



LANGUAGE ACQUISITION DEPARTMENT
TUCSON UNIFIED SCHOOL DISTRICT
LIRC Building 2025 E. Winsett St.
Tucson, AZ 85719

Dear TUSD Employee,

Congratulations! Due to your possession of a bilingual education endorsement, you have been identified as a potential candidate for a dual language teaching position. TUSD has always been a strong supporter of bilingual education, and we need your support and qualifications to strengthen and expand the current program. For current research, please read the following article: [Cognitive Benefits of Being Bilingual](#).

This school year, 2014-2015, TUSD launched a Spanish/English Two-Way Dual Language (TWDL) Immersion Model and was designated as an Advanced Learning Experience (ALE) that nurtures early development of bilingual or multilingual children who excel academically across subjects, interact effectively with people from different cultures and compete successfully in the global market. The implementation of the model began this school year in grades K-2, 6th, and 9th in ten participating schools with other grade levels implementing this model over the next few years. For additional information regarding TUSD's TWDL Model, please refer to the attached brochure.

As part of our TWDL team you are entitled to the following:

- A bilingual paraprofessional for 4 hours daily (K-2nd grade), 2 hours (3rd-12th grade)
- Attendance to state or national bilingual conferences pending approval
- Professional development from renowned researchers and consultants in the field of bilingualism-Literacy Squared <http://literacysquared.org/>
- Mentor/Peer coaching
- "Grow Our Own" for college course reimbursement (pending budget availability)

In addition, the Language Acquisition Department provides TWDL teachers with a variety of digital research based instructional resources. See the list below:

- Achieve 3000 <http://www.achieve3000.com>
- Imagine Learning Español <http://www.imaginelearning.com/programs/espanol/>
- Reading A-Z <http://www.readinga-z.com/>
- Scholastic News Classroom Magazine (digital online resources)
<http://classroommagazines.scholastic.com/>

We anticipate openings in the following areas for school year 2015-2016:

Elementary:

- Kindergarten, 1st Grade and 3rd Grade

Secondary:

- 7th Grade Language Arts, 8th Grade Social Studies, Middle Science and High School Biology

I invite you to become part of our TWDL team! If you are interested in any of these positions, please contact me, Ignacio Ruiz, Director of the Language Acquisition Department at (520)225-4600 or at Ignacio.Ruiz@tusd1.org.

Sincerely,

A handwritten signature in black ink, appearing to read "I. Ruiz", is written over a light blue rectangular background.

Ignacio Ruiz
Director, Language Acquisition Department