

# APPENDIX IV – 1

# TUCSON UNIFIED

## SCHOOL DISTRICT

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**Human Resources Department**

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**DATE:** Thursday, January 21, 2016

**TO:** H. T. Sánchez, Ed.D.  
Superintendent

**FROM:** Anna Maiden   
Chief Human Resources Officer - Human Resources

**RE:** Unitary Status Plan Mandated Positions

The Unitary Status Plan (USP) approved by the Court on February 6, 2013, requires that Tucson Unified School District hire or designate specific directors, coordinators, and trainers. Those positions and the names of the staff members assigned are noted in Table 1: Unitary Status Plan Positions - effective 1/20/2016.

The same position titles with more than four personnel assigned are listed on separated attachments as stated in Table 1.

**Table 1: Unitary Status Plan Positions - effective 1/20/2016**

USP Section	USP Page	Position Description	Employee's Name	Designate, Hire or Reclassified
II.C.1.	7	Director of Student and Community Outreach	Charlotte Patterson	Designated
II.C.2.	8	Director of Magnet Strategy and Operation	Victoria Callison	Hired
II.C.2.	8	Magnet Coordinators	See attached list	Hired & Designated
IV.B.1.	16	Individual in HR to coordinate and review the District's outreach, recruitment, hiring, assignment and retention efforts and RIF's.	Anna Maiden	Designated

IV.B.2.	16	Director Talent Acquisition Recruitment and Retention	Janet Rico Uhrig	Hired
IV.B.3.	16	Director Professional Development and Support	MaryCarmen Cruz	Designated
IV.I.1.	22	Teacher Mentors	See attached list	Hired
IV.J.2.	23	Professional Development Academic Trainers	See attached list	Hired
IV.A.2.	27	Advance Learning Director	Interim Director Michael Konrad	Advertised
V.E.2.a.	33	Academic and Behavior Supports Coordinator (ABSC)	Jimmy Hart, Maria Figueroa, Roxanne Jackson, and Tsuru Baily-Jones	Designated
V.E.2.b.i.II.	34	Dropout Coordinator	Debbie Ferryman	Designated
V.E.4.a.	35	Director of Support Service for African American Student Achievement	Jimmy Hart	Designated
V.E.4.b.	35	Director of Support Services for Latino Student Achievement	Maria Figueroa	Hired
V.E.4.c.	36	Director of Culturally Responsive Pedogogy and Instruction	Lorenzo Lopez	Hired
V.E.4.d.	36	Director of Multicultural Curriculum	Desiree Cueto	Hired
V.C.1.	45	Restorative and Positive Practices Coordinator (RPPC)	Tsuru Baily Jones	Designated
V.C.2.	45	Hire or designate an employee to serve as a restorative and positive practices site coordinator (RPPSC). A learning support coordinator may be designated to serve as the RPPSC for the school.	See attached list	Hired
VI.E.2.	46	Restorative Practices PBIS Trainers	Holly Colonna, Karen Ward, & Tsuru Baily Jones	Designated
VII.B.1.	49	Family Engagement Coordinator	Alma Iniguez	Designated
X.A.2.	55	Conduct review and analysis of Mojave and other District data collection and tracking systems. The functions in (X.A.1-5.)	Scott Morrison	Hired

## Attachments:

II.V.C. – Magnet Coordinators List

IV.I.1. – Teacher Mentors List

IV.J.2. – Professional Development Academic Trainers List

IV.C.2. – Restorative and Positive Practices Site Coordinators (RPPSC)

**Teacher Mentors - SY 2015-16 - 2nd Semester**  
**Sorted by:Date of Assignment**

#	Full Name	Date Position	Race / Ethnicity	Site/Location
1	Krieg, Jacqueline	8/10/2011	White	Van Buskirk Elementary School
2	Hann, Sarah	7/30/2012	White	Steele Elementary School
3	Till, Louise	7/30/2012	White	Blenman Elementary School
4	Esquerra, Kristy	7/29/2013	Native Am	Marshall Elementary School
5	Pierce, Lorinda	7/29/2013	Hispanic	Rincon High School A
6	Altamirano, Veronica	3/30/2014	Hispanic	Wright Elementary School
7	Hudson, Andrea	5/28/2015	Hispanic	Lineweaver Elementary School
8	Gonzales, Norma	6/1/2015	Hispanic	Curriculum and Innovation
9	Long, Rebecca	6/1/2015	White	Curriculum and Innovation
10	Bieberstein, Margaret	6/4/2015	White	Curriculum and Innovation
11	Paquette, Karen	6/16/2015	White	Curriculum and Innovation
12	Jaeger, Jessica	6/19/2015	White	Curriculum and Innovation
13	Chapin, Diane Marie	9/10/2015	White	Curriculum and Innovation (Leased)
14	Zbonack, Cathrine Mary	9/10/2015	White	Curriculum and Innovation
15	Van Loan, Katherine R	9/14/2015	White	Curriculum and Innovation (Temp)

