | | | 1 | | | | | | |
| 830 | 4245 | Banks ES | Curriculum Service Provider | | | 1 | 1 | | | | 1 | | | | | | 1 |
| 831 | 4253 | Tucson MHS | HS CTE Sports Medicine | | | | 1 | | | 1 | | | | | | | 1 |
| 832 | 4264 | Soleng Tom ES | Elementary Teacher 1st Grade | | | | 3 | | | 1 | | | | | | | |

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USP I.V.K.1.d.ii Interview Committee Participants Diversity

Administrative and Certificated Interviews SY 2015-16

| # | Job # | Site | Position Title | RACE/ETHNICITY & GENDER (M or F) | | | | | | | | | | | |
|-----|-------|---------------|------------------------------|----------------------------------|---|-------|---|-----------|---|----------|---|-----------|---|-------|---|
| | | | | African | | Anglo | | Asian/ PI | | Hispanic | | Native Am | | Multi | |
| | | | | M | F | M | F | M | F | M | F | M | F | M | F |
| 833 | 4288 | Lineweaver ES | 5th Grade GATE Teacher | | | | 2 | | | | 1 | | | | |
| 834 | 4298 | McCorkle K-8 | Ex Ed Teacher - CCS Resource | | | | 1 | | | | 1 | | | | |
| 835 | 4308 | McCorkle K-8 | Curriculum Service Provider | | | | 1 | | | | 2 | | | | |
| 836 | 4325 | Utterback MMS | MS Social Studies Teacher | | 1 | | 1 | | | | 1 | | | | |
| 837 | 4351 | Palo Verde HS | Library Media Specialist | | | 1 | 1 | | | 1 | | | | | |
| 838 | 4376 | Tucson MHS | Library Media Specialist | | | | 2 | | | 1 | | | | | 1 |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |