

USP IV.J.5. - TUSD HIRING PROTOCOLS AND WORKFORCE DIVERISTY

SY 2014-15

Count	Registration Status	Last Name	First Name	Enrolled On:	Course #	Ethnicity
1	Completed	Onsae	Constance	5/13/2015	12080	AMIND
2	Completed	Esquerra	Kristy	4/16/2015	12080	AMIND
3	Completed	Arakaki	Renee	5/14/2015	12080	ASIAN
4	Completed	Comey	Kimberly	5/23/2015	12080	ASIAN
5	Completed	Doran	Arlene	5/20/2015	12080	ASIAN
6	Completed	Kurokawa	Nancy	5/12/2015	12080	ASIAN
7	Completed	Lee	Connie	5/14/2015	12080	ASIAN
8	Completed	Iannuzzi	Vanessa	5/14/2015	12080	ASIAN
9	Completed	Strizich	Lynn	5/29/2015	12080	ASIAN
10	Completed	Profeta	Anthony	5/22/2015	12080	ASIAN
11	Completed	Bell	Angela	5/14/2015	12080	BLACK
12	Completed	Buckner	Elaine	5/28/2015	12080	BLACK
13	Completed	Thomas	Tamela	5/11/2015	12080	BLACK
14	Completed	Worthy	Delores	5/14/2015	12080	BLACK
15	Completed	Frazier	Isley	4/16/2015	12080	BLACK
16	Completed	Richardson	Constance	5/13/2015	12080	BLACK
17	Completed	Bonner	Veronica	5/11/2015	12080	BLACK
18	Completed	Lewis	Latrina	5/19/2015	12080	BLACK
19	Completed	Nefwani	Tusamba	5/19/2015	12080	BLACK
20	Completed	Watson-Johnson	Terri	5/22/2015	12080	BLACK
21	Completed	Bailey-Jones	Tsuru	5/18/2015	12080	BLACK
22	Completed	Rodarte	Christopher	5/14/2015	12080	HISPA
23	Completed	Celaya	Jesus	5/19/2015	12080	HISPA
24	Completed	Franco	Sandra	5/22/2015	12080	HISPA
25	Completed	Barnett	Cynthia	5/11/2015	12080	HISPA
26	Completed	Mendez	Aissa	5/13/2015	12080	HISPA
27	Completed	Sanchez	Alberto	5/13/2015	12080	HISPA
28	Completed	Hernandez	Anissa	5/19/2015	12080	HISPA
29	Completed	Badilla	Lourdes	5/21/2015	12080	HISPA
30	Completed	Gallego	Samantha	5/11/2015	12080	HISPA
31	Completed	Cota	Hortensia	5/11/2015	12080	HISPA
32	Completed	Corral-Aguirre	Elsa	5/11/2015	12080	HISPA
33	Completed	Cruz	Alia	5/19/2015	12080	HISPA
34	Completed	Loya	Christopher	5/26/2015	12080	HISPA
35	Completed	Perales	Carmen	5/18/2015	12080	HISPA
36	Completed	Dunscombe	Sonia	5/11/2015	12080	HISPA
37	Completed	Campos	Deanna	5/11/2015	12080	HISPA
38	Completed	Gomez	Olga	5/9/2015	12080	HISPA
39	Completed	Grijalva	Helen	5/29/2015	12080	HISPA
40	Completed	Martinez	Karen	5/27/2015	12080	HISPA
41	Completed	Contreras	Denice	5/17/2015	12080	HISPA
42	Completed	Badilla	Angela	5/28/2015	12080	HISPA
43	Completed	Tovar	Monica	5/15/2015	12080	HISPA

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Count	Registration Status	Last Name	First Name	Enrolled On:	Course #	Ethnicity
44	Completed	Campillo	Marisela	5/13/2015	12080	HISPA
45	Completed	Salcido	Elvia	5/22/2015	12080	HISPA
46	Completed	Arzola-Pantoja	Sonia	5/27/2015	12080	HISPA
47	Completed	Jacquez	Marisol	5/22/2015	12080	HISPA
48	Completed	Vandall	Cynthia	5/12/2015	12080	HISPA
49	Completed	Tinsley	Korrine	5/13/2015	12080	HISPA
50	Completed	Perales	Rosalie	5/19/2015	12080	HISPA
51	Completed	Daniel	Erika	5/20/2015	12080	HISPA
52	Completed	Hall	Susan	5/11/2015	12080	HISPA
53	Completed	Nunez	George	5/11/2015	12080	HISPA
54	Completed	Candaso	Frankie	5/14/2015	12080	HISPA
55	Completed	Ugalde-Vazquez	Susanna	5/27/2015	12080	HISPA
56	Completed	Lopez	Evelia	5/18/2015	12080	HISPA
57	Completed	Valdez	Gloria	5/12/2015	12080	HISPA
58	Completed	Hooper	David	5/13/2015	12080	HISPA
59	Completed	Sesteaga	Elizabeth	5/14/2015	12080	HISPA
60	Completed	Jaramillo	Nora	5/5/2015	12080	HISPA
61	Completed	rivera-madrid	Guadalupe	5/11/2015	12080	HISPA
62	Completed	Valdez	Andriana	5/19/2015	12080	HISPA
63	Completed	Moreno	Patsy	5/11/2015	12080	HISPA
64	Completed	Lopez	Yvonne	5/15/2015	12080	HISPA
65	Completed	Felix	Frances	5/14/2015	12080	HISPA
66	Completed	Loria	Christina	5/19/2015	12080	HISPA
67	Completed	Ramirez	Karina	5/20/2015	12080	HISPA
68	Completed	Stott	Erica	5/11/2015	12080	HISPA
69	Completed	Gilbride	Manuela	5/13/2015	12080	HISPA
70	Completed	Lopez	Concepcion	5/19/2015	12080	HISPA
71	Completed	Melendez	Cassandra	5/19/2015	12080	HISPA
72	Completed	Walls	Emily	4/16/2015	12080	HISPA
73	Completed	Montano	Monica	5/13/2015	12080	HISPA
74	Completed	Izaguirre Burton	Zaniah	5/13/2015	12080	HISPA
75	Completed	Mendoza	Mariaelena	5/22/2015	12080	HISPA
76	Completed	Dardis	Leah	5/12/2015	12080	HISPA
77	Completed	Marcek	Elizabeth	5/22/2015	12080	HISPA
78	Completed	Granberry	Marguerite	5/13/2015	12080	HISPA
79	Completed	Molina-Howard	Valerie	5/18/2015	12080	HISPA
80	Completed	Silvas	Jennifer	5/31/2015	12080	HISPA
81	Completed	Lovio	Chiara	5/13/2015	12080	HISPA
82	Completed	Orduno	Nidia	5/13/2015	12080	HISPA
83	Completed	Garcia	Michelle	5/19/2015	12080	HISPA
84	Completed	Thiffault	Sandra	5/22/2015	12080	HISPA
85	Completed	Henning	Christiane	5/13/2015	12080	HISPA
86	Completed	Robles	Flor	5/10/2015	12080	HISPA

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Count	Registration Status	Last Name	First Name	Enrolled On:	Course #	Ethnicity
87	Completed	Rozkuszka	Jammie	5/15/2015	12080	HISPA
88	Completed	Campuzano	Carmen	5/26/2015	12080	HISPA
89	Completed	Hope	Nancy	5/21/2015	12080	HISPA
90	Completed	Barley	Mary	5/11/2015	12080	HISPA
91	Completed	Freeman	Patricia	5/28/2015	12080	HISPA
92	Completed	Fimbres	Viviana	5/13/2015	12080	HISPA
93	Completed	Hernandez	Vanessa	5/28/2015	12080	HISPA
94	Completed	Jaeger	James	5/20/2015	12080	NSPEC
95	Completed	McMillan	Christine	5/13/2015	12080	NSPEC
96	Completed	Celaya	Rebecca	5/20/2015	12080	NSPEC
97	Completed	Rushing Jr	Calvin	5/12/2015	12080	WHITE
98	Completed	Kosur	Karyn	5/15/2015	12080	WHITE
99	Completed	West	Martha	5/14/2015	12080	WHITE
100	Completed	Yearego	Jessica	5/22/2015	12080	WHITE
101	Completed	Fischer	Marcia	5/13/2015	12080	WHITE
102	Completed	Cruz	Sabrina	5/21/2015	12080	WHITE
103	Completed	Baum	Pamela	5/13/2015	12080	WHITE
104	Completed	Emmett	Kimberly	5/13/2015	12080	WHITE
105	Completed	Scheppe	Kathleen	5/18/2015	12080	WHITE
106	Completed	McAllister	Amy	5/11/2015	12080	WHITE
107	Completed	Anderson	Mary	5/11/2015	12080	WHITE
108	Completed	McDonald	Deanna	5/11/2015	12080	WHITE
109	Completed	Rodrigues	Michaela	5/12/2015	12080	WHITE
110	Completed	Brooks	Deborah	5/13/2015	12080	WHITE
111	Completed	Traquair	Hannah	5/13/2015	12080	WHITE
112	Completed	Diebolt	Amy	5/11/2015	12080	WHITE
113	Completed	Montano	Kerry	5/11/2015	12080	WHITE
114	Completed	Stevens	Erin	5/19/2015	12080	WHITE
115	Completed	Zespy	Erin	5/11/2015	12080	WHITE
116	Completed	Healy	Jacqueline	5/17/2015	12080	WHITE
117	Completed	Friedman	Marcy	5/13/2015	12080	WHITE
118	Completed	Fennema	Laura	5/14/2015	12080	WHITE
119	Completed	Vogelei	Sarah	5/13/2015	12080	WHITE
120	Completed	Moeykens	Margaret	4/16/2015	12080	WHITE
121	Completed	Damento	Evelyn	5/13/2015	12080	WHITE
122	Completed	Lohse	Kathy	5/12/2015	12080	WHITE
123	Completed	Price	Donna	5/11/2015	12080	WHITE
124	Completed	Don	Roberta	5/21/2015	12080	WHITE
125	Completed	Riebe	Sarah	5/11/2015	12080	WHITE
126	Completed	Fretz	Evelyn	5/21/2015	12080	WHITE
127	Completed	Rios	Shawna	5/19/2015	12080	WHITE
128	Completed	Meisel	Gretchen	5/22/2015	12080	WHITE
129	Completed	Colombino	Christine	5/11/2015	12080	WHITE

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Count	Registration Status	Last Name	First Name	Enrolled On:	Course #	Ethnicity
130	Completed	May	Karen	5/14/2015	12080	WHITE
131	Completed	Dunbar	Jeanne	5/13/2015	12080	WHITE
132	Completed	Peterson	Rebecca	5/20/2015	12080	WHITE
133	Completed	Calles	Sherie	5/19/2015	12080	WHITE
134	Completed	Dye	Justin	5/13/2015	12080	WHITE
135	Completed	Doty	Russell	5/19/2015	12080	WHITE
136	Completed	Bizub II	Robin	5/12/2015	12080	WHITE
137	Completed	Corkery	Michael	5/22/2015	12080	WHITE
138	Completed	Dunscomb	Ellen	5/29/2015	12080	WHITE
139	Completed	Dennis	Donna	5/22/2015	12080	WHITE
140	Completed	Hanabergh	Victoria	5/22/2015	12080	WHITE
141	Completed	Cota Robles	Nicole	5/19/2015	12080	WHITE
142	Completed	Ruopp	Sara	5/11/2015	12080	WHITE
143	Completed	Thwing	Cathy	5/29/2015	12080	WHITE
144	Completed	Bauer	Stephen	5/11/2015	12080	WHITE
145	Completed	Enriquez	Krystal	5/11/2015	12080	WHITE
146	Completed	Bush	Rebecca	5/14/2015	12080	WHITE
147	Completed	Stevens	Rachel	5/20/2015	12080	WHITE
148	Completed	Murphy	Denise	5/15/2015	12080	WHITE
149	Completed	Alexander	Jaquetta	5/9/2015	12080	WHITE
150	Completed	DeYonge	Cathy	5/11/2015	12080	WHITE
151	Completed	Turnage	Shannon	5/13/2015	12080	WHITE
152	Completed	Suba	Kimberly	5/15/2015	12080	WHITE
153	Completed	Markley	Dawn	5/12/2015	12080	WHITE
154	Completed	Schuneman	Leiba	5/13/2015	12080	WHITE
155	Completed	Huerstel	Juliann	5/20/2015	12080	WHITE
156	Completed	Murray	Nanette	5/22/2015	12080	WHITE
157	Completed	Miller-Hilden	Leyanne	5/11/2015	12080	WHITE
158	Completed	Floyd	Ellen	5/11/2015	12080	WHITE
159	Completed	Volkening	Lisa	5/11/2015	12080	WHITE
160	Completed	Williams	Karolyn	4/20/2015	12080	WHITE
161	Completed	Konrath	Cassandra	5/13/2015	12080	WHITE
162	Completed	Jacobs	Debra	5/11/2015	12080	WHITE
163	Completed	Weldon	Robin	5/19/2015	12080	WHITE
164	Completed	Patterson	Charlotte	5/12/2015	12080	WHITE
165	Completed	Neal	Susan	5/12/2015	12080	WHITE
166	Completed	Sunderman	Christine	5/19/2015	12080	WHITE
167	Completed	Comstock	Catherine	5/8/2015	12080	WHITE
168	Completed	Strauch	Cynthia	5/17/2015	12080	WHITE
169	Completed	Livio-Velez	Paulette	5/13/2015	12080	WHITE
170	Completed	Chilgreen	Larry	5/27/2015	12080	WHITE
171	Completed	Valenzuela	Michelle	5/27/2015	12080	WHITE
172	Completed	Fletcher	Denise	5/13/2015	12080	WHITE

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Count	Registration Status	Last Name	First Name	Enrolled On:	Course #	Ethnicity
173	Completed	Stuart	Sarah	5/11/2015	12080	WHITE
174	Completed	Natvig	Penni	5/26/2015	12080	WHITE
175	Completed	Hardt	Emilee	5/13/2015	12080	WHITE
176	Completed	Wilson	Ryan	5/11/2015	12080	WHITE
177	Completed	Abbott	Robin	5/13/2015	12080	WHITE
178	Completed	Maturo	Stacy	5/13/2015	12080	WHITE
179	Completed	McNally	Kimberly	5/14/2015	12080	WHITE
180	Completed	Hurst	Donald	5/20/2015	12080	WHITE
181	Completed	Nelson	Susan	5/11/2015	12080	WHITE
182	Completed	Reddington	Caitlin	5/11/2015	12080	WHITE
183	Completed	Sisler	Kathy	5/18/2015	12080	WHITE
184	Completed	Freed	Emily	5/18/2015	12080	WHITE
185	Completed	Rumney	Catherine	5/18/2015	12080	WHITE
186	Completed	Worthington	Evan	5/20/2015	12080	WHITE
187	Completed	Ford	James	5/15/2015	12080	WHITE
188	Completed	Klein	Melissa	5/13/2015	12080	WHITE
189	Completed	Martin	Kirsten	5/27/2015	12080	WHITE
190	Completed	Martin-Parrish	Elizabeth	5/26/2015	12080	WHITE
191	Completed	Drye	Cynthia	5/19/2015	12080	WHITE
192	Completed	Muzzy	Allison	5/13/2015	12080	WHITE
193	Completed	McCorkle	Lisa	5/10/2015	12080	WHITE
194	Completed	Bernhardt	Carolyn	5/12/2015	12080	WHITE
195	Completed	Gregory	Rhonda	5/11/2015	12080	WHITE
196	Completed	Hann	Sarah	5/11/2015	12080	WHITE
197	Completed	Borland	Sean	5/21/2015	12080	WHITE
198	Completed	Jackson	Joanne	5/14/2015	12080	WHITE
199	Completed	Kass	Tammy	5/14/2015	12080	WHITE
200	Completed	Till	Louise	4/20/2015	12080	WHITE
201	Completed	Hart	Jacqueline	5/13/2015	12080	WHITE
202	Completed	Bednar	Ilsa	5/18/2015	12080	WHITE
203	Completed	Sanchez	Carla	5/11/2015	12080	WHITE
204	Completed	Ogle	Sharon	5/16/2015	12080	WHITE
205	Completed	Merchant	Amber	5/13/2015	12080	WHITE
206	Completed	Hubbard	Sherry	5/11/2015	12080	WHITE
207	Completed	Daly	Maxine	5/12/2015	12080	WHITE
208	Completed	Crowell	Caryl	4/16/2015	12080	WHITE
209	Completed	Gibson	Robin	5/18/2015	12080	WHITE
210	Completed	Adams	Cathy	5/15/2015	12080	WHITE
211	Completed	Warren	Tracy	5/6/2015	12080	WHITE
212	Completed	McFadden	Audrey	5/21/2015	12080	WHITE
213	Completed	Colman-Fields	Diane	5/18/2015	12080	WHITE
214	Completed	Rider	Timothy	5/12/2015	12080	WHITE
215	Completed	Boldt	Melissa	5/13/2015	12080	WHITE

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Count	Registration Status	Last Name	First Name	Enrolled On:	Course #	Ethnicity
216	Completed	Christopherson	Tamara	5/13/2015	12080	WHITE
217	Completed	Gronowski	Christine	5/20/2015	12080	WHITE
218	Completed	Paquette	Karen	5/14/2015	12080	WHITE
219	Completed	Gutierrez	Jennifer	5/22/2015	12080	WHITE
220	Completed	Kievit	Reem	5/15/2015	12080	WHITE
221	Completed	Sheppelman	Diane	5/28/2015	12080	WHITE
222	Completed	Lipke	Daneen	5/13/2015	12080	WHITE
223	Completed	Eichelberger	Albert	5/11/2015	12080	WHITE
224	Completed	McKee	Tiffany	5/26/2015	12080	WHITE
225	Completed	Grivois-Shah	Timothy	5/20/2015	12080	WHITE
226	Completed	Kerstein	Sara	5/22/2015	12080	WHITE
227	Completed	Emert	Stacie	5/26/2015	12080	WHITE
228	Completed	Ferryman	Deborah	5/18/2015	12080	WHITE
229	Completed	Spencer	Carla	5/15/2015	12080	WHITE
230	Completed	Noudelman-Lace	Irina	5/21/2015	12080	WHITE
231	Completed	DelPercio	Christi	5/19/2015	12080	WHITE
232	Completed	Mitchell	Ann	5/11/2015	12080	WHITE
233	Completed	Emrich	Kristine	5/14/2015	12080	WHITE
234	Completed	Brady	Kyle	5/15/2015	12080	WHITE
235	Completed	Kane	Erica	5/13/2015	12080	WHITE
236	Completed	Niesen	Joan	5/13/2015	12080	WHITE
237	Completed	Gascho	Sara	5/26/2015	12080	WHITE
238	Completed	Meshell	Dagmar	5/21/2015	12080	WHITE
239	Completed	Pier	Erin	5/16/2015	12080	WHITE
240	Completed	Wong	Anita	5/15/2015	12080	WHITE
241	Completed	Freibert	Suzan	5/14/2015	12080	WHITE
242	Completed	Karlowicz	Paul	5/12/2015	12080	WHITE
243	Completed	Heath	Trevia	5/18/2015	12080	WHITE
244	Completed	Gibbons	Lisa	5/13/2015	12080	WHITE
245	Completed	Carroll	Connie	5/18/2015	12080	WHITE
246	Completed	Herring	David	5/22/2015	12080	WHITE
247	Completed	McDonald	Therese	5/9/2015	12080	WHITE
248	Completed	Helbling	Sara	5/22/2015	12080	WHITE
249	Completed	Plouffe	Robin	5/15/2015	12080	WHITE
250	Completed	Jamison	Lisa	5/13/2015	12080	WHITE
251	Completed	Florian	Laura	5/13/2015	12080	WHITE
252	Completed	Standish	Erin	5/14/2015	12080	WHITE
253	Completed	Leeper	Cheryl	5/19/2015	12080	WHITE
254	Completed	Hoyt	Brette	5/22/2015	12080	WHITE
255	Completed	Ronsman	Jill	5/26/2015	12080	WHITE
256	Completed	Hartman	Mary	5/26/2015	12080	WHITE
257	Completed	Scott	Rita	5/13/2015	12080	WHITE
258	Completed	Sturzen	Andrea	5/13/2015	12080	WHITE