**Magnet Coordinators - SY 2015-16 - 2nd Semester**  
**Sorted by: Date of Assignment**

#	Full Name	Date Position	Race / Ethnicity	Site/Location
1	Bittel, Kirstin	7/29/2013	White	Mansfeld Middle School
2	Enriquez, Krystal	7/29/2013	White	Drachman Elementary School
3	Zepp, Marcela	7/29/2013	Hispanic	Bonillas Elementary School
4	McNeice, Adelle	7/29/2013	White	Magnet Office
5	Westfall, Lourie	7/29/2013	White	Magnet Office
6	Blair, Shawn	8/19/2013	White	Tully Elementary School
7	Rodriguez, Alexander	7/28/2014	Hispanic	Cragin Elementary School
8	Livingston, Suzanne	10/23/2014	White	Dodge Middle School
9	Mack, Kelly	12/1/2014	White	Bonillas Elementary School
10	Soza-Villnueva, Robert	2/26/2015	Hispanic	Carillo Intermediate Magnet
11	Schiavone, Angela Mary	7/28/2015	Hispanic	Utterback Magnet School
12	Atjian, Pilar	8/3/2015	Hispanic	Davis Bilingual Magnet
13	Crowell, Caryl G.	8/3/2015	White	Borton Primary Magnet School
14	Gallego, Laura	8/3/2015	Hispanic	Pueblo Magnet High School (Leased)
15	Gastellum, Mario	9/1/2015	Hispanic	Palo Verde High School
16	Herring, Sharon Louise	10/1/2015	White	Robison Magnet Elementary School

## PD Academic Trainer - SY 2015-16 - 2nd Semester

Sorted by: Date of Assignment

#	Full Name	Date Position	Race / Ethnicity	Site/Location
1	Hurley, Patricia	7/30/2012	Hispanic	Curriculum and Innovation 5042
2	Strand, Janine	7/30/2012	White	Curriculum and Innovation 5042
3	Cimino, Carol	7/18/2013	White	Curriculum and Innovation 5042
4	Gebert, Margaret	7/18/2013	White	Science Resource Center 5043
5	Markley, Dawn	7/18/2013	White	Pueblo Gardens K-8 1329
6	Merrick, Dawn	7/18/2013	White	Curriculum and Innovation 5042
7	Odom, Janelle	7/18/2013	White	Lawrence Elementary School 1277
8	Pizano, Marco	7/18/2013	Hispanic	Lynn/Urquides Elementary School 1287
9	Sprung, Jennifer	7/18/2013	White	Science Resource Center 5043
10	Lewis, Constance	7/17/2014	White	Curriculum and Innovation 5042
11	Deeds, Michelle F.	6/4/2015	White	Curriculum and Innovation 5042
12	Hall, Melissa M.	7/9/2015	White	Curriculum and Innovation 5042
13	Slaine, Elizabeth M.	6/11/2015	White	Curriculum and Innovation 5042

**Learning Supports Coordinator's List - SY 2015-16 - 2nd Semester**  
**Sorted by: Date of Assignment**

#	Full Name	Date Position	Race / Ethnicity	Site/Location
1	Davis, Sean	9/20/2010	White	Pistor Middle School 1527
2	Vironet, Veronica	9/20/2010	Hispanic	Pueblo Magnet High School 2630
3	Ojeda, Patricia	9/21/2010	Hispanic	Lynn Urquides Elementary School 1287
4	Buchanan, Wanda	10/4/2010	African Am	Cholla Magnet High School
5	Lopez, Dale	10/18/2010	Hispanic	Roskruge Bilingual Magnet K-8 1595
6	Rivera Pelton, Roxanna	7/26/2011	Hispanic	Ford Elementary School 1218
7	Rodriguez-Quihuis, Elizabeth	7/26/2011	Hispanic	White Elementary School 1449
8	Freitag, Justin	9/19/2011	White	Safford K-8 Magnet 1535
9	Moore-Rendon, Kira	1/9/2012	Hispanic	Ochoa Elementary School 1323
10	Mejia, Julie	7/13/2012	White	Alice Vail Middle School 1555
11	Boschert, Bernadette	10/13/2012	White	Alternative to Suspension 5031
12	Stewart, Caroline	11/5/2012	White	Guidance Counseling Protection
13	McNally, Kimberly	11/9/2012	White	Wheeler Elementary School 1443
14	Masi, Gail	7/29/2013	White	Miller Elementary School 1308
15	Hoover, Elizabeth	10/1/2013	Hispanic	Mission View Elementary School 1311
16	Arvayo, Sonia	7/28/2014	Hispanic	Mary Belle McCorkle 1523
17	Bednar, Ilsa	7/28/2014	White	Curriculum Instruction & Professional Development
18	Chandler, Kathleen	7/28/2014	Hispanic	Borton Primary Magnet 1143
19	Cowman, Phyllis	7/28/2014	White	Curriculum Instruction & Professional Development
20	Grijalva, Lacey	7/28/2014	Hispanic	Hollinger Middle School 1233
21	Henry, Mia	7/28/2014	African Am	Wright Elementary School 1461
22	Hickman, Nina	7/28/2014	Hispanic	Carrillo Intermediate Magnet 1161
23	Knippen, Dustin	7/28/2014	White	Secrist Middle School 1537
24	Maxwell, Cynthia	7/28/2014	White	Miles E.L.C. 1305
25	Milligan, Janet	7/28/2014	White	Sewell Elementary School 1395
26	Nicol, Ruth	7/28/2014	Hispanic	Robins K-8 School 1351
27	Speight-Clark, Lynnethea	7/28/2014	African Am	Lineweaver Elementary School 1281
28	Tatum, Tanisha	7/28/2014	African Am	Robinson Magnet elementary School 1353
29	Thomas, Carol	7/28/2014	White	Lawrence Elementary School 1277
30	Valenzuela, Andrea	7/28/2014	Hispanic	Tucson, Magnet High School 2660
31	Vella, Mercedes	7/28/2014	Hispanic	Davis Bilingual Magnet 1191
32	Worthington, Evan	7/28/2014	White	Sam Hughes Elementary School 1257
33	Romancho, Debra Anne	8/2/2014	White	Leased - ExEd 5076
34	Fiene, John	8/16/2014	White	Oyama Elementary School 1327
35	King, Josephine	8/16/2014	White	Doolen Middle School

