

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: October 14, 2014  
5:00 p.m.

PLACE: Board Room  
Morrow Education Center  
1010 E. Tenth Street  
Tucson, Arizona 85719

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sanchez, Ed.D.; and General Counsel Julie Tolleson. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – by Board President Adelita Grijalva

ACTION ITEM

- 5:00 p.m. 1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Foster; Seconded: Hicks. Passed 3-0 (Voice Vote). Mr. Juárez and Dr. Stegeman were not present for the vote.
- A. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
    - 1) Fisher-Mendoza
    - 2) Governing Board Policy KDB – *Public's Right to Know/Freedom of Information*
  - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
    - 1) Administrative appointments, reassignments and transfers
  - C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
    - 1) Property by Project MORE
    - 2) Jefferson Park Lease
    - 3) Utterback

RECESS REGULAR MEETING

RECONVENE REGULAR MEETING – appx. 6:00 p.m.

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6:00 p.m. PLEDGE OF ALLEGIANCE – led by Eric Sabin, Student at Tucson High Magnet School

INFORMATION ITEMS

2. Superintendent's Student Advisory Council (SSAC) Report  
**INFORMATION ONLY.** Report presented by SSAC President Michelle Howard.
  
3. Superintendent's Report to include Fiscal Status Update  
**INFORMATION ONLY.** Dr. Sanchez recognized the following persons and organizations: Eric Sabin, Christopher Anderson, George Apalategul, Rafael Gallego, Knights of Columbus, Daniel Barney, David Luna, Gabriel Parra, Geroge Sabin, Bob Templeton, Tucson High Band Boosters, Tom Veneklasen, Jorge Zepeda, Damon Jackson, Rabih Hamadeh, Paul Marcek, Todd Allen, Tobin Jeffery, Jim Keown, Scott Wilging, Wes Babcock, Stuart Duncan, Tina Cook, James Baker, and Marcus Jones. Mr. Jackson, Ms. Cook and Mr. Baker commented. Roberto Thompson was also recognized later in the meeting.

Dr. Sanchez made introductory remarks concerning the District's fiscal status and called upon Chief Financial Officer Karla Soto who made a presentation. Board members asking questions were Cam Juárez, Adelita Grijalva, Mark Stegeman, Michael Hicks and Kristel Foster. Ms. Soto, Dr. Sanchez and Ana Gallegos responded.

4. Board Member Activity Reports **INFORMATION ONLY.** Board Members reporting activities were Cam Juárez, Michael Hicks, Kristel Foster and Adelita Grijalva.

CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Persons who spoke at Call to the Audience were: Gloria Copeland re Fort Lowell, Dodge, Wakefield, Higher Ground and La Frontera; Betts Putnam-Hildago re budgeting process; Frances Banales re leadership style; Dan Ireland re employee agreements; Deb Lauria re budget deficit; Jason Freed re appreciation; Lillian Fox re student funding; Keith Heineken re miscellaneous; and Terry Higuera re budget and USP. Brian Shaw and Margaret Chaney did not appear when their names were called. Board members Cam Juárez, Michael Hicks, Mark Stegeman and Kristel Foster commented. Dr. Sanchez commented.

ACTION ITEM

5. Administrative appointments, reassignments, and transfers – Principal, Davidson Elementary School **APPROVED – JASON WEAVER.** Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sanchez recommended Jason Weaver for the position.

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6. School Community Partnership Council (SCPC) Report  
**INFORMATION ONLY.** SCPC Board Liaison Kristen Bury presented the report. Board members commenting were Michael Hicks, Kristel Foster and Cam Juárez.
7. Semi-Annual Report of the Governing Board Audit Committee  
**INFORMATION ONLY.** Audit Committee Chair Tom House presented the report. Board members commenting and/or asking questions were Cam Juárez and Mark Stegeman. Dr. Sanchez responded.
8. Status Update Regarding Unitary Status Plan (USP) Meeting of October 1-2, 2014 **INFORMATION ONLY.** Outside Legal Counsel William Brammer, Dr. Sanchez and Julie Tolleson presented the update. Board members commenting and/or asking questions were Kristel Foster, Michael Hicks, Adelita Grijalva, Mark Stegeman and Cam Juárez. Ms. Tolleson and Dr. Sanchez responded.
9. Employee Agreements with Bargaining Units for 2014-2015 – Requested by Board Member Mark Stegeman **INFORMATION ONLY.** Dr. Stegeman commented and asked questions. Other Board members commenting and/or asking questions were Kristel Foster, Michael Hicks, and Cam Juárez. Ms. Tolleson and Dr. Sanchez responded.
10. Update on Enterprise Resource Plan (ERP) **INFORMATION ONLY.** Dr. Sanchez, Scott Morrison and Damon Jackson presented the update.
11. Presentation on Unitary Status Plan Implementation – Magnet Marketing and Recruitment Plan **INFORMATION ONLY.** Victoria Callison made the presentation and responded to questions. Board members commenting and/or asking questions were Adelita Grijalva, Cam Juárez, Kristel Foster and Mark Stegeman.

CONSENT AGENDA\*\* Items 12(a, d-o, r, t-u)

**APPROVED.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote).

12. a) Salaried Critical Need and Replacement Hires **APPROVED**
- b) Hourly Critical Need and Replacement Hires **APPROVED.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote). Board member Michael Hicks asked for 12(b) to be considered separately and asked questions. Dr. Sanchez, Rachel Hochheim, and Ana Gallegos responded.
- c) Substitute New Hires **APPROVED.** Moved: Juárez; Seconded: Foster. Passed 4-1 (Voice Vote). Mr. Hicks voted No. Board member Michael Hicks asked for 12(c) to be considered separately and asked questions. Board member Kristel Foster also asked a question. Dr. Sanchez responded.
- d) Salaried Separations **APPROVED**
- e) Hourly Separations **APPROVED**
- f) Substitute Separations **APPROVED**

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- g) Requests for Leave of Absence for Certified Personnel **APPROVED**
- h) Requests for Leave of Absence for Classified Personnel **APPROVED**
- i) Adoption of Supplemental Material for High Schools – Art History **APPROVED**
- j) Adoption of Supplemental Material for High Schools – Literature and Composition **APPROVED**
- k) Adoption of Supplemental Material for High Schools – Everything’s An Argument 6e w/readings **APPROVED**
- l) Blanket Approval for Fine Arts Middle & High School Participation in Non-Athletic Activities for SY 2014-2015 **APPROVED**
- m) Approve the Intergovernmental Agreement (IGA) between Tucson Unified School District and the University of Arizona Administrative Internship Program (AIP) for Masters of Educational Leadership (EDL) and Principal Certification, effective July 1, 2014 for a term of three years **APPROVED**
- n) Memorandum of Understanding between Tucson Unified School District and Teen Outreach Pregnancy Services (TOPS) for provision of services at Pueblo High Magnet School, effective October 15, 2014 through June 30, 2015, with authorization for the Principal to sign the MOU **APPROVED**
- o) Intergovernmental Agreement between the University of Arizona Center for Recruitment and Retention of Mathematics Teachers and TUSD, through May 15, 2017, with Authorization for the Superintendent to Execute Necessary Documents **APPROVED**
- p) Revised Intergovernmental Agreement between the City of Tucson Police Department and Tucson Unified School District for School Resource Officers, with Authorization for the Superintendent to Execute the Agreement **APPROVED WITH CHANGES (page 7, paragraph 5, line 2, delete the rest of the sentence after “status.”)** Moved: Foster; Seconded: Grijalva. Passed 4-0 (Voice Vote). Mr. Hicks Abstained. Dr. Sanchez requested that 12(p) be considered separately and provided a recommendation for the changes which were approved.

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- q) Permission to Award School Facilities Board (SFB) Building Renewal Grant Funding for Boiler Restoration and Underground Water Loop Relocation at Tucson Magnet High School **APPROVED WITH THE ADDITION of Mohave Contract #090-MMI-0203 to cover any expenses over \$250,000.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sanchez requested that 12(q) be considered separately. Stuart Duncan provided information and requested the addition of the Mohave Contract to the funding for the project. Board member Cam Juárez commented.
- r) Award Invitation for Bids (IFB) 15-52-19 - Supplemental Athletic Uniforms and Apparel **APPROVED AWARD TO LIDS TEAM SPORTS.**
- s) Award Request for Proposals (RFP) 15-54-19 – Substitute Teacher Services **APPROVED AWARD TO EXPRESS EMPLOYMENT PROFESSIONALS.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sanchez requested that 12(s) be considered separately and asked Anna Maiden to provide information. Board members commenting and/or asking questions were Cam Juárez and Kristel Foster. Dr. Sanchez and Ms. Maiden responded.
- t) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
  - 1) Regular Board Meeting, March 11, 2014
  - 2) Special Board Meeting, September 23, 2014
- u) Approval of Fee Agreement for Mendoza Attorneys **APPROVED**

ACTION ITEMS

- 13. Appointment of the Employee Representative to the Employee Benefits Trust Board **APPROVED – ANNA MAIDEN.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote).
- 14. Appointment of Community Member to the Technology Oversight Committee **APPLICANT NOT APPROVED.** Moved: Stegeman; Seconded: Hicks. Failed 2-3 (Roll Call Vote). Ms. Foster, Mr. Juárez and Ms. Grijalva voted no. Board members commenting were Mark Stegeman and Cam Juárez.
- 15. Appointment of Community Member to the Audit Committee **APPROVED – LORI K. M. COX TO COMPLETE A TERM EXPIRING AUGUST 31, 2017.** Moved: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).
- 16. Declaration of Tucson Unified School District Curricular & Instructional Alignment to the Arizona Academic Standards for the 2014-2015 School Year **APPROVED.** Moved: Foster; Seconded: Juárez. Approved 4-1 (Roll Call Vote). Mr. Hicks voted no. Dr. Sanchez provided information and responded to Board member Mark Stegeman's inquiry.

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17. Addendum to Employee Agreements for Bargaining Units regarding the Contingency Agreement executed on July 17, 2014  
**CONTINGENCY AGREEMENT ONLY APPROVED.** Moved: Grijalva; Seconded: Juárez. Approved 4-1 (Roll Call Vote). Dr. Stegeman voted no. Dr. Sanchez asked Anna Maiden and Frances Banales to provide information. Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman and Cam Juárez. Dr. Sanchez and Ms. Banales responded.
18. Tucson Unified School District FY 2013-2014 Annual Financial Report  
**APPROVED.** Moved: Juárez; Seconded: Foster. Passed 4-1 (Voice Vote). Mr. Hicks voted no. Dr. Sanchez requested approval of the Annual Financial Report.
19. Call for an Outside Expert to Provide an Analysis of the TUSD Budget Status and Projections – Requested by Board President Adelita S. Grijalva and Board Clerk Kristel Ann Foster **APPROVED – AUDITOR GENERAL.** Moved: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Adelita Grijalva, Cam Juárez, and Mark Stegeman. Dr. Sanchez and Ms. Soto responded.
20. Amicus Brief by Tucson Unified School District regarding Cave Creek Litigation concerning 301 Proposition Monies – Requested by Board President Adelita S. Grijalva and Board Clerk Kristel Ann Foster  
**APPROVED.** Moved: Grijalva; Seconded: Foster. Passed 4-0 (Voice Vote). Mr. Hicks was not present for the vote. Ms. Grijalva explained the request for the Amicus Brief.
21. Guidelines for Student Rights and Responsibilities (GSRR) – (revision)  
**APPROVED.** Moved: Juárez; Seconded: Foster. Approved 3-2 (Roll Call Vote). Mr. Hicks and Dr. Stegeman voted no. Dr. Sanchez provided information. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Cam Juárez and Kristel Foster. Dr. Morado responded.

#### STUDY/ACTION ITEM

22. Amendment to Policy BEDB – *Board Meeting Agenda Posting and Organization* regarding Posting of Governing Board Meeting Minutes – Requested by Board Member Mark Stegeman **NOT APPROVED.** Moved: Stegeman; Seconded: Hicks. Failed 2-3 (Roll Call Vote). Ms. Foster, Mr. Juárez and Ms. Grijalva voted no. Dr. Stegeman provided the rationale for his request. Other Board members commenting and/or asking questions were Adelita Grijalva and Kristel Foster. Ms. Tolleson responded and provided legal advice.

#### GOVERNING BOARD POLICIES Study/Action

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23. Proposed Revisions to Policies JK – *Student Discipline, JKAA – Discipline, Suspension, Expulsion for 504 Handicapped Students, and JKAB – Discipline of, and Alternative Interim Education Placements for Special Education Students (Unitary Status Plan Requirement)* **APPROVED.** Moved: Foster; Seconded: Juárez. Passed 4-1 (Voice Vote). Mr. Hicks voted no. Ms. Tolleson provided information on the reasons for the revisions.
24. Governing Board Policy JLF – *Reporting Child Abuse/Child Protection (revision)* **APPROVED.** Moved: Juárez; Seconded: Foster. Passed 4-1 (Voice Vote). Mr. Hicks voted no. Ms. Tolleson provided information on the reasons for the revisions.
25. Governing Board Policy JICK – *Student Violence, Bullying, Intimidation and Harassment (revision)* **APPROVED.** Moved: Juárez; Seconded: Foster. Passed 4-1 (Voice Vote). Mr. Hicks voted no. Ms. Tolleson provided information on the reasons for the revision.