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259	Completed	Westby	Linda	5/11/2015	12080	WHITE
260	Completed	Gerhard	Patricia	5/13/2015	12080	WHITE
261	Completed	Rando	Richard	5/18/2015	12080	WHITE
262	Completed	Dukes	Phillip	5/26/2015	12080	WHITE
263	Completed	Hawkins	Gary	5/29/2015	12080	WHITE
264	Completed	Rodenkirk-Hall	Ann	5/21/2015	12080	WHITE
265	Completed	Koehler	Linda	5/13/2015	12080	WHITE
266	Completed	Kempton	Cammy	5/29/2015	12080	WHITE
267	Completed	Astrene	Susan	5/26/2015	12080	WHITE
268	Completed	Heathcote	Suzanne	5/13/2015	12080	WHITE
269	Completed	Hawkins	William	5/22/2015	12080	WHITE
270	Completed	Moeykens	Michael	4/16/2015	12080	WHITE
271	Completed	Cislak	Amy	5/13/2015	12080	WHITE
272	Completed	Jaeger	Jessica	5/20/2015	12080	WHITE
273	Completed	Hart	Ashley	5/20/2015	12080	WHITE
274	Completed	Pequet	M Susan	5/26/2015	12080	WHITE
275	Completed	Boe	Stefanie	5/14/2015	12080	WHITE
276	Completed	Jordan	Janet	5/28/2015	12080	WHITE
277	Completed	Goble	Donna	5/28/2015	12080	WHITE
278	Completed	Wolf	Debora	5/22/2015	12080	WHITE
279	Completed	Valdez	Kristine	5/14/2015	12080	WHITE
280	Completed	Herman	Pamela	5/13/2015	12080	WHITE
281	Completed	Backherms	Jill	5/11/2015	12080	WHITE
282	Completed	Billings	Ilse	4/16/2015	12080	WHITE
283	Completed	Hernandez	Alison	4/16/2015	12080	WHITE
284	Completed	Barry	Theresa	5/14/2015	12080	WHITE
285	Completed	Yell	Robert	5/11/2015	12080	WHITE
286	Completed	Kutzmer	Mark	5/14/2015	12080	WHITE
287	Completed	Crawley	Renee	5/14/2015	12080	WHITE
288	Completed	Dockins	Rodney	5/15/2015	12080	WHITE
289	Completed	Lankes	Eva	5/11/2015	12080	WHITE
290	Completed	Duncan	Erin	5/21/2015	12080	WHITE
291	Completed	LaRochelle	Cheri	5/20/2015	12080	WHITE
292	Completed	Brown	Kimberly	5/13/2015	12080	WHITE
293	Completed	Guerra	Jennifer	5/22/2015	12080	WHITE
294	Completed	Raper	Carolyn	5/15/2015	12080	WHITE
295	Completed	Peyton	Martha	5/27/2015	12080	WHITE
296	Completed	Morlock	Bonnie	5/18/2015	12080	WHITE
297	Completed	Benites	Elizabeth	5/16/2015	12080	WHITE
298	Completed	Ruble	Ellen	5/19/2015	12080	WHITE
299	Completed	Dickinson	Donald	5/11/2015	12080	WHITE
300	Completed	Quesada	Cheryl	5/12/2015	12080	WHITE
301	Completed	Stickles	Laura	5/15/2015	12080	WHITE

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302	Completed	Ruiz	Carol	5/11/2015	12080	WHITE
303	Completed	Korman	Meghan	5/31/2015	12080	WHITE
304	Completed	Mateos	Kristine	5/21/2015	12080	WHITE
305	Completed	Damek	Martha	5/11/2015	12080	WHITE
306	Completed	Balzer	Kerry	5/18/2015	12080	WHITE
307	Completed	Mayfield	Joanne	5/20/2015	12080	WHITE
308	Completed	Bailey	Connie	5/20/2015	12080	WHITE
309	Completed	Radcliffe	Suzanne	5/18/2015	12080	WHITE
310	Completed	Larson	Marsha	5/13/2015	12080	WHITE
311	Completed	Miller	Katrina	5/20/2015	12080	WHITE
312	Completed	Gilbert	Jared	5/29/2015	12080	WHITE
313	Completed	Serafini	Cynthia	5/22/2015	12080	WHITE
314	Completed	Edwards	Amy	5/21/2015	12080	WHITE
315	Completed	Klier	Marianne	5/13/2015	12080	WHITE
316	Completed	Bittel	Kirstin	5/11/2015	12080	WHITE
317	Completed	Blair	Shawn	4/17/2015	12080	WHITE
318	Completed	Saraceni	Mary	5/19/2015	12080	WHITE
319	Completed	Strand	Janine	4/22/2015	12080	WHITE
320	Completed	Sherman	Kathryn	5/11/2015	12080	WHITE
321	Completed	Titely	Jennifer	5/28/2015	12080	WHITE
322	Completed	Hauser	Lori	5/13/2015	12080	WHITE
323	Completed	Harris	Molly	5/26/2015	12080	WHITE
324	Completed	Larson	Deborah	5/22/2015	12080	WHITE
325	Completed	Lambert	Brian	5/8/2015	12080	WHITE
326	Completed	Ambrosio	Jennifer	5/7/2015	12080	WHITE
327	Completed	Jurgens	Julia	5/13/2015	12080	WHITE



OBJECTIVES

By the end of this session participant will:

- o demonstrate an understanding of the TUSD interview and hiring protocols.
- o demonstrate an understanding of culture and diversity.
- o identify key recruitment and retention strategies.



DIVERSITY



How would you define diversity? What characteristics makeup a diverse work environment?



DIVERSITY TUSD GOVERNING BOARD POLICY

Diversity –

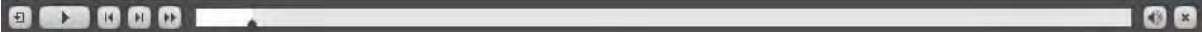
The unique characteristics that all persons possess that distinguish them as individuals and that identify them as belonging to a group or groups.



TUSD GOVERNING BOARD DIVERSITY POLICY

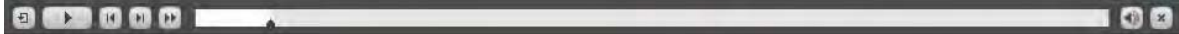
- Diversity and diverse populations may include but not be limited to:

- education
- race and ethnicity
- gender, gender identity/expression
- sexual orientation
- ability/disability status
- religion and spirituality
- age
- social-economic status
- language/communication modality
- individual experiential background
- lifestyle (interest, hobbies, activities, affiliations, and family dynamics).



