

## **Recruiter Statements**

Some of the comments from our hiring administrators cite improvements in our recruitment efforts. “At the fair I spoke to recent NAU graduates, future graduates, and graduate- teacher assistants of TUSD’s employment opportunities and highlighted why TUSD is a great school district and company to work for. During the fair I met many students from the following NAU colleges: Education, Science/Biology, Business, and Forestry. I also interviewed three candidates and offered two letters of intent; one music teacher and a substitute science teacher.” – TUSD Principal

“Tucson Unified School District office of Human Resources granted me the opportunity to attend the 2014 Fall Career Expo as an initiative to recruit and potentially hire some future educators. Janet Rico Uhrig and I worked in tandem as we communicated with over 30 plus individuals who were aligned to the education field. Those conversations were great, and information was provided to those who showed interest.” – TUSD Assistant Principal

“I personally suggest that the district provides another opportunity to participate in this Spring teaching specific expo. This will show students and the school career centers our commitment to their school and hiring their graduates” – TUSD Principal

“The highlights of the recruitment trip were meeting the many diverse students and graduates, and sharing my perspective on why TUSD is a great district. I felt proud as a spokesperson for TUSD. My interactions with possible employment candidates, other school districts, and companies provided me an opportunity to sharpen my communication and recruitment strategies. I utilized my first-hand experience as a principal in recruiting for Highly Qualified Teachers and support personnel for the district. Most rewarding and important, was the time listening and understanding the Director of Talent Acquisition, Recruitment and Retention’s passion to attract qualified and quality individuals to our district.” – TUSD Principal

“Both students and other organizations were impressed to know that TUSD would send a team so far to search for quality educators at Tuskegee. This speaks to the commitment and direction the district continues to head in. Again, thank you for the opportunity and please consider me again.” - TUSD Teacher