

A copy of the Labor Market Analysis, and any subsequent similar studies.  
USP Section IV.K(1)(b)

# Appendix 27

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

# PRELIMINARY LABOR MARKET STUDY

TUCSON UNIFIED SCHOOL DISTRICT

**ERS GROUP**

October 15, 2012  
Authored by: Mary Baker

From: Baker, Mary [mailto:mbaker@ersgroup.com]

Sent: Tuesday, October 16, 2012 12:03 PM

To: Gaines, Heather; Sneed, Maree F.

Cc: Baker, Mary

Subject: TUSD Administrator and Teacher Workforce Analyses - Privileged and Confidential - Prepared at the Request of Counsel

Heather and Maree:

Attached are tables that report the results of the TUSD Teacher and Administrator workforce analyses that I have prepared using a variety of African-American and Hispanic availability rates.

The first PDF includes two tables – one for Administrators and another for Teachers. These analyses use availability rates derived from data obtained from state (AZ, CA, NM and TX) departments of education.

PDFs 2 - 5 contain the data obtained from the state departments of education.

PDF 6 includes the table that reports the results of the TUSD Teacher workforce analysis using data from the US Department of Education's National Center for Education Statistics' (NCES) 2010 data for Education graduates. This analysis uses data for Bachelor's, Master's and Doctor's degrees to measure availability. The underlying IPEDS (Integrated Post-Secondary Education Data System) are also attached.

PDF 7 is similar to 6, but only relies on the 2010 Bachelor's in Education data to measure availability.

PDF 8 is an analysis for Principals and Teachers using data from the US Department of Education NCES Schools and Staffing Surveys (SASS). The analysis for Principals is for Hispanics only. The data are too sparse to prepare a similar analysis for African-Americans.

PDF 9 includes tables that report the results of the TUSD Administrators and Teachers analyses using data from the 2000 Census EEO Special File. Two analyses were prepared for teachers – in one data for pre-school and kindergarten, elementary and middle school, secondary school and special education teachers are used to compute the benchmark. In the other, the availability rate is computed excluding the pre-school/kindergarten teachers.

Please call me if you have questions about these analyses.

Mary

Mary Dunn Baker, Ph.D.

Managing Director

ERS Group

4901 Tower Court

Tallahassee, FL 32303

850-562-1211, ext. 166

850-562-3838 fax

[mbaker@ersgroup.com](mailto:mbaker@ersgroup.com)

This message, including any attachments, may contain confidential information intended for a specific individual and purpose and is protected by law. If you are not the intended recipient, then please delete this message immediately. Any disclosure, copying or distribution of this message, or the taking of any action based upon it, is strictly prohibited.

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

# SECTION 1

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

PRELIMINARY  
October 15, 2012

**Analysis of the Racial/Ethnic Composition of TUSD Administrators**  
**Availability Rates Derived From Data Provided by State Departments of Education**

**Hispanic v. All Others**

Geographic Area	Hispanic Availability Rate	Total Number of TUSD Administrators	Expected Number of TUSD Hispanic Administrators	Actual Number of TUSD Hispanic Administrators	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	14.04%	176	24.7	65	40.3	8.7 *
AZ, CA, NM, TX	21.49%	176	37.8	65	27.2	5.0 *

**Black v. All Others**

Geographic Area	Black Availability Rate	Total Number of TUSD Administrators	Expected Number of TUSD Black Administrators	Actual Number of TUSD Black Administrators	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	4.19%	176	7.4	13	5.6	2.1 *
AZ, CA, NM, TX	9.12%	176	16.1	13	-3.1	-0.8

\* Statistically significant.

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

PRELIMINARY  
October 15, 2012

### Analysis of the Racial/Ethnic Composition of TUSD Teachers

#### Availability Rates Derived From Data Provided by State Departments of Education

##### Hispanic v. All Others

Geographic Area	Hispanic Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Hispanic Teachers	Actual Number of TUSD Hispanic Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	11.05%	2,936	324.4	741	416.6	24.5 *
AZ, CA, NM, TX	20.93%	2,936	614.6	741	126.4	5.7 *

##### Black v. All Others

Geographic Area	Black Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Black Teachers	Actual Number of TUSD Black Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	2.07%	2,936	60.9	86	25.1	3.3 *
AZ, CA, NM, TX	6.41%	2,936	188.2	86	-102.2	-7.7 *

\* Statistically significant.

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

## SECTION 2



## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position		Ethnicity	Race	State	
		Code	PositionDescription			Count	Classification
2012	17	100	Superintendent	Hispanic or Latino (H)	Not Identified	7	administrator
2012	17	100	Superintendent	Hispanic or Latino (H)	White	16	administrator
2012	17	100	Superintendent	Non Hispanic	American Indian or Alaskan Native	2	administrator
2012	17	100	Superintendent	Non Hispanic	Black or African American	4	administrator
2012	17	100	Superintendent	Non Hispanic	Not Identified	45	administrator
2012	17	100	Superintendent	Non Hispanic	White	136	administrator
2012	17	101	Administrative Assistant	Non Hispanic	Not Identified	3	administrator
2012	17	101	Administrative Assistant	Non Hispanic	White	3	administrator
2012	17	102	Assistant Superintendent	Hispanic or Latino (H)	Not Identified	1	administrator
2012	17	102	Assistant Superintendent	Hispanic or Latino (H)	White	14	administrator
2012	17	102	Assistant Superintendent	Non Hispanic	American Indian or Alaskan Native	2	administrator
2012	17	102	Assistant Superintendent	Non Hispanic	Black or African American	3	administrator
2012	17	102	Assistant Superintendent	Non Hispanic	Not Identified	14	administrator
2012	17	102	Assistant Superintendent	Non Hispanic	White	83	administrator
2012	17	103	Principal	Hispanic or Latino (H)	American Indian or Alaskan Native	15	administrator
2012	17	103	Principal	Hispanic or Latino (H)	Asian	1	administrator
2012	17	103	Principal	Hispanic or Latino (H)	Black or African American	1	administrator
2012	17	103	Principal	Hispanic or Latino (H)	Native Hawaiian or other Pacific Islander	1	administrator
2012	17	103	Principal	Hispanic or Latino (H)	Not Identified	35	administrator
2012	17	103	Principal	Hispanic or Latino (H)	White	163	administrator
2012	17	103	Principal	Non Hispanic	American Indian or Alaskan Native	16	administrator
2012	17	103	Principal	Non Hispanic	Asian	2	administrator
2012	17	103	Principal	Non Hispanic	Black or African American	41	administrator
2012	17	103	Principal	Non Hispanic	Not Identified	129	administrator
2012	17	103	Principal	Non Hispanic	White	956	administrator
2012	17	104	Assistant Principal	Hispanic or Latino (H)	American Indian or Alaskan Native	4	administrator
2012	17	104	Assistant Principal	Hispanic or Latino (H)	Not Identified	24	administrator
2012	17	104	Assistant Principal	Hispanic or Latino (H)	White	118	administrator
2012	17	104	Assistant Principal	Non Hispanic	American Indian or Alaskan Native	8	administrator
2012	17	104	Assistant Principal	Non Hispanic	Asian	7	administrator
2012	17	104	Assistant Principal	Non Hispanic	Black or African American	40	administrator
2012	17	104	Assistant Principal	Non Hispanic	Not Identified	79	administrator
2012	17	104	Assistant Principal	Non Hispanic	White	613	administrator
2012	17	105	Curriculum Coordinator	Hispanic or Latino (H)	Not Identified	1	administrator
2012	17	105	Curriculum Coordinator	Hispanic or Latino (H)	White	2	administrator
2012	17	105	Curriculum Coordinator	Non Hispanic	American Indian or Alaskan Native	1	administrator
2012	17	105	Curriculum Coordinator	Non Hispanic	Black or African American	1	administrator
2012	17	105	Curriculum Coordinator	Non Hispanic	Not Identified	6	administrator
2012	17	105	Curriculum Coordinator	Non Hispanic	White	40	administrator
2012	17	106	Personnel Director	Hispanic or Latino (H)	White	5	administrator

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position		Ethnicity	Race	State	
		Code	PositionDescription			Count	Classification
2012	17	106	Personnel Director	Non Hispanic	American Indian or Alaskan Native	2	administrator
2012	17	106	Personnel Director	Non Hispanic	Black or African American	2	administrator
2012	17	106	Personnel Director	Non Hispanic	Not Identified	2	administrator
2012	17	106	Personnel Director	Non Hispanic	White	21	administrator
2012	17	107	Supervisor	Hispanic or Latino (H)	Not Identified	2	administrator
2012	17	107	Supervisor	Hispanic or Latino (H)	White	4	administrator
2012	17	107	Supervisor	Non Hispanic	American Indian or Alaskan Native	2	administrator
2012	17	107	Supervisor	Non Hispanic	Black or African American	2	administrator
2012	17	107	Supervisor	Non Hispanic	Not Identified	5	administrator
2012	17	107	Supervisor	Non Hispanic	White	35	administrator
2012	17	109	Other	Hispanic or Latino (H)	Black or African American	1	administrator
2012	17	109	Other	Hispanic or Latino (H)	Not Identified	5	administrator
2012	17	109	Other	Hispanic or Latino (H)	White	32	administrator
2012	17	109	Other	Non Hispanic	American Indian or Alaskan Native	12	administrator
2012	17	109	Other	Non Hispanic	Asian	1	administrator
2012	17	109	Other	Non Hispanic	Black or African American	18	administrator
2012	17	109	Other	Non Hispanic	Not Identified	29	administrator
2012	17	109	Other	Non Hispanic	White	181	administrator
2012	17	110	Vocational Education Administrator	Hispanic or Latino (H)	White	3	administrator
2012	17	110	Vocational Education Administrator	Non Hispanic	American Indian or Alaskan Native	1	administrator
2012	17	110	Vocational Education Administrator	Non Hispanic	Not Identified	5	administrator
2012	17	110	Vocational Education Administrator	Non Hispanic	White	24	administrator
2012	17	111	Business Manager	Hispanic or Latino (H)	Not Identified	1	
2012	17	111	Business Manager	Hispanic or Latino (H)	White	1	
2012	17	111	Business Manager	Non Hispanic	Not Identified	6	
2012	17	111	Business Manager	Non Hispanic	White	10	
2012	17	112	Director of Curriculum/Instruction	Hispanic or Latino (H)	White	6	administrator
2012	17	112	Director of Curriculum/Instruction	Non Hispanic	Asian	1	administrator
2012	17	112	Director of Curriculum/Instruction	Non Hispanic	Black or African American	2	administrator
2012	17	112	Director of Curriculum/Instruction	Non Hispanic	Not Identified	13	administrator
2012	17	112	Director of Curriculum/Instruction	Non Hispanic	White	48	administrator
2012	17	113	Director of Information Systems & Technology	Hispanic or Latino (H)	Not Identified	2	
2012	17	113	Director of Information Systems & Technology	Hispanic or Latino (H)	White	4	
2012	17	113	Director of Information Systems & Technology	Non Hispanic	Asian	1	
2012	17	113	Director of Information Systems & Technology	Non Hispanic	Not Identified	9	
2012	17	113	Director of Information Systems & Technology	Non Hispanic	White	27	
2012	17	114	Director of Special Education	Hispanic or Latino (H)	Not Identified	2	administrator
2012	17	114	Director of Special Education	Hispanic or Latino (H)	White	8	administrator
2012	17	114	Director of Special Education	Non Hispanic	American Indian or Alaskan Native	6	administrator
2012	17	114	Director of Special Education	Non Hispanic	Black or African American	4	administrator

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	17	114	Director of Special Education	Non Hispanic	Not Identified	29	administrator
2012	17	114	Director of Special Education	Non Hispanic	White	101	administrator
2012	17	115	Special Project Director	Hispanic or Latino (H)	White	8	administrator
2012	17	115	Special Project Director	Non Hispanic	American Indian or Alaskan Native	3	administrator
2012	17	115	Special Project Director	Non Hispanic	Black or African American	2	administrator
2012	17	115	Special Project Director	Non Hispanic	Not Identified	7	administrator
2012	17	115	Special Project Director	Non Hispanic	White	25	administrator
2012	17	116	Department Chair	Hispanic or Latino (H)	White	7	administrator
2012	17	116	Department Chair	Non Hispanic	Black or African American	3	administrator
2012	17	116	Department Chair	Non Hispanic	White	51	administrator
2012	18	4	Elementary (Teacher) Aide	Hispanic or Latino (H)	American Indian or Alaskan Native	16	
2012	18	4	Elementary (Teacher) Aide	Hispanic or Latino (H)	Black or African American	3	
2012	18	4	Elementary (Teacher) Aide	Hispanic or Latino (H)	Not Identified	116	
2012	18	4	Elementary (Teacher) Aide	Hispanic or Latino (H)	White	592	
2012	18	4	Elementary (Teacher) Aide	Non Hispanic	American Indian or Alaskan Native	37	
2012	18	4	Elementary (Teacher) Aide	Non Hispanic	Asian	49	
2012	18	4	Elementary (Teacher) Aide	Non Hispanic	Black or African American	63	
2012	18	4	Elementary (Teacher) Aide	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	18	4	Elementary (Teacher) Aide	Non Hispanic	Not Identified	236	
2012	18	4	Elementary (Teacher) Aide	Non Hispanic	White	1,472	
2012	18	5	Secondary (Teacher) Aide	Hispanic or Latino (H)	American Indian or Alaskan Native	2	
2012	18	5	Secondary (Teacher) Aide	Hispanic or Latino (H)	Black or African American	1	
2012	18	5	Secondary (Teacher) Aide	Hispanic or Latino (H)	Not Identified	14	
2012	18	5	Secondary (Teacher) Aide	Hispanic or Latino (H)	White	58	
2012	18	5	Secondary (Teacher) Aide	Non Hispanic	American Indian or Alaskan Native	8	
2012	18	5	Secondary (Teacher) Aide	Non Hispanic	Asian	4	
2012	18	5	Secondary (Teacher) Aide	Non Hispanic	Black or African American	13	
2012	18	5	Secondary (Teacher) Aide	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	18	5	Secondary (Teacher) Aide	Non Hispanic	Not Identified	19	
2012	18	5	Secondary (Teacher) Aide	Non Hispanic	White	173	
2012	18	6	Special Education (Teacher) Aide	Hispanic or Latino (H)	American Indian or Alaskan Native	38	
2012	18	6	Special Education (Teacher) Aide	Hispanic or Latino (H)	Black or African American	10	
2012	18	6	Special Education (Teacher) Aide	Hispanic or Latino (H)	Not Identified	142	
2012	18	6	Special Education (Teacher) Aide	Hispanic or Latino (H)	White	687	
2012	18	6	Special Education (Teacher) Aide	Non Hispanic	American Indian or Alaskan Native	72	
2012	18	6	Special Education (Teacher) Aide	Non Hispanic	Asian	68	
2012	18	6	Special Education (Teacher) Aide	Non Hispanic	Black or African American	81	
2012	18	6	Special Education (Teacher) Aide	Non Hispanic	Native Hawaiian or other Pacific Islander	5	
2012	18	6	Special Education (Teacher) Aide	Non Hispanic	Not Identified	281	
2012	18	6	Special Education (Teacher) Aide	Non Hispanic	White	2,518	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position		Ethnicity	Race	State	Classification
		Code	PositionDescription			Count	
2012	18	41	Vocational Education	Hispanic or Latino (H)	American Indian or Alaskan Native	7	
2012	18	41	Vocational Education	Hispanic or Latino (H)	White	8	
2012	18	41	Vocational Education	Non Hispanic	American Indian or Alaskan Native	6	
2012	18	41	Vocational Education	Non Hispanic	Asian	1	
2012	18	41	Vocational Education	Non Hispanic	Black or African American	3	
2012	18	41	Vocational Education	Non Hispanic	Not Identified	3	
2012	18	41	Vocational Education	Non Hispanic	White	42	
2012	18	53	Bus Aid	Hispanic or Latino (H)	American Indian or Alaskan Native	5	
2012	18	53	Bus Aid	Hispanic or Latino (H)	Not Identified	37	
2012	18	53	Bus Aid	Hispanic or Latino (H)	White	456	
2012	18	53	Bus Aid	Non Hispanic	American Indian or Alaskan Native	43	
2012	18	53	Bus Aid	Non Hispanic	Asian	22	
2012	18	53	Bus Aid	Non Hispanic	Black or African American	116	
2012	18	53	Bus Aid	Non Hispanic	Not Identified	75	
2012	18	53	Bus Aid	Non Hispanic	White	756	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Hispanic or Latino (H)	American Indian or Alaskan Native	82	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Hispanic or Latino (H)	Asian	1	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Hispanic or Latino (H)	Black or African American	2	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Hispanic or Latino (H)	Native Hawaiian or other Pacific Islander	3	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Hispanic or Latino (H)	Not Identified	190	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Hispanic or Latino (H)	White	1,041	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Non Hispanic	American Indian or Alaskan Native	160	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Non Hispanic	Asian	45	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Non Hispanic	Black or African American	105	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Non Hispanic	Native Hawaiian or other Pacific Islander	3	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Non Hispanic	Not Identified	214	
2012	18	54	Highly Qualified Paraprofessional Aides (Elementary)	Non Hispanic	White	1,731	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Hispanic or Latino (H)	American Indian or Alaskan Native	48	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Hispanic or Latino (H)	Black or African American	1	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Hispanic or Latino (H)	Native Hawaiian or other Pacific Islander	3	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Hispanic or Latino (H)	Not Identified	194	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Hispanic or Latino (H)	White	1,379	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Non Hispanic	American Indian or Alaskan Native	136	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Non Hispanic	Asian	76	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Non Hispanic	Black or African American	198	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Non Hispanic	Native Hawaiian or other Pacific Islander	5	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Non Hispanic	Not Identified	381	
2012	18	55	Highly Qualified Paraprofessional Aides (Special Ed)	Non Hispanic	White	3,045	
2012	18	56	Highly Qualified Paraprofessional Aides (Secondary)	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	18	56	Highly Qualified Paraprofessional Aides (Secondary)	Hispanic or Latino (H)	Not Identified	18	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position		Ethnicity	Race	State	Classification
		Code	PositionDescription			Count	
2012	18	56	Highly Qualified Paraprofessional Aides (Secondary)	Hispanic or Latino (H)	White	134	
2012	18	56	Highly Qualified Paraprofessional Aides (Secondary)	Non Hispanic	American Indian or Alaskan Native	33	
2012	18	56	Highly Qualified Paraprofessional Aides (Secondary)	Non Hispanic	Asian	11	
2012	18	56	Highly Qualified Paraprofessional Aides (Secondary)	Non Hispanic	Black or African American	32	
2012	18	56	Highly Qualified Paraprofessional Aides (Secondary)	Non Hispanic	Native Hawaiian or other Pacific Islander	2	
2012	18	56	Highly Qualified Paraprofessional Aides (Secondary)	Non Hispanic	Not Identified	28	
2012	18	56	Highly Qualified Paraprofessional Aides (Secondary)	Non Hispanic	White	275	
2012	18	63	Health Office Aide	Hispanic or Latino (H)	American Indian or Alaskan Native	2	
2012	18	63	Health Office Aide	Hispanic or Latino (H)	Black or African American	1	
2012	18	63	Health Office Aide	Hispanic or Latino (H)	Not Identified	19	
2012	18	63	Health Office Aide	Hispanic or Latino (H)	White	165	
2012	18	63	Health Office Aide	Non Hispanic	American Indian or Alaskan Native	20	
2012	18	63	Health Office Aide	Non Hispanic	Asian	2	
2012	18	63	Health Office Aide	Non Hispanic	Black or African American	7	
2012	18	63	Health Office Aide	Non Hispanic	Not Identified	47	
2012	18	63	Health Office Aide	Non Hispanic	White	366	
2012	19	11	Bookstore Manager	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	19	11	Bookstore Manager	Hispanic or Latino (H)	Black or African American	1	
2012	19	11	Bookstore Manager	Hispanic or Latino (H)	Not Identified	1	
2012	19	11	Bookstore Manager	Hispanic or Latino (H)	White	20	
2012	19	11	Bookstore Manager	Non Hispanic	American Indian or Alaskan Native	1	
2012	19	11	Bookstore Manager	Non Hispanic	Black or African American	1	
2012	19	11	Bookstore Manager	Non Hispanic	Not Identified	5	
2012	19	11	Bookstore Manager	Non Hispanic	White	71	
2012	19	13	Business Manager/Adm. Assistance	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	19	13	Business Manager/Adm. Assistance	Hispanic or Latino (H)	Not Identified	7	
2012	19	13	Business Manager/Adm. Assistance	Hispanic or Latino (H)	White	23	
2012	19	13	Business Manager/Adm. Assistance	Non Hispanic	American Indian or Alaskan Native	5	
2012	19	13	Business Manager/Adm. Assistance	Non Hispanic	Asian	3	
2012	19	13	Business Manager/Adm. Assistance	Non Hispanic	Black or African American	1	
2012	19	13	Business Manager/Adm. Assistance	Non Hispanic	Not Identified	41	
2012	19	13	Business Manager/Adm. Assistance	Non Hispanic	White	96	
2012	19	15	Food Service Manager	Hispanic or Latino (H)	American Indian or Alaskan Native	18	
2012	19	15	Food Service Manager	Hispanic or Latino (H)	Black or African American	3	
2012	19	15	Food Service Manager	Hispanic or Latino (H)	Not Identified	29	
2012	19	15	Food Service Manager	Hispanic or Latino (H)	White	234	
2012	19	15	Food Service Manager	Non Hispanic	American Indian or Alaskan Native	17	
2012	19	15	Food Service Manager	Non Hispanic	Asian	7	
2012	19	15	Food Service Manager	Non Hispanic	Black or African American	29	
2012	19	15	Food Service Manager	Non Hispanic	Not Identified	62	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	19	15	Food Service Manager	Non Hispanic	White	547	
2012	19	25	Maintenance Supervisor	Hispanic or Latino (H)	American Indian or Alaskan Native	4	
2012	19	25	Maintenance Supervisor	Hispanic or Latino (H)	Not Identified	27	
2012	19	25	Maintenance Supervisor	Hispanic or Latino (H)	White	158	
2012	19	25	Maintenance Supervisor	Non Hispanic	American Indian or Alaskan Native	10	
2012	19	25	Maintenance Supervisor	Non Hispanic	Asian	3	
2012	19	25	Maintenance Supervisor	Non Hispanic	Black or African American	13	
2012	19	25	Maintenance Supervisor	Non Hispanic	Not Identified	44	
2012	19	25	Maintenance Supervisor	Non Hispanic	White	333	
2012	19	27	Mechanic Supervisor	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	19	27	Mechanic Supervisor	Hispanic or Latino (H)	Not Identified	1	
2012	19	27	Mechanic Supervisor	Hispanic or Latino (H)	White	8	
2012	19	27	Mechanic Supervisor	Non Hispanic	American Indian or Alaskan Native	1	
2012	19	27	Mechanic Supervisor	Non Hispanic	Not Identified	3	
2012	19	27	Mechanic Supervisor	Non Hispanic	White	19	
2012	19	32	Personnel Director	Hispanic or Latino (H)	Not Identified	4	
2012	19	32	Personnel Director	Hispanic or Latino (H)	White	5	
2012	19	32	Personnel Director	Non Hispanic	American Indian or Alaskan Native	4	
2012	19	32	Personnel Director	Non Hispanic	Black or African American	2	
2012	19	32	Personnel Director	Non Hispanic	Not Identified	6	
2012	19	32	Personnel Director	Non Hispanic	White	28	
2012	19	37	Supervisor	Hispanic or Latino (H)	American Indian or Alaskan Native	4	
2012	19	37	Supervisor	Hispanic or Latino (H)	Not Identified	12	
2012	19	37	Supervisor	Hispanic or Latino (H)	White	86	
2012	19	37	Supervisor	Non Hispanic	American Indian or Alaskan Native	14	
2012	19	37	Supervisor	Non Hispanic	Asian	8	
2012	19	37	Supervisor	Non Hispanic	Black or African American	19	
2012	19	37	Supervisor	Non Hispanic	Not Identified	39	
2012	19	37	Supervisor	Non Hispanic	White	331	
2012	19	38	Transportation Director	Hispanic or Latino (H)	Not Identified	6	
2012	19	38	Transportation Director	Hispanic or Latino (H)	White	9	
2012	19	38	Transportation Director	Non Hispanic	American Indian or Alaskan Native	7	
2012	19	38	Transportation Director	Non Hispanic	Not Identified	15	
2012	19	38	Transportation Director	Non Hispanic	White	75	
2012	19	44	Director-Other	Hispanic or Latino (H)	American Indian or Alaskan Native	2	
2012	19	44	Director-Other	Hispanic or Latino (H)	Not Identified	5	
2012	19	44	Director-Other	Hispanic or Latino (H)	White	35	
2012	19	44	Director-Other	Non Hispanic	American Indian or Alaskan Native	15	
2012	19	44	Director-Other	Non Hispanic	Asian	1	
2012	19	44	Director-Other	Non Hispanic	Black or African American	9	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	19	44	Director-Other	Non Hispanic	Not Identified	24	
2012	19	44	Director-Other	Non Hispanic	White	249	
2012	19	48	Food Service Director	Hispanic or Latino (H)	White	4	
2012	19	48	Food Service Director	Non Hispanic	American Indian or Alaskan Native	3	
2012	19	48	Food Service Director	Non Hispanic	Black or African American	1	
2012	19	48	Food Service Director	Non Hispanic	Not Identified	8	
2012	19	48	Food Service Director	Non Hispanic	White	39	
2012	19	49	Data Processing Director	Hispanic or Latino (H)	Not Identified	2	
2012	19	49	Data Processing Director	Hispanic or Latino (H)	White	3	
2012	19	49	Data Processing Director	Non Hispanic	American Indian or Alaskan Native	1	
2012	19	49	Data Processing Director	Non Hispanic	Not Identified	6	
2012	19	49	Data Processing Director	Non Hispanic	White	16	
2012	19	52	Manager (Other)	Hispanic or Latino (H)	Not Identified	10	
2012	19	52	Manager (Other)	Hispanic or Latino (H)	White	150	
2012	19	52	Manager (Other)	Non Hispanic	American Indian or Alaskan Native	4	
2012	19	52	Manager (Other)	Non Hispanic	Asian	6	
2012	19	52	Manager (Other)	Non Hispanic	Black or African American	9	
2012	19	52	Manager (Other)	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	19	52	Manager (Other)	Non Hispanic	Not Identified	16	
2012	19	52	Manager (Other)	Non Hispanic	White	364	
2012	19	64	Non-Certified Superintendent	Non Hispanic	White	3	
2012	20	600	Coach	Hispanic or Latino (H)	Not Identified	7	
2012	20	600	Coach	Hispanic or Latino (H)	White	14	
2012	20	600	Coach	Non Hispanic	American Indian or Alaskan Native	4	
2012	20	600	Coach	Non Hispanic	Asian	2	
2012	20	600	Coach	Non Hispanic	Black or African American	1	
2012	20	600	Coach	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	20	600	Coach	Non Hispanic	Not Identified	18	
2012	20	600	Coach	Non Hispanic	White	43	
2012	20	601	Guidance - Counselor	Hispanic or Latino (H)	American Indian or Alaskan Native	2	
2012	20	601	Guidance - Counselor	Hispanic or Latino (H)	Black or African American	1	
2012	20	601	Guidance - Counselor	Hispanic or Latino (H)	Not Identified	18	
2012	20	601	Guidance - Counselor	Hispanic or Latino (H)	White	200	
2012	20	601	Guidance - Counselor	Non Hispanic	American Indian or Alaskan Native	34	
2012	20	601	Guidance - Counselor	Non Hispanic	Asian	12	
2012	20	601	Guidance - Counselor	Non Hispanic	Black or African American	57	
2012	20	601	Guidance - Counselor	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	20	601	Guidance - Counselor	Non Hispanic	Not Identified	128	
2012	20	601	Guidance - Counselor	Non Hispanic	White	922	
2012	20	602	Librarian	Hispanic or Latino (H)	American Indian or Alaskan Native	4	



## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	Position Description	Ethnicity	Race	State Count	Classification
2012	20	602	Librarian	Hispanic or Latino (H)	Not Identified	2	
2012	20	602	Librarian	Hispanic or Latino (H)	White	19	
2012	20	602	Librarian	Non Hispanic	American Indian or Alaskan Native	4	
2012	20	602	Librarian	Non Hispanic	Asian	2	
2012	20	602	Librarian	Non Hispanic	Black or African American	6	
2012	20	602	Librarian	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	20	602	Librarian	Non Hispanic	Not Identified	41	
2012	20	602	Librarian	Non Hispanic	White	366	
2012	20	603	Media Specialist	Hispanic or Latino (H)	White	10	
2012	20	603	Media Specialist	Non Hispanic	Asian	1	
2012	20	603	Media Specialist	Non Hispanic	Black or African American	2	
2012	20	603	Media Specialist	Non Hispanic	Not Identified	5	
2012	20	603	Media Specialist	Non Hispanic	White	95	
2012	20	604	Psychologist	Hispanic or Latino (H)	American Indian or Alaskan Native	5	
2012	20	604	Psychologist	Hispanic or Latino (H)	Not Identified	14	
2012	20	604	Psychologist	Hispanic or Latino (H)	White	67	
2012	20	604	Psychologist	Non Hispanic	American Indian or Alaskan Native	14	
2012	20	604	Psychologist	Non Hispanic	Asian	16	
2012	20	604	Psychologist	Non Hispanic	Black or African American	24	
2012	20	604	Psychologist	Non Hispanic	Native Hawaiian or other Pacific Islander	3	
2012	20	604	Psychologist	Non Hispanic	Not Identified	103	
2012	20	604	Psychologist	Non Hispanic	White	763	
2012	20	606	Other	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	20	606	Other	Hispanic or Latino (H)	Black or African American	1	
2012	20	606	Other	Hispanic or Latino (H)	Not Identified	10	
2012	20	606	Other	Hispanic or Latino (H)	White	116	
2012	20	606	Other	Non Hispanic	American Indian or Alaskan Native	14	
2012	20	606	Other	Non Hispanic	Asian	9	
2012	20	606	Other	Non Hispanic	Black or African American	17	
2012	20	606	Other	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	20	606	Other	Non Hispanic	Not Identified	77	
2012	20	606	Other	Non Hispanic	White	682	
2012	20	607	Support Specialist	Hispanic or Latino (H)	Not Identified	11	
2012	20	607	Support Specialist	Hispanic or Latino (H)	White	59	
2012	20	607	Support Specialist	Non Hispanic	American Indian or Alaskan Native	2	
2012	20	607	Support Specialist	Non Hispanic	Asian	1	
2012	20	607	Support Specialist	Non Hispanic	Black or African American	12	
2012	20	607	Support Specialist	Non Hispanic	Not Identified	16	
2012	20	607	Support Specialist	Non Hispanic	White	361	
2012	20	608	Intervention Specialist	Hispanic or Latino (H)	American Indian or Alaskan Native	4	



## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	20	608	Intervention Specialist	Hispanic or Latino (H)	Not Identified	5	
2012	20	608	Intervention Specialist	Hispanic or Latino (H)	White	37	
2012	20	608	Intervention Specialist	Non Hispanic	American Indian or Alaskan Native	4	
2012	20	608	Intervention Specialist	Non Hispanic	Asian	3	
2012	20	608	Intervention Specialist	Non Hispanic	Black or African American	11	
2012	20	608	Intervention Specialist	Non Hispanic	Not Identified	21	
2012	20	608	Intervention Specialist	Non Hispanic	White	234	
2012	20	609	Title 1 Coodinators	Hispanic or Latino (H)	White	5	
2012	20	609	Title 1 Coodinators	Non Hispanic	Not Identified	7	
2012	20	609	Title 1 Coodinators	Non Hispanic	White	43	
2012	20	610	Resource Support Specialist	Hispanic or Latino (H)	Not Identified	5	
2012	20	610	Resource Support Specialist	Hispanic or Latino (H)	White	14	
2012	20	610	Resource Support Specialist	Non Hispanic	American Indian or Alaskan Native	5	
2012	20	610	Resource Support Specialist	Non Hispanic	Asian	3	
2012	20	610	Resource Support Specialist	Non Hispanic	Black or African American	4	
2012	20	610	Resource Support Specialist	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	20	610	Resource Support Specialist	Non Hispanic	Not Identified	13	
2012	20	610	Resource Support Specialist	Non Hispanic	White	94	
2012	20	611	Resource Teacher	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	20	611	Resource Teacher	Hispanic or Latino (H)	Not Identified	1	
2012	20	611	Resource Teacher	Hispanic or Latino (H)	White	13	
2012	20	611	Resource Teacher	Non Hispanic	American Indian or Alaskan Native	8	
2012	20	611	Resource Teacher	Non Hispanic	Asian	3	
2012	20	611	Resource Teacher	Non Hispanic	Black or African American	4	
2012	20	611	Resource Teacher	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	20	611	Resource Teacher	Non Hispanic	Not Identified	11	
2012	20	611	Resource Teacher	Non Hispanic	White	73	
2012	20	612	Prevention Coordinator	Hispanic or Latino (H)	White	7	
2012	20	612	Prevention Coordinator	Non Hispanic	Black or African American	1	
2012	20	612	Prevention Coordinator	Non Hispanic	Not Identified	1	
2012	20	612	Prevention Coordinator	Non Hispanic	White	14	
2012	20	613	Professional Development	Hispanic or Latino (H)	American Indian or Alaskan Native	13	
2012	20	613	Professional Development	Hispanic or Latino (H)	Not Identified	15	
2012	20	613	Professional Development	Hispanic or Latino (H)	White	30	
2012	20	613	Professional Development	Non Hispanic	American Indian or Alaskan Native	7	
2012	20	613	Professional Development	Non Hispanic	Asian	5	
2012	20	613	Professional Development	Non Hispanic	Black or African American	13	
2012	20	613	Professional Development	Non Hispanic	Not Identified	61	
2012	20	613	Professional Development	Non Hispanic	White	254	
2012	20	614	Grants Manager	Hispanic or Latino (H)	White	4	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	20	614	Grants Manager	Non Hispanic	Black or African American	1	
2012	20	614	Grants Manager	Non Hispanic	Not Identified	3	
2012	20	614	Grants Manager	Non Hispanic	White	11	
2012	21	1	Accountant/Auditor	Hispanic or Latino (H)	American Indian or Alaskan Native	9	
2012	21	1	Accountant/Auditor	Hispanic or Latino (H)	Not Identified	1	
2012	21	1	Accountant/Auditor	Hispanic or Latino (H)	White	33	
2012	21	1	Accountant/Auditor	Non Hispanic	American Indian or Alaskan Native	4	
2012	21	1	Accountant/Auditor	Non Hispanic	Asian	4	
2012	21	1	Accountant/Auditor	Non Hispanic	Black or African American	7	
2012	21	1	Accountant/Auditor	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	21	1	Accountant/Auditor	Non Hispanic	Not Identified	15	
2012	21	1	Accountant/Auditor	Non Hispanic	White	112	
2012	21	2	Audiologist	Hispanic or Latino (H)	White	1	
2012	21	2	Audiologist	Non Hispanic	White	7	
2012	21	7	Librarian	Hispanic or Latino (H)	Not Identified	2	
2012	21	7	Librarian	Hispanic or Latino (H)	White	9	
2012	21	7	Librarian	Non Hispanic	American Indian or Alaskan Native	3	
2012	21	7	Librarian	Non Hispanic	Black or African American	1	
2012	21	7	Librarian	Non Hispanic	Not Identified	15	
2012	21	7	Librarian	Non Hispanic	White	58	
2012	21	8	Other	Hispanic or Latino (H)	American Indian or Alaskan Native	18	
2012	21	8	Other	Hispanic or Latino (H)	Black or African American	5	
2012	21	8	Other	Hispanic or Latino (H)	Not Identified	53	
2012	21	8	Other	Hispanic or Latino (H)	White	407	
2012	21	8	Other	Non Hispanic	American Indian or Alaskan Native	85	
2012	21	8	Other	Non Hispanic	Asian	29	
2012	21	8	Other	Non Hispanic	Black or African American	69	
2012	21	8	Other	Non Hispanic	Native Hawaiian or other Pacific Islander	3	
2012	21	8	Other	Non Hispanic	Not Identified	136	
2012	21	8	Other	Non Hispanic	White	929	
2012	21	9	Attendance Officer	Hispanic or Latino (H)	American Indian or Alaskan Native	6	
2012	21	9	Attendance Officer	Hispanic or Latino (H)	Black or African American	1	
2012	21	9	Attendance Officer	Hispanic or Latino (H)	Not Identified	31	
2012	21	9	Attendance Officer	Hispanic or Latino (H)	White	139	
2012	21	9	Attendance Officer	Non Hispanic	American Indian or Alaskan Native	41	
2012	21	9	Attendance Officer	Non Hispanic	Asian	7	
2012	21	9	Attendance Officer	Non Hispanic	Black or African American	4	
2012	21	9	Attendance Officer	Non Hispanic	Not Identified	46	
2012	21	9	Attendance Officer	Non Hispanic	White	324	
2012	21	10	Bookkeeper	Hispanic or Latino (H)	American Indian or Alaskan Native	6	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	21	10	Bookkeeper	Hispanic or Latino (H)	Not Identified	13	
2012	21	10	Bookkeeper	Hispanic or Latino (H)	White	61	
2012	21	10	Bookkeeper	Non Hispanic	American Indian or Alaskan Native	15	
2012	21	10	Bookkeeper	Non Hispanic	Asian	4	
2012	21	10	Bookkeeper	Non Hispanic	Black or African American	5	
2012	21	10	Bookkeeper	Non Hispanic	Not Identified	35	
2012	21	10	Bookkeeper	Non Hispanic	White	222	
2012	21	12	Bus Driver	Hispanic or Latino (H)	American Indian or Alaskan Native	47	
2012	21	12	Bus Driver	Hispanic or Latino (H)	Asian	1	
2012	21	12	Bus Driver	Hispanic or Latino (H)	Black or African American	7	
2012	21	12	Bus Driver	Hispanic or Latino (H)	Not Identified	162	
2012	21	12	Bus Driver	Hispanic or Latino (H)	White	1,060	
2012	21	12	Bus Driver	Non Hispanic	American Indian or Alaskan Native	299	
2012	21	12	Bus Driver	Non Hispanic	Asian	32	
2012	21	12	Bus Driver	Non Hispanic	Black or African American	270	
2012	21	12	Bus Driver	Non Hispanic	Native Hawaiian or other Pacific Islander	6	
2012	21	12	Bus Driver	Non Hispanic	Not Identified	382	
2012	21	12	Bus Driver	Non Hispanic	White	3,155	
2012	21	14	Buyer	Hispanic or Latino (H)	Not Identified	2	
2012	21	14	Buyer	Hispanic or Latino (H)	White	16	
2012	21	14	Buyer	Non Hispanic	Black or African American	2	
2012	21	14	Buyer	Non Hispanic	Not Identified	8	
2012	21	14	Buyer	Non Hispanic	White	55	
2012	21	16	Food Service Worker	Hispanic or Latino (H)	American Indian or Alaskan Native	91	
2012	21	16	Food Service Worker	Hispanic or Latino (H)	Black or African American	13	
2012	21	16	Food Service Worker	Hispanic or Latino (H)	Not Identified	320	
2012	21	16	Food Service Worker	Hispanic or Latino (H)	White	1,810	
2012	21	16	Food Service Worker	Non Hispanic	American Indian or Alaskan Native	90	
2012	21	16	Food Service Worker	Non Hispanic	Asian	130	
2012	21	16	Food Service Worker	Non Hispanic	Black or African American	117	
2012	21	16	Food Service Worker	Non Hispanic	Native Hawaiian or other Pacific Islander	2	
2012	21	16	Food Service Worker	Non Hispanic	Not Identified	201	
2012	21	16	Food Service Worker	Non Hispanic	White	1,804	
2012	21	17	Cashier	Hispanic or Latino (H)	American Indian or Alaskan Native	4	
2012	21	17	Cashier	Hispanic or Latino (H)	Black or African American	1	
2012	21	17	Cashier	Hispanic or Latino (H)	Not Identified	8	
2012	21	17	Cashier	Hispanic or Latino (H)	White	125	
2012	21	17	Cashier	Non Hispanic	American Indian or Alaskan Native	8	
2012	21	17	Cashier	Non Hispanic	Asian	7	
2012	21	17	Cashier	Non Hispanic	Black or African American	6	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	21	17	Cashier	Non Hispanic	Not Identified	10	
2012	21	17	Cashier	Non Hispanic	White	153	
2012	21	18	Clerical, Secretarial/PBX Operator	Hispanic or Latino (H)	American Indian or Alaskan Native	37	
2012	21	18	Clerical, Secretarial/PBX Operator	Hispanic or Latino (H)	Black or African American	3	
2012	21	18	Clerical, Secretarial/PBX Operator	Hispanic or Latino (H)	Not Identified	114	
2012	21	18	Clerical, Secretarial/PBX Operator	Hispanic or Latino (H)	White	919	
2012	21	18	Clerical, Secretarial/PBX Operator	Non Hispanic	American Indian or Alaskan Native	66	
2012	21	18	Clerical, Secretarial/PBX Operator	Non Hispanic	Asian	36	
2012	21	18	Clerical, Secretarial/PBX Operator	Non Hispanic	Black or African American	48	
2012	21	18	Clerical, Secretarial/PBX Operator	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	21	18	Clerical, Secretarial/PBX Operator	Non Hispanic	Not Identified	188	
2012	21	18	Clerical, Secretarial/PBX Operator	Non Hispanic	White	1,961	
2012	21	19	Community Services Representative/Resource Worker	Hispanic or Latino (H)	American Indian or Alaskan Native	7	
2012	21	19	Community Services Representative/Resource Worker	Hispanic or Latino (H)	Not Identified	37	
2012	21	19	Community Services Representative/Resource Worker	Hispanic or Latino (H)	White	232	
2012	21	19	Community Services Representative/Resource Worker	Non Hispanic	American Indian or Alaskan Native	32	
2012	21	19	Community Services Representative/Resource Worker	Non Hispanic	Asian	4	
2012	21	19	Community Services Representative/Resource Worker	Non Hispanic	Black or African American	26	
2012	21	19	Community Services Representative/Resource Worker	Non Hispanic	Not Identified	41	
2012	21	19	Community Services Representative/Resource Worker	Non Hispanic	White	226	
2012	21	20	School Crossing Guard	Hispanic or Latino (H)	American Indian or Alaskan Native	5	
2012	21	20	School Crossing Guard	Hispanic or Latino (H)	Black or African American	1	
2012	21	20	School Crossing Guard	Hispanic or Latino (H)	Not Identified	34	
2012	21	20	School Crossing Guard	Hispanic or Latino (H)	White	320	
2012	21	20	School Crossing Guard	Non Hispanic	American Indian or Alaskan Native	11	
2012	21	20	School Crossing Guard	Non Hispanic	Asian	14	
2012	21	20	School Crossing Guard	Non Hispanic	Black or African American	30	
2012	21	20	School Crossing Guard	Non Hispanic	Not Identified	64	
2012	21	20	School Crossing Guard	Non Hispanic	White	597	
2012	21	21	Data Processing	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	21	21	Data Processing	Hispanic or Latino (H)	Black or African American	1	
2012	21	21	Data Processing	Hispanic or Latino (H)	Not Identified	7	
2012	21	21	Data Processing	Hispanic or Latino (H)	White	54	
2012	21	21	Data Processing	Non Hispanic	American Indian or Alaskan Native	8	
2012	21	21	Data Processing	Non Hispanic	Asian	7	
2012	21	21	Data Processing	Non Hispanic	Black or African American	2	
2012	21	21	Data Processing	Non Hispanic	Not Identified	19	
2012	21	21	Data Processing	Non Hispanic	White	177	
2012	21	22	Dispatcher	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	21	22	Dispatcher	Hispanic or Latino (H)	Not Identified	2	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	Position Description	Ethnicity	Race	State Count	Classification
2012	21	22	Dispatcher	Hispanic or Latino (H)	White	17	
2012	21	22	Dispatcher	Non Hispanic	American Indian or Alaskan Native	4	
2012	21	22	Dispatcher	Non Hispanic	Asian	1	
2012	21	22	Dispatcher	Non Hispanic	Not Identified	6	
2012	21	22	Dispatcher	Non Hispanic	White	70	
2012	21	23	Guard	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	21	23	Guard	Hispanic or Latino (H)	Not Identified	12	
2012	21	23	Guard	Hispanic or Latino (H)	White	326	
2012	21	23	Guard	Non Hispanic	American Indian or Alaskan Native	78	
2012	21	23	Guard	Non Hispanic	Asian	13	
2012	21	23	Guard	Non Hispanic	Black or African American	70	
2012	21	23	Guard	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	21	23	Guard	Non Hispanic	Not Identified	53	
2012	21	23	Guard	Non Hispanic	White	479	
2012	21	24	Custodian/Maintenance	Hispanic or Latino (H)	American Indian or Alaskan Native	111	
2012	21	24	Custodian/Maintenance	Hispanic or Latino (H)	Asian	1	
2012	21	24	Custodian/Maintenance	Hispanic or Latino (H)	Black or African American	19	
2012	21	24	Custodian/Maintenance	Hispanic or Latino (H)	Not Identified	467	
2012	21	24	Custodian/Maintenance	Hispanic or Latino (H)	White	3,341	
2012	21	24	Custodian/Maintenance	Non Hispanic	American Indian or Alaskan Native	343	
2012	21	24	Custodian/Maintenance	Non Hispanic	Asian	65	
2012	21	24	Custodian/Maintenance	Non Hispanic	Black or African American	202	
2012	21	24	Custodian/Maintenance	Non Hispanic	Native Hawaiian or other Pacific Islander	7	
2012	21	24	Custodian/Maintenance	Non Hispanic	Not Identified	330	
2012	21	24	Custodian/Maintenance	Non Hispanic	White	2,487	
2012	21	26	Mechanic	Hispanic or Latino (H)	American Indian or Alaskan Native	3	
2012	21	26	Mechanic	Hispanic or Latino (H)	Not Identified	11	
2012	21	26	Mechanic	Hispanic or Latino (H)	White	111	
2012	21	26	Mechanic	Non Hispanic	American Indian or Alaskan Native	28	
2012	21	26	Mechanic	Non Hispanic	Asian	3	
2012	21	26	Mechanic	Non Hispanic	Black or African American	9	
2012	21	26	Mechanic	Non Hispanic	Not Identified	22	
2012	21	26	Mechanic	Non Hispanic	White	224	
2012	21	28	Media Specialist	Hispanic or Latino (H)	White	14	
2012	21	28	Media Specialist	Non Hispanic	American Indian or Alaskan Native	1	
2012	21	28	Media Specialist	Non Hispanic	Asian	4	
2012	21	28	Media Specialist	Non Hispanic	Black or African American	4	
2012	21	28	Media Specialist	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	21	28	Media Specialist	Non Hispanic	Not Identified	7	
2012	21	28	Media Specialist	Non Hispanic	White	117	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	Position Description	Ethnicity	Race	State Count	Classification
2012	21	30	Nutritionist/Dietitian	Hispanic or Latino (H)	White	1	
2012	21	30	Nutritionist/Dietitian	Non Hispanic	Black or African American	1	
2012	21	30	Nutritionist/Dietitian	Non Hispanic	White	10	
2012	21	31	Occupational Therapist	Hispanic or Latino (H)	Asian	1	
2012	21	31	Occupational Therapist	Hispanic or Latino (H)	Black or African American	1	
2012	21	31	Occupational Therapist	Hispanic or Latino (H)	Not Identified	1	
2012	21	31	Occupational Therapist	Hispanic or Latino (H)	White	5	
2012	21	31	Occupational Therapist	Non Hispanic	American Indian or Alaskan Native	2	
2012	21	31	Occupational Therapist	Non Hispanic	Asian	2	
2012	21	31	Occupational Therapist	Non Hispanic	Black or African American	3	
2012	21	31	Occupational Therapist	Non Hispanic	Not Identified	34	
2012	21	31	Occupational Therapist	Non Hispanic	White	235	
2012	21	33	Physical Therapist	Hispanic or Latino (H)	White	1	
2012	21	33	Physical Therapist	Non Hispanic	American Indian or Alaskan Native	1	
2012	21	33	Physical Therapist	Non Hispanic	Asian	2	
2012	21	33	Physical Therapist	Non Hispanic	Black or African American	1	
2012	21	33	Physical Therapist	Non Hispanic	Not Identified	7	
2012	21	33	Physical Therapist	Non Hispanic	White	71	
2012	21	34	Printer	Hispanic or Latino (H)	Not Identified	3	
2012	21	34	Printer	Hispanic or Latino (H)	White	14	
2012	21	34	Printer	Non Hispanic	American Indian or Alaskan Native	2	
2012	21	34	Printer	Non Hispanic	Black or African American	2	
2012	21	34	Printer	Non Hispanic	Not Identified	7	
2012	21	34	Printer	Non Hispanic	White	36	
2012	21	35	Research; Evaluators/Statistician	Hispanic or Latino (H)	American Indian or Alaskan Native	2	
2012	21	35	Research; Evaluators/Statistician	Hispanic or Latino (H)	Black or African American	1	
2012	21	35	Research; Evaluators/Statistician	Hispanic or Latino (H)	White	14	
2012	21	35	Research; Evaluators/Statistician	Non Hispanic	Asian	2	
2012	21	35	Research; Evaluators/Statistician	Non Hispanic	Black or African American	2	
2012	21	35	Research; Evaluators/Statistician	Non Hispanic	Not Identified	1	
2012	21	35	Research; Evaluators/Statistician	Non Hispanic	White	55	
2012	21	36	Social Worker	Hispanic or Latino (H)	American Indian or Alaskan Native	6	
2012	21	36	Social Worker	Hispanic or Latino (H)	Not Identified	7	
2012	21	36	Social Worker	Hispanic or Latino (H)	White	38	
2012	21	36	Social Worker	Non Hispanic	American Indian or Alaskan Native	10	
2012	21	36	Social Worker	Non Hispanic	Asian	1	
2012	21	36	Social Worker	Non Hispanic	Black or African American	16	
2012	21	36	Social Worker	Non Hispanic	Not Identified	14	
2012	21	36	Social Worker	Non Hispanic	White	158	
2012	21	39	Warehouse & Inventory Worker	Hispanic or Latino (H)	American Indian or Alaskan Native	2	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	Position Description	Ethnicity	Race	State Count	Classification
2012	21	39	Warehouse & Inventory Worker	Hispanic or Latino (H)	Not Identified	14	
2012	21	39	Warehouse & Inventory Worker	Hispanic or Latino (H)	White	109	
2012	21	39	Warehouse & Inventory Worker	Non Hispanic	American Indian or Alaskan Native	19	
2012	21	39	Warehouse & Inventory Worker	Non Hispanic	Asian	4	
2012	21	39	Warehouse & Inventory Worker	Non Hispanic	Black or African American	18	
2012	21	39	Warehouse & Inventory Worker	Non Hispanic	Not Identified	16	
2012	21	39	Warehouse & Inventory Worker	Non Hispanic	White	190	
2012	21	40	Other	Hispanic or Latino (H)	American Indian or Alaskan Native	15	
2012	21	40	Other	Hispanic or Latino (H)	Not Identified	26	
2012	21	40	Other	Hispanic or Latino (H)	White	172	
2012	21	40	Other	Non Hispanic	American Indian or Alaskan Native	17	
2012	21	40	Other	Non Hispanic	Asian	4	
2012	21	40	Other	Non Hispanic	Black or African American	6	
2012	21	40	Other	Non Hispanic	Not Identified	41	
2012	21	40	Other	Non Hispanic	White	357	
2012	21	42	Personnel Assistant	Hispanic or Latino (H)	Not Identified	6	
2012	21	42	Personnel Assistant	Hispanic or Latino (H)	White	62	
2012	21	42	Personnel Assistant	Non Hispanic	American Indian or Alaskan Native	7	
2012	21	42	Personnel Assistant	Non Hispanic	Asian	1	
2012	21	42	Personnel Assistant	Non Hispanic	Black or African American	6	
2012	21	42	Personnel Assistant	Non Hispanic	Not Identified	18	
2012	21	42	Personnel Assistant	Non Hispanic	White	123	
2012	21	43	Technician	Hispanic or Latino (H)	American Indian or Alaskan Native	13	
2012	21	43	Technician	Hispanic or Latino (H)	Asian	1	
2012	21	43	Technician	Hispanic or Latino (H)	Not Identified	27	
2012	21	43	Technician	Hispanic or Latino (H)	White	244	
2012	21	43	Technician	Non Hispanic	American Indian or Alaskan Native	25	
2012	21	43	Technician	Non Hispanic	Asian	18	
2012	21	43	Technician	Non Hispanic	Black or African American	30	
2012	21	43	Technician	Non Hispanic	Native Hawaiian or other Pacific Islander	3	
2012	21	43	Technician	Non Hispanic	Not Identified	62	
2012	21	43	Technician	Non Hispanic	White	685	
2012	21	45	Nurse	Hispanic or Latino (H)	American Indian or Alaskan Native	6	
2012	21	45	Nurse	Hispanic or Latino (H)	Not Identified	10	
2012	21	45	Nurse	Hispanic or Latino (H)	White	66	
2012	21	45	Nurse	Non Hispanic	American Indian or Alaskan Native	10	
2012	21	45	Nurse	Non Hispanic	Asian	5	
2012	21	45	Nurse	Non Hispanic	Black or African American	14	
2012	21	45	Nurse	Non Hispanic	Not Identified	77	
2012	21	45	Nurse	Non Hispanic	White	706	



## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position		Ethnicity	Race	State	Classification
		Code	PositionDescription			Count	
2012	21	46	Guidance Counselor	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	21	46	Guidance Counselor	Hispanic or Latino (H)	Black or African American	1	
2012	21	46	Guidance Counselor	Hispanic or Latino (H)	Not Identified	3	
2012	21	46	Guidance Counselor	Hispanic or Latino (H)	White	4	
2012	21	46	Guidance Counselor	Non Hispanic	American Indian or Alaskan Native	3	
2012	21	46	Guidance Counselor	Non Hispanic	Asian	1	
2012	21	46	Guidance Counselor	Non Hispanic	Black or African American	3	
2012	21	46	Guidance Counselor	Non Hispanic	Not Identified	7	
2012	21	46	Guidance Counselor	Non Hispanic	White	22	
2012	21	47	Speech/Language Therapist	Hispanic or Latino (H)	American Indian or Alaskan Native	7	
2012	21	47	Speech/Language Therapist	Hispanic or Latino (H)	Black or African American	2	
2012	21	47	Speech/Language Therapist	Hispanic or Latino (H)	Not Identified	1	
2012	21	47	Speech/Language Therapist	Hispanic or Latino (H)	White	21	
2012	21	47	Speech/Language Therapist	Non Hispanic	American Indian or Alaskan Native	2	
2012	21	47	Speech/Language Therapist	Non Hispanic	Black or African American	7	
2012	21	47	Speech/Language Therapist	Non Hispanic	Not Identified	11	
2012	21	47	Speech/Language Therapist	Non Hispanic	White	132	
2012	21	50	Administrative Assistant	Hispanic or Latino (H)	American Indian or Alaskan Native	7	
2012	21	50	Administrative Assistant	Hispanic or Latino (H)	Not Identified	31	
2012	21	50	Administrative Assistant	Hispanic or Latino (H)	White	266	
2012	21	50	Administrative Assistant	Non Hispanic	American Indian or Alaskan Native	29	
2012	21	50	Administrative Assistant	Non Hispanic	Asian	9	
2012	21	50	Administrative Assistant	Non Hispanic	Black or African American	19	
2012	21	50	Administrative Assistant	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	21	50	Administrative Assistant	Non Hispanic	Not Identified	54	
2012	21	50	Administrative Assistant	Non Hispanic	White	712	
2012	21	51	Media Assistant	Hispanic or Latino (H)	White	22	
2012	21	51	Media Assistant	Non Hispanic	American Indian or Alaskan Native	2	
2012	21	51	Media Assistant	Non Hispanic	Black or African American	3	
2012	21	51	Media Assistant	Non Hispanic	Not Identified	2	
2012	21	51	Media Assistant	Non Hispanic	White	97	
2012	21	57	Technology Assistant	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	21	57	Technology Assistant	Hispanic or Latino (H)	Black or African American	1	
2012	21	57	Technology Assistant	Hispanic or Latino (H)	Not Identified	2	
2012	21	57	Technology Assistant	Hispanic or Latino (H)	White	111	
2012	21	57	Technology Assistant	Non Hispanic	American Indian or Alaskan Native	18	
2012	21	57	Technology Assistant	Non Hispanic	Asian	4	
2012	21	57	Technology Assistant	Non Hispanic	Black or African American	18	
2012	21	57	Technology Assistant	Non Hispanic	Not Identified	24	
2012	21	57	Technology Assistant	Non Hispanic	White	273	



## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	21	58	Assistant Nurse	Hispanic or Latino (H)	American Indian or Alaskan Native	4	
2012	21	58	Assistant Nurse	Hispanic or Latino (H)	Native Hawaiian or other Pacific Islander	1	
2012	21	58	Assistant Nurse	Hispanic or Latino (H)	Not Identified	20	
2012	21	58	Assistant Nurse	Hispanic or Latino (H)	White	29	
2012	21	58	Assistant Nurse	Non Hispanic	American Indian or Alaskan Native	15	
2012	21	58	Assistant Nurse	Non Hispanic	Black or African American	4	
2012	21	58	Assistant Nurse	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	21	58	Assistant Nurse	Non Hispanic	Not Identified	10	
2012	21	58	Assistant Nurse	Non Hispanic	White	60	
2012	21	59	Secretary	Hispanic or Latino (H)	American Indian or Alaskan Native	49	
2012	21	59	Secretary	Hispanic or Latino (H)	Asian	2	
2012	21	59	Secretary	Hispanic or Latino (H)	Black or African American	4	
2012	21	59	Secretary	Hispanic or Latino (H)	Native Hawaiian or other Pacific Islander	2	
2012	21	59	Secretary	Hispanic or Latino (H)	Not Identified	69	
2012	21	59	Secretary	Hispanic or Latino (H)	White	431	
2012	21	59	Secretary	Non Hispanic	American Indian or Alaskan Native	66	
2012	21	59	Secretary	Non Hispanic	Asian	11	
2012	21	59	Secretary	Non Hispanic	Black or African American	29	
2012	21	59	Secretary	Non Hispanic	Native Hawaiian or other Pacific Islander	2	
2012	21	59	Secretary	Non Hispanic	Not Identified	129	
2012	21	59	Secretary	Non Hispanic	White	810	
2012	21	60	Receptionist	Hispanic or Latino (H)	American Indian or Alaskan Native	5	
2012	21	60	Receptionist	Hispanic or Latino (H)	Black or African American	1	
2012	21	60	Receptionist	Hispanic or Latino (H)	Not Identified	11	
2012	21	60	Receptionist	Hispanic or Latino (H)	White	65	
2012	21	60	Receptionist	Non Hispanic	American Indian or Alaskan Native	11	
2012	21	60	Receptionist	Non Hispanic	Asian	2	
2012	21	60	Receptionist	Non Hispanic	Black or African American	5	
2012	21	60	Receptionist	Non Hispanic	Not Identified	21	
2012	21	60	Receptionist	Non Hispanic	White	66	
2012	21	61	Library Assistant	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	21	61	Library Assistant	Hispanic or Latino (H)	Not Identified	16	
2012	21	61	Library Assistant	Hispanic or Latino (H)	White	86	
2012	21	61	Library Assistant	Non Hispanic	American Indian or Alaskan Native	13	
2012	21	61	Library Assistant	Non Hispanic	Asian	7	
2012	21	61	Library Assistant	Non Hispanic	Black or African American	7	
2012	21	61	Library Assistant	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	21	61	Library Assistant	Non Hispanic	Not Identified	47	
2012	21	61	Library Assistant	Non Hispanic	White	394	
2012	21	62	Assistant	Hispanic or Latino (H)	Not Identified	3	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	Position Description	Ethnicity	Race	State Count	Classification
2012	21	62	Assistant	Hispanic or Latino (H)	White	274	
2012	21	62	Assistant	Non Hispanic	American Indian or Alaskan Native	23	
2012	21	62	Assistant	Non Hispanic	Asian	2	
2012	21	62	Assistant	Non Hispanic	Black or African American	83	
2012	21	62	Assistant	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	21	62	Assistant	Non Hispanic	Not Identified	14	
2012	21	62	Assistant	Non Hispanic	White	185	
2012	21	901	NON ADE Certified Elementary Teacher - Charter Schools Only	Hispanic or Latino (H)	Not Identified	1	
2012	21	901	NON ADE Certified Elementary Teacher - Charter Schools Only	Non Hispanic	Not Identified	9	
2012	21	902	NON ADE Certified Secondary Teacher - Charter Schools Only	Hispanic or Latino (H)	Not Identified	1	
2012	21	902	NON ADE Certified Secondary Teacher - Charter Schools Only	Non Hispanic	Not Identified	5	
2012	22	108	Head Teacher	Hispanic or Latino (H)	Not Identified	5	
2012	22	108	Head Teacher	Non Hispanic	Not Identified	15	
2012	22	108	Head Teacher	Non Hispanic	White	10	
2012	22	200	Agriculture (Non-vocational)	Hispanic or Latino (H)	White	2	
2012	22	200	Agriculture (Non-vocational)	Non Hispanic	Not Identified	1	
2012	22	200	Agriculture (Non-vocational)	Non Hispanic	White	5	
2012	22	201	Art	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	22	201	Art	Hispanic or Latino (H)	Not Identified	16	
2012	22	201	Art	Hispanic or Latino (H)	White	60	
2012	22	201	Art	Non Hispanic	American Indian or Alaskan Native	27	
2012	22	201	Art	Non Hispanic	Asian	11	
2012	22	201	Art	Non Hispanic	Black or African American	20	
2012	22	201	Art	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	22	201	Art	Non Hispanic	Not Identified	113	
2012	22	201	Art	Non Hispanic	White	1,069	
2012	22	202	Bilingual	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	22	202	Bilingual	Hispanic or Latino (H)	Not Identified	66	
2012	22	202	Bilingual	Hispanic or Latino (H)	White	96	
2012	22	202	Bilingual	Non Hispanic	American Indian or Alaskan Native	13	
2012	22	202	Bilingual	Non Hispanic	Asian	8	
2012	22	202	Bilingual	Non Hispanic	Black or African American	4	
2012	22	202	Bilingual	Non Hispanic	Not Identified	53	
2012	22	202	Bilingual	Non Hispanic	White	337	
2012	22	203	Business	Hispanic or Latino (H)	Not Identified	1	
2012	22	203	Business	Hispanic or Latino (H)	White	21	
2012	22	203	Business	Non Hispanic	American Indian or Alaskan Native	2	
2012	22	203	Business	Non Hispanic	Black or African American	9	
2012	22	203	Business	Non Hispanic	Not Identified	16	
2012	22	203	Business	Non Hispanic	White	160	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Hispanic or Latino (H)	American Indian or Alaskan Native	2	
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Hispanic or Latino (H)	Asian	1	
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Hispanic or Latino (H)	Black or African American	2	
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Hispanic or Latino (H)	Not Identified	29	
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Hispanic or Latino (H)	White	324	
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Non Hispanic	American Indian or Alaskan Native	35	
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Non Hispanic	Asian	36	
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Non Hispanic	Black or African American	80	
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Non Hispanic	Not Identified	225	
2012	22	204	Communication Arts (Language Arts-Lit., Eng., Jrnl., Spch.)	Non Hispanic	White	3,075	
2012	22	205	Drama (Dance-Theater)	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	22	205	Drama (Dance-Theater)	Hispanic or Latino (H)	Not Identified	1	
2012	22	205	Drama (Dance-Theater)	Hispanic or Latino (H)	White	17	
2012	22	205	Drama (Dance-Theater)	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	205	Drama (Dance-Theater)	Non Hispanic	Asian	2	
2012	22	205	Drama (Dance-Theater)	Non Hispanic	Black or African American	6	
2012	22	205	Drama (Dance-Theater)	Non Hispanic	Not Identified	20	
2012	22	205	Drama (Dance-Theater)	Non Hispanic	White	234	
2012	22	206	Driver Education	Hispanic or Latino (H)	White	2	
2012	22	206	Driver Education	Non Hispanic	Not Identified	2	
2012	22	206	Driver Education	Non Hispanic	White	29	
2012	22	207	Elementary Classroom	Hispanic or Latino (H)	American Indian or Alaskan Native	99	
2012	22	207	Elementary Classroom	Hispanic or Latino (H)	Asian	1	
2012	22	207	Elementary Classroom	Hispanic or Latino (H)	Black or African American	3	
2012	22	207	Elementary Classroom	Hispanic or Latino (H)	Not Identified	273	
2012	22	207	Elementary Classroom	Hispanic or Latino (H)	White	2,094	
2012	22	207	Elementary Classroom	Non Hispanic	American Indian or Alaskan Native	271	
2012	22	207	Elementary Classroom	Non Hispanic	Asian	238	
2012	22	207	Elementary Classroom	Non Hispanic	Black or African American	324	
2012	22	207	Elementary Classroom	Non Hispanic	Native Hawaiian or other Pacific Islander	13	
2012	22	207	Elementary Classroom	Non Hispanic	Not Identified	1,486	
2012	22	207	Elementary Classroom	Non Hispanic	White	13,298	
2012	22	208	Exploratory Health Occupations	Hispanic or Latino (H)	White	1	
2012	22	208	Exploratory Health Occupations	Non Hispanic	Black or African American	1	
2012	22	208	Exploratory Health Occupations	Non Hispanic	White	5	
2012	22	209	Foreign languages - French, German, Spanish, Other	Hispanic or Latino (H)	American Indian or Alaskan Native	5	
2012	22	209	Foreign languages - French, German, Spanish, Other	Hispanic or Latino (H)	Not Identified	31	
2012	22	209	Foreign languages - French, German, Spanish, Other	Hispanic or Latino (H)	White	230	
2012	22	209	Foreign languages - French, German, Spanish, Other	Non Hispanic	American Indian or Alaskan Native	24	

## Arizona Position Counts by Ethnicity/Race

Fiscal		Position				State	
Year	Class ID	Code	PositionDescription	Ethnicity	Race	Count	Classification
2012	22	209	Foreign languages - French, German, Spanish, Other	Non Hispanic	Asian	31	
2012	22	209	Foreign languages - French, German, Spanish, Other	Non Hispanic	Black or African American	8	
2012	22	209	Foreign languages - French, German, Spanish, Other	Non Hispanic	Not Identified	44	
2012	22	209	Foreign languages - French, German, Spanish, Other	Non Hispanic	White	662	
2012	22	210	Gifted	Hispanic or Latino (H)	Not Identified	1	
2012	22	210	Gifted	Hispanic or Latino (H)	White	29	
2012	22	210	Gifted	Non Hispanic	Asian	9	
2012	22	210	Gifted	Non Hispanic	Black or African American	7	
2012	22	210	Gifted	Non Hispanic	Not Identified	75	
2012	22	210	Gifted	Non Hispanic	White	555	
2012	22	211	Homebound	Hispanic or Latino (H)	White	1	
2012	22	211	Homebound	Non Hispanic	Not Identified	7	
2012	22	211	Homebound	Non Hispanic	White	22	
2012	22	212	Home Economics (Non-vocational)	Hispanic or Latino (H)	Not Identified	1	
2012	22	212	Home Economics (Non-vocational)	Hispanic or Latino (H)	White	8	
2012	22	212	Home Economics (Non-vocational)	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	212	Home Economics (Non-vocational)	Non Hispanic	Asian	1	
2012	22	212	Home Economics (Non-vocational)	Non Hispanic	Black or African American	1	
2012	22	212	Home Economics (Non-vocational)	Non Hispanic	Not Identified	2	
2012	22	212	Home Economics (Non-vocational)	Non Hispanic	White	99	
2012	22	213	Humanities (Philo.)	Hispanic or Latino (H)	White	1	
2012	22	213	Humanities (Philo.)	Non Hispanic	Not Identified	4	
2012	22	213	Humanities (Philo.)	Non Hispanic	White	3	
2012	22	214	Industrial Arts (Non-vocational)	Hispanic or Latino (H)	White	11	
2012	22	214	Industrial Arts (Non-vocational)	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	214	Industrial Arts (Non-vocational)	Non Hispanic	Black or African American	2	
2012	22	214	Industrial Arts (Non-vocational)	Non Hispanic	Not Identified	8	
2012	22	214	Industrial Arts (Non-vocational)	Non Hispanic	White	57	
2012	22	215	Kindergarten Classroom	Hispanic or Latino (H)	American Indian or Alaskan Native	17	
2012	22	215	Kindergarten Classroom	Hispanic or Latino (H)	Black or African American	1	
2012	22	215	Kindergarten Classroom	Hispanic or Latino (H)	Not Identified	37	
2012	22	215	Kindergarten Classroom	Hispanic or Latino (H)	White	410	
2012	22	215	Kindergarten Classroom	Non Hispanic	American Indian or Alaskan Native	50	
2012	22	215	Kindergarten Classroom	Non Hispanic	Asian	31	
2012	22	215	Kindergarten Classroom	Non Hispanic	Black or African American	32	
2012	22	215	Kindergarten Classroom	Non Hispanic	Native Hawaiian or other Pacific Islander	3	
2012	22	215	Kindergarten Classroom	Non Hispanic	Not Identified	205	
2012	22	215	Kindergarten Classroom	Non Hispanic	White	2,166	
2012	22	216	Mathematics (Alg., Geom., Cal., Trig., etc)	Hispanic or Latino (H)	American Indian or Alaskan Native	8	
2012	22	216	Mathematics (Alg., Geom., Cal., Trig., etc)	Hispanic or Latino (H)	Asian	1	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	22	216	Mathematics (Alg., Geom., Cal., Trig., etc)	Hispanic or Latino (H)	Not Identified	25	
2012	22	216	Mathematics (Alg., Geom., Cal., Trig., etc)	Hispanic or Latino (H)	White	295	
2012	22	216	Mathematics (Alg., Geom., Cal., Trig., etc)	Non Hispanic	American Indian or Alaskan Native	29	
2012	22	216	Mathematics (Alg., Geom., Cal., Trig., etc)	Non Hispanic	Asian	101	
2012	22	216	Mathematics (Alg., Geom., Cal., Trig., etc)	Non Hispanic	Black or African American	68	
2012	22	216	Mathematics (Alg., Geom., Cal., Trig., etc)	Non Hispanic	Native Hawaiian or other Pacific Islander	13	
2012	22	216	Mathematics (Alg., Geom., Cal., Trig., etc)	Non Hispanic	Not Identified	226	
2012	22	216	Mathematics (Alg., Geom., Cal., Trig., etc)	Non Hispanic	White	2,692	
2012	22	217	Music	Hispanic or Latino (H)	American Indian or Alaskan Native	3	
2012	22	217	Music	Hispanic or Latino (H)	Not Identified	15	
2012	22	217	Music	Hispanic or Latino (H)	White	100	
2012	22	217	Music	Non Hispanic	American Indian or Alaskan Native	8	
2012	22	217	Music	Non Hispanic	Asian	31	
2012	22	217	Music	Non Hispanic	Black or African American	24	
2012	22	217	Music	Non Hispanic	Native Hawaiian or other Pacific Islander	5	
2012	22	217	Music	Non Hispanic	Not Identified	198	
2012	22	217	Music	Non Hispanic	White	1,671	
2012	22	218	Physical Education/Health	Hispanic or Latino (H)	American Indian or Alaskan Native	8	
2012	22	218	Physical Education/Health	Hispanic or Latino (H)	Asian	1	
2012	22	218	Physical Education/Health	Hispanic or Latino (H)	Not Identified	40	
2012	22	218	Physical Education/Health	Hispanic or Latino (H)	White	222	
2012	22	218	Physical Education/Health	Non Hispanic	American Indian or Alaskan Native	37	
2012	22	218	Physical Education/Health	Non Hispanic	Asian	19	
2012	22	218	Physical Education/Health	Non Hispanic	Black or African American	64	
2012	22	218	Physical Education/Health	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	22	218	Physical Education/Health	Non Hispanic	Not Identified	167	
2012	22	218	Physical Education/Health	Non Hispanic	White	1,948	
2012	22	219	Reading	Hispanic or Latino (H)	American Indian or Alaskan Native	6	
2012	22	219	Reading	Hispanic or Latino (H)	Not Identified	18	
2012	22	219	Reading	Hispanic or Latino (H)	White	120	
2012	22	219	Reading	Non Hispanic	American Indian or Alaskan Native	21	
2012	22	219	Reading	Non Hispanic	Asian	16	
2012	22	219	Reading	Non Hispanic	Black or African American	24	
2012	22	219	Reading	Non Hispanic	Not Identified	127	
2012	22	219	Reading	Non Hispanic	White	837	
2012	22	220	Remedial Education	Hispanic or Latino (H)	White	17	
2012	22	220	Remedial Education	Non Hispanic	American Indian or Alaskan Native	4	
2012	22	220	Remedial Education	Non Hispanic	Asian	6	
2012	22	220	Remedial Education	Non Hispanic	Black or African American	2	
2012	22	220	Remedial Education	Non Hispanic	Not Identified	16	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	Position Description	Ethnicity	Race	State Count	Classification
2012	22	220	Remedial Education	Non Hispanic	White	177	
2012	22	221	Science (Bio., Chem., Physics, Earth Sci., etc.)	Hispanic or Latino (H)	American Indian or Alaskan Native	3	
2012	22	221	Science (Bio., Chem., Physics, Earth Sci., etc.)	Hispanic or Latino (H)	Not Identified	14	
2012	22	221	Science (Bio., Chem., Physics, Earth Sci., etc.)	Hispanic or Latino (H)	White	149	
2012	22	221	Science (Bio., Chem., Physics, Earth Sci., etc.)	Non Hispanic	American Indian or Alaskan Native	18	
2012	22	221	Science (Bio., Chem., Physics, Earth Sci., etc.)	Non Hispanic	Asian	66	
2012	22	221	Science (Bio., Chem., Physics, Earth Sci., etc.)	Non Hispanic	Black or African American	44	
2012	22	221	Science (Bio., Chem., Physics, Earth Sci., etc.)	Non Hispanic	Native Hawaiian or other Pacific Islander	16	
2012	22	221	Science (Bio., Chem., Physics, Earth Sci., etc.)	Non Hispanic	Not Identified	179	
2012	22	221	Science (Bio., Chem., Physics, Earth Sci., etc.)	Non Hispanic	White	2,160	
2012	22	222	Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.)	Hispanic or Latino (H)	American Indian or Alaskan Native	2	
2012	22	222	Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.)	Hispanic or Latino (H)	Black or African American	1	
2012	22	222	Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.)	Hispanic or Latino (H)	Not Identified	22	
2012	22	222	Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.)	Hispanic or Latino (H)	White	206	
2012	22	222	Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.)	Non Hispanic	American Indian or Alaskan Native	26	
2012	22	222	Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.)	Non Hispanic	Asian	24	
2012	22	222	Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.)	Non Hispanic	Black or African American	59	
2012	22	222	Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.)	Non Hispanic	Not Identified	175	
2012	22	222	Social Studies (Eco., Gov., Psych., Geog., Hist., Soc.)	Non Hispanic	White	2,035	
2012	22	223	Other (Includes Preschool with certification)	Hispanic or Latino (H)	Not Identified	10	
2012	22	223	Other (Includes Preschool with certification)	Hispanic or Latino (H)	White	167	
2012	22	223	Other (Includes Preschool with certification)	Non Hispanic	American Indian or Alaskan Native	17	
2012	22	223	Other (Includes Preschool with certification)	Non Hispanic	Asian	9	
2012	22	223	Other (Includes Preschool with certification)	Non Hispanic	Black or African American	20	
2012	22	223	Other (Includes Preschool with certification)	Non Hispanic	Native Hawaiian or other Pacific Islander	2	
2012	22	223	Other (Includes Preschool with certification)	Non Hispanic	Not Identified	67	
2012	22	223	Other (Includes Preschool with certification)	Non Hispanic	White	767	
2012	22	224	Computer Science	Hispanic or Latino (H)	Not Identified	4	
2012	22	224	Computer Science	Hispanic or Latino (H)	White	29	
2012	22	224	Computer Science	Non Hispanic	American Indian or Alaskan Native	7	
2012	22	224	Computer Science	Non Hispanic	Asian	5	
2012	22	224	Computer Science	Non Hispanic	Black or African American	5	
2012	22	224	Computer Science	Non Hispanic	Native Hawaiian or other Pacific Islander	2	
2012	22	224	Computer Science	Non Hispanic	Not Identified	38	
2012	22	224	Computer Science	Non Hispanic	White	252	
2012	22	225	Early Childhood Handicapped (PSH)	Hispanic or Latino (H)	Not Identified	3	
2012	22	225	Early Childhood Handicapped (PSH)	Hispanic or Latino (H)	White	19	
2012	22	225	Early Childhood Handicapped (PSH)	Non Hispanic	American Indian or Alaskan Native	11	
2012	22	225	Early Childhood Handicapped (PSH)	Non Hispanic	Asian	6	
2012	22	225	Early Childhood Handicapped (PSH)	Non Hispanic	Black or African American	7	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	22	225	Early Childhood Handicapped (PSH)	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	22	225	Early Childhood Handicapped (PSH)	Non Hispanic	Not Identified	40	
2012	22	225	Early Childhood Handicapped (PSH)	Non Hispanic	White	308	
2012	22	226	ROTC	Hispanic or Latino (H)	White	16	
2012	22	226	ROTC	Non Hispanic	Asian	2	
2012	22	226	ROTC	Non Hispanic	Black or African American	14	
2012	22	226	ROTC	Non Hispanic	Not Identified	9	
2012	22	226	ROTC	Non Hispanic	White	77	
2012	22	300	Cross Categorical	Hispanic or Latino (H)	American Indian or Alaskan Native	17	
2012	22	300	Cross Categorical	Hispanic or Latino (H)	Black or African American	1	
2012	22	300	Cross Categorical	Hispanic or Latino (H)	Not Identified	27	
2012	22	300	Cross Categorical	Hispanic or Latino (H)	White	177	
2012	22	300	Cross Categorical	Non Hispanic	American Indian or Alaskan Native	37	
2012	22	300	Cross Categorical	Non Hispanic	Asian	49	
2012	22	300	Cross Categorical	Non Hispanic	Black or African American	74	
2012	22	300	Cross Categorical	Non Hispanic	Native Hawaiian or other Pacific Islander	11	
2012	22	300	Cross Categorical	Non Hispanic	Not Identified	203	
2012	22	300	Cross Categorical	Non Hispanic	White	1,970	
2012	22	301	Mild Mental Retardation	Hispanic or Latino (H)	Not Identified	3	
2012	22	301	Mild Mental Retardation	Hispanic or Latino (H)	White	18	
2012	22	301	Mild Mental Retardation	Non Hispanic	American Indian or Alaskan Native	2	
2012	22	301	Mild Mental Retardation	Non Hispanic	Asian	5	
2012	22	301	Mild Mental Retardation	Non Hispanic	Black or African American	2	
2012	22	301	Mild Mental Retardation	Non Hispanic	Not Identified	16	
2012	22	301	Mild Mental Retardation	Non Hispanic	White	212	
2012	22	302	Moderate Mental Retardation	Hispanic or Latino (H)	American Indian or Alaskan Native	2	
2012	22	302	Moderate Mental Retardation	Hispanic or Latino (H)	Not Identified	3	
2012	22	302	Moderate Mental Retardation	Hispanic or Latino (H)	White	13	
2012	22	302	Moderate Mental Retardation	Non Hispanic	American Indian or Alaskan Native	3	
2012	22	302	Moderate Mental Retardation	Non Hispanic	Asian	4	
2012	22	302	Moderate Mental Retardation	Non Hispanic	Black or African American	10	
2012	22	302	Moderate Mental Retardation	Non Hispanic	Native Hawaiian or other Pacific Islander	2	
2012	22	302	Moderate Mental Retardation	Non Hispanic	Not Identified	25	
2012	22	302	Moderate Mental Retardation	Non Hispanic	White	202	
2012	22	303	Orthopedic Impairment	Hispanic or Latino (H)	White	2	
2012	22	303	Orthopedic Impairment	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	303	Orthopedic Impairment	Non Hispanic	Asian	1	
2012	22	303	Orthopedic Impairment	Non Hispanic	Not Identified	5	
2012	22	303	Orthopedic Impairment	Non Hispanic	White	44	
2012	22	304	Emotional Disability	Hispanic or Latino (H)	Not Identified	1	



## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position		Ethnicity	Race	State	Classification
		Code	PositionDescription			Count	
2012	22	304	Emotional Disability	Hispanic or Latino (H)	White	20	
2012	22	304	Emotional Disability	Non Hispanic	American Indian or Alaskan Native	2	
2012	22	304	Emotional Disability	Non Hispanic	Asian	2	
2012	22	304	Emotional Disability	Non Hispanic	Black or African American	11	
2012	22	304	Emotional Disability	Non Hispanic	Not Identified	26	
2012	22	304	Emotional Disability	Non Hispanic	White	283	
2012	22	305	Specific Learning Disability	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	22	305	Specific Learning Disability	Hispanic or Latino (H)	Not Identified	23	
2012	22	305	Specific Learning Disability	Hispanic or Latino (H)	White	113	
2012	22	305	Specific Learning Disability	Non Hispanic	American Indian or Alaskan Native	16	
2012	22	305	Specific Learning Disability	Non Hispanic	Asian	25	
2012	22	305	Specific Learning Disability	Non Hispanic	Black or African American	46	
2012	22	305	Specific Learning Disability	Non Hispanic	Native Hawaiian or other Pacific Islander	2	
2012	22	305	Specific Learning Disability	Non Hispanic	Not Identified	124	
2012	22	305	Specific Learning Disability	Non Hispanic	White	1,336	
2012	22	306	Multiple Disability	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	22	306	Multiple Disability	Hispanic or Latino (H)	Not Identified	2	
2012	22	306	Multiple Disability	Hispanic or Latino (H)	White	13	
2012	22	306	Multiple Disability	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	306	Multiple Disability	Non Hispanic	Asian	6	
2012	22	306	Multiple Disability	Non Hispanic	Black or African American	2	
2012	22	306	Multiple Disability	Non Hispanic	Not Identified	27	
2012	22	306	Multiple Disability	Non Hispanic	White	157	
2012	22	307	Remedial Education	Hispanic or Latino (H)	Not Identified	2	
2012	22	307	Remedial Education	Hispanic or Latino (H)	White	3	
2012	22	307	Remedial Education	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	307	Remedial Education	Non Hispanic	Not Identified	6	
2012	22	307	Remedial Education	Non Hispanic	White	48	
2012	22	308	Speech and Language Therapy	Hispanic or Latino (H)	American Indian or Alaskan Native	1	
2012	22	308	Speech and Language Therapy	Hispanic or Latino (H)	Not Identified	4	
2012	22	308	Speech and Language Therapy	Hispanic or Latino (H)	White	55	
2012	22	308	Speech and Language Therapy	Non Hispanic	American Indian or Alaskan Native	7	
2012	22	308	Speech and Language Therapy	Non Hispanic	Asian	12	
2012	22	308	Speech and Language Therapy	Non Hispanic	Black or African American	13	
2012	22	308	Speech and Language Therapy	Non Hispanic	Not Identified	111	
2012	22	308	Speech and Language Therapy	Non Hispanic	White	826	
2012	22	309	Hearing Impairment	Hispanic or Latino (H)	White	1	
2012	22	309	Hearing Impairment	Non Hispanic	Asian	1	
2012	22	309	Hearing Impairment	Non Hispanic	Black or African American	1	
2012	22	309	Hearing Impairment	Non Hispanic	Not Identified	10	



## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	22	309	Hearing Impairment	Non Hispanic	White	63	
2012	22	310	Visual Impairment	Hispanic or Latino (H)	Not Identified	1	
2012	22	310	Visual Impairment	Hispanic or Latino (H)	White	6	
2012	22	310	Visual Impairment	Non Hispanic	Not Identified	7	
2012	22	310	Visual Impairment	Non Hispanic	White	50	
2012	22	400	Agriculture	Hispanic or Latino (H)	Not Identified	3	
2012	22	400	Agriculture	Hispanic or Latino (H)	White	4	
2012	22	400	Agriculture	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	400	Agriculture	Non Hispanic	Not Identified	8	
2012	22	400	Agriculture	Non Hispanic	White	51	
2012	22	401	Marketing & Distributive Education	Hispanic or Latino (H)	White	9	
2012	22	401	Marketing & Distributive Education	Non Hispanic	American Indian or Alaskan Native	2	
2012	22	401	Marketing & Distributive Education	Non Hispanic	Asian	1	
2012	22	401	Marketing & Distributive Education	Non Hispanic	Not Identified	5	
2012	22	401	Marketing & Distributive Education	Non Hispanic	White	37	
2012	22	402	Diversified Cooperative Education	Hispanic or Latino (H)	White	3	
2012	22	402	Diversified Cooperative Education	Non Hispanic	Black or African American	1	
2012	22	402	Diversified Cooperative Education	Non Hispanic	Not Identified	2	
2012	22	402	Diversified Cooperative Education	Non Hispanic	White	11	
2012	22	403	Health Occupations & Homemaking	Hispanic or Latino (H)	American Indian or Alaskan Native	2	
2012	22	403	Health Occupations & Homemaking	Hispanic or Latino (H)	White	3	
2012	22	403	Health Occupations & Homemaking	Non Hispanic	American Indian or Alaskan Native	3	
2012	22	403	Health Occupations & Homemaking	Non Hispanic	Black or African American	3	
2012	22	403	Health Occupations & Homemaking	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	22	403	Health Occupations & Homemaking	Non Hispanic	Not Identified	5	
2012	22	403	Health Occupations & Homemaking	Non Hispanic	White	67	
2012	22	404	Home Economics (Consumer Area)	Hispanic or Latino (H)	Not Identified	2	
2012	22	404	Home Economics (Consumer Area)	Hispanic or Latino (H)	White	13	
2012	22	404	Home Economics (Consumer Area)	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	404	Home Economics (Consumer Area)	Non Hispanic	Asian	2	
2012	22	404	Home Economics (Consumer Area)	Non Hispanic	Black or African American	6	
2012	22	404	Home Economics (Consumer Area)	Non Hispanic	Not Identified	13	
2012	22	404	Home Economics (Consumer Area)	Non Hispanic	White	138	
2012	22	405	Home Economics (Specialized)	Hispanic or Latino (H)	White	3	
2012	22	405	Home Economics (Specialized)	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	405	Home Economics (Specialized)	Non Hispanic	Black or African American	1	
2012	22	405	Home Economics (Specialized)	Non Hispanic	Not Identified	2	
2012	22	405	Home Economics (Specialized)	Non Hispanic	White	25	
2012	22	406	Home Economics Related Occupation (HERO)	Hispanic or Latino (H)	Not Identified	2	
2012	22	406	Home Economics Related Occupation (HERO)	Hispanic or Latino (H)	White	6	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position Code	PositionDescription	Ethnicity	Race	State Count	Classification
2012	22	406	Home Economics Related Occupation (HERO)	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	406	Home Economics Related Occupation (HERO)	Non Hispanic	Black or African American	1	
2012	22	406	Home Economics Related Occupation (HERO)	Non Hispanic	Not Identified	4	
2012	22	406	Home Economics Related Occupation (HERO)	Non Hispanic	White	31	
2012	22	407	Industrial Arts-Vocational	Hispanic or Latino (H)	Not Identified	1	
2012	22	407	Industrial Arts-Vocational	Hispanic or Latino (H)	White	17	
2012	22	407	Industrial Arts-Vocational	Non Hispanic	American Indian or Alaskan Native	10	
2012	22	407	Industrial Arts-Vocational	Non Hispanic	Asian	3	
2012	22	407	Industrial Arts-Vocational	Non Hispanic	Black or African American	3	
2012	22	407	Industrial Arts-Vocational	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	22	407	Industrial Arts-Vocational	Non Hispanic	Not Identified	28	
2012	22	407	Industrial Arts-Vocational	Non Hispanic	White	124	
2012	22	408	Business Office Education	Hispanic or Latino (H)	Black or African American	1	
2012	22	408	Business Office Education	Hispanic or Latino (H)	Not Identified	4	
2012	22	408	Business Office Education	Hispanic or Latino (H)	White	7	
2012	22	408	Business Office Education	Non Hispanic	American Indian or Alaskan Native	3	
2012	22	408	Business Office Education	Non Hispanic	Asian	2	
2012	22	408	Business Office Education	Non Hispanic	Black or African American	3	
2012	22	408	Business Office Education	Non Hispanic	Not Identified	14	
2012	22	408	Business Office Education	Non Hispanic	White	99	
2012	22	409	Special Needs	Hispanic or Latino (H)	Not Identified	1	
2012	22	409	Special Needs	Hispanic or Latino (H)	White	11	
2012	22	409	Special Needs	Non Hispanic	American Indian or Alaskan Native	2	
2012	22	409	Special Needs	Non Hispanic	Asian	1	
2012	22	409	Special Needs	Non Hispanic	Black or African American	1	
2012	22	409	Special Needs	Non Hispanic	Native Hawaiian or other Pacific Islander	1	
2012	22	409	Special Needs	Non Hispanic	Not Identified	4	
2012	22	409	Special Needs	Non Hispanic	White	42	
2012	22	410	Trades & Industrial Education	Hispanic or Latino (H)	Not Identified	1	
2012	22	410	Trades & Industrial Education	Hispanic or Latino (H)	White	30	
2012	22	410	Trades & Industrial Education	Non Hispanic	American Indian or Alaskan Native	11	
2012	22	410	Trades & Industrial Education	Non Hispanic	Asian	3	
2012	22	410	Trades & Industrial Education	Non Hispanic	Black or African American	7	
2012	22	410	Trades & Industrial Education	Non Hispanic	Not Identified	25	
2012	22	410	Trades & Industrial Education	Non Hispanic	White	225	
2012	22	411	Other	Hispanic or Latino (H)	White	21	
2012	22	411	Other	Non Hispanic	American Indian or Alaskan Native	5	
2012	22	411	Other	Non Hispanic	Black or African American	3	
2012	22	411	Other	Non Hispanic	Not Identified	19	
2012	22	411	Other	Non Hispanic	White	103	

## Arizona Position Counts by Ethnicity/Race

Fiscal Year	Class ID	Position		Ethnicity	Race	State	Classification
		Code	PositionDescription			Count	
2012	22	412	Adult Vocational Teacher	Hispanic or Latino (H)	Not Identified	2	
2012	22	500	Adult Basic Education	Hispanic or Latino (H)	Not Identified	1	
2012	22	500	Adult Basic Education	Hispanic or Latino (H)	White	5	
2012	22	500	Adult Basic Education	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	500	Adult Basic Education	Non Hispanic	Asian	1	
2012	22	500	Adult Basic Education	Non Hispanic	Not Identified	3	
2012	22	500	Adult Basic Education	Non Hispanic	White	14	
2012	22	502	English As Second Language	Hispanic or Latino (H)	Not Identified	2	
2012	22	502	English As Second Language	Hispanic or Latino (H)	White	9	
2012	22	502	English As Second Language	Non Hispanic	Asian	2	
2012	22	502	English As Second Language	Non Hispanic	Black or African American	1	
2012	22	502	English As Second Language	Non Hispanic	Not Identified	10	
2012	22	502	English As Second Language	Non Hispanic	White	45	
2012	22	503	General Education Development	Hispanic or Latino (H)	White	1	
2012	22	503	General Education Development	Non Hispanic	American Indian or Alaskan Native	1	
2012	22	503	General Education Development	Non Hispanic	Not Identified	4	
2012	22	503	General Education Development	Non Hispanic	White	4	
			Total			121,624	

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

# SECTION 3

**California Teachers and Administrators by Ethnicity  
2011**

Level	Code	American Indian or Alaska Native		Pacific Islander		Filipino		African American		White		Two or More Races		No Response	Total
		Hispanic	Not Hispanic	Not Hispanic	Hispanic	Not Hispanic	Hispanic	Not Hispanic	Hispanic	Not Hispanic	Hispanic	Not Hispanic			
State	Teachers	49,570	1,651	14,036	847	3,995	11,513	192,729	3,420	9,208	286,969				
State	Administrators	4,942	143	906	50	208	1,904	16,391	291	699	25,534				
State	Pupil Services	4,700	126	1,236	92	680	1,460	17,224	273	1,168	26,959				

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

# SECTION 4

New Mexico  
 Number of Personnel by Assignment, Ethnicity & Gender  
 2009-2010 Oct 01, 2009 (400)

	American Indian/Alaskan Native		Asian/Pacific Islander			Black (not of Hispanic origin)			Caucasian/White (not of Hispanic origin)			Hispanic		Native Hawaiian or Other Pacific Islander			Assignment Totals					
	Female	Male	American Indian/Alaskan Native	Female	Male	Asian/Pacific Islander	Female	Male	Black (not of Hispanic origin)	Female	Male	Caucasian/White (not of Hispanic origin)	Female	Male	Hispanic	Female		Male	Native Hawaiian or Other Pacific Islander			
Administrator																						
Assistant Area Deputy of Associate Superintendent						1		1		1	18	13			31	9	14	23	56			
Athletic Director									1	1	2	12			14	1	6	7	22			
Director of Instruction	1		1	1				1	1	19	5				24	9	5	14	41			
Director of Personnel Superintendent		1	1					1		19	42				61	9	20	29	93			
Administrator	2	1	3	1	1			2	3	4	66	79			145	31	53	84	238			
Educational Assistant																						
Instructional: Not providing instructional duties in a Title 1 Part A program	145	11	156	5	1			6	6	3	9	452	40		492	580	28	608	1	1	1,272	
Instructional: Providing instructional duties in a Title 1 Part A program	68	12	80	4				4	17	4	21	387	23		410	676	20	696			1,211	
Library/Medic: Not providing instructional duties in a Title 1 Part A program	8	1	9	2				2	1		1	130	4		134	126	1	127			273	
Library/Medic: Providing instructional duties in a Title 1 Part A program	6		6		1			1				67			67	63	5	68			142	
Other: Not providing instructional duties in a Title 1 Part A program	36	5	41	2				2	2	1	3	48	5		53	84	10	94			193	
Other: Providing instructional duties in a Title 1 Part A program	11	5	16	3				3	5	3	8	97	4		101	173	14	187			315	
SpEd Instructional Assistant ages 3-5: NOT providing instructional duties in a Title 1 Part A program	5		5					1		1	50				50	60	1	61			117	
SpEd Instructional Assistant ages 3-5: Providing instructional duties in a Title 1 Part A program	8		8	1				1	5	1	6	38	1		39	101	1	102			156	
SpEd Instructional Assistant ages 6-21: NOT providing instructional duties in a Title 1 Part A program	125	16	141	7	1			8	25	5	30	621	75		696	579	66	645			1,520	
SpEd Instructional Assistant ages 6-21: Providing instructional duties in a Title 1 Part A program	35	4	39	20	1			21	23	12	35	448	63		511	620	56	676			1,282	
Educational Assistant	447	54	501	44	4			48	85	29	114	2,338	215		2,553	3,062	202	3,264	1	1	6,481	
Healthcare																						
Healthcare Assistant	44	1	45						3		3	111	3		114	136	5	141			303	
Nurse (LPN)	1		1								13	1			14	8		8			23	
Nurse (RN)	9		9	6				6	1		1	362	10		372	80	3	83			471	
Special Education Healthcare Asst.												1			1	4		4			5	
Healthcare	54	1	55	6				6	4		4	487	14		501	228	8	236			802	
Media Specialist																						
Elementary Media											12	1			13	1		1			14	
Junior/Mid High Media											4	1			5						5	
Secondary Media											1	2			3	2		2			5	
Media Specialist											17	4			21	3		3			24	
Non-Certified Personnel																						
Administrative Support Staff	127	14	141	10	5			15	14	10	24	632	169		801	812	158	970			1,951	
All other Support Staff	465	362	827	39	21			60	41	80	121	1,329	924		2,253	2,525	2,436	4,961	1	1	8,223	
School Administrative Staff	129	3	132	7	1			8	19	3	22	683	47		730	964	69	1,033	2	2	1,927	
Supervisors or Directors of: Business/ Data Processing/ Facilities/ Food Service/ Transportation	8	7	15	5				5	6	7	13	160	123		283	193	115	308			624	
Non-Certified Personnel	729	386	1,115	61	27			88	80	100	180	2,804	1,263		4,067	4,494	2,778	7,272	3	3	12,725	
Other Personnel																						
Academic Instructional Coach	20	4	24	3				3	2		2	233	42		275	94	20	114			418	
Athletic Coach	9	15	24		1			1	1	2	3	35	56		91	20	57	77			196	

Note: Lists number of personnel by position category, position, ethnicity and gender. Also provides count of total personnel. Includes all full-time and part-time personnel by most-time position for all districts and schools. A person is counted only once, using the position he or she fills most of the time. For example, if a person works in multiple districts or schools, will only be counted once. If a person is reported with Teacher FTE = .15 and Support Staff FTE = .85, then will count as 1 under Support Staff.

New Mexico  
 Number of Personnel by Assignment, Ethnicity & Gender  
 2009-2010 Oct 01, 2009 (400)

		American Indian/Alaskan Native		Asian/Pacific Islander			Black (not of Hispanic origin)			Caucasian/White (not of Hispanic origin)			Hispanic			Native Hawaiian or Other Pacific Islander			Assignment Totals		
		Female	Male	Female	Male	Asian/Pacific Islander	Female	Male	Black (not of Hispanic origin)	Female	Male	Caucasian/White (not of Hispanic origin)	Female	Male	Hispanic	Female	Male	Native Hawaiian or Other Pacific Islander			
Other Personnel	Athletic Trainer		1			1				5	4		9		4		4		14		
	Business Official	1				1				26	15		41	33	11		44		86		
	Dean of Students	1				1				11	8		19	4	6		10		30		
	In School Suspension		1			1			2	2	3	4	7		1		1		11		
	Music Therapist								1	1		1		1					2		
	Native American language & Culture Instructor	47	11			58													58		
	Related Service Provider Acting as Caselead Teacher	1				1			1		40	6		46	10	1		11	59		
	Resource Coordinator	13			13	1	4		5	3	194	41		235	78	23		101	357		
	ROTC Instructor	1	1			2				4	4	41		45		20		20	71		
	Social Worker General Education	1				1					26	3		29	20	9		29	59		
	Technology Coordinator										4	6		10	1	4		5	15		
	Testing Coordinator										3	1		4	3			3	7		
	Other Personnel	94	33			127	4	5		9	7	9	16	584	228		812	263	156	419	1,383
	Principal	Assistant Principal Elementary	1				1			2		31	7		38	24	14		38	79	
Assistant Principal Jr./Mid High		3				3			2	1	3	33	20		53	13	18		90		
Assistant Principal Secondary		2	1			3	1		1	1	5	6	49	50		99	26	34	60	169	
Principal Elementary		11	1			12				8	2	10	167	79		246	96	66	162	430	
Principal Jr./Mid High		4				4				1		54	37		91	21	19		40	136	
Principal Secondary		4	3			7	2			2	2	3	5	49	64		113	26	28	54	181
Principal		25	5			30	3			3	16	11	27	383	257		640	206	179	385	1,085
Related Service Personnel		Audiologist					2					22	4		26	1	2		3	31	
	Audiologist for special education 3-5 year olds										1			1					1		
	Certified Occupational Therapy Assistant (COTA)					1			1			30	6		36	22	7		29	66	
	Certified Occupational Therapy Assistant (COTA) for special education 3-5 year olds											2			2	1	1		2	4	
	Diagnostician	1				1	1		1	1	185	32		217	76	10		86	306		
	Diagnostician for special education 3-5 year olds	1				1					4			4	5			5	10		
	Interpreter for the Deaf	2				2	1		1	1	28	3		31	7	2		9	44		
	Medical/Nursing Services Provided										4			4					4		
	Occupational Therapist					1			1	2		2	168	14		182	31	4	35	220	
	Occupational Therapist for special education 3-5 year olds											11			11	1		1	12		
	Orientation and Mobility Trainer					1			1			15	5		20				21		
	Orientation and Mobility Trainer for special education 3-5 year olds											1			1				1		
	Physical Therapist					3	3		6			71	16		87	11	5		16	109	
	Physical Therapist for special education 3-5 year olds											3			3	1			1	4	
	Physical Therapy Assistant	1				1						12	2		14	5	1		6	21	
	Recreation and Therapeutic Recreation Specialist											11	4		15				15		
Rehabilitation Counselor	2				2			1		1	25	7		32	8	3		11	46		
School Psychologist	3				3	1		1	1	61	41		102	22	15		37	144			
Social Worker	10	2			12	1		1	7	2		9	178	30		208	112	25	137	367	
Social Worker for special education 3-5 year olds											1			1	2		2	3			

Note: Lists number of personnel by position category, position, ethnicity and gender. Also provides count of total personnel. Includes all full-time and part-time personnel by most-time position for all districts and schools. A person is counted only once, using the position he or she fills most of the time. For example, if a person works in multiple districts or schools, will only be counted once. If a person is reported with Teacher FTE = .15 and Support Staff FTE = .85, then will count as 1 under Support Staff.



New Mexico  
 Number of Personnel by Assignment, Ethnicity & Gender  
 2009-2010 Oct 01, 2009 (400)

		American Indian/Alaskan Native		Asian/Pacific Islander			Black (not of Hispanic origin)			Caucasian/White (not of Hispanic origin)			Hispanic			Native Hawaiian or Other Pacific Islander			Assignment Totals
		Female	Male	Female	Male	Asian/Pacific Islander	Female	Male	Black (not of Hispanic origin)	Female	Male	Caucasian/White (not of Hispanic origin)	Female	Male	Hispanic	Female	Male	Native Hawaiian or Other Pacific Islander	
Related Service Personnel	Speech/Language Apprentice	1		1	1		1	3		3	28	2		30	18		18		53
	Speech/Language Apprentice for special education 3-5 year olds									1			1	2		2			3
	Speech/Language Pathologist	11	1	12	5		5	2		2	409	25		434	136	6	142		595
	Speech/Language Pathologist for special education 3-5 year olds	1		1						41	2		43	6		6			50
School Counselor	Related Service Personnel	33	3	36	14	7	21	16	4	20	1,312	193		1,505	467	81	548		2,130
	Counseling Coordinator		1	1						5			5	1	1				7
	Drug/Alcohol Abuse Coordinator	5	1	6						10	5		15	7	3	10			31
	Elementary School Counselor	8		8		1	1	3	1	4	153	29		182	90	19	109		304
	Junior/Mid High School Counselor	2	3	5	2		2	2	2	4	80	32		112	45	10	55		178
	Secondary School Counselor	15	1	16	1		1	3	3	6	124	51		175	89	32	121		319
	School Counselor	30	6	36	3	1	4	8	6	14	372	117		489	231	65	296		839
Supervisor	Activities Supervisor									1	1		2	1		1			3
	Art Supervisor									1	1		2	1	1	1			3
	Attendance Officer Supervisor	1		1							1		1	1		1			3
	Bilingual Education Supervisor										1		1	6	1	7			8
	Career Education Supervisor							1		1	1	3	4	4	1	5			10
	Curriculum Supervisor							1		1	13	2	15	2		2			18
	District Library/Media Coordinator/Supervisor									4	1		5	1		1			6
	Elementary Supervisor									5			5	3	1	4			9
	Federal Projects Supervisor	1	1	2							8	2	10	6	1	7			19
	Health Services Supervisor	1		1							2		2	2		2			5
	Indian Education Supervisor	3	1	4															4
	Instructional Resources Supervisor							1		1	12	8	20	9	5	14			35
	Junior/Mid High Supervisor										1		1		1	1			2
	Language Arts Supervisor											3	3	1		1			4
	Mathematics Supervisor										3	2	5	1		1			6
	Multi-cultural Supervisor				1	1	2	1		1	1		1	2	1	3			7
	Music Supervisor										6	2	8		1	1			9
	Physical Education Supervisor				1		1					3	3	2	7	9			13
	Reading Supervisor										3		3	6		6			9
	Research/Evaluation Supervisor											1	1						1
	Science Supervisor										1	1	2						2
	Secondary Supervisor										2	5	7	1		1			8
	Social Studies Supervisor										1	1	2						2
	Special Education Supervisor	1		1	1	1	2	2		2	40	8	48	14	6	20			73
	Special Services Supervisor										7	3	10	2		2			12
	Supervisor	7	2	9	3	2	5	6		6	112	49	161	64	26	90			271
	Teacher	Computer Lab Instructor		1	1						5		5	3	3	6			12
Corrections Facility Teacher											3	3		1	1			4	
Elementary Bilingual Teacher		25	3	28			1		1	51	12	63	561	63	624			716	

Note: Lists number of personnel by position category, position, ethnicity and gender. Also provides count of total personnel. Includes all full-time and part-time personnel by most-time position for all districts and schools. A person is counted only once, using the position he or she fills most of the time. For example, if a person works in multiple districts or schools, will only be counted once. If a person is reported with Teacher FTE = .15 and Support Staff FTE = .85, then will count as 1 under Support Staff.

New Mexico  
 Number of Personnel by Assignment, Ethnicity & Gender  
 2009-2010 Oct 01, 2009 (400)

	American Indian/Alaskan Native		Asian/Pacific Islander			Black (not of Hispanic origin)			Caucasian/White (not of Hispanic origin)			Hispanic			Native Hawaiian or Other Pacific Islander			Assignment Totals	
	Female	Male	American Indian/Alaskan Native	Female	Male	Asian/Pacific Islander	Female	Male	Black (not of Hispanic origin)	Female	Male	Caucasian/White (not of Hispanic origin)	Female	Male	Hispanic	Female	Male		Native Hawaiian or Other Pacific Islander
Teacher																			
Elementary Librarian	2			2	1			1	1	1	87	5	92	28	1	29			125
Elementary Teacher	209	28	237	50	8	58	59	15	74	4,286	624	4,910	1,996	389	2,385	2		2	7,666
General Special Education Teacher	46	12	58	60	12	72	30	27	57	1,923	559	2,482	639	258	897	5		5	3,571
Gifted Teacher (Only use this code if the teacher is not certified for Special Education)	3	1		4	2			2	2	268	57	325	43	13	56				389
Head Teacher	1		1							6		6	7	2	9				16
Home School/Family School Teacher										4	2	6		1	1				7
Homebound Instructor (Regular Education)										1	1	2							2
Junior High/Middle School Teacher	58	24	82	27	10	37	24	11	35	1,538	709	2,247	623	321	944		1	1	3,346
Junior/Mid High Librarian				2		2				52	6	58	9	1	10				70
Kindergarten Teacher	46		46	7	2	9	11	1	12	714	20	734	457	21	478				1,279
Preschool Teacher	5		5	2		2	1		1	52		52	55	2	57				117
Secondary Librarian	1		1							53	10	63	10	1	11				75
Secondary Teacher	56	46	102	54	35	89	37	47	84	2,003	1,653	3,656	686	662	1,348	3	2	5	5,284
Special Education - Alternative/Family School Teacher										2	2	4	1	3	4				8
Special Education Preschool Teacher	12		12	2	1	3	3		3	195	6	201	75	6	81				300
Special Education-Adapted Physical Education Teacher (K-12)				1		1	1	1	2	5		5	1	2	3				11
Teacher	464	115	579	208	68	276	167	105	272	11,245	3,669	14,914	5,194	1,750	6,944	10	3	13	22,998
Totals	1,885	606	2,491	347	115	462	392	265	657	19,720	6,088	25,808	14,243	5,298	19,541	14	3	17	48,976

Note: Lists number of personnel by position category, position, ethnicity and gender. Also provides count of total personnel. Includes all full-time and part-time personnel by most-time position for all districts and schools. A person is counted only once, using the position he or she fills most of the time. For example, if a person works in multiple districts or schools, will only be counted once. If a person is reported with Teacher FTE = .15 and Support Staff FTE = .85, then will count as 1 under Support Staff.

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

# SECTION 5

## Texas School Personnel by Ethnicity

Title	race	FTE COUNT	HEAD COUNT
ASSISTANT PRINCIPAL	American Indian or Alaska Nat	44.2671	47
ASST/ASSOC/DEPUTY SUPERINTEND.	American Indian or Alaska Nat	5	5
ATHLETIC DIRECTOR	American Indian or Alaska Nat	3.5	4
DEPARTMENT HEAD	American Indian or Alaska Nat	3.5391	10
DIR -PERSONNEL/HUMAN RESOURCES	American Indian or Alaska Nat	3	3
DIST INSTR PGM DIR OR EXC DIR	American Indian or Alaska Nat	12.3738	13
PRINCIPAL	American Indian or Alaska Nat	34	34
SUPERINTENDENT/CAO/CEO/PRES DNT	American Indian or Alaska Nat	4.2738	5
ATHLETIC TRAINER	American Indian or Alaska Nat	1.6816	4
AUXILIARY	American Indian or Alaska Nat	789.2419	873
BUSINESS MANAGER	American Indian or Alaska Nat	3	3
CERTIFIED INTERPRETER	American Indian or Alaska Nat	1.9893	2
COUNSELOR	American Indian or Alaska Nat	51.75	53
EDUCATIONAL AIDE	American Indian or Alaska Nat	258.8296	265
EDUCATIONAL DIAGNOSTICIAN	American Indian or Alaska Nat	16.508	17
LIBRARIAN	American Indian or Alaska Nat	14.9002	17
LSSP/PSYCHOLOGIST	American Indian or Alaska Nat	5.4947	6
OCCUPATIONAL THERAPIST	American Indian or Alaska Nat	2.4171	3
OTHER CAMP PROF PERSONNEL	American Indian or Alaska Nat	14.9214	16
OTHR NON-INSTR DISTRICT	American Indian or Alaska Nat	51.1598	53
PHYSICAL THERAPIST	American Indian or Alaska Nat	0.385	1
REGISTRAR	American Indian or Alaska Nat	0.9893	1
SCHOOL NURSE	American Indian or Alaska Nat	17.9465	18
SOCIAL WORKER	American Indian or Alaska Nat	2	2
SPEECH THRPTST/SPEECH-LANG PATH	American Indian or Alaska Nat	13.9092	14
WORK-BASED LEARNING SITE COOR	American Indian or Alaska Nat	0.342	2
TEACHER	American Indian or Alaska Nat	1310.7013	1,331
TEACHER FACILITATOR	American Indian or Alaska Nat	19.0185	20
TEACHER SUPERVISOR	American Indian or Alaska Nat	6	6
TRUANT OFF/VISIT TEACHER	American Indian or Alaska Nat	1	1
ASSISTANT PRINCIPAL	Asian	59.3131	64
ASST/ASSOC/DEPUTY SUPERINTEND.	Asian	4	4
ATHLETIC DIRECTOR	Asian	1	1
COORDINATOR/MANAGER/SUPERVISOR	Asian	1	1
DEPARTMENT HEAD	Asian	7.5713	12
DIST INSTR PGM DIR OR EXC DIR	Asian	16.4059	18
PRINCIPAL	Asian	38.0413	41
SUPERINTENDENT/CAO/CEO/PRES DNT	Asian	8	9
ATHLETIC TRAINER	Asian	3.6639	4
AUXILIARY	Asian	2961.2274	3,325
BUSINESS MANAGER	Asian	11	11
CERTIFIED INTERPRETER	Asian	1.5198	2

## Texas School Personnel by Ethnicity

Title	race	FTE COUNT	HEAD COUNT
COUNSELOR	Asian	51.0766	52
EDUCATIONAL AIDE	Asian	628.3605	650
EDUCATIONAL DIAGNOSTICIAN	Asian	26.2892	27
LIBRARIAN	Asian	24.6784	25
LSSP/PSYCHOLOGIST	Asian	27.5001	28
MUSIC THERAPIST	Asian	3	3
OCCUPATIONAL THERAPIST	Asian	13.9895	14
ORIENTATN/MOBILITY SPEC (COMS)	Asian	1.9999	2
OTHER CAMP PROF PERSONNEL	Asian	75.1844	85
OTHER ESC PROFESSIONAL PERSONN	Asian	3	3
OTHR NON-INSTR DISTRICT	Asian	279.8607	287
PHYSICAL THERAPIST	Asian	10.1325	12
PSYCHOLOGICAL ASSOCIATE	Asian	3	3
REGISTRAR	Asian	5	5
SCHOOL NURSE	Asian	60.4115	63
SOCIAL WORKER	Asian	4	4
SPEECH THRPTST/SPEECH-LANG PATH	Asian	45.2705	49
WORK-BASED LEARNING SITE COOR	Asian	0.7069	2
SUBSTITUTE TEACHER	Asian	9.5505	10
TEACHER	Asian	4271.9279	4,337
TEACHER FACILITATOR	Asian	43.0239	48
TEACHER SUPERVISOR	Asian	15.5835	17
TRUANT OFF/VISIT TEACHER	Asian	1	1
ASSISTANT PRINCIPAL	Black or African American	1435.9885	1,476
ASST/ASSOC/DEPUTY SUPERINTEND.	Black or African American	87.1944	89
ATHLETIC DIRECTOR	Black or African American	44.7319	60
COORDINATOR/MANAGER/SUPERVISOR	Black or African American	1	1
DEPARTMENT HEAD	Black or African American	69.3992	112
DIR -PERSONNEL/HUMAN RESOURCES	Black or African American	39.2353	40
DIST INSTR PGM DIR OR EXC DIR	Black or African American	176.7856	178
PRINCIPAL	Black or African American	872.2084	892
SUPERINTENDENT/CAO/CEO/PRES DNT	Black or African American	69.342	74
ART THERAPIST	Black or African American	0.1527	2
ATHLETIC TRAINER	Black or African American	37.0525	51
AUDIOLOGIST	Black or African American	4.5	5
AUXILIARY	Black or African American	22778.5117	25,570
BUSINESS MANAGER	Black or African American	33.0507	35
CERTIFIED INTERPRETER	Black or African American	22.4437	23
CORRECTIVE THERAPIST	Black or African American	4.9999	5
COUNSELOR	Black or African American	1435.5607	1,498
EDUCATIONAL AIDE	Black or African American	8694.5175	8,903
EDUCATIONAL DIAGNOSTICIAN	Black or African American	343.8652	350

## Texas School Personnel by Ethnicity

Title	race	FTE COUNT	HEAD COUNT
LIBRARIAN	Black or African American	214.3097	225
LSSP/PSYCHOLOGIST	Black or African American	104.9395	107
MUSIC THERAPIST	Black or African American	1	1
OCCUPATIONAL THERAPIST	Black or African American	21.2277	23
ORIENTATN/MOBILITY SPEC (COMS)	Black or African American	4.2871	5
OTHER CAMP PROF PERSONNEL	Black or African American	933.6314	1,023
OTHER ESC PROFESSIONAL PERSONN	Black or African American	3	3
OTHR NON-INSTR DISTRICT	Black or African American	1977.0733	2,060
PHYSICAL THERAPIST	Black or African American	7.0003	7
PSYCHOLOGICAL ASSOCIATE	Black or African American	5.861	6
RECREATIONAL THERAPIST	Black or African American	2	2
REGISTRAR	Black or African American	49.0251	52
SCHOOL NURSE	Black or African American	575.143	586
SOCIAL WORKER	Black or African American	122.8594	125
SPECIALIST/CONSULTANT	Black or African American		1
SPEECH THRPTST/SPEECH-LANG PATH	Black or African American	286.8255	300
TAX ASSESSOR AND/OR COLLECTOR	Black or African American	2	2
WORK-BASED LEARNING SITE COOR	Black or African American	1.3343	7
SUBSTITUTE TEACHER	Black or African American	54.9804	64
TEACHER	Black or African American	29842.9835	30,249
TEACHER APPRAISER	Black or African American	1	2
TEACHER FACILITATOR	Black or African American	539.677	569
TEACHER SUPERVISOR	Black or African American	250.3581	266
TRUANT OFF/VISIT TEACHER	Black or African American	65.4703	67
ASSISTANT PRINCIPAL	Hispanic/Latino	2395.8844	2,465
ASST/ASSOC/DEPUTY SUPERINTEND.	Hispanic/Latino	184.3894	184
ATHLETIC DIRECTOR	Hispanic/Latino	56.0457	79
COORDINATOR/MANAGER/SUPERVISOR	Hispanic/Latino	5	5
DEPARTMENT HEAD	Hispanic/Latino	199.4653	616
DIR -PERSONNEL/HUMAN RESOURCES	Hispanic/Latino	86.4105	85
DIST INSTR PGM DIR OR EXC DIR	Hispanic/Latino	612.7414	628
PRINCIPAL	Hispanic/Latino	1702.2455	1,742
SUPERINTENDENT/CAO/CEO/PRES DNT	Hispanic/Latino	106.7851	111
ART THERAPIST	Hispanic/Latino	3.464	6
ATHLETIC TRAINER	Hispanic/Latino	136.3099	160
AUDIOLOGIST	Hispanic/Latino	9.36	10
AUXILIARY	Hispanic/Latino	85044.6746	92,326
BUSINESS MANAGER	Hispanic/Latino	96.1897	98
CERTIFIED INTERPRETER	Hispanic/Latino	65.9288	67
CORRECTIVE THERAPIST	Hispanic/Latino	1.125	2
COUNSELOR	Hispanic/Latino	2826.569	2,908
EDUCATIONAL AIDE	Hispanic/Latino	23569.358	24,142

## Texas School Personnel by Ethnicity

Title	race	FTE COUNT	HEAD COUNT
EDUCATIONAL DIAGNOSTICIAN	Hispanic/Latino	675.5705	691
LIBRARIAN	Hispanic/Latino	829.6848	856
LSSP/PSYCHOLOGIST	Hispanic/Latino	279.518	289
MUSIC THERAPIST	Hispanic/Latino	1.9785	2
OCCUPATIONAL THERAPIST	Hispanic/Latino	73.3374	79
ORIENTATN/MOBILITY SPEC (COMS)	Hispanic/Latino	7.3692	8
OTHER CAMP PROF PERSONNEL	Hispanic/Latino	1582.4559	1,743
OTHER ESC PROFESSIONAL PERSONN	Hispanic/Latino	13	13
OTHR NON-INSTR DISTRICT	Hispanic/Latino	3943.2206	4,029
PHYSICAL THERAPIST	Hispanic/Latino	32.7582	35
PSYCHOLOGICAL ASSOCIATE	Hispanic/Latino	9	10
RECREATIONAL THERAPIST	Hispanic/Latino	1.8716	3
REGISTRAR	Hispanic/Latino	109.1805	112
SCHOOL NURSE	Hispanic/Latino	1195.237	1,214
SOCIAL WORKER	Hispanic/Latino	294.1165	303
SPECIALIST/CONSULTANT	Hispanic/Latino	8.5	9
SPEECH THRPTST/SPEECH-LANG PATH	Hispanic/Latino	690.9217	713
TAX ASSESSOR AND/OR COLLECTOR	Hispanic/Latino	19	19
WORK-BASED LEARNING SITE COOR	Hispanic/Latino	7.6401	31
SUBSTITUTE TEACHER	Hispanic/Latino	115.8565	142
TEACHER	Hispanic/Latino	79027.6609	80,081
TEACHER APPRAISER	Hispanic/Latino	1.7619	3
TEACHER FACILITATOR	Hispanic/Latino	923.8038	1,023
TEACHER SUPERVISOR	Hispanic/Latino	336.1195	380
TRUANT OFF/VISIT TEACHER	Hispanic/Latino	156.0367	160
ASSISTANT PRINCIPAL	Native Hawaiian/Other Pacific	11	11
DEPARTMENT HEAD	Native Hawaiian/Other Pacific	0.5224	2
PRINCIPAL	Native Hawaiian/Other Pacific	1	1
AUDIOLOGIST	Native Hawaiian/Other Pacific	1	1
AUXILIARY	Native Hawaiian/Other Pacific	279.7257	303
CERTIFIED INTERPRETER	Native Hawaiian/Other Pacific	2	2
COUNSELOR	Native Hawaiian/Other Pacific	3	3
EDUCATIONAL AIDE	Native Hawaiian/Other Pacific	68.9984	71
EDUCATIONAL DIAGNOSTICIAN	Native Hawaiian/Other Pacific	1	1
LIBRARIAN	Native Hawaiian/Other Pacific	2	2
LSSP/PSYCHOLOGIST	Native Hawaiian/Other Pacific	5	5
OTHER CAMP PROF PERSONNEL	Native Hawaiian/Other Pacific	4	4
OTHR NON-INSTR DISTRICT	Native Hawaiian/Other Pacific	10	11
SCHOOL NURSE	Native Hawaiian/Other Pacific	4	4
SPEECH THRPTST/SPEECH-LANG PATH	Native Hawaiian/Other Pacific	3.738	4
TEACHER	Native Hawaiian/Other Pacific	255.5749	258
TEACHER FACILITATOR	Native Hawaiian/Other Pacific	3	3

## Texas School Personnel by Ethnicity

Title	race	FTE COUNT	HEAD COUNT
ASSISTANT PRINCIPAL	Two or more races	122.9853	129
ASST/ASSOC/DEPUTY SUPERINTEND.	Two or more races	7	7
ATHLETIC DIRECTOR	Two or more races	8.9429	12
DEPARTMENT HEAD	Two or more races	8.6636	23
DIR -PERSONNEL/HUMAN RESOURCES	Two or more races	5	5
DIST INSTR PGM DIR OR EXC DIR	Two or more races	24.5	25
PRINCIPAL	Two or more races	83.4782	89
SUPERINTENDENT/CAO/CEO/PRES DNT	Two or more races	18	18
ATHLETIC TRAINER	Two or more races	6.9178	9
AUDIOLOGIST	Two or more races	1	1
AUXILIARY	Two or more races	1433.4932	1,572
BUSINESS MANAGER	Two or more races	11	11
CERTIFIED INTERPRETER	Two or more races	5.984	6
COUNSELOR	Two or more races	125.8951	131
EDUCATIONAL AIDE	Two or more races	585.5818	602
EDUCATIONAL DIAGNOSTICIAN	Two or more races	34.1412	35
LIBRARIAN	Two or more races	62.6536	65
LSSP/PSYCHOLOGIST	Two or more races	19.7117	22
MUSIC THERAPIST	Two or more races	1.5	2
OCCUPATIONAL THERAPIST	Two or more races	5.9999	6
ORIENTATN/MOBILITY SPEC (COMS)	Two or more races	2.0002	2
OTHER CAMP PROF PERSONNEL	Two or more races	67.996	76
OTHER ESC PROFESSIONAL PERSONN	Two or more races	3	3
OTHR NON-INSTR DISTRICT	Two or more races	221.7886	224
PHYSICAL THERAPIST	Two or more races	2.0001	2
REGISTRAR	Two or more races	6	6
SCHOOL NURSE	Two or more races	75.5416	78
SOCIAL WORKER	Two or more races	6	6
SPECIALIST/CONSULTANT	Two or more races		1
SPEECH THRPTST/SPEECH-LANG PATH	Two or more races	34.2498	36
WORK-BASED LEARNING SITE COOR	Two or more races	0.49	2
SUBSTITUTE TEACHER	Two or more races	1.8075	2
TEACHER	Two or more races	3806.2844	3,862
TEACHER APPRAISER	Two or more races	0.6053	2
TEACHER FACILITATOR	Two or more races	55.2234	62
TEACHER SUPERVISOR	Two or more races	15.25	17
TRUANT OFF/VISIT TEACHER	Two or more races	1.0741	2
ASSISTANT PRINCIPAL	White	5021.014	5,239
ASST/ASSOC/DEPUTY EXEC DIRECTR	White	1	1
ASST/ASSOC/DEPUTY SUPERINTEND.	White	692.8342	705
ATHLETIC DIRECTOR	White	403.9991	655
COMPONENT/DEPARTMENT DIRECTOR	White	7	7



## Texas School Personnel by Ethnicity

Title	race	FTE COUNT	HEAD COUNT
COORDINATOR/MANAGER/SUPERVISOR	White	15.4651	20
DEPARTMENT HEAD	White	490.5232	1,270
DIR -PERSONNEL/HUMAN RESOURCES	White	176.0011	183
DIST INSTR PGM DIR OR EXC DIR	White	1958.9057	2,067
PRINCIPAL	White	4909.5543	5,137
SUPERINTENDENT/CAO/CEO/PRES DNT	White	884.9392	944
ART THERAPIST	White	2.65	20
ATHLETIC TRAINER	White	449.1126	637
AUDIOLOGIST	White	57.6127	62
AUXILIARY	White	60048.114	65,558
BUSINESS MANAGER	White	588.3381	600
CERTIFIED INTERPRETER	White	209.143	213
CORRECTIVE THERAPIST	White	19.6915	24
COUNSELOR	White	6312.3346	6,728
EDUCATIONAL AIDE	White	24244.3389	24,953
EDUCATIONAL DIAGNOSTICIAN	White	2626.9272	2,739
FIELD SERVICE AGENT	White	1.4999	5
LIBRARIAN	White	3595.7455	3,894
LSSP/PSYCHOLOGIST	White	1005.3425	1,055
MUSIC THERAPIST	White	29.5929	32
OCCUPATIONAL THERAPIST	White	439.8817	473
ORIENTATN/MOBILITY SPEC (COMS)	White	75.964	86
OTHER CAMP PROF PERSONNEL	White	3166.0952	3,554
OTHER ESC PROFESSIONAL PERSONN	White	29	29
OTHR NON-INSTR DISTRICT	White	7787.0249	8,095
PHYSICAL THERAPIST	White	203.0118	228
PHYSICIAN	White	1	1
PSYCHOLOGICAL ASSOCIATE	White	61.1944	66
RECREATIONAL THERAPIST	White	5.7217	6
REGISTRAR	White	221.6426	234
SCHOOL NURSE	White	3980.8045	4,105
SOCIAL WORKER	White	207.3177	216
SPECIALIST/CONSULTANT	White	35.3555	43
SPEECH THRPTST/SPEECH-LANG PATH	White	2786.1533	2,971
TAX ASSESSOR AND/OR COLLECTOR	White	41	43
WORK-BASED LEARNING SITE COOR	White	53.4364	210
SUBSTITUTE TEACHER	White	168.448	259
TEACHER	White	205378.0505	209,235
TEACHER APPRAISER	White	7.4312	15
TEACHER FACILITATOR	White	2916.2454	3,227
TEACHER SUPERVISOR	White	910.7825	998
TRUANT OFF/VISIT TEACHER	White	133.7828	146

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

# SECTION 6

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

PRELIMINARY  
October 15, 2012

### Analysis of the Racial/Ethnic Composition of TUSD Teachers

#### Availability Rates Derived From US DOE NCES 2010 Integrated Post Secondary Education Data System (2010 Bachelor's, Master's and Doctor's Education Graduates)<sup>1</sup>

##### Hispanic v. All Others

Geographic Area	Hispanic Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Hispanic Teachers	Actual Number of TUSD Hispanic Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	15.83%	2,936	464.8	741	276.2	14.0 *
AZ, CA, NM, TX	22.87%	2,936	671.3	741	69.7	3.1 *
Surrounding states <sup>2</sup>	22.25%	2,936	653.4	741	87.6	3.9 *
48 states	6.76%	2,936	198.4	741	542.6	39.9 *

##### Black v. All Others

Geographic Area	Black Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Black Teachers	Actual Number of TUSD Black Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	6.26%	2,936	183.8	86	-97.8	-7.4 *
AZ, CA, NM, TX	10.00%	2,936	293.7	86	-207.7	-12.8 *
Surrounding states <sup>2</sup>	7.78%	2,936	228.3	86	-142.3	-9.8 *
48 states	9.62%	2,936	282.6	86	-196.6	-12.3 *

<sup>1</sup>Excludes University of Phoenix - Online Campus.

<sup>2</sup>California, Nevada, Utah, Colorado, New Mexico and Texas

\* Statistically Significant.

<http://nces.ed.gov/ipeds/datacenter/CDS.aspx>

Binomial analysis: Education Degrees awarded by race/ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories					
								indian	pacific	black	hispanic	white	
Arizona	Arizona	American Indian College of the Assemblies of God Inc	First major	Education	'13'	Bachelor's degree	2	2	0	2	0	0	0
Arizona	Arizona	Arizona State University	First major	Education	'13'	Bachelor's degree	963	912	27	24	18	192	651
Arizona	Arizona	Arizona State University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	77	60	0	3	5	8	44
Arizona	Arizona	Arizona State University	First major	Education	'13'	Master's degree	1110	1032	30	36	33	144	789
Arizona	Arizona	Arizona State University	Second major	Education	'13'	Bachelor's degree	32	32	0	1	1	6	24
Arizona	Arizona	University of Arizona	First major	Education	'13'	Bachelor's degree	356	337	9	10	11	76	231
Arizona	Arizona	University of Arizona	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	64	41	1	2	1	6	31
Arizona	Arizona	University of Arizona	First major	Education	'13'	Master's degree	199	179	9	2	6	29	133
Arizona	Arizona	University of Arizona	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Arizona	Arizona	Grand Canyon University	First major	Education	'13'	Bachelor's degree	161	45	0	0	5	2	38
Arizona	Arizona	Grand Canyon University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	0	0	0	0	0	0	0
Arizona	Arizona	Grand Canyon University	First major	Education	'13'	Master's degree	3952	655	12	0	154	79	410
Arizona	Arizona	Grand Canyon University	Second major	Education	'13'	Bachelor's degree	2	1	0	0	0	0	1
Arizona	Arizona	Dine College	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Arizona	Arizona	Northern Arizona University	First major	Education	'13'	Bachelor's degree	584	571	23	10	5	112	421
Arizona	Arizona	Northern Arizona University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	21	21	0	0	0	3	18
Arizona	Arizona	Northern Arizona University	First major	Education	'13'	Master's degree	1229	1202	68	26	46	166	896
Arizona	Arizona	Northern Arizona University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Arizona	Arizona	Ottawa University-Phoenix	First major	Education	'13'	Bachelor's degree	93	78	1	0	1	16	60
Arizona	Arizona	Ottawa University-Phoenix	First major	Education	'13'	Master's degree	48	41	0	1	5	7	28
Arizona	Arizona	University of Phoenix-Phoenix-Hohokam Campus	First major	Education	'13'	Bachelor's degree	28	18	0	0	0	4	14
Arizona	Arizona	University of Phoenix-Phoenix-Hohokam Campus	First major	Education	'13'	Master's degree	216	163	2	3	16	18	124
Arizona	Arizona	Prescott College	First major	Education	'13'	Bachelor's degree	84	77	1	0	2	22	52
Arizona	Arizona	Prescott College	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	6	6	0	0	0	0	6
Arizona	Arizona	Prescott College	First major	Education	'13'	Master's degree	17	17	0	1	1	1	14
Arizona	Arizona	Prescott College	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Arizona	Arizona	Arizona Christian University	First major	Education	'13'	Bachelor's degree	15	15	0	0	1	1	13
Arizona	Arizona	University of Phoenix-Online Campus	First major	Education	'13'	Bachelor's degree	70	48	1	0	3	3	41
Arizona	Arizona	University of Phoenix-Online Campus	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	158	122	0	7	28	5	82
Arizona	Arizona	University of Phoenix-Online Campus	First major	Education	'13'	Master's degree	4696	3530	27	84	910	191	2318
Arizona	Arizona	University of Phoenix-Southern Arizona Campus	First major	Education	'13'	Bachelor's degree	10	9	0	0	0	2	7
Arizona	Arizona	University of Phoenix-Southern Arizona Campus	First major	Education	'13'	Master's degree	21	17	0	0	1	5	11
Arizona	Arizona	Argosy University-Phoenix	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	8	7	0	0	3	0	4
Arizona	Arizona	Argosy University-Phoenix	First major	Education	'13'	Master's degree	6	5	0	0	2	1	2
Arizona	Arizona	International Baptist College	First major	Education	'13'	Bachelor's degree	5	5	0	0	0	0	5
Arizona	Arizona	International Baptist College	First major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Arizona	Arizona	Northcentral University	First major	Education	'13'	Bachelor's degree	5	0	0	0	0	0	0
Arizona	Arizona	Northcentral University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	47	45	0	1	7	1	36

Binomial analyses: Education Degrees awarded by race/ethnicity 2010

Region	State	Institution name	major	field	cipcode	Degree	total	Sum of Race Categories					
								indian	pacific	black	hispanic	white	
Arizona	Arizona	Northcentral University	First major	Education	'13'	Master's degree	101	45	3	0	5	3	34
Arizona	Arizona	Argosy University-Phoenix Online Division	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	10	8	0	1	1	0	6
Arizona	Arizona	Argosy University-Phoenix Online Division	First major	Education	'13'	Master's degree	108	88	0	0	29	4	55
Surrounding States	California	Azusa Pacific University	First major	Education	'13'	Bachelor's degree	24	21	0	0	1	2	18
Surrounding States	California	Azusa Pacific University	First major	Education	'13'	Doctor's degree - professional practice (new degree classification)	0	0	0	0	0	0	0
Surrounding States	California	Azusa Pacific University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	22	17	0	0	3	2	12
Surrounding States	California	Azusa Pacific University	First major	Education	'13'	Master's degree	777	689	11	41	35	201	401
Surrounding States	California	Azusa Pacific University	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	California	Bethany University	First major	Education	'13'	Bachelor's degree	8	8	0	0	0	4	4
Surrounding States	California	Bethany University	First major	Education	'13'	Master's degree	26	24	0	0	0	4	20
Surrounding States	California	Bethesda Christian University	First major	Education	'13'	Bachelor's degree	6	1	0	1	0	0	0
Surrounding States	California	Biola University	First major	Education	'13'	Bachelor's degree	44	41	0	6	0	1	34
Surrounding States	California	Biola University	First major	Education	'13'	Master's degree	33	24	0	6	1	2	15
Surrounding States	California	Phillips Graduate Institute	First major	Education	'13'	Master's degree	7	7	0	0	1	1	5
Surrounding States	California	California Baptist University	First major	Education	'13'	Bachelor's degree	20	19	0	1	1	3	14
Surrounding States	California	California Baptist University	First major	Education	'13'	Master's degree	79	75	1	2	3	20	49
Surrounding States	California	California Lutheran University	First major	Education	'13'	Doctor's degree - professional practice (new degree classification)	16	15	1	2	1	3	8
Surrounding States	California	California Lutheran University	First major	Education	'13'	Master's degree	120	109	0	6	0	33	70
Surrounding States	California	California Polytechnic State University-San Luis Obispo	First major	Education	'13'	Bachelor's degree	81	72	0	3	0	8	61
Surrounding States	California	California Polytechnic State University-San Luis Obispo	First major	Education	'13'	Master's degree	55	51	0	1	1	9	40
Surrounding States	California	California Polytechnic State University-San Luis Obispo	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	Alliant International University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	30	19	0	3	3	2	11
Surrounding States	California	Alliant International University	First major	Education	'13'	Master's degree	83	69	0	6	2	6	55
Surrounding States	California	California State University-Bakersfield	First major	Education	'13'	Bachelor's degree	71	61	0	2	3	35	21
Surrounding States	California	California State University-Bakersfield	First major	Education	'13'	Master's degree	131	106	3	2	7	31	63
Surrounding States	California	California State University-Bakersfield	Second major	Education	'13'	Bachelor's degree	2	2	0	0	0	2	0
Surrounding States	California	California State University-Stanislaus	First major	Education	'13'	Bachelor's degree	32	21	0	3	1	6	11
Surrounding States	California	California State University-Stanislaus	First major	Education	'13'	Master's degree	42	32	0	3	3	3	23
Surrounding States	California	California State University-San Bernardino	First major	Education	'13'	Bachelor's degree	14	12	0	0	2	3	7
Surrounding States	California	California State University-San Bernardino	First major	Education	'13'	Master's degree	340	296	1	19	31	109	136
Surrounding States	California	California State University-San Bernardino	Second major	Education	'13'	Master's degree	1	1	0	0	0	1	0
Surrounding States	California	California State Polytechnic University Pomona	First major	Education	'13'	Bachelor's degree	4	0	0	0	0	0	0
Surrounding States	California	California State Polytechnic University-Pomona	First major	Education	'13'	Master's degree	116	97	1	11	6	33	46

Binomial analysis: Education Degrees awarded by race/ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	California	California State University-Chico	First major	Education	'13'	Bachelor's degree	57	43	0	5	1	8	29
Surrounding States	California	California State University-Chico	First major	Education	'13'	Master's degree	66	51	0	3	1	3	44
Surrounding States	California	California State University-Chico	Second major	Education	'13'	Bachelor's degree	15	12	0	1	0	2	9
Surrounding States	California	California State University-Dominguez Hills	First major	Education	'13'	Bachelor's degree	13	10	0	0	0	8	2
Surrounding States	California	California State University-Dominguez Hills	First major	Education	'13'	Master's degree	297	262	1	30	57	99	75
Surrounding States	California	California State University-Dominguez Hills	Second major	Education	'13'	Master's degree	1	1	0	1	0	0	0
Surrounding States	California	California State University-Fresno	First major	Education	'13'	Bachelor's degree	101	83	1	6	4	27	45
Surrounding States	California	California State University-Fresno	First major	Education	'13'	Doctor's degree - professional practice (new degree classification)	17	13	0	2	2	2	7
Surrounding States	California	California State University-Fresno	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	9	7	0	0	1	1	5
Surrounding States	California	California State University-Fresno	First major	Education	'13'	Master's degree	310	252	3	19	5	88	137
Surrounding States	California	California State University-Fresno	Second major	Education	'13'	Bachelor's degree	2	1	0	0	0	1	0
Surrounding States	California	California State University-Fullerton	First major	Education	'13'	Bachelor's degree	387	341	2	55	7	127	150
Surrounding States	California	California State University-Fullerton	First major	Education	'13'	Doctor's degree - professional practice (new degree classification)	7	7	0	0	0	0	7
Surrounding States	California	California State University-Fullerton	First major	Education	'13'	Master's degree	377	309	2	46	6	82	173
Surrounding States	California	California State University-Fullerton	Second major	Education	'13'	Bachelor's degree	1	1	0	1	0	0	0
Surrounding States	California	California State University-East Bay	First major	Education	'13'	Master's degree	252	195	2	31	21	20	121
Surrounding States	California	California State University-Long Beach	First major	Education	'13'	Bachelor's degree	259	182	4	7	20	48	103
Surrounding States	California	California State University-Long Beach	First major	Education	'13'	Doctor's degree - professional practice (new degree classification)	13	8	0	1	0	1	6
Surrounding States	California	California State University-Long Beach	First major	Education	'13'	Master's degree	288	219	5	39	22	69	84
Surrounding States	California	California State University-Los Angeles	First major	Education	'13'	Bachelor's degree	183	119	0	23	5	80	11
Surrounding States	California	California State University-Los Angeles	First major	Education	'13'	Master's degree	469	388	0	63	37	186	102
Surrounding States	California	California State University-Northridge	First major	Education	'13'	Bachelor's degree	222	161	1	13	11	71	65
Surrounding States	California	California State University-Northridge	First major	Education	'13'	Master's degree	584	443	3	37	32	163	208
Surrounding States	California	California State University-Northridge	Second major	Education	'13'	Bachelor's degree	10	5	0	1	0	1	3
Surrounding States	California	California State University-Sacramento	First major	Education	'13'	Bachelor's degree	210	180	0	37	11	30	102
Surrounding States	California	California State University-Sacramento	First major	Education	'13'	Master's degree	321	247	0	30	15	40	162

binomial analyses - education degrees awarded by race/ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	California	California State University-Sacramento	Second major	Education	'13'	Bachelor's degree	4	4	0	0	0	2	2
Surrounding States	California	California State University-Sacramento	Second major	Education	'13'	Master's degree	13	6	0	1	0	1	4
Surrounding States	California	University of California-Berkeley	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	38	33	0	10	7	1	15
Surrounding States	California	University of California-Berkeley	First major	Education	'13'	Master's degree	104	82	4	19	4	17	38
Surrounding States	California	University of California-Davis	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	25	15	0	1	2	3	9
Surrounding States	California	University of California-Davis	First major	Education	'13'	Master's degree	103	100	0	20	4	21	55
Surrounding States	California	University of California-Davis	Second major	Education	'13'	Master's degree	1	1	0	0	1	0	0
Surrounding States	California	University of California-Irvine	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	19	14	0	0	3	5	6
Surrounding States	California	University of California-Irvine	First major	Education	'13'	Master's degree	168	145	0	68	0	21	56
Surrounding States	California	University of California-Los Angeles	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	61	51	0	16	5	11	19
Surrounding States	California	University of California-Los Angeles	First major	Education	'13'	Master's degree	212	191	1	49	15	61	65
Surrounding States	California	University of California-Riverside	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	18	12	0	0	2	4	6
Surrounding States	California	University of California-Riverside	First major	Education	'13'	Master's degree	73	59	0	12	6	20	21
Surrounding States	California	University of California-San Diego	First major	Education	'13'	Bachelor's degree	7	6	2	1	0	1	2
Surrounding States	California	University of California-San Diego	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	23	23	0	1	1	5	16
Surrounding States	California	University of California-San Diego	First major	Education	'13'	Master's degree	66	65	0	23	0	13	29
Surrounding States	California	University of California-Santa Barbara	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	31	20	0	5	2	3	10
Surrounding States	California	University of California-Santa Barbara	First major	Education	'13'	Master's degree	98	78	0	10	1	19	48
Surrounding States	California	University of California-Santa Cruz	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	3	2	0	0	0	0	2
Surrounding States	California	University of California-Santa Cruz	First major	Education	'13'	Master's degree	99	86	0	14	0	8	64
Surrounding States	California	Chapman University	First major	Education	'13'	Bachelor's degree	6	5	0	1	0	0	4
Surrounding States	California	Chapman University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	3	3	0	0	1	0	2
Surrounding States	California	Chapman University	First major	Education	'13'	Master's degree	96	87	0	10	1	25	51
Surrounding States	California	Chapman University	Second major	Education	'13'	Bachelor's degree	4	4	0	0	0	0	4
Surrounding States	California	Concordia University	First major	Education	'13'	Master's degree	345	244	1	25	7	47	164
Surrounding States	California	Claremont Graduate University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	26	18	0	2	4	2	10
Surrounding States	California	Claremont Graduate University	First major	Education	'13'	Master's degree	83	66	1	13	9	24	19
Surrounding States	California	Dominican University of California	First major	Education	'13'	Master's degree	20	17	0	2	0	2	13
Surrounding States	California	Dominican University of California	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	California	Fielding Graduate University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	29	29	0	3	9	5	12
Surrounding States	California	Fielding Graduate University	First major	Education	'13'	Master's degree	119	116	0	0	9	8	99



Binomial analysis: education degrees awarded by race/ethnicity, 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories					
								indian	pacific	black	hispanic	white	
Surrounding States	California	Fresno Pacific University	First major	Education	'13'	Bachelor's degree	115	108	1	3	3	42	59
Surrounding States	California	Fresno Pacific University	First major	Education	'13'	Master's degree	111	107	0	3	5	30	69
Surrounding States	California	Fresno Pacific University	Second major	Education	'13'	Bachelor's degree	2	2	0	0	0	0	2
Surrounding States	California	Fresno Pacific University	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	California	Holy Names University	First major	Education	'13'	Master's degree	15	13	0	0	3	3	7
Surrounding States	California	Holy Names University	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	California	Humboldt State University	First major	Education	'13'	Bachelor's degree	9	9	0	1	0	2	6
Surrounding States	California	Humboldt State University	First major	Education	'13'	Master's degree	12	11	0	0	0	0	11
Surrounding States	California	Humphreys College-Stockton and Modesto Campuses	First major	Education	'13'	Bachelor's degree	27	26	0	3	7	14	2
Surrounding States	California	Humphreys College-Stockton and Modesto Campuses	First major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	California	Humphreys College-Stockton and Modesto Campuses	Second major	Education	'13'	Bachelor's degree	1	1	0	0	1	0	0
Surrounding States	California	John F Kennedy University	First major	Education	'13'	Master's degree	2	2	0	0	0	0	2
Surrounding States	California	American Jewish University	First major	Education	'13'	Master's degree	11	11	0	0	0	0	11
Surrounding States	California	University of La Verne	First major	Education	'13'	Bachelor's degree	12	11	1	0	0	5	5
Surrounding States	California	University of La Verne	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	55	46	1	4	8	7	26
Surrounding States	California	University of La Verne	First major	Education	'13'	Master's degree	405	347	4	16	22	145	160
Surrounding States	California	La Sierra University	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	La Sierra University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	11	9	0	1	2	1	5
Surrounding States	California	La Sierra University	First major	Education	'13'	Master's degree	24	9	0	2	0	3	4
Surrounding States	California	Loma Linda University	First major	Education	'13'	Master's degree	4	4	0	0	0	2	2
Surrounding States	California	The Master's College and Seminary	First major	Education	'13'	Bachelor's degree	5	5	0	0	0	0	5
Surrounding States	California	The Master's College and Seminary	First major	Education	'13'	Master's degree	3	3	0	0	0	0	3
Surrounding States	California	Loyola Marymount University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	10	9	0	2	0	1	6
Surrounding States	California	Loyola Marymount University	First major	Education	'13'	Master's degree	369	360	2	40	20	116	182
Surrounding States	California	Mills College	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	7	7	0	0	2	1	4
Surrounding States	California	Mills College	First major	Education	'13'	Master's degree	39	31	0	5	5	2	19
Surrounding States	California	Monterey Institute of International Studies	First major	Education	'13'	Master's degree	36	23	0	3	0	2	18
Surrounding States	California	Mount St. Mary's College	First major	Education	'13'	Bachelor's degree	10	10	0	1	0	9	0
Surrounding States	California	Mount St. Mary's College	First major	Education	'13'	Master's degree	35	29	0	2	3	8	16
Surrounding States	California	National University	First major	Education	'13'	Bachelor's degree	100	77	1	6	8	22	40
Surrounding States	California	National University	First major	Education	'13'	Master's degree	1978	1664	15	96	137	313	1103
Surrounding States	California	Notre Dame de Namur University	First major	Education	'13'	Master's degree	72	65	0	3	1	9	52
Surrounding States	California	Occidental College	First major	Education	'13'	Master's degree	7	7	0	1	0	2	4
Surrounding States	California	Hope International University	First major	Education	'13'	Bachelor's degree	5	4	0	0	0	1	3
Surrounding States	California	Hope International University	First major	Education	'13'	Master's degree	16	11	0	2	0	0	9
Surrounding States	California	Pacific Union College	First major	Education	'13'	Bachelor's degree	11	11	0	2	0	2	7
Surrounding States	California	Pacific Union College	First major	Education	'13'	Master's degree	1	1	0	0	0	0	1
Surrounding States	California	University of the Pacific	First major	Education	'13'	Bachelor's degree	29	26	1	6	3	2	14
Surrounding States	California	University of the Pacific	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	25	22	0	4	1	5	12
Surrounding States	California	University of the Pacific	First major	Education	'13'	Master's degree	105	91	0	12	6	10	63
Surrounding States	California	Patten University	First major	Education	'13'	Master's degree	5	4	0	2	2	0	0



Binomial analyses: education degrees awarded by race/ethnicity, 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	California	Pepperdine University	First major	Education	'13'	Bachelor's degree	10	9	0	0	0	0	9
Surrounding States	California	Pepperdine University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	56	50	0	10	11	10	19
Surrounding States	California	Pepperdine University	First major	Education	'13'	Master's degree	201	122	1	18	20	20	63
Surrounding States	California	Pepperdine University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	Pitzer College	First major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	Point Loma Nazarene University	First major	Education	'13'	Bachelor's degree	5	4	0	1	0	0	3
Surrounding States	California	Point Loma Nazarene University	First major	Education	'13'	Master's degree	258	248	1	15	10	76	146
Surrounding States	California	Point Loma Nazarene University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	Point Loma Nazarene University	Second major	Education	'13'	Master's degree	2	2	0	2	0	0	0
Surrounding States	California	University of Redlands	First major	Education	'13'	Bachelor's degree	9	5	0	1	1	0	3
Surrounding States	California	University of Redlands	First major	Education	'13'	Doctor's degree - professional practice (new degree classification)	4	4	0	1	0	1	2
Surrounding States	California	University of Redlands	First major	Education	'13'	Master's degree	111	93	0	3	9	34	47
Surrounding States	California	Argosy University-San Francisco Bay Area	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	9	9	0	2	4	0	3
Surrounding States	California	Argosy University-San Francisco Bay Area	First major	Education	'13'	Master's degree	9	9	0	0	0	1	8
Surrounding States	California	San Diego State University	First major	Education	'13'	Bachelor's degree	156	138	1	27	6	34	70
Surrounding States	California	San Diego State University	First major	Education	'13'	Doctor's degree - professional practice (new degree classification)	12	10	0	2	1	2	5
Surrounding States	California	San Diego State University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	13	11	0	0	3	2	6
Surrounding States	California	San Diego State University	First major	Education	'13'	Master's degree	396	312	3	62	18	72	157
Surrounding States	California	San Diego State University	Second major	Education	'13'	Bachelor's degree	2	2	0	0	0	0	2
Surrounding States	California	University of San Diego	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	26	24	0	2	2	4	16
Surrounding States	California	University of San Diego	First major	Education	'13'	Master's degree	153	120	1	10	6	25	78
Surrounding States	California	San Francisco State University	First major	Education	'13'	Bachelor's degree	249	207	0	92	12	48	55
Surrounding States	California	San Francisco State University	First major	Education	'13'	Doctor's degree - professional practice (new degree classification)	4	4	0	0	1	0	3
Surrounding States	California	San Francisco State University	First major	Education	'13'	Master's degree	355	266	0	67	18	37	144
Surrounding States	California	San Francisco State University	Second major	Education	'13'	Bachelor's degree	4	2	0	2	0	0	0
Surrounding States	California	University of San Francisco	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	44	36	0	8	5	4	19
Surrounding States	California	University of San Francisco	First major	Education	'13'	Master's degree	169	124	0	17	6	18	83
Surrounding States	California	William Jessup University	First major	Education	'13'	Bachelor's degree	6	6	0	0	0	2	4
Surrounding States	California	William Jessup University	Second major	Education	'13'	Bachelor's degree	4	4	0	0	0	0	4
Surrounding States	California	San Jose State University	First major	Education	'13'	Bachelor's degree	157	132	0	31	3	28	70
Surrounding States	California	San Jose State University	First major	Education	'13'	Master's degree	479	385	3	80	17	93	192
Surrounding States	California	San Jose State University	Second major	Education	'13'	Bachelor's degree	1	0	0	0	0	0	0
Surrounding States	California	Santa Clara University	First major	Education	'13'	Master's degree	123	104	0	13	3	22	66
Surrounding States	California	Shasta Bible College and Graduate School	First major	Education	'13'	Bachelor's degree	2	2	0	0	0	0	2
Surrounding States	California	Shasta Bible College and Graduate School	First major	Education	'13'	Master's degree	3	2	0	0	0	0	2
Surrounding States	California	Simpson University	First major	Education	'13'	Bachelor's degree	6	6	0	0	0	0	6
Surrounding States	California	Simpson University	First major	Education	'13'	Master's degree	26	14	1	2	0	0	11

Binomial analysis: Education Degrees awarded by Race/Ethnicity 2013

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	California	Saint Marys College of California	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	4	3	0	1	1	0	1
Surrounding States	California	Saint Marys College of California	First major	Education	'13'	Master's degree	148	134	0	9	13	13	99
Surrounding States	California	Sonoma State University	First major	Education	'13'	Master's degree	69	53	1	2	2	6	42
Surrounding States	California	Vanguard University of Southern California	First major	Education	'13'	Bachelor's degree	28	26	0	0	0	5	21
Surrounding States	California	Vanguard University of Southern California	First major	Education	'13'	Master's degree	45	41	0	0	2	6	33
Surrounding States	California	University of Southern California	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	University of Southern California	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	158	126	1	27	13	30	55
Surrounding States	California	University of Southern California	First major	Education	'13'	Master's degree	335	288	3	59	22	60	144
Surrounding States	California	Whittier College	First major	Education	'13'	Master's degree	58	39	0	5	1	17	16
Surrounding States	California	Stanford University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	28	19	0	2	3	4	10
Surrounding States	California	Stanford University	First major	Education	'13'	Master's degree	192	142	2	40	8	25	67
Surrounding States	California	Antioch University Los Angeles	First major	Education	'13'	Master's degree	8	7	0	0	0	0	7
Surrounding States	California	Antioch University-Santa Barbara	First major	Education	'13'	Master's degree	9	9	0	0	0	2	7
Surrounding States	California	Brandman University- Part of the Chapman University System	First major	Education	'13'	Bachelor's degree	21	19	1	1	2	7	8
Surrounding States	California	Brandman University- Part of the Chapman University System	First major	Education	'13'	Master's degree	577	498	2	21	15	91	369
Surrounding States	California	California State University-San Marcos	First major	Education	'13'	Master's degree	70	57	1	3	0	8	45
Surrounding States	California	University of Phoenix-San Diego Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	University of Phoenix-San Diego Campus	First major	Education	'13'	Master's degree	26	15	0	1	1	3	10
Surrounding States	California	Soka University of America	First major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	California	University of Phoenix-Bay Area Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	University of Phoenix-Bay Area Campus	First major	Education	'13'	Master's degree	35	26	0	3	3	3	17
Surrounding States	California	University of Phoenix-Southern California Campus	First major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	University of Phoenix-Southern California Campus	First major	Education	'13'	Master's degree	212	139	0	12	20	43	64
Surrounding States	California	California State University- Monterey Bay	First major	Education	'13'	Master's degree	31	16	0	3	2	4	7
Surrounding States	California	University of Phoenix-Sacramento Valley Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	University of Phoenix-Sacramento Valley Campus	First major	Education	'13'	Master's degree	37	30	0	2	2	4	22
Surrounding States	California	Argosy University-Orange County	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	10	9	0	0	5	0	4
Surrounding States	California	Argosy University-Orange County	First major	Education	'13'	Master's degree	10	9	0	1	1	2	5

Binomial analyses: education degrees awarded by race ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	California	San Diego State University-Imperial Valley Campus	First major	Education	'13'	Master's degree	11	10	0	0	0	6	4
Surrounding States	California	California State University-Channel Islands	First major	Education	'13'	Bachelor's degree	11	10	0	1	1	6	2
Surrounding States	California	California State University-Channel Islands	First major	Education	'13'	Master's degree	43	37	0	0	0	9	28
Surrounding States	California	University of Phoenix-Central Valley Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	University of Phoenix-Central Valley Campus	First major	Education	'13'	Master's degree	26	22	0	0	0	9	13
Surrounding States	California	Argosy University-Los Angeles	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	0	0	0	0	0	0	0
Surrounding States	California	Argosy University-Los Angeles	First major	Education	'13'	Master's degree	28	28	0	1	10	7	10
Surrounding States	California	University of the West	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	Argosy University-Inland Empire	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	1	1	0	0	0	0	1
Surrounding States	California	Argosy University-Inland Empire	First major	Education	'13'	Master's degree	18	16	0	1	9	3	3
Surrounding States	California	Argosy University-San Diego	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	0	0	0	0	0	0	0
Surrounding States	California	Argosy University-San Diego	First major	Education	'13'	Master's degree	2	2	0	0	0	1	1
Surrounding States	California	Trident University International	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	14	9	0	0	1	1	7
Surrounding States	California	Trident University International	First major	Education	'13'	Master's degree	265	118	1	8	18	11	80
Surrounding States	California	Taft University System	First major	Education	'13'	Doctor's degree - other (new degree classification)	0	0	0	0	0	0	0
Surrounding States	California	Taft University System	First major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	California	Pioneer University Graduate School of Education	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	0	0	0	0	0	0	0
Surrounding States	California	Pioneer University Graduate School of Education	First major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	California	Providence Christian College	First major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	Touro University	First major	Education	'13'	Master's degree	50	45	0	2	4	0	39
Surrounding States	New Mexico	Eastern New Mexico University-Main Campus	First major	Education	'13'	Bachelor's degree	90	89	2	0	4	37	46
Surrounding States	New Mexico	Eastern New Mexico University-Main Campus	First major	Education	'13'	Master's degree	49	49	0	0	0	9	40
Surrounding States	New Mexico	Eastern New Mexico University-Main Campus	Second major	Education	'13'	Bachelor's degree	1	1	1	0	0	0	0
Surrounding States	New Mexico	New Mexico Highlands University	First major	Education	'13'	Bachelor's degree	110	104	3	0	2	64	35
Surrounding States	New Mexico	New Mexico Highlands University	First major	Education	'13'	Master's degree	151	145	1	2	7	86	49
Surrounding States	New Mexico	New Mexico Highlands University	Second major	Education	'13'	Bachelor's degree	17	16	0	0	0	9	7
Surrounding States	New Mexico	New Mexico Institute of Mining and Technology	First major	Education	'13'	Master's degree	11	10	0	0	0	0	10
Surrounding States	New Mexico	University of New Mexico-Main Campus	First major	Education	'13'	Bachelor's degree	338	330	27	5	7	138	153
Surrounding States	New Mexico	University of New Mexico-Main Campus	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	32	28	0	2	2	7	17

Binomial analysis: Education Degrees awarded by race/ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	New Mexico	University of New Mexico-Main Campus	First major	Education	'13'	Master's degree	294	269	18	5	8	84	154
Surrounding States	New Mexico	University of New Mexico-Main Campus	Second major	Education	'13'	Bachelor's degree	23	23	2	2	0	8	11
Surrounding States	New Mexico	New Mexico State University-Main Campus	First major	Education	'13'	Bachelor's degree	255	232	7	1	7	121	96
Surrounding States	New Mexico	New Mexico State University-Main Campus	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	21	10	0	1	1	2	6
Surrounding States	New Mexico	New Mexico State University-Main Campus	First major	Education	'13'	Master's degree	218	187	6	4	3	75	99
Surrounding States	New Mexico	New Mexico State University-Main Campus	Second major	Education	'13'	Bachelor's degree	16	15	0	0	1	9	5
Surrounding States	New Mexico	New Mexico State University-Main Campus	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	New Mexico	Northern New Mexico College	First major	Education	'13'	Bachelor's degree	15	15	2	0	0	12	1
Surrounding States	New Mexico	Santa Fe University of Art and Design	First major	Education	'13'	Bachelor's degree	6	0	0	0	0	0	0
Surrounding States	New Mexico	Santa Fe University of Art and Design	First major	Education	'13'	Master's degree	39	2	0	0	0	0	2
Surrounding States	New Mexico	University of the Southwest	First major	Education	'13'	Bachelor's degree	24	24	0	0	0	9	15
Surrounding States	New Mexico	University of the Southwest	First major	Education	'13'	Master's degree	41	41	0	0	2	13	26
Surrounding States	New Mexico	Western New Mexico University	First major	Education	'13'	Bachelor's degree	27	25	0	0	0	14	11
Surrounding States	New Mexico	Western New Mexico University	First major	Education	'13'	Master's degree	56	53	9	0	1	14	29
Surrounding States	New Mexico	Western New Mexico University	Second major	Education	'13'	Bachelor's degree	2	2	0	0	0	1	1
Surrounding States	New Mexico	University of Phoenix-Albuquerque Campus	First major	Education	'13'	Bachelor's degree	24	16	0	0	0	14	2
Surrounding States	New Mexico	University of Phoenix-Albuquerque Campus	First major	Education	'13'	Master's degree	85	69	1	0	2	52	14
Surrounding States	Texas	Abilene Christian University	First major	Education	'13'	Bachelor's degree	86	83	1	1	3	6	72
Surrounding States	Texas	Abilene Christian University	First major	Education	'13'	Master's degree	66	44	0	0	3	3	38
Surrounding States	Texas	Abilene Christian University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Angelo State University	First major	Education	'13'	Master's degree	67	67	0	1	1	8	57
Surrounding States	Texas	Arlington Baptist College	First major	Education	'13'	Bachelor's degree	33	32	0	2	0	2	28
Surrounding States	Texas	Austin College	First major	Education	'13'	Master's degree	24	24	0	1	0	4	19
Surrounding States	Texas	Baylor University	First major	Education	'13'	Bachelor's degree	149	145	0	4	6	10	125
Surrounding States	Texas	Baylor University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	6	5	0	0	1	0	4
Surrounding States	Texas	Baylor University	First major	Education	'13'	Master's degree	88	83	0	1	4	8	70
Surrounding States	Texas	Concordia University Texas	First major	Education	'13'	Bachelor's degree	17	17	0	0	0	1	16
Surrounding States	Texas	Concordia University Texas	First major	Education	'13'	Master's degree	475	397	3	11	116	73	194
Surrounding States	Texas	Texas A & M University-Corpus Christi	First major	Education	'13'	Bachelor's degree	15	15	1	0	2	5	7
Surrounding States	Texas	Texas A & M University-Corpus Christi	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	19	19	0	0	0	11	8
Surrounding States	Texas	Texas A & M University-Corpus Christi	First major	Education	'13'	Master's degree	166	157	2	2	10	75	68
Surrounding States	Texas	Dallas Baptist University	First major	Education	'13'	Bachelor's degree	24	23	1	0	1	0	21
Surrounding States	Texas	Dallas Baptist University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	4	4	0	0	1	0	3
Surrounding States	Texas	Dallas Baptist University	First major	Education	'13'	Master's degree	171	150	1	2	16	16	115

binomial analyses: education degrees awarded by race/ethnicity, 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Texas	Dallas Baptist University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Dallas Christian College	First major	Education	'13'	Bachelor's degree	5	5	0	0	0	0	5
Surrounding States	Texas	Dallas Christian College	Second major	Education	'13'	Bachelor's degree	1	1	0	0	1	0	0
Surrounding States	Texas	University of Dallas	First major	Education	'13'	Bachelor's degree	10	9	0	1	0	0	8
Surrounding States	Texas	University of Dallas	First major	Education	'13'	Master's degree	2	2	0	0	0	0	2
Surrounding States	Texas	East Texas Baptist University	First major	Education	'13'	Bachelor's degree	40	40	0	0	2	1	37
Surrounding States	Texas	Texas A & M University-Texarkana	First major	Education	'13'	Master's degree	87	87	0	1	22	1	63
Surrounding States	Texas	Texas A & M University-Commerce	First major	Education	'13'	Bachelor's degree	27	27	0	0	3	0	24
Surrounding States	Texas	Texas A & M University-Commerce	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	21	20	2	0	3	3	12
Surrounding States	Texas	Texas A & M University-Commerce	First major	Education	'13'	Master's degree	311	308	2	5	53	28	220
Surrounding States	Texas	Texas A & M University-Commerce	Second major	Education	'13'	Master's degree	2	1	0	0	0	0	1
Surrounding States	Texas	Hardin-Simmons University	First major	Education	'13'	Bachelor's degree	54	53	0	0	1	4	48
Surrounding States	Texas	Hardin-Simmons University	First major	Education	'13'	Master's degree	35	28	0	0	3	3	22
Surrounding States	Texas	Hardin-Simmons University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	Texas	Houston Baptist University	First major	Education	'13'	Bachelor's degree	32	31	0	2	2	10	17
Surrounding States	Texas	Houston Baptist University	First major	Education	'13'	Master's degree	44	43	0	0	13	16	14
Surrounding States	Texas	Houston Baptist University	Second major	Education	'13'	Bachelor's degree	11	11	0	1	0	7	3
Surrounding States	Texas	University of Houston-Clear Lake	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	2	2	0	0	0	0	2
Surrounding States	Texas	University of Houston-Clear Lake	First major	Education	'13'	Master's degree	233	226	1	0	60	49	116
Surrounding States	Texas	University of Houston-Downtown	First major	Education	'13'	Master's degree	9	9	0	0	2	2	5
Surrounding States	Texas	University of Houston-Victoria	First major	Education	'13'	Master's degree	111	109	0	7	22	12	68
Surrounding States	Texas	University of Houston	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	28	27	0	2	4	1	20
Surrounding States	Texas	University of Houston	First major	Education	'13'	Master's degree	202	181	0	19	32	22	108
Surrounding States	Texas	Howard Payne University	First major	Education	'13'	Bachelor's degree	37	33	1	0	0	3	29
Surrounding States	Texas	Howard Payne University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	Texas	University of the Incarnate Word	First major	Education	'13'	Bachelor's degree	78	70	1	1	6	39	23
Surrounding States	Texas	University of the Incarnate Word	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	19	11	0	0	2	2	7
Surrounding States	Texas	University of the Incarnate Word	First major	Education	'13'	Master's degree	35	32	0	0	3	17	12
Surrounding States	Texas	Jarvis Christian College	First major	Education	'13'	Bachelor's degree	16	16	2	0	13	1	0
Surrounding States	Texas	Jarvis Christian College	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Lamar University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	16	9	0	0	0	1	8
Surrounding States	Texas	Lamar University	First major	Education	'13'	Master's degree	2633	2563	15	31	217	341	1959
Surrounding States	Texas	Texas A & M International University	First major	Education	'13'	Bachelor's degree	207	203	1	1	0	201	0
Surrounding States	Texas	Texas A & M International University	First major	Education	'13'	Master's degree	107	106	0	0	0	103	3
Surrounding States	Texas	LeTourneau University	First major	Education	'13'	Bachelor's degree	224	222	3	3	56	22	138
Surrounding States	Texas	LeTourneau University	First major	Education	'13'	Master's degree	40	38	1	0	19	1	17
Surrounding States	Texas	LeTourneau University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Lubbock Christian University	First major	Education	'13'	Bachelor's degree	61	61	0	0	0	6	55