SUPPORTIVE AND INCLUSIVE LEARNING (SAIL)

All members of the TUSD community have a responsibility to create equitable learning environments emphasizing students' cultural assets, backgrounds, and individual strengths. All students are respected, included and valued in a culture of high expectations for behaviors and academics



CHECK FOR UNDERSTANDING

The TUSD Governing Board defines diversity as

- A. race and ethnicity
- B. unique characteristics that all persons possess
- C. affiliations and family dynamics
- D. all of the above



CHECK FOR UNDERSTANDING

Answer D

Diversity -“ the unique characteristics that all persons possess that distinguish them as individuals and that identify them as belonging to a group or groups. Diversity and diverse population may include but not be limited to: race and ethnicity, gender, gender identity/expression, sexual orientation, ability/disability status, religion and spirituality, age, education, social-economic status, language/communication modality, individual experiential background, lifestyle (interest, hobbies, activities, affiliations), and family dynamics.



OUTREACH, RECRUITMENT & RETENTION PLAN



OUTREACH, RECRUITMENT & RETENTION PLAN

Outreach



OUTREACH, RECRUITMENT & RETENTION PLAN

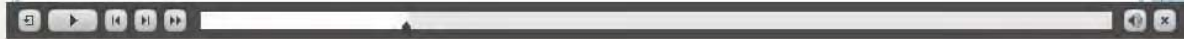
Recruitment



OUTREACH, RECRUITMENT & RETENTION PLAN

Retention

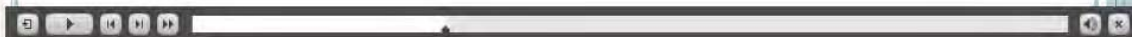
- Advisory Committee
- Mentor Program
- Focus Groups
- Retirees



CHECK FOR UNDERSTANDING

The District assesses teacher satisfaction through

- A. focus groups
- B. annual surveys
- C. both a and b



CHECK FOR UNDERSTANDING

Answer C

Teacher Focus Groups

Teacher focus groups enhance teacher interactions, communication, and support feedback sessions to improve TUSD's retention rates. Focus groups assess a teacher's overall job satisfaction and his/her interest in continued employment with the district.

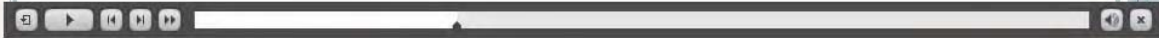
Teacher Surveys

Annual surveys of personnel are conducted to determine their overall job satisfaction with the District and their interest to continue employment. This information will be captured when the annual School Quality Survey is administered.



HIRING AND INTERVIEW PROTOCOLS

- Administrative
- Certificated
- Classified
- Temp/Hourly



ADMINISTRATORS, SUPERINTENDENT LEADERSHIP TEAM (SLT), EXECUTIVE DIRECTORS, AND DIRECTORS

A third-party may be contracted for SLT hires. For all other non contracted hires the following processes will apply:

Deputy Superintendent of Curriculum and Instruction and Deputy Superintendent of Operations or their designees will screen applicant packets and may conduct phone interviews

The Deputy Superintendent of Operations or designee will schedule phone/ in-person interviews, complete reference checks, and compile the hiring packet for the Governing Board for all SLT, Executive Directors and Director level positions.

Candidates will be interviewed by District's Leadership (Deputy Superintendent of Curriculum and Instruction, Deputy Superintendent of Operations, and 2-3 other members of the SLT). Recommendations will be forwarded to the Superintendent.

Superintendent may interview recommended candidate(s) and submit recommendations to Governing Board for approval.



HIRING PROCESS FOR PRINCIPALS AND ASSISTANT PRINCIPALS

	PRINCIPALS	ASSISTANT PRINCIPALS
Applicants apply to Pools	yes	yes
District Leadership committee comprised of School Directors, will screen applicant packets and will conduct phone interviews.	yes	yes
HR sends notices to applicants vetted out and completes reference checks for applicants moving forward.	yes	yes
Candidates are placed in a pool to be interviewed by District Leadership (Deputy Superintendent, Assistant Superintendents for Secondary and Elementary Education, Assistant Superintendent Curriculum and Instruction and a Senior Leadership Team member	yes	yes
Candidates must create an entry plan based on a campus data packet, including student data academic, behavior, attendance, budget, staffing and etc.	yes	yes
District Leadership committee will select 2 to 3 candidates and send them to site interview:	Site council	Principal
The site interviews; council, principal and/or administrators, will submit the recommend candidate to the Superintendent for interview and he will submit his recommendation to the Governing Board for approval.	yes	yes



HIRING PROCESS FOR CERTIFIED POSITIONS

- Diverse interview panels
- Consensus agreements compliance
- Administrator's recommend hire



HIRING PROCESS FOR CLASSIFIED POSITIONS

- Sites coordinates interviews
- Interview 3 of 5 most senior bargaining unit members



HIRING PROCESS FOR TEMP HOURLY POSITIONS



FINALIZING INTERVIEWS

- Employment Reference/Background Check Form
 - External – 3 inquiries
 - Internal – minimum 1
 - Supervisor inquiry – at least 1
- Completed Recruitment Action Form (RAF)
- Return all Interview Documents to HR



THE GOVERNING BOARD & THE HIRING PROCESS



- Final hiring authority
 - Information provided to GB: Name, Title, & Annual Salary
 - Contracts provided after GB approves hire



CHECK FOR UNDERSTANDING

Certified staff interview panels must consist of the following members

- A. 3 to 5 teachers and parents
- B. principal and secretary
- C. diverse group as defined by the Unitary Status Plan (USP)



CHECK FOR UNDERSTANDING

Answer C

The interview panels must be diverse and at minimum the Unitary Status Plan requires that each certificated interview panel include African American and or Latino members. Failure to comply with this requirement could delay the hiring of a certificated staff. The Interview Panel Recommendation Form must reflect that diversity.



CHECK FOR UNDERSTANDING

The interview process for all employees may include questions regarding

- A.sexual orientation
- B.marital status/ number of children
- C.age
- D.none of the above



CHECK FOR UNDERSTANDING

Answer D

During the interview the interview panel members must ask the same questions of all the applicants. Questions must be relevant to the vacant position. Questions about an applicant's personal life are off limits during the interview. That means you cannot ask applicant their age, martial status, sexual orientation, number of children or any other personal information that is not relevant to the job.



CHECK FOR UNDERSTANDING

The final hiring authority in TUSD is

- A. Principal
- B. Human Resources
- C. Governing Board



CHECK FOR UNDERSTANDING

Answer C

The TUSD Governing Board in the final hiring authority.