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Data source: AppliTrack and SY 13-14 report

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**Learning Supports Coordinator's List - SY 2015-16 - 2nd Semester**  
**Sorted by: Date of Assignment**

#	Full Name	Date Position	Race / Ethnicity	Site/Location
36	Payne, Joshua Trevor	9/2/2014	Hispanic	Utterback Magnet School 1550
37	Gerhard, Patricia	9/13/2014	White	Holladay Magnet Elementary School 1239
38	Gist, Stacey	11/10/2014	Hispanic	Banks Elementary Schools 1120
39	Rollins, Lydia	11/14/2014	African Am	Magee Middle School 1515
40	Hekter, Jodi	11/24/2014	White	Warren Elementary School 1440
41	Gunnels, Kathryn	2/15/2015	White	Cholla Magnet High School 2615
42	Hille, Tamara	2/15/2015	White	Sabino High School 2645
43	Abalos, Maria M	3/18/2015	Hispanic	Cholla Magnet High School 2615
44	Batty, Emma	3/28/2015	White	Kellond Elementary School 1275
45	Lovegren, Kellin	4/2/2015	White	Booth/Fickett K-8 1510
46	Sanchez, Daniel I	4/9/2015	Hispanic	Grijalva Elementary School 1231
47	Hughes, Lance	4/30/2015	White	Palo Verde Magnet High School 2620
48	Arvayo, Natasha	5/2/2015	Hispanic	Tucson Magnet High School
49	Fox, Barrett Adam	5/20/2015	White	Maxwell K-8 1521
50	Udner-Alcen, Sofia	5/27/2015	White	Hudlow Elementary School 1251
51	Horton, Amy Louise	5/28/2015	White	Leased - ExEd 5076
52	Shivanonda, Julie A.	5/28/2015	White	Gridley Middle School 1511
53	Murphy, Denise L.	6/4/2015	White	Leased - ExEd 5076
54	Huigens, Kristen Dee	6/9/2015	White	Utterback Magnet School 1550
55	Quintero, Doralee	6/11/2015	Hispanic	Mansfeld Middle School 1520
56	Perez, Guadalupe	6/18/2015	Hispanic	Roberts/Naylor K-8 School 1525
57	Lewis, Murray Jr.	6/22/2015	African Am	Dietz K-8 School 1197
58	Vaughn, Alicia Ann	7/7/2015	White	Magee Middle School 1515
59	Arroyo, John	7/8/2015	Hispanic	Cavett Elementary School 1167
60	Rodriguez, Rosalinda	7/10/2015	Hispanic	Pistor Middle School 1527
61	Meyer, Christine L.	7/14/2015	Asian	Bloom Elementary School 1128
62	Ottley, Ruth E.	7/14/2015	White	Leased - ExEd 5076
63	Blanco, Luis Octavio	7/23/2015	Hispanic	Santa Rita High School 2655
64	Lynch, Jacqueline Ann	7/27/2015	White	Valencia Middle School 1557
65	McDonald, Amy Lynn	7/31/2015	White	Cholla Magnet High School 2615
66	Gonzalez, Nicole Marie	8/21/2015	White	Steele Elementary School 1413
67	Kent, Andrew R.	8/24/2015	White	Leased - Kellond elementary School 1275
68	Utne, John Stephen	10/2/2015	White	Lynn Urquides Elementary School 1287
69	Sonnleitner, Theresa A.	10/6/2015	White	Leased - Curriculum and Innovation 5042
70	Overstreet, David A.	11/5/2015	White	Steele Elementary School 1413
71	Wolf, Marcia A.	11/16/2015	White	CE Rose Elementary School 1371
72	Garcia, Robert Oscar	11/17/2015	Hispanic	Van Buskirk Elementary School 1431
73	Delajoux, Grace A.	12/15/2015	White	Blenman Elementary School 1125
74	Evans, Andrea Nylda J.	12/16/2015	Hispanic	Tolson Elementary School 1417

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Data source: AppliTrack and SY 13-14 report

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