Binomial analysis: education degrees awarded by race/ethnicity, 2013

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Texas	Lubbock Christian University	First major	Education	'13'	Master's degree	35	35	0	1	0	6	28
Surrounding States	Texas	University of Mary Hardin-Baylor	First major	Education	'13'	Bachelor's degree	81	80	1	0	5	7	67
Surrounding States	Texas	University of Mary Hardin-Baylor	First major	Education	'13'	Doctor's degree - other (new degree classification)	7	7	0	0	0	2	5
Surrounding States	Texas	University of Mary Hardin-Baylor	First major	Education	'13'	Master's degree	35	34	0	0	4	7	23
Surrounding States	Texas	McMurry University	First major	Education	'13'	Bachelor's degree	51	47	0	0	3	5	39
Surrounding States	Texas	McMurry University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Midwestern State University	First major	Education	'13'	Bachelor's degree	67	65	1	0	3	7	54
Surrounding States	Texas	Midwestern State University	First major	Education	'13'	Master's degree	41	40	0	0	1	2	37
Surrounding States	Texas	University of North Texas	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	52	43	2	2	4	4	31
Surrounding States	Texas	University of North Texas	First major	Education	'13'	Master's degree	457	427	6	11	74	40	296
Surrounding States	Texas	Our Lady of the Lake University-San Antonio	First major	Education	'13'	Bachelor's degree	31	31	0	0	1	27	3
Surrounding States	Texas	Our Lady of the Lake University-San Antonio	First major	Education	'13'	Master's degree	53	50	0	1	3	26	20
Surrounding States	Texas	The University of Texas-Pan American	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	5	5	0	0	0	4	1
Surrounding States	Texas	The University of Texas-Pan American	First major	Education	'13'	Master's degree	205	198	0	4	1	181	12
Surrounding States	Texas	The University of Texas-Pan American	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	Texas	The University of Texas at Brownsville	First major	Education	'13'	Master's degree	126	125	1	1	4	100	19
Surrounding States	Texas	Paul Quinn College	First major	Education	'13'	Bachelor's degree	15	15	0	0	14	1	0
Surrounding States	Texas	Prairie View A & M University	First major	Education	'13'	Doctor's degree - professional practice (new degree classification)	6	6	0	1	4	0	1
Surrounding States	Texas	Prairie View A & M University	First major	Education	'13'	Master's degree	195	188	0	0	159	13	16
Surrounding States	Texas	Rice University	First major	Education	'13'	Master's degree	3	3	0	0	0	0	3
Surrounding States	Texas	Saint Edward's University	First major	Education	'13'	Bachelor's degree	43	43	0	0	1	16	26
Surrounding States	Texas	Saint Edward's University	First major	Education	'13'	Master's degree	15	15	0	0	1	1	13
Surrounding States	Texas	Saint Edward's University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	1	0
Surrounding States	Texas	University of St Thomas	First major	Education	'13'	Bachelor's degree	12	9	0	2	0	4	3
Surrounding States	Texas	University of St Thomas	First major	Education	'13'	Master's degree	87	77	0	3	13	14	47
Surrounding States	Texas	Sam Houston State University	First major	Education	'13'	Doctor's degree - professional practice (new degree classification)	13	13	0	0	5	2	6
Surrounding States	Texas	Sam Houston State University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	7	7	0	1	2	1	3
Surrounding States	Texas	Sam Houston State University	First major	Education	'13'	Master's degree	376	376	1	10	45	55	265
Surrounding States	Texas	Schreiner University	First major	Education	'13'	Bachelor's degree	18	17	0	0	0	2	15
Surrounding States	Texas	Schreiner University	First major	Education	'13'	Master's degree	8	8	0	0	0	1	7
Surrounding States	Texas	St Marys University	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	St Marys University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	4	3	0	0	0	1	2
Surrounding States	Texas	St Marys University	First major	Education	'13'	Master's degree	21	18	0	0	2	10	6
Surrounding States	Texas	Southern Methodist University	First major	Education	'13'	Bachelor's degree	7	7	0	0	0	0	7
Surrounding States	Texas	Southern Methodist University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	2	2	0	0	0	0	2
Surrounding States	Texas	Southern Methodist University	First major	Education	'13'	Master's degree	93	89	0	4	8	6	71
Surrounding States	Texas	Southern Methodist University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1

binomial analysis: education degrees awarded by race/ethnicity, 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Texas	Southwestern Assemblies of God University	First major	Education	'13'	Bachelor's degree	49	49	0	0	3	8	38
Surrounding States	Texas	Southwestern Assemblies of God University	First major	Education	'13'	Master's degree	21	15	0	1	0	2	12
Surrounding States	Texas	Southwestern University	First major	Education	'13'	Bachelor's degree	18	18	0	0	1	3	14
Surrounding States	Texas	Stephen F Austin State University	First major	Education	'13'	Bachelor's degree	3	3	0	0	0	0	3
Surrounding States	Texas	Stephen F Austin State University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	13	13	1	0	0	1	11
Surrounding States	Texas	Stephen F Austin State University	First major	Education	'13'	Master's degree	108	106	0	1	6	3	96
Surrounding States	Texas	Texas State University-San Marcos	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	15	15	0	1	2	3	9
Surrounding States	Texas	Texas State University-San Marcos	First major	Education	'13'	Master's degree	380	374	0	5	21	86	262
Surrounding States	Texas	Southwestern Adventist University	First major	Education	'13'	Bachelor's degree	21	17	0	0	1	2	14
Surrounding States	Texas	Southwestern Adventist University	First major	Education	'13'	Master's degree	3	3	0	0	0	0	3
Surrounding States	Texas	Sul Ross State University	First major	Education	'13'	Master's degree	155	154	0	2	2	85	65
Surrounding States	Texas	Tarleton State University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	9	9	0	0	0	0	9
Surrounding States	Texas	Tarleton State University	First major	Education	'13'	Master's degree	225	222	1	1	29	19	172
Surrounding States	Texas	The University of Texas Health Science Center at San Antonio	First major	Education	'13'	Master's degree	1	1	0	0	0	0	1
Surrounding States	Texas	Texas A & M University-Kingsville	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	14	12	0	0	0	11	1
Surrounding States	Texas	Texas A & M University-Kingsville	First major	Education	'13'	Master's degree	194	186	1	0	9	129	47
Surrounding States	Texas	Texas A & M University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	78	65	0	0	7	8	50
Surrounding States	Texas	Texas A & M University	First major	Education	'13'	Master's degree	203	190	1	6	13	26	144
Surrounding States	Texas	The University of Texas at Arlington	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	0	0	0	0	0	0	0
Surrounding States	Texas	The University of Texas at Arlington	First major	Education	'13'	Master's degree	141	128	0	4	24	18	82
Surrounding States	Texas	The University of Texas at Austin	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	82	61	1	2	6	14	38
Surrounding States	Texas	The University of Texas at Austin	First major	Education	'13'	Master's degree	168	141	0	5	4	32	100
Surrounding States	Texas	The University of Texas at Dallas	First major	Education	'13'	Master's degree	1	1	0	0	0	1	0
Surrounding States	Texas	The University of Texas at El Paso	First major	Education	'13'	Bachelor's degree	435	425	0	2	6	382	35
Surrounding States	Texas	The University of Texas at El Paso	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	2	2	0	0	0	0	2
Surrounding States	Texas	The University of Texas at El Paso	First major	Education	'13'	Master's degree	307	295	0	3	5	250	37
Surrounding States	Texas	The University of Texas at Tyler	First major	Education	'13'	Master's degree	43	40	0	0	5	2	33
Surrounding States	Texas	Texas Christian University	First major	Education	'13'	Bachelor's degree	107	104	1	3	6	18	76
Surrounding States	Texas	Texas Christian University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	8	8	0	0	3	0	5
Surrounding States	Texas	Texas Christian University	First major	Education	'13'	Master's degree	74	68	0	1	9	8	50

bimomial analyses: education degrees awarded by race ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Texas	Texas College	First major	Education	'13'	Bachelor's degree	15	15	0	0	7	8	0
Surrounding States	Texas	Texas Lutheran University	First major	Education	'13'	Bachelor's degree	19	19	0	0	2	5	12
Surrounding States	Texas	Texas Lutheran University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	The University of Texas of the Permian Basin	First major	Education	'13'	Master's degree	103	101	0	0	5	29	67
Surrounding States	Texas	The University of Texas at San Antonio	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	7	6	0	0	2	1	3
Surrounding States	Texas	The University of Texas at San Antonio	First major	Education	'13'	Master's degree	287	276	0	7	25	146	98
Surrounding States	Texas	Texas Southern University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	19	19	0	0	19	0	0
Surrounding States	Texas	Texas Southern University	First major	Education	'13'	Master's degree	54	53	0	0	44	4	5
Surrounding States	Texas	Texas Tech University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	35	30	0	2	2	5	21
Surrounding States	Texas	Texas Tech University	First major	Education	'13'	Master's degree	191	182	2	3	11	22	144
Surrounding States	Texas	Texas Wesleyan University	First major	Education	'13'	Bachelor's degree	49	47	2	0	4	11	30
Surrounding States	Texas	Texas Wesleyan University	First major	Education	'13'	Master's degree	51	37	0	0	10	10	17
Surrounding States	Texas	Texas Woman's University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	8	7	0	0	2	1	4
Surrounding States	Texas	Texas Woman's University	First major	Education	'13'	Master's degree	222	218	0	3	40	13	162
Surrounding States	Texas	Trinity University	First major	Education	'13'	Bachelor's degree	15	11	0	0	0	2	9
Surrounding States	Texas	Trinity University	First major	Education	'13'	Master's degree	45	45	0	2	3	11	29
Surrounding States	Texas	Trinity University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	Texas	Wayland Baptist University	First major	Education	'13'	Bachelor's degree	56	54	0	0	3	9	42
Surrounding States	Texas	Wayland Baptist University	First major	Education	'13'	Master's degree	192	173	2	1	15	32	123
Surrounding States	Texas	Wayland Baptist University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	West Texas A & M University	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	West Texas A & M University	First major	Education	'13'	Master's degree	101	100	4	0	3	12	81
Surrounding States	Texas	Wiley College	First major	Education	'13'	Bachelor's degree	15	15	0	0	15	0	0
Surrounding States	Texas	University of Phoenix-Dallas Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	University of Phoenix-Dallas Campus	First major	Education	'13'	Master's degree	1	0	0	0	0	0	0
Surrounding States	Texas	University of Phoenix-Houston Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	University of Phoenix-Houston Campus	First major	Education	'13'	Master's degree	1	1	0	0	1	0	0
Surrounding States	Texas	Argosy University-Dallas	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	0	0	0	0	0	0	0
Surrounding States	Texas	Argosy University-Dallas	First major	Education	'13'	Master's degree	5	5	0	0	3	2	0
Surrounding States	Texas	University of Phoenix-San Antonio Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	University of Phoenix-San Antonio Campus	First major	Education	'13'	Master's degree	5	5	0	0	0	3	2
Surrounding States	Texas	Strayer University-Texas	First major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	Adams State College	First major	Education	'13'	Master's degree	115	112	0	1	2	11	98
Surrounding States	Colorado	Adams State College	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Colorado Denver	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	4	4	0	2	0	1	1
Surrounding States	Colorado	University of Colorado Denver	First major	Education	'13'	Master's degree	318	293	2	4	6	23	258
Surrounding States	Colorado	University of Colorado Denver	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Colorado at Colorado Springs	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	5	5	0	1	2	0	2



Binomial analyses: education degrees awarded by race/ethnicity, 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Colorado	University of Colorado at Colorado Springs	First major	Education	'13'	Master's degree	210	201	1	3	10	13	174
Surrounding States	Colorado	University of Colorado at Colorado Springs	Second major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Colorado at Colorado Springs	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Colorado Boulder	First major	Education	'13'	Bachelor's degree	11	10	0	0	0	0	10
Surrounding States	Colorado	University of Colorado Boulder	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	11	11	0	0	1	1	9
Surrounding States	Colorado	University of Colorado Boulder	First major	Education	'13'	Master's degree	142	129	1	4	0	11	113
Surrounding States	Colorado	University of Colorado Boulder	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Colorado Boulder	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	Colorado Christian University	First major	Education	'13'	Bachelor's degree	80	71	0	0	2	7	62
Surrounding States	Colorado	Colorado Christian University	First major	Education	'13'	Master's degree	144	126	2	3	6	7	108
Surrounding States	Colorado	Colorado College	First major	Education	'13'	Master's degree	40	25	1	1	0	3	20
Surrounding States	Colorado	Colorado State University	First major	Education	'13'	Bachelor's degree	8	8	1	0	0	0	7
Surrounding States	Colorado	Colorado State University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	36	35	0	0	2	1	32
Surrounding States	Colorado	Colorado State University	First major	Education	'13'	Master's degree	174	162	0	5	5	13	139
Surrounding States	Colorado	Colorado State University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	Colorado State University	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Denver	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	30	29	0	1	1	1	26
Surrounding States	Colorado	University of Denver	First major	Education	'13'	Master's degree	124	120	2	3	6	14	95
Surrounding States	Colorado	Mesa State College	First major	Education	'13'	Master's degree	38	34	0	0	0	1	33
Surrounding States	Colorado	Mesa State College	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	Metropolitan State College of Denver	First major	Education	'13'	Bachelor's degree	39	39	0	0	0	7	32
Surrounding States	Colorado	Metropolitan State College of Denver	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	Naropa University	First major	Education	'13'	Bachelor's degree	6	6	0	0	0	1	5
Surrounding States	Colorado	Naropa University	First major	Education	'13'	Master's degree	9	9	0	0	0	0	9
Surrounding States	Colorado	Naropa University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Northern Colorado	First major	Education	'13'	Bachelor's degree	67	65	1	2	1	4	57
Surrounding States	Colorado	University of Northern Colorado	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	24	22	0	0	0	0	22
Surrounding States	Colorado	University of Northern Colorado	First major	Education	'13'	Master's degree	230	200	2	3	0	16	179
Surrounding States	Colorado	University of Northern Colorado	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	Colorado	University of Northern Colorado	Second major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Northern Colorado	Second major	Education	'13'	Master's degree	4	3	0	1	0	1	1
Surrounding States	Colorado	Regis University	First major	Education	'13'	Bachelor's degree	4	3	0	0	1	2	0
Surrounding States	Colorado	Regis University	First major	Education	'13'	Master's degree	303	281	2	8	10	17	244
Surrounding States	Colorado	Rocky Mountain College of Art and Design	First major	Education	'13'	Bachelor's degree	10	9	0	0	0	0	9
Surrounding States	Colorado	Colorado State University-Pueblo	First major	Education	'13'	Master's degree	18	17	0	0	1	6	10
Surrounding States	Colorado	Colorado State University-Pueblo	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0

Binomial analysis: education degrees awarded by race/ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Colorado	University of Phoenix-Colorado Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Phoenix-Colorado Campus	First major	Education	'13'	Master's degree	298	211	1	4	6	15	185
Surrounding States	Colorado	University of Phoenix-Southern Colorado Campus	First major	Education	'13'	Master's degree	35	23	0	0	0	1	22
Surrounding States	Colorado	Johnson & Wales University-Denver	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	Jones International University	First major	Education	'13'	Doctor's degree - other (new degree classification)	0	0	0	0	0	0	0
Surrounding States	Colorado	Jones International University	First major	Education	'13'	Master's degree	248	203	2	2	55	11	133
Surrounding States	Colorado	Argosy University-Denver	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	0	0	0	0	0	0	0
Surrounding States	Colorado	Argosy University-Denver	First major	Education	'13'	Master's degree	5	5	0	0	0	0	5
Surrounding States	Colorado	Aspen University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	6	6	0	1	0	2	3
Surrounding States	Colorado	Aspen University	First major	Education	'13'	Master's degree	7	7	1	1	1	2	2
Surrounding States	Nevada	University of Nevada-Las Vegas	First major	Education	'13'	Bachelor's degree	255	237	2	12	25	35	163
Surrounding States	Nevada	University of Nevada-Las Vegas	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	27	25	0	2	4	1	18
Surrounding States	Nevada	University of Nevada-Las Vegas	First major	Education	'13'	Master's degree	519	468	1	38	41	56	332
Surrounding States	Nevada	University of Nevada-Reno	First major	Education	'13'	Bachelor's degree	160	155	3	2	1	19	130
Surrounding States	Nevada	University of Nevada-Reno	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	16	12	0	1	1	1	9
Surrounding States	Nevada	University of Nevada-Reno	First major	Education	'13'	Master's degree	166	159	0	1	3	10	145
Surrounding States	Nevada	University of Nevada-Reno	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	1	0
Surrounding States	Nevada	Great Basin College	First major	Education	'13'	Bachelor's degree	17	16	0	0	0	2	14
Surrounding States	Nevada	Sierra Nevada College	First major	Education	'13'	Master's degree	160	131	1	6	3	5	116
Surrounding States	Nevada	University of Phoenix-Las Vegas Campus	First major	Education	'13'	Bachelor's degree	26	19	0	0	1	0	18
Surrounding States	Nevada	University of Phoenix-Las Vegas Campus	First major	Education	'13'	Master's degree	166	132	1	3	20	14	94
Surrounding States	Nevada	Nevada State College	First major	Education	'13'	Bachelor's degree	59	59	0	1	1	13	44
Surrounding States	Nevada	University of Phoenix-Northern Nevada Campus	First major	Education	'13'	Bachelor's degree	13	10	1	0	0	0	9
Surrounding States	Nevada	University of Phoenix-Northern Nevada Campus	First major	Education	'13'	Master's degree	38	29	1	2	0	3	23
Surrounding States	Utah	Brigham Young University	First major	Education	'13'	Bachelor's degree	595	574	2	9	0	26	537
Surrounding States	Utah	Brigham Young University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	14	12	0	0	0	0	12
Surrounding States	Utah	Brigham Young University	First major	Education	'13'	Master's degree	94	78	0	1	0	0	77
Surrounding States	Utah	Brigham Young University	Second major	Education	'13'	Bachelor's degree	9	9	0	0	0	0	9
Surrounding States	Utah	Dixie State College of Utah	First major	Education	'13'	Bachelor's degree	51	51	0	0	0	0	51
Surrounding States	Utah	Southern Utah University	First major	Education	'13'	Bachelor's degree	161	157	2	5	2	5	143
Surrounding States	Utah	Southern Utah University	First major	Education	'13'	Master's degree	216	213	1	3	1	4	204
Surrounding States	Utah	Utah State University	First major	Education	'13'	Bachelor's degree	405	390	2	3	2	7	376
Surrounding States	Utah	Utah State University	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	27	23	0	1	2	0	20
Surrounding States	Utah	Utah State University	First major	Education	'13'	Master's degree	173	155	0	5	1	3	146
Surrounding States	Utah	Utah Valley University	First major	Education	'13'	Bachelor's degree	247	245	0	0	1	5	239
Surrounding States	Utah	Utah Valley University	First major	Education	'13'	Master's degree	11	11	0	0	0	1	10
Surrounding States	Utah	University of Utah	First major	Education	'13'	Bachelor's degree	82	74	1	1	1	2	69

Binomial analyses: education degrees awarded by race/ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Utah	University of Utah	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	14	13	0	0	0	2	11
Surrounding States	Utah	University of Utah	First major	Education	'13'	Master's degree	108	99	1	5	0	13	80
Surrounding States	Utah	Weber State University	First major	Education	'13'	Bachelor's degree	235	189	1	5	1	3	179
Surrounding States	Utah	Weber State University	First major	Education	'13'	Master's degree	31	21	0	0	1	0	20
Surrounding States	Utah	Westminster College	First major	Education	'13'	Bachelor's degree	15	15	0	0	0	3	12
Surrounding States	Utah	Westminster College	First major	Education	'13'	Master's degree	63	56	0	1	1	1	53
Surrounding States	Utah	Westminster College	Second major	Education	'13'	Bachelor's degree	3	3	0	0	0	0	3
Surrounding States	Utah	Westminster College	Second major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Surrounding States	Utah	University of Phoenix-Utah Campus	First major	Education	'13'	Bachelor's degree	31	20	0	0	0	0	20
Surrounding States	Utah	University of Phoenix-Utah Campus	First major	Education	'13'	Master's degree	176	133	0	3	1	8	121
Surrounding States	Utah	Western Governors University	First major	Education	'13'	Bachelor's degree	472	472	0	0	0	0	472
Surrounding States	Utah	Western Governors University	First major	Education	'13'	Master's degree	494	494	0	0	69	0	425
Surrounding States	Utah	Argosy University-Salt Lake City	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	0	0	0	0	0	0	0
Surrounding States	Utah	Argosy University-Salt Lake City	First major	Education	'13'	Master's degree	18	15	0	0	0	0	15
Surrounding States	Utah	Strayer University-Utah	First major	Education	'13'	Master's degree	1	0	0	0	0	0	0
Alaska	Alaska	University of Alaska Anchorage	First major	Education	'13'	Bachelor's degree	47	46	1	3	0	1	41
Alaska	Alaska	University of Alaska Anchorage	First major	Education	'13'	Master's degree	106	100	3	2	3	4	88
Alaska	Alaska	University of Alaska Fairbanks	First major	Education	'13'	Bachelor's degree	14	13	3	0	0	0	10
Alaska	Alaska	University of Alaska Fairbanks	First major	Education	'13'	Master's degree	29	29	5	0	1	1	22
Alaska	Alaska	University of Alaska Southeast	First major	Education	'13'	Bachelor's degree	5	4	1	0	0	0	3
Alaska	Alaska	University of Alaska Southeast	First major	Education	'13'	Master's degree	92	79	6	1	0	1	71
Alaska	Alaska	Alaska Pacific University	First major	Education	'13'	Bachelor's degree	6	6	0	0	1	0	5
Alaska	Alaska	Alaska Pacific University	First major	Education	'13'	Master's degree	0	0	0	0	0	0	0
Hawaii	Hawaii	Chaminade University of Honolulu	First major	Education	'13'	Bachelor's degree	59	45	0	29	4	1	11
Hawaii	Hawaii	Chaminade University of Honolulu	First major	Education	'13'	Master's degree	101	83	0	44	1	1	37
Hawaii	Hawaii	University of Hawaii at Hilo	First major	Education	'13'	Master's degree	12	12	0	9	0	0	3
Hawaii	Hawaii	University of Hawaii at Manoa	First major	Education	'13'	Bachelor's degree	148	147	1	114	0	2	30
Hawaii	Hawaii	University of Hawaii at Manoa	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	12	9	0	2	1	0	6
Hawaii	Hawaii	University of Hawaii at Manoa	First major	Education	'13'	Master's degree	319	291	1	179	4	10	97
Hawaii	Hawaii	Hawaii Pacific University	First major	Education	'13'	Bachelor's degree	8	4	0	1	0	1	2
Hawaii	Hawaii	Hawaii Pacific University	First major	Education	'13'	Master's degree	26	19	0	6	0	1	12
Hawaii	Hawaii	University of Hawaii-West Oahu	First major	Education	'13'	Bachelor's degree	6	6	0	1	0	0	5
Hawaii	Hawaii	Brigham Young University-Hawaii	First major	Education	'13'	Bachelor's degree	56	35	0	20	0	4	11
Hawaii	Hawaii	Brigham Young University-Hawaii	Second major	Education	'13'	Bachelor's degree	3	2	0	2	0	0	0
Hawaii	Hawaii	Argosy University-Hawaii	First major	Education	'13'	Doctor's degree - research/scholarship (new degree classification)	2	2	0	2	0	0	0
Hawaii	Hawaii	Argosy University-Hawaii	First major	Education	'13'	Master's degree	2	2	0	1	0	0	1
Hawaii	Hawaii	University of Phoenix-Hawaii Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Hawaii	Hawaii	University of Phoenix-Hawaii Campus	First major	Education	'13'	Master's degree	42	27	0	18	1	0	8
United States	United States	All		Education	'13'	Bachelor's degree	101265	100279	898	1990	6808	6109	84474

binomial analyses: education degrees awarded by race 8/11/13-2013

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race					
								Categories	indian	pacific	black	hispanic	white
United States	United States	All		Education	'13'	Master's degree	178564	173504	1064	4919	18697	12451	136373
United States	United States	All		Education	'13'	Doctor's degree	9233	8602	45	351	1595	489	6122
AZ, CA, NM, TX	AZ, CA, NM, TX						47037	37934	459	2199	3795	8674	22807

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

# SECTION 7

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

PRELIMINARY  
October 15, 2012

### Analysis of the Racial/Ethnic Composition of TUSD Teachers

#### Availability Rate Derived From US DOE NCES 2010 Integrated Post Secondary Education Data System (2010 Bachelor's Education Graduates)<sup>1</sup>

##### Hispanic v. All Others

Geographic Area	Hispanic Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Hispanic Teachers	Actual Number of TUSD Hispanic Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	20.58%	2,936	604.2	741	136.8	6.2 *
AZ, CA, NM, TX	32.17%	2,936	944.6	741	-203.6	-8.0 *
Surrounding states <sup>2</sup>	25.53%	2,936	749.6	741	-8.6	-0.4
48 states	6.10%	2,936	179.1	741	561.9	43.3 *

##### Black v. All Others

Geographic Area	Black Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Black Teachers	Actual Number of TUSD Black Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	2.09%	2,936	61.4	86	24.6	3.2 *
AZ, CA, NM, TX	4.68%	2,936	137.5	86	-51.5	-4.5 *
Surrounding states <sup>2</sup>	4.17%	2,936	122.4	86	-36.4	-3.4 *
48 states	6.80%	2,936	199.8	86	-113.8	-8.3 *

<sup>1</sup>Excludes University of Phoenix - Online Campus.

<sup>2</sup>California, Nevada, Utah, Colorado, New Mexico and Texas

\* Statistically Significant.

<http://nces.ed.gov/ipeds/datacenter/CDS.aspx>

Bivariate Analysis: Education: bachelors degrees awarded by race ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Arizona	Arizona	American Indian College of the Assemblies of God Inc	First major	Education	'13'	Bachelor's degree	2	2	0	2	0	0	0
Arizona	Arizona	Arizona State University	First major	Education	'13'	Bachelor's degree	963	912	27	24	18	192	651
Arizona	Arizona	Arizona State University	Second major	Education	'13'	Bachelor's degree	32	32	0	1	1	6	24
Arizona	Arizona	University of Arizona	First major	Education	'13'	Bachelor's degree	356	337	9	10	11	76	231
Arizona	Arizona	University of Arizona	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Arizona	Arizona	Grand Canyon University	First major	Education	'13'	Bachelor's degree	161	45	0	0	5	2	38
Arizona	Arizona	Grand Canyon University	Second major	Education	'13'	Bachelor's degree	2	1	0	0	0	0	1
Arizona	Arizona	Dine College	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Arizona	Arizona	Northern Arizona University	First major	Education	'13'	Bachelor's degree	584	571	23	10	5	112	421
Arizona	Arizona	Northern Arizona University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Arizona	Arizona	Ottawa University-Phoenix	First major	Education	'13'	Bachelor's degree	93	78	1	0	1	16	60
Arizona	Arizona	University of Phoenix-Phoenix-Hohokam Campus	First major	Education	'13'	Bachelor's degree	28	18	0	0	0	4	14
Arizona	Arizona	Prescott College	First major	Education	'13'	Bachelor's degree	84	77	1	0	2	22	52
Arizona	Arizona	Prescott College	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Arizona	Arizona	Arizona Christian University	First major	Education	'13'	Bachelor's degree	15	15	0	0	1	1	13
Arizona	Arizona	University of Phoenix-Online Campus	First major	Education	'13'	Bachelor's degree	70	48	1	0	3	3	41
Arizona	Arizona	University of Phoenix-Southern Arizona Campus	First major	Education	'13'	Bachelor's degree	10	9	0	0	0	2	7
Arizona	Arizona	International Baptist College	First major	Education	'13'	Bachelor's degree	5	5	0	0	0	0	5
Arizona	Arizona	Northcentral University	First major	Education	'13'	Bachelor's degree	5	0	0	0	0	0	0
Surrounding States	California	Azusa Pacific University	First major	Education	'13'	Bachelor's degree	24	21	0	0	1	2	18
Surrounding States	California	Bethany University	First major	Education	'13'	Bachelor's degree	8	8	0	0	0	4	4
Surrounding States	California	Bethesda Christian University	First major	Education	'13'	Bachelor's degree	6	1	0	1	0	0	0
Surrounding States	California	Biola University	First major	Education	'13'	Bachelor's degree	44	41	0	6	0	1	34
Surrounding States	California	California Baptist University	First major	Education	'13'	Bachelor's degree	20	19	0	1	1	3	14
Surrounding States	California	California Polytechnic State University-San Luis Obispo	First major	Education	'13'	Bachelor's degree	81	72	0	3	0	8	61
Surrounding States	California	California Polytechnic State University-San Luis Obispo	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	California State University-Bakersfield	First major	Education	'13'	Bachelor's degree	71	61	0	2	3	35	21
Surrounding States	California	California State University-Bakersfield	Second major	Education	'13'	Bachelor's degree	2	2	0	0	0	2	0
Surrounding States	California	California State University-Stanislaus	First major	Education	'13'	Bachelor's degree	32	21	0	3	1	6	11
Surrounding States	California	California State University-San Bernardino	First major	Education	'13'	Bachelor's degree	14	12	0	0	2	3	7
Surrounding States	California	California State Polytechnic University-Pomona	First major	Education	'13'	Bachelor's degree	4	0	0	0	0	0	0
Surrounding States	California	California State University-Chico	First major	Education	'13'	Bachelor's degree	57	43	0	5	1	8	29
Surrounding States	California	California State University-Chico	Second major	Education	'13'	Bachelor's degree	15	12	0	1	0	2	9
Surrounding States	California	California State University-Dominguez Hills	First major	Education	'13'	Bachelor's degree	13	10	0	0	0	8	2
Surrounding States	California	California State University-Fresno	First major	Education	'13'	Bachelor's degree	101	83	1	6	4	27	45
Surrounding States	California	California State University-Fresno	Second major	Education	'13'	Bachelor's degree	2	1	0	0	0	1	0



Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories					
								indian	pacific	black	hispanic	white	
Surrounding States	California	California State University-Fullerton	First major	Education	'13'	Bachelor's degree	387	341	2	55	7	127	150
Surrounding States	California	California State University-Fullerton	Second major	Education	'13'	Bachelor's degree	1	1	0	1	0	0	0
Surrounding States	California	California State University-Long Beach	First major	Education	'13'	Bachelor's degree	259	182	4	7	20	48	103
Surrounding States	California	California State University-Los Angeles	First major	Education	'13'	Bachelor's degree	183	119	0	23	5	80	11
Surrounding States	California	California State University-Northridge	First major	Education	'13'	Bachelor's degree	222	161	1	13	11	71	65
Surrounding States	California	California State University-Northridge	Second major	Education	'13'	Bachelor's degree	10	5	0	1	0	1	3
Surrounding States	California	California State University-Sacramento	First major	Education	'13'	Bachelor's degree	210	180	0	37	11	30	102
Surrounding States	California	California State University-Sacramento	Second major	Education	'13'	Bachelor's degree	4	4	0	0	0	2	2
Surrounding States	California	University of California-San Diego	First major	Education	'13'	Bachelor's degree	7	6	2	1	0	1	2
Surrounding States	California	Chapman University	First major	Education	'13'	Bachelor's degree	6	5	0	1	0	0	4
Surrounding States	California	Chapman University	Second major	Education	'13'	Bachelor's degree	4	4	0	0	0	0	4
Surrounding States	California	Fresno Pacific University	First major	Education	'13'	Bachelor's degree	115	108	1	3	3	42	59
Surrounding States	California	Fresno Pacific University	Second major	Education	'13'	Bachelor's degree	2	2	0	0	0	0	2
Surrounding States	California	Humboldt State University	First major	Education	'13'	Bachelor's degree	9	9	0	1	0	2	6
Surrounding States	California	Humphreys College-Stockton and Modesto Campuses	First major	Education	'13'	Bachelor's degree	27	26	0	3	7	14	2
Surrounding States	California	Humphreys College-Stockton and Modesto Campuses	Second major	Education	'13'	Bachelor's degree	1	1	0	0	1	0	0
Surrounding States	California	University of La Verne	First major	Education	'13'	Bachelor's degree	12	11	1	0	0	5	5
Surrounding States	California	La Sierra University	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	The Master's College and Seminary	First major	Education	'13'	Bachelor's degree	5	5	0	0	0	0	5
Surrounding States	California	Mount St. Mary's College	First major	Education	'13'	Bachelor's degree	10	10	0	1	0	9	0
Surrounding States	California	National University	First major	Education	'13'	Bachelor's degree	100	77	1	6	8	22	40
Surrounding States	California	Hope International University	First major	Education	'13'	Bachelor's degree	5	4	0	0	0	1	3
Surrounding States	California	Pacific Union College	First major	Education	'13'	Bachelor's degree	11	11	0	2	0	2	7
Surrounding States	California	University of the Pacific	First major	Education	'13'	Bachelor's degree	29	26	1	6	3	2	14
Surrounding States	California	Pepperdine University	First major	Education	'13'	Bachelor's degree	10	9	0	0	0	0	9
Surrounding States	California	Pepperdine University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	Pitzer College	First major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	Point Loma Nazarene University	First major	Education	'13'	Bachelor's degree	5	4	0	1	0	0	3
Surrounding States	California	Point Loma Nazarene University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	University of Redlands	First major	Education	'13'	Bachelor's degree	9	5	0	1	1	0	3
Surrounding States	California	San Diego State University	First major	Education	'13'	Bachelor's degree	156	138	1	27	6	34	70
Surrounding States	California	San Diego State University	Second major	Education	'13'	Bachelor's degree	2	2	0	0	0	0	2
Surrounding States	California	San Francisco State University	First major	Education	'13'	Bachelor's degree	249	207	0	92	12	48	55
Surrounding States	California	San Francisco State University	Second major	Education	'13'	Bachelor's degree	4	2	0	2	0	0	0
Surrounding States	California	William Jessup University	First major	Education	'13'	Bachelor's degree	6	6	0	0	0	2	4
Surrounding States	California	William Jessup University	Second major	Education	'13'	Bachelor's degree	4	4	0	0	0	0	4
Surrounding States	California	San Jose State University	First major	Education	'13'	Bachelor's degree	157	132	0	31	3	28	70
Surrounding States	California	San Jose State University	Second major	Education	'13'	Bachelor's degree	1	0	0	0	0	0	0