**FUTURE AGENDA ITEMS** (Requests to be submitted to the Agenda Committee)

Ms. Foster asked for an agenda item to approve the Governing Board becoming a member of the ASBA Hispanic/Native American Caucus and the ASBA Black Caucus.

Mr. Hicks asked for an agenda item on how Memoranda of Understanding are approved and implemented.

Mr. Hicks asked for an agenda item on Shared Governance Policy.

Mr. Hicks asked for a report on how the District would deal with infectious diseases.

Mr. Juárez asked for a study item on the current status of the solar project.

Ms. Grijalva asked for a policy item regarding District Properties – Closing schools, Opening schools, Sale/Lease/Rent of properties, to include the legal processes and the manner in which communication is shared with neighborhoods.

Ms. Grijalva asked for an agenda item on community partnerships and the benefits to the District.

Dr. Stegeman asked for the agenda item on the internal auditor to be brought back to the Board, preferably in late October.

Dr. Stegeman asked for an agenda item concerning the issuance of two-year contracts to principals.

**ADJOURNMENT**

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

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RECORD OF ATTENDANCE

Present:	Adelita S. Grijalva	President
	Kristel Ann Foster	Clerk
	Michael Hicks	Member
	Cam Juárez	Member
	Mark Stegeman	Member
	<u>Michelle Howard</u>	Student Liaison
Absent:	_____	_____
Also Present:		
Senior Leadership:	H. T. Sánchez, Ed.D.	Superintendent
	Julie Tolleson	Lead Legal Counsel
	Adrian Vega, Ed.D.	Deputy Superintendent, Teaching and Learning
	Steven Holmes	Assistant Superintendent, Curriculum & Instruction
	Abel Morado, Ed.D.	Assistant Superintendent, Secondary Leadership
	Ana Gallegos	Assistant Superintendent, Elementary/K-8 Leadership
	Gene Butler	Assistant Superintendent, Student Services
	Karla G. Soto	Chief Financial Officer
	Stuart Duncan	Chief Operations Officer, Engineering, Facilities and Planning
	Damon Jackson	Chief Information Officer, Technology and Telecommunications Services
	Anna Maiden	Chief Human Resources Officer
Administrative Staff:	Clarice Clash	Senior Director, Curriculum Development
	Sam Brown	Director, Desegregation
	Charlotte Patterson	Director, Student Placement & Community Outreach
	Kevin Startt	Director, Purchasing
	Roxanne Begay-James	Director, Native American Studies
	Michael Konrad	Director, Middle School Leadership
	Maria Marin	Director, Elementary/K-8 Leadership
	Kathleen Scheppe	Director, Elementary/K-8 Leadership
	Stefanie Boe	Director, Communications/Media Relations
	Scott Morrison	Director, Project Management
	Holly Colonna	Director, Guidance and Counseling
	Victoria Callison	Director, Magnet Programs
	Rachell Hochheim	Director, Community Schools and Pre-K Programs
	Charles McCollum	Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council
	Bryant Nodine	Acting Director, Planning and Student Assignment
	Marcus Jones	Program Manager, Bonds & Architecture
Support Staff	Mary Alice Wallace	Director of Staff Services to the Governing Board
	Michele Gutierrez	Senior Staff Assistant I to the Governing Board
	Gene Armstrong	Technical Support Specialist II, Technology Services
	Mary Canty	District Video Producer
	Jes Ruvalcaba	District Photographer
	Rick Montano	School Safety Staff



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Employee Group Representatives

Frances Banales

President, Tucson Education Association

Dan Ireland

Vice President, Tucson Education Association

Board Committees

Kristen Bury

Board Liaison, School Community Partnership Council

Tom House

Chair, Audit Committee

Media

Alexis Huicochea

Arizona Daily Star

TV Channel(s) 4, 9, 11/13

There were approximately 140+ people in the audience.

Adelita Grijalva presided and called the meeting to order at 5:02 p.m.

Meeting recessed at 5:02 p.m. and reconvened at 6:17 p.m.

Meeting recessed at 8:04 p.m. and reconvened at 8:22 p.m.

Consideration of extending the meeting beyond the 10:00 p.m. curfew in accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*. Moved to extend the meeting to complete the agenda: Juárez; Seconded: Grijalva. Approved unanimously (Voice vote).

Meeting adjourned at 11:45 p.m.