EEOC AND THE DEPARTMENT OF JUSTICE

Title VII - Department of Justice

Prohibited Discrimination

- Public Facilities
- Public Education
- Employment



TUSD NON-DISCRIMINATION GOVERNING BOARD (GB) POLICIES

- GB Policy AC – Non Discrimination
- GB Policy AC-R – Discrimination –Complaint Procedure
- GB Policy AC-R2 – Discrimination – Americans with Disabilities Act Notice
- GB Policy AC-R3 – Procedures for Open and Active Discrimination Claims
- GB Policy ACA – Sexual Harassment



REASONABLE ACCOMMODATIONS AND THE HIRING PROCESS

- Disabled or Impaired Applicants can request and receive assistance to participate in the application and interview process.



- **Inquiries should be made in advance to the Human Resources Department.**



CHECK FOR UNDERSTANDING

The district must comply with the following federal laws

- A. EEOC (Equal Employment Opportunity Commission)
- B. ADA (Americans with Disabilities Act)
- C. Title VII of the Civil Rights Act of 1964
- D. B and C



CHECK FOR UNDERSTANDING

Answer D

Applicant applying for vacancies with TUSD are protected within the purview of these policies. Hiring administrators must ensure compliance with established laws and policies to eliminate discrimination from the District.



HIRING PROTOCOLS AND WORKFORCE DIVERSITY TRAINING SUMMARY

- Annual Hiring Process Training
- TUSD's Goal is to Enhance Workforce Diversity
- Fair and Equal Treatment of all Applicants
- Compliance, Federal and District Policies



Last Name	First Name	Completed On:	Course #
Ibarra	Renee	6/4/2015	12080
Moeykens	Michael	4/17/2015	12080
Esquerra	Kristy	4/16/2015	12080
Walls	Emily	4/16/2015	12080
Billings	Ilse	4/16/2015	12080
Frazier	Isley	4/17/2015	12080
Crowell	Caryl	4/16/2015	12080
Moeykens	Margaret	4/16/2015	12080
Hernandez	Alison	5/22/2015	12080
Blair Lohn	Shawn	4/27/2015	12080
Williams	Karolyn	4/20/2015	12080
Till	Louise	4/20/2015	12080
Strand	Janine	5/7/2015	12080
Jaramillo	Nora	5/5/2015	12080
Warren	Tracy	5/6/2015	12080
Ambrosio	Jennifer	5/9/2015	12080
Comstock	Catherine	5/8/2015	12080
Lambert	Brian	5/8/2015	12080
Alexander	Jaquetta	5/9/2015	12080
Gomez	Olga	5/9/2015	12080
McDonald	Therese	5/10/2015	12080
McCorkle	Lisa	5/13/2015	12080
Sharp	Karilyn	6/10/2015	12080
Robles	Flor	5/16/2015	12080
Ruopp	Sara	5/11/2015	12080
Cota	Hortensia	5/11/2015	12080
Bonner	Veronica	5/11/2015	12080
Westby	Linda	5/11/2015	12080
Colombino	Christine	5/12/2015	12080
Miller-Hilden	Leyanne	5/11/2015	12080
Wilson	Ryan	5/12/2015	12080
Bittel	Kirstin	5/11/2015	12080
Gallego	Samantha	5/11/2015	12080
Eichelberger	Albert	5/11/2015	12080
Bauer	Stephen	5/13/2015	12080
Anderson	Mary	5/11/2015	12080
Barnett	Cynthia	6/1/2015	12080
Lankes	Eva	5/11/2015	12080
Stuart	Sarah	5/11/2015	12080
Sherman	Kathryn	5/11/2015	12080
Campos	Deanna	5/11/2015	12080
Dunscombe	Sonia	5/11/2015	12080
Montano	Kerry	5/11/2015	12080
Corral-Aguirre	Elsa	5/12/2015	12080
Volkening	Lisa	5/11/2015	12080
Thomas	Tamela	5/11/2015	12080

Last Name	First Name	Completed On:	Course #
Hann	Sarah	5/11/2015	12080
Jacobs	Debra	5/11/2015	12080
rivera-madrid	Guadalupe	5/18/2015	12080
Ruiz	Carol	5/11/2015	12080
Barley	Mary	5/11/2015	12080
Riebe	Sarah	5/11/2015	12080
Kristofitz	Amy	5/11/2015	12080
Zespy	Erin	5/11/2015	12080
Yell	Robert	5/11/2015	12080
Mitchell	Ann	5/11/2015	12080
Moreno	Theresa	5/13/2015	12080
Enriquez	Krystal	5/11/2015	12080
DeYonge	Cathy	5/19/2015	12080
Sanchez	Carla	5/11/2015	12080
Reddington	Caitlin	5/11/2015	12080
Hubbard	Sherry	5/12/2015	12080
Nunez	George	5/13/2015	12080
Backherms	Jill	5/11/2015	12080
Floyd	Ellen	5/11/2015	12080
Hall	Susan	5/11/2015	12080
Gregory	Rhonda	5/13/2015	12080
McAllister	Amy	5/11/2015	12080
McDonald	Deanna	5/11/2015	12080
Dickinson	Donald	5/11/2015	12080
Stott-Blunt	Erica	5/11/2015	12080
Damek	Martha	5/11/2015	12080
Price	Donna	5/13/2015	12080
Nelson	Susan	5/11/2015	12080
Rider	Timothy	5/22/2015	12080
Kurokawa	Nancy	5/18/2015	12080
Lohse	Kathy	5/13/2015	12080
Patterson	Charlotte	5/12/2015	12080
Neal	Susan	5/20/2015	12080
Rushing	Calvin	5/12/2015	12080
Karlowicz	Paul	5/12/2015	12080
Valdez	Gloria	5/12/2015	12080
Bizub	Robin	5/12/2015	12080
Markley	Dawn	5/18/2015	12080
Dardis	Leah	5/12/2015	12080
Vandall	Cynthia	5/12/2015	12080
Bernhardt	Carolyn	5/12/2015	12080
Daly	Maxine	5/12/2015	12080
Quesada	Cheryl	5/13/2015	12080
Rodrigues	Michaela	5/13/2015	12080
Rickard	Andrea	5/13/2015	12080
Campillo	Marisela	5/13/2015	12080

Last Name	First Name	Completed On:	Course #
Scott	Rita	5/13/2015	12080
Klier	Marianne	5/13/2015	12080
Onsae	Constance	5/13/2015	12080
Sanchez	Alberto	5/13/2015	12080
Herman	Pamela	5/13/2015	12080
Traquair	Hannah	5/13/2015	12080
Fletcher	Denise	5/13/2015	12080
Cislak	Amy	5/13/2015	12080
Gerhard	Patricia	5/18/2015	12080
Hart	Jacqueline	5/13/2015	12080
Schuneman	Leiba	5/13/2015	12080
Kane	Erica	5/13/2015	12080
Livio-Velez	Paulette	5/13/2015	12080
Christopherson	Tamara	5/13/2015	12080
Hooper	David	5/13/2015	12080
Samuels	Shayla	6/18/2015	12080
Florian	Laura	5/13/2015	12080
Dunbar	Jeanne	5/13/2015	12080
Emmett	Kimberly	5/13/2015	12080
Richardson	Constance	5/13/2015	12080
Lovio	Chiara	5/13/2015	12080
Dye	Justin	5/13/2015	12080
Hardt	Emilee	5/13/2015	12080
Jurgens	Julia	5/13/2015	12080
Baum	Pamela	5/13/2015	12080
Vogelei	Sarah	5/13/2015	12080
Brooks	Deborah	5/13/2015	12080
Konrath	Cassandra	5/13/2015	12080
Boldt	Melissa	5/13/2015	12080
Abbott	Robin	5/13/2015	12080
Tinsley	Korrine	5/13/2015	12080
Henning	Christiane	5/13/2015	12080
Turnage	Shannon	5/13/2015	12080
McMillan	Christine	5/13/2015	12080
Jamison	Lisa	5/13/2015	12080
Koehler	Linda	5/13/2015	12080
Landau	Melissa	5/13/2015	12080
Muzzy	Allison	5/13/2015	12080
Mulligan	Kimberly	5/13/2015	12080
Heathcote	Suzanne	5/13/2015	12080
Mendez	Aissa	5/13/2015	12080
Van Gorden	Daneen	5/13/2015	12080
Granberry	Marguerite	5/13/2015	12080
Larson	Marsha	5/13/2015	12080
Maturo	Stacy	5/13/2015	12080
Fischer	Marcia	5/13/2015	12080

Last Name	First Name	Completed On:	Course #
Fimbres	Viviana	5/13/2015	12080
Gibbons	Lisa	5/13/2015	12080
Friedman	Marcy	5/13/2015	12080
Montano	Monica	5/13/2015	12080
Orduno	Nidia	5/13/2015	12080
Hauser	Lori	5/13/2015	12080
Damento	Evelyn	5/14/2015	12080
Izaguirre Burton	Zaniah	5/16/2015	12080
Murphy	Marsha	7/29/2015	12080
Merchant	Amber	5/13/2015	12080
Niesen	Joan	5/13/2015	12080
Gilbride	Manuela	5/13/2015	12080
Kass	Tammy	5/14/2015	12080
McNally	Kimberly	5/14/2015	12080
Emrich	Kristine	5/18/2015	12080
Iannuzzi	Vanessa	5/14/2015	12080
Worthy	Delores	5/14/2015	12080
Freibert	Suzan	5/14/2015	12080
Valdez	Kristine	5/14/2015	12080
Standish	Erin	5/14/2015	12080
Boe	Stefanie	5/14/2015	12080
Bell	Angela	5/14/2015	12080
Candaso	Frankie	5/14/2015	12080
Fennema	Laura	5/14/2015	12080
Arakaki	Renee	5/14/2015	12080
Paquette	Karen	5/14/2015	12080
Bush	Rebecca	5/14/2015	12080
May	Karen	5/14/2015	12080
Kutzmer	Mark	5/23/2015	12080
Barry	Theresa	5/14/2015	12080
Sesteaga	Elizabeth	5/14/2015	12080
Jackson	Joanne	5/14/2015	12080
Crawley	Renee	5/14/2015	12080
Rodarte	Christopher	5/14/2015	12080
Felix	Frances	5/14/2015	12080
West	Martha	5/29/2015	12080
Lee	Connie	5/20/2015	12080
Tovar	Monica	5/15/2015	12080
Spencer	Carla	5/15/2015	12080
Rozkuszka	Jammie	5/15/2015	12080
Adams	Cathy	5/15/2015	12080
Dockins	Rodney	5/15/2015	12080
Stickles	Laura	5/15/2015	12080
Kievit	Reem	5/15/2015	12080
Kosur	Karyn	5/15/2015	12080
Raper	Carolyn	5/15/2015	12080

Last Name	First Name	Completed On:	Course #
Lopez	Yvonne	5/15/2015	12080
Ford	James	5/15/2015	12080
Murphy	Denise	5/15/2015	12080
Brady	Kyle	5/15/2015	12080
Plouffe	Robin	5/15/2015	12080
Wong	Anita	5/15/2015	12080
Suba	Kimberly	5/15/2015	12080
Benites	Elizabeth	5/16/2015	12080
Pier	Erin	5/16/2015	12080
Ogle	Sharon	5/16/2015	12080
Contreras	Denice	5/17/2015	12080
Strauch	Cynthia	5/21/2015	12080
Healy	Jacqueline	5/19/2015	12080
Rando	Richard	5/18/2015	12080
Ferryman	Deborah	5/18/2015	12080
Heath	Trevia	6/2/2015	12080
Colman-Fields	Diane	5/20/2015	12080
Bednar	Ilsa	5/18/2015	12080
Balzer	Kerry	5/18/2015	12080
Perales	Carmen	5/18/2015	12080
Molina-Howard	Valerie	5/18/2015	12080
Carroll	Connie	5/18/2015	12080
Lopez	Evelia	5/18/2015	12080
Bailey-Jones	Tsuru	5/18/2015	12080
Morlock	Bonnie	5/18/2015	12080
Rumney	Catherine	5/18/2015	12080
Freed	Emily	5/18/2015	12080
Sisler	Katherine	5/22/2015	12080
Gibson	Robin	5/31/2015	12080
Radcliffe	Suzanne	5/18/2015	12080
Scheppe	Kathleen	5/19/2015	12080
Cota Robles	Nicole	5/22/2015	12080
Doty	Russell	5/19/2015	12080
Hernandez	Anissa	5/20/2015	12080
Stevens	Erin	5/19/2015	12080
Lopez	Concepcion	5/19/2015	12080
Nefwani	Tusamba	5/19/2015	12080
Calles	Sherie	5/19/2015	12080
Rios	Shawna	5/31/2015	12080
Saraceni	Mary	5/19/2015	12080
Celaya	Jesus	5/19/2015	12080
Valdez	Andriana	5/19/2015	12080
Garcia	Michelle	5/29/2015	12080
Cruz	Alia	5/19/2015	12080
Sunderman	Christine	5/26/2015	12080
DelPercio	Christi	5/20/2015	12080

Last Name	First Name	Completed On:	Course #
Weldon	Robin	5/19/2015	12080
Leeper	Cheryl	5/19/2015	12080
Melendez	Cassandra	5/19/2015	12080
Ruble	Ellen	5/19/2015	12080
Mitchell	Patricia	6/27/2015	12080
Perales	Rosalie	5/19/2015	12080
Drye	Cynthia	5/19/2015	12080
Loria	Christina	5/20/2015	12080
Harris-Lewis	Latrina	5/19/2015	12080
Mayfield	Joanne	5/20/2015	12080
Worthington	Evan	5/20/2015	12080
Gronowski	Christine	5/20/2015	12080
Daniel	Erika	5/20/2015	12080
Grivois-Shah	Timothy	5/20/2015	12080
Ceccardi	Jennifer	6/26/2015	12080
Hurst	Donald	5/20/2015	12080
Miller	Katrina	5/20/2015	12080
Peterson	Rebecca	5/20/2015	12080
Bailey	Connie	5/20/2015	12080
Jaeger	Jessica	5/21/2015	12080
Ramirez	Karina	5/20/2015	12080
Stevens	Rachel	5/20/2015	12080
Hart	Ashley	5/20/2015	12080
Celaya	Rebecca	5/20/2015	12080
Huerstel	Juliann	5/22/2015	12080
LaRochelle	Cheri	5/20/2015	12080
Doran	Arlene	5/22/2015	12080
Jaeger	James	5/21/2015	12080
Fretz	Evelyn	5/22/2015	12080
Meshell	Dagmar	5/21/2015	12080
McFadden	Audrey	5/21/2015	12080
Hope	Nancy	5/21/2015	12080
Duncan	Erin	5/21/2015	12080
Noudelman-Lacey	Irina	5/21/2015	12080
Edwards	Amy	5/21/2015	12080
Badilla	Lourdes	5/21/2015	12080
Mateos	Kristine	5/21/2015	12080
Don	Roberta	5/30/2015	12080
Rodenkirk-Hall	Ann	5/21/2015	12080
Cruz	Sabrina	5/21/2015	12080
Borland	Sean	5/22/2015	12080
Hanabergh	Victoria	5/22/2015	12080
Meisel	Gretchen	5/22/2015	12080
Washburn	Brette	5/22/2015	12080
Guerra	Jennifer	5/22/2015	12080
Salcido	Elvia	5/22/2015	12080

Last Name	First Name	Completed On:	Course #
Hawkins	William	5/22/2015	12080
Profeta	Anthony	5/22/2015	12080
Murray	Nanette	5/22/2015	12080
Wolf	Debora	5/22/2015	12080
Kerstein	Sara	5/22/2015	12080
Corkery	Michael	5/22/2015	12080
Franco	Sandra	5/22/2015	12080
Serafini	Cynthia	5/22/2015	12080
Gutierrez	Jennifer	5/22/2015	12080
Mendoza	Mariaelena	5/22/2015	12080
Helbling	Sara	5/22/2015	12080
Larson	Deborah	5/22/2015	12080
Yearego	Jessica	5/22/2015	12080
Herring	David	5/22/2015	12080
Marcek	Elizabeth	5/26/2015	12080
Watson-Johnson	Terri	5/22/2015	12080
Jacquez	Marisol	5/22/2015	12080
Comey	Kimberly	5/23/2015	12080
Emert	Stacie	5/26/2015	12080
Dukes	Phillip	5/26/2015	12080
Pequet	M Susan	5/26/2015	12080
Hartman	Mary	5/26/2015	12080
Loya	Christopher	5/26/2015	12080
Martin-Parrish	Elizabeth	5/26/2015	12080
Astrene	Susan	5/26/2015	12080
Natvig	Penni	5/26/2015	12080
Gascho	Sara	5/26/2015	12080
McKee	Tiffany	5/26/2015	12080
Ronsman	Jill	5/26/2015	12080
Campuzano	Carmen	5/26/2015	12080
Harris	Molly	5/26/2015	12080
Martin	Kirsten	5/27/2015	12080
Chilgreen	Larry	5/27/2015	12080
Ugalde-Vazquez	Susanna	5/28/2015	12080
Arzola-Pantoja	Sonia	5/27/2015	12080
Peyton	Martha	5/31/2015	12080
Valenzuela	Michelle	5/29/2015	12080
Martinez	Karen	5/28/2015	12080
Sheppelman	Diane	5/28/2015	12080
Jordan	Janet	5/28/2015	12080
Freeman	Patricia	5/28/2015	12080
Titley-Rubio	Jennifer	5/28/2015	12080
Badilla	Angela	5/28/2015	12080
Buckner	Elaine	5/28/2015	12080
Goble	Donna	5/29/2015	12080
Hernandez	Vanessa	5/28/2015	12080

Last Name	First Name	Completed On:	Course #
Gilbert	Jared	5/29/2015	12080
Hawkins	Gary	5/29/2015	12080
Grijalva	Helen	5/29/2015	12080
Dunscomb	Ellen	5/29/2015	12080
Thwing	Cathy	5/29/2015	12080
Kempton	Cammy	5/29/2015	12080
Strizich	Lynn	5/29/2015	12080
Silvas	Jennifer	5/31/2015	12080
Korman	Meghan	5/31/2015	12080
Speagle	Tanya	6/4/2015	12080
Watchman	Abbie-Sue	6/16/2015	12080
Teece	Deborah	6/3/2015	12080
Cummins	Elizabeth	6/3/2015	12080
Weaver	Jason	8/16/2015	12080
Isaacson	Barbara	6/5/2015	12080
Mendivil	Michelle	6/5/2015	12080
Contreras	Grace	6/5/2015	12080
Dwivedi	Jessie	6/7/2015	12080
Ashburn	Crystal	6/9/2015	12080
Carmona	Alma	6/9/2015	12080
Matchett	Heather	6/9/2015	12080
Malloy	Cheri	6/11/2015	12080
Parsil	Ruth	6/15/2015	12080
Soltero	Roman	6/19/2015	12080
O'Flaherty	Melba	6/29/2015	12080
DeVaughn	Alexandra	6/24/2015	12080
Thomas	Sherry	6/25/2015	12080
Deaubl	Jessa	6/26/2015	12080
Armenta	Frank	7/2/2015	12080
Taylor	Austin	7/17/2015	12080
Klein	Wilhelmina	7/17/2015	12080
Ruvalcaba	Fermin	7/20/2015	12080
Smith	Christina	8/8/2015	12080
Capellini	Tama	8/11/2015	12080
Humphries	Lindsay	8/12/2015	12080
Madril	Leticia	8/15/2015	12080
Hudson	Andrea	6/4/2015	12080
Campos	Edward	6/15/2015	12080
Munger	Matthew	6/8/2015	12080
Dennis	Donna	5/22/2015	12080
Thiffault	Sandra	5/22/2015	12080
Sweeney	Marla	6/30/2015	12080
Rambish	Zarina	8/19/2015	12080