Binomial analysis of education bachelors degrees awarded by race ethnicity 2010

Region	State	Institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	California	Shasta Bible College and Graduate School	First major	Education	'13'	Bachelor's degree	2	2	0	0	0	0	2
Surrounding States	California	Simpson University	First major	Education	'13'	Bachelor's degree	6	6	0	0	0	0	6
Surrounding States	California	Vanguard University of Southern California	First major	Education	'13'	Bachelor's degree	28	26	0	0	0	5	21
Surrounding States	California	University of Southern California	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	Brandman University- Part of the Chapman University System	First major	Education	'13'	Bachelor's degree	21	19	1	1	2	7	8
Surrounding States	California	University of Phoenix-San Diego Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	University of Phoenix-Bay Area Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	University of Phoenix-Southern California Campus	First major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	California	University of Phoenix-Sacramento Valley Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	California State University-Channel Islands	First major	Education	'13'	Bachelor's degree	11	10	0	1	1	6	2
Surrounding States	California	University of Phoenix-Central Valley Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	University of the West	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	California	Providence Christian College	First major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	New Mexico	Eastern New Mexico University- Main Campus	First major	Education	'13'	Bachelor's degree	90	89	2	0	4	37	46
Surrounding States	New Mexico	Eastern New Mexico University- Main Campus	Second major	Education	'13'	Bachelor's degree	1	1	1	0	0	0	0

Binomial analyses: education bachelors degrees awarded by race ethnicity 2010

Region	State	Institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	New Mexico	New Mexico Highlands University	First major	Education	'13'	Bachelor's degree	110	104	3	0	2	64	35
Surrounding States	New Mexico	New Mexico Highlands University	Second major	Education	'13'	Bachelor's degree	17	16	0	0	0	9	7
Surrounding States	New Mexico	University of New Mexico-Main Campus	First major	Education	'13'	Bachelor's degree	338	330	27	5	7	138	153
Surrounding States	New Mexico	University of New Mexico-Main Campus	Second major	Education	'13'	Bachelor's degree	23	23	2	2	0	8	11
Surrounding States	New Mexico	New Mexico State University-Main Campus	First major	Education	'13'	Bachelor's degree	255	232	7	1	7	121	96
Surrounding States	New Mexico	New Mexico State University-Main Campus	Second major	Education	'13'	Bachelor's degree	16	15	0	0	1	9	5
Surrounding States	New Mexico	Northern New Mexico College	First major	Education	'13'	Bachelor's degree	15	15	2	0	0	12	1
Surrounding States	New Mexico	Santa Fe University of Art and Design	First major	Education	'13'	Bachelor's degree	6	0	0	0	0	0	0
Surrounding States	New Mexico	University of the Southwest	First major	Education	'13'	Bachelor's degree	24	24	0	0	0	9	15
Surrounding States	New Mexico	Western New Mexico University	First major	Education	'13'	Bachelor's degree	27	25	0	0	0	14	11
Surrounding States	New Mexico	Western New Mexico University	Second major	Education	'13'	Bachelor's degree	2	2	0	0	0	1	1
Surrounding States	New Mexico	University of Phoenix-Albuquerque Campus	First major	Education	'13'	Bachelor's degree	24	16	0	0	0	14	2
Surrounding States	Texas	Abilene Christian University	First major	Education	'13'	Bachelor's degree	86	83	1	1	3	6	72
Surrounding States	Texas	Abilene Christian University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Arlington Baptist College	First major	Education	'13'	Bachelor's degree	33	32	0	2	0	2	28
Surrounding States	Texas	Baylor University	First major	Education	'13'	Bachelor's degree	149	145	0	4	6	10	125
Surrounding States	Texas	Concordia University Texas	First major	Education	'13'	Bachelor's degree	17	17	0	0	0	1	16
Surrounding States	Texas	Texas A & M University-Corpus Christi	First major	Education	'13'	Bachelor's degree	15	15	1	0	2	5	7
Surrounding States	Texas	Dallas Baptist University	First major	Education	'13'	Bachelor's degree	24	23	1	0	1	0	21
Surrounding States	Texas	Dallas Baptist University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Dallas Christian College	First major	Education	'13'	Bachelor's degree	5	5	0	0	0	0	5

Bivariate analysis: education bachelors degrees awarded by race ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Texas	Dallas Christian College	Second major	Education	'13'	Bachelor's degree	1	1	0	0	1	0	0
Surrounding States	Texas	University of Dallas	First major	Education	'13'	Bachelor's degree	10	9	0	1	0	0	8
Surrounding States	Texas	East Texas Baptist University	First major	Education	'13'	Bachelor's degree	40	40	0	0	2	1	37
Surrounding States	Texas	Texas A & M University-Commerce	First major	Education	'13'	Bachelor's degree	27	27	0	0	3	0	24
Surrounding States	Texas	Hardin-Simmons University	First major	Education	'13'	Bachelor's degree	54	53	0	0	1	4	48
Surrounding States	Texas	Hardin-Simmons University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	Texas	Houston Baptist University	First major	Education	'13'	Bachelor's degree	32	31	0	2	2	10	17
Surrounding States	Texas	Houston Baptist University	Second major	Education	'13'	Bachelor's degree	11	11	0	1	0	7	3
Surrounding States	Texas	Howard Payne University	First major	Education	'13'	Bachelor's degree	37	33	1	0	0	3	29
Surrounding States	Texas	Howard Payne University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	Texas	University of the Incarnate Word	First major	Education	'13'	Bachelor's degree	78	70	1	1	6	39	23
Surrounding States	Texas	Jarvis Christian College	First major	Education	'13'	Bachelor's degree	16	16	2	0	13	1	0
Surrounding States	Texas	Jarvis Christian College	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Texas A & M International University	First major	Education	'13'	Bachelor's degree	207	203	1	1	0	201	0
Surrounding States	Texas	LeTourneau University	First major	Education	'13'	Bachelor's degree	224	222	3	3	56	22	138
Surrounding States	Texas	LeTourneau University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Lubbock Christian University	First major	Education	'13'	Bachelor's degree	61	61	0	0	0	6	55
Surrounding States	Texas	University of Mary Hardin-Baylor	First major	Education	'13'	Bachelor's degree	81	80	1	0	5	7	67
Surrounding States	Texas	McMurry University	First major	Education	'13'	Bachelor's degree	51	47	0	0	3	5	39
Surrounding States	Texas	McMurry University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Midwestern State University	First major	Education	'13'	Bachelor's degree	67	65	1	0	3	7	54
Surrounding States	Texas	Our Lady of the Lake University-San Antonio	First major	Education	'13'	Bachelor's degree	31	31	0	0	1	27	3
Surrounding States	Texas	Paul Quinn College	First major	Education	'13'	Bachelor's degree	15	15	0	0	14	1	0
Surrounding States	Texas	Saint Edward's University	First major	Education	'13'	Bachelor's degree	43	43	0	0	1	16	26
Surrounding States	Texas	Saint Edward's University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	1	0
Surrounding States	Texas	University of St Thomas	First major	Education	'13'	Bachelor's degree	12	9	0	2	0	4	3
Surrounding States	Texas	Schreiner University	First major	Education	'13'	Bachelor's degree	18	17	0	0	0	2	15
Surrounding States	Texas	St Marys University	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0

binomial analysis: education bachelors degrees awarded by race ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Texas	Southern Methodist University	First major	Education	'13'	Bachelor's degree	7	7	0	0	0	0	7
Surrounding States	Texas	Southern Methodist University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	Texas	Southwestern Assemblies of God University	First major	Education	'13'	Bachelor's degree	49	49	0	0	3	8	38
Surrounding States	Texas	Southwestern University	First major	Education	'13'	Bachelor's degree	18	18	0	0	1	3	14
Surrounding States	Texas	Stephen F Austin State University	First major	Education	'13'	Bachelor's degree	3	3	0	0	0	0	3
Surrounding States	Texas	Southwestern Adventist University	First major	Education	'13'	Bachelor's degree	21	17	0	0	1	2	14
Surrounding States	Texas	The University of Texas at El Paso	First major	Education	'13'	Bachelor's degree	435	425	0	2	6	382	35
Surrounding States	Texas	Texas Christian University	First major	Education	'13'	Bachelor's degree	107	104	1	3	6	18	76
Surrounding States	Texas	Texas College	First major	Education	'13'	Bachelor's degree	15	15	0	0	7	8	0
Surrounding States	Texas	Texas Lutheran University	First major	Education	'13'	Bachelor's degree	19	19	0	0	2	5	12
Surrounding States	Texas	Texas Lutheran University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	Texas Wesleyan University	First major	Education	'13'	Bachelor's degree	49	47	2	0	4	11	30
Surrounding States	Texas	Trinity University	First major	Education	'13'	Bachelor's degree	15	11	0	0	0	2	9
Surrounding States	Texas	Trinity University	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1
Surrounding States	Texas	Wayland Baptist University	First major	Education	'13'	Bachelor's degree	56	54	0	0	3	9	42
Surrounding States	Texas	Wayland Baptist University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	West Texas A & M University	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0

Binomial Analysis of Education Bachelor's degrees awarded by race ethnicity 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Texas	Wiley College	First major	Education	'13'	Bachelor's degree	15	15	0	0	15	0	0
Surrounding States	Texas	University of Phoenix-Dallas Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	University of Phoenix-Houston Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Texas	University of Phoenix-San Antonio Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Colorado Boulder	First major	Education	'13'	Bachelor's degree	11	10	0	0	0	0	10
Surrounding States	Colorado	University of Colorado Boulder	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	Colorado Christian University	First major	Education	'13'	Bachelor's degree	80	71	0	0	2	7	62
Surrounding States	Colorado	Colorado State University	First major	Education	'13'	Bachelor's degree	8	8	1	0	0	0	7
Surrounding States	Colorado	Colorado State University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	Metropolitan State College of Denver	First major	Education	'13'	Bachelor's degree	39	39	0	0	0	7	32
Surrounding States	Colorado	Metropolitan State College of Denver	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	Naropa University	First major	Education	'13'	Bachelor's degree	6	6	0	0	0	1	5
Surrounding States	Colorado	Naropa University	Second major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	University of Northern Colorado	First major	Education	'13'	Bachelor's degree	67	65	1	2	1	4	57
Surrounding States	Colorado	University of Northern Colorado	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	0	1

Informational Analysis: education: bachelor's degrees awarded by race/ethnicity: 2010

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Colorado	Regis University	First major	Education	'13'	Bachelor's degree	4	3	0	0	1	2	0
Surrounding States	Colorado	Rocky Mountain College of Art and Design	First major	Education	'13'	Bachelor's degree	10	9	0	0	0	0	9
Surrounding States	Colorado	University of Phoenix-Colorado Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Colorado	Johnson & Wales University-Denver	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
Surrounding States	Nevada	University of Nevada-Las Vegas	First major	Education	'13'	Bachelor's degree	255	237	2	12	25	35	163
Surrounding States	Nevada	University of Nevada-Reno	First major	Education	'13'	Bachelor's degree	160	155	3	2	1	19	130
Surrounding States	Nevada	University of Nevada-Reno	Second major	Education	'13'	Bachelor's degree	1	1	0	0	0	1	0
Surrounding States	Nevada	Great Basin College	First major	Education	'13'	Bachelor's degree	17	16	0	0	0	2	14
Surrounding States	Nevada	University of Phoenix-Las Vegas Campus	First major	Education	'13'	Bachelor's degree	26	19	0	0	1	0	18
Surrounding States	Nevada	Nevada State College	First major	Education	'13'	Bachelor's degree	59	59	0	1	1	13	44
Surrounding States	Nevada	University of Phoenix-Northern Nevada Campus	First major	Education	'13'	Bachelor's degree	13	10	1	0	0	0	9
Surrounding States	Utah	Brigham Young University	First major	Education	'13'	Bachelor's degree	595	574	2	9	0	26	537
Surrounding States	Utah	Brigham Young University	Second major	Education	'13'	Bachelor's degree	9	9	0	0	0	0	9
Surrounding States	Utah	Dixie State College of Utah	First major	Education	'13'	Bachelor's degree	51	51	0	0	0	0	51
Surrounding States	Utah	Southern Utah University	First major	Education	'13'	Bachelor's degree	161	157	2	5	2	5	143
Surrounding States	Utah	Utah State University	First major	Education	'13'	Bachelor's degree	405	390	2	3	2	7	376
Surrounding States	Utah	Utah Valley University	First major	Education	'13'	Bachelor's degree	247	245	0	0	1	5	239
Surrounding States	Utah	University of Utah	First major	Education	'13'	Bachelor's degree	82	74	1	1	1	2	69
Surrounding States	Utah	Weber State University	First major	Education	'13'	Bachelor's degree	235	189	1	5	1	3	179
Surrounding States	Utah	Westminster College	First major	Education	'13'	Bachelor's degree	15	15	0	0	0	3	12

Region	State	institution name	major	field	cipcode	Degree	total	Sum of Race Categories	indian	pacific	black	hispanic	white
Surrounding States	Utah	Westminster College	Second major	Education	'13'	Bachelor's degree	3	3	0	0	0	0	3
Surrounding States	Utah	University of Phoenix-Utah Campus	First major	Education	'13'	Bachelor's degree	31	20	0	0	0	0	20
Surrounding States	Utah	Western Governors University	First major	Education	'13'	Bachelor's degree	472	472	0	0	0	0	472
Alaska	Alaska	University of Alaska Anchorage	First major	Education	'13'	Bachelor's degree	47	46	1	3	0	1	41
Alaska	Alaska	University of Alaska Fairbanks	First major	Education	'13'	Bachelor's degree	14	13	3	0	0	0	10
Alaska	Alaska	University of Alaska Southeast	First major	Education	'13'	Bachelor's degree	5	4	1	0	0	0	3
Alaska	Alaska	Alaska Pacific University	First major	Education	'13'	Bachelor's degree	6	6	0	0	1	0	5
Hawaii	Hawaii	Chaminade University of Honolulu	First major	Education	'13'	Bachelor's degree	59	45	0	29	4	1	11
Hawaii	Hawaii	University of Hawaii at Manoa	First major	Education	'13'	Bachelor's degree	148	147	1	114	0	2	30
Hawaii	Hawaii	Hawaii Pacific University	First major	Education	'13'	Bachelor's degree	8	4	0	1	0	1	2
Hawaii	Hawaii	University of Hawaii-West Oahu	First major	Education	'13'	Bachelor's degree	6	6	0	1	0	0	5
Hawaii	Hawaii	Brigham Young University-Hawaii	First major	Education	'13'	Bachelor's degree	56	35	0	20	0	4	11
Hawaii	Hawaii	Brigham Young University-Hawaii	Second major	Education	'13'	Bachelor's degree	3	2	0	2	0	0	0
Hawaii	Hawaii	University of Phoenix-Hawaii Campus	First major	Education	'13'	Bachelor's degree	0	0	0	0	0	0	0
United States	United States	All		Education	'13'	Bachelor's degree	101265	100279	898	1990	6808	6109	84474
AZ, CA, NM, TX	AZ, CA, NM, TX						8409	7520	138	423	353	2407	4199

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

# SECTION 8



PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

PRELIMINARY  
October 15, 2012

**Analysis of the Racial/Ethnic Composition of TUSD Principals**

**Availability Rates Derived From US DOE NCES Schools and Staffing Surveys (SASS)  
"Public School Principal Data File" 2007 - 2008**

**Hispanic v. All Others**

Geographic Area	Hispanic Availability Rate	Total Number of TUSD Principals	Expected Number of TUSD Hispanic Principals	Actual Number of TUSD Hispanic Principals	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	10.78%	87	9.4	31	21.6	7.5 *
AZ, CA, NM, TX	18.94%	87	16.5	31	14.5	4.0 *
United States	6.49%	87	5.6	31	25.4	11.0 *

\* Statistically significant.

[http://nces.ed.gov/surveys/sass/tables\\_list\\_2009323.asp](http://nces.ed.gov/surveys/sass/tables_list_2009323.asp)

## National Center for Education Statistics

Table 2. Number of public school principals and percentage distribution of school principals, by race/ethnicity and state: 2007-08

State	Total number of principals	Race/ethnicity			
		Hispanic, regardless of race	White, non-Hispanic	Black, non-Hispanic	Other <sup>1</sup>
United States	90,470	6.5	80.9	10.6	2.0
Arizona	1,910	10.8 !	87.1	‡	‡
California	9,170	17.2	73.4	4.8 !	4.7 !
Colorado	1,600	8.2 !	86.9	‡	‡
Nevada	540	‡	88.3	4.6 !	3.4 !
New Mexico	710	37.4	57.9	‡	‡
Texas	8,300	21.2	68.2	9.2 !	‡
Utah	900	‡	97.4	‡	‡

# Rounds to zero.

! Interpret data with caution. The standard error for this estimate is equal to 30 percent or more of the estimate's value.

‡ Reporting standards not met.

<sup>1</sup> Other includes American Indian/Alaska Native, non-Hispanic; Asian, non-Hispanic; Native Hawaiian or Other Pacific Islander, non-Hispanic; or Two or more races, non-Hispanic.

NOTE: Black includes African American and Hispanic includes Latino. Detail may not sum to totals because of rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Schools and Staffing Survey (SASS), "Public School Principal Data File," 2007-08.

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

PRELIMINARY  
October 15, 2012

### Analysis of the Racial/Ethnic Composition of TUSD Teachers

#### Availability Rates Derived From US DOE NCES Schools and Staffing Surveys (SASS) "Public School Teacher Data File" 2007 - 2008

##### Hispanic v. All Others

Geographic Area	Hispanic Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Hispanic Teachers	Actual Number of TUSD Hispanic Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	13.90%	2,936	408.1	741	332.9	17.8 *
AZ, CA, NM, TX	21.26%	2,936	624.1	741	116.9	5.3 *
Surrounding states <sup>1</sup>	19.87%	2,936	583.3	741	157.7	7.3 *
United States	7.06%	2,936	207.2	741	533.8	38.5 *

##### Black v. All Others

Geographic Area	Black Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Black Teachers	Actual Number of TUSD Black Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Arizona	2.50%	2,936	73.4	86	12.6	1.5
AZ, CA, TX	5.70%	2,936	167.5	86	-81.5	-6.5 *
United States	7.00%	2,936	205.5	86	-119.5	-8.6 *

<sup>1</sup>California, Nevada, Utah, Colorado, New Mexico and Texas

\* Statistically significant.

[http://nces.ed.gov/surveys/sass/tables\\_list\\_2009323.asp](http://nces.ed.gov/surveys/sass/tables_list_2009323.asp)

### National Center for Education Statistics

Table 2. Percentage distribution of public school teachers, by race/ethnicity and state: 2007-08

State	Total number of teachers	Race/ethnicity						
		White, non-Hispanic	Black, non-Hispanic	American Indian/Alaska Native, non-Hispanic	Asian, non-Hispanic	Native Hawaiian or other Pacific Islander, non-Hispanic	Hispanic, regardless of race	Two or more races, non-Hispanic <sup>1</sup>
United States	3,404,500	83.1	7.0	0.5	1.2	0.2	7.1	0.9
Arizona	66,500	78.7	2.5 !	2.0	‡	‡	13.9	2.0
California	310,000	70.5	4.4	‡	4.2	0.8 !	18.1	1.1
Colorado	50,100	89.0	‡	‡	‡	#	7.5	‡
Nevada	23,700	83.2	‡	‡	‡	‡	6.4	2.4 !
New Mexico	22,700	58.1	‡	2.1 !	‡	‡	35.8	2.6 !
Texas	340,400	66.4	7.9	‡	‡	#	24.6	‡
Utah	27,200	96.2	‡	‡	‡	‡	2.0 !	‡

# Rounds to zero.

! Interpret data with caution. The standard error for this estimate is equal to 30 percent or more of the estimate's value.

‡ Reporting standards not met.

<sup>1</sup> Two or more races, non-Hispanic includes all non-Hispanic respondents who selected more than one race.

NOTE: Teachers include both full-time and part-time teachers. Black includes African American and Hispanic includes Latino. Detail may not sum to totals because of rounding.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Schools and Staffing Survey (SASS), "Public School Teacher Data File," 2007-08.

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

# SECTION 9

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

PRELIMINARY  
October 15, 2012

**Analysis of the Racial/Ethnic Composition of TUSD Administrators**

**Availability Rates Derived From 2000 Census EEO Special File  
Education Administrators (Occupation Code 023)**

**Hispanic v. All Others**

Geographic Area	Hispanic Availability Rate	Total Number of TUSD Administrators	Expected Number of TUSD Hispanic Administrators	Actual Number of TUSD Hispanic Administrators	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Tucson MSA	20.37%	176	35.9	65	29.1	5.5 *
Arizona	12.81%	176	22.5	65	42.5	9.6 *
AZ, CA, NM, TX	16.21%	176	28.5	65	36.5	7.5 *
Surrounding states <sup>1</sup>	15.28%	176	26.9	65	38.1	8.0 *
48 states	5.90%	176	10.4	65	54.6	17.5 *

**Black v. All Others**

Geographic Area	Black Availability Rate	Total Number of TUSD Administrators	Expected Number of TUSD Black Administrators	Actual Number of TUSD Black Administrators	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Tucson MSA	2.91%	176	5.1	13	7.9	3.5 *
Arizona	3.30%	176	5.8	13	7.2	3.0 *
AZ, CA, NM, TX	8.99%	176	15.8	13	-2.8	-0.7
Surrounding states <sup>1</sup>	8.81%	176	15.5	13	-2.5	-0.7
48 states	11.97%	176	21.1	13	-8.1	-1.9

<sup>1</sup>California, Nevada, Utah, Colorado, New Mexico and Texas

\* Statistically significant.

<http://www.census.gov/eo2000/index.html>

Region	Geography	Occupation	Sex	Reported Total	Sum of Race Categories											
					White non-Hispanic	White Hispanic	Black non-Hispanic	Asian non-Hispanic	NHOPI non-Hispanic	AIAN non-Hispanic	Black & White non-Hispanic	Asian & White non-Hispanic	AIAN & White non-Hispanic	AIAN & Black non-Hispanic	Balance 2+ Races, non-Hispanic	
Arizona	Arizona Fips=04	Education Administrators (023) SOC 11-9030	Total	11,510	11,514	8,935	1,475	380	105	19	430	0	25	55	20	70
Surrounding States	California Fips=06	Education Administrators (023) SOC 11-9030	Total	80,505	80,519	54,300	11,975	6,710	5,085	144	400	165	310	435	105	890
Surrounding States	New Mexico Fips=35	Education Administrators (023) SOC 11-9030	Total	4,870	4,874	2,920	1,585	50	35	25	200	0	4	20	0	35
Surrounding States	Texas Fips=48	Education Administrators (023) SOC 11-9030	Total	54,030	54,029	36,850	9,430	6,425	750	20	200	0	69	110	10	165
Surrounding States	Utah Fips=49	Education Administrators (023) SOC 11-9030	Total	5,145	5,138	4,895	120	40	19	10	25	4	0	15	0	10
Surrounding States	Colorado Fips=08	Education Administrators (023) SOC 11-9030	Total	10,940	10,932	9,245	975	395	115	4	50	35	15	29	4	65
Surrounding States	Nevada Fips=32	Education Administrators (023) SOC 11-9030	Total	3,350	3,342	2,690	185	370	35	0	25	0	19	0	4	14
48 states	48 states	Education Administrators (023) SOC 11-9030	total	698,565	698,814	548,230	41,212	83,636	13,511	346	4,180	646	965	1,935	621	3,532
Tucson	Tucson, AZ MSA Fips=8520	Education Administrators (023) SOC 11-9030	Total	2,505	2,405	1,710	490	70	35	40	10	0	15	15	0	20
AZ, CA, NM, TX	AZ, CA, NM, TX	Education Administrators (023) SOC 11-9030	Total	150,915	150,936	103,005	24,465	13,565	5,975	208	1,230	165	408	620	135	1,160

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

PRELIMINARY  
October 15, 2012

**Analysis of the Racial/Ethnic Composition of TUSD Teachers**  
**Availability Rates Derived From 2000 Census EEO Special File, All Teachers<sup>1</sup>**

**Hispanic v. All Others**

Geographic Area	Hispanic Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Hispanic Teachers	Actual Number of TUSD Hispanic Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Tucson MSA	19.10%	2,936	560.7	741	180.3	8.5 *
Arizona	11.77%	2,936	345.6	741	395.4	22.6 *
AZ, CA, NM, TX	15.59%	2,936	457.8	741	283.2	14.4 *
Surrounding states <sup>2</sup>	14.64%	2,936	429.8	741	311.2	16.2 *
48 states	5.59%	2,936	164.1	741	576.9	46.4 *

**Black v. All Others**

Geographic Area	Black Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Black Teachers	Actual Number of TUSD Black Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Tucson MSA	1.55%	2,936	58.3	86	27.7	3.7 *
Arizona	2.08%	2,936	73.5	86	12.5	1.5
AZ, CA, NM, TX	6.75%	2,936	251.8	86	-165.8	-10.9 *
Surrounding states <sup>2</sup>	6.51%	2,936	238.6	86	-152.6	-10.3 *
48 states	9.01%	2,936	289.0	86	-203.0	-12.6 *

<sup>2</sup>California, Nevada, Utah, Colorado, New Mexico and Texas

\* Statistically significant.

<sup>1</sup>Teachers include Pre-school and Kindergarten (Census Occupation Code 023), Elementary and Middle School Teachers (231), Secondary School Teachers (232) and Special Education Teachers (233).

<http://www.census.gov/eo2000/index.html>



Region	Geography	Occupation	Sex	Reported	Sum of Race	White	Black	Asian	NHOPI	AIAN	Black & White	Asian & White	AIAN & White	AIAN & Black	Balance 2+	
				Total	Categories	non-Hispanic	Hispanic	non-Hispanic	non-Hispanic	non-Hispanic	non-Hispanic	non-Hispanic	non-Hispanic	Races, non-Hispanic		
Arizona	Arizona Fips=04	Preschool and Kindergarten Teachers (230) SOC 25-2010	Total	6,575	6,573	4,580	1,230	235	110	290	30	4	20	4	60	
Arizona	Arizona Fips=04	Elementary and Middle School Teachers (231) SOC 25-2020	Total	47,485	47,482	38,890	5,305	860	360	1,635	35	69	115	4	155	
Arizona	Arizona Fips=04	Secondary School Teachers (232) SOC 25-2030	Total	12,655	12,654	10,565	1,320	285	110	245	0	20	34	0	60	
Arizona	Arizona Fips=04	Special Education Teachers (233) SOC 25-2040	Total	2,740	2,739	2,230	320	65	10	80	0	0	4	0	30	
Surrounding States	California Fips=06	Preschool and Kindergarten Teachers (230) SOC 25-2010	Total	48,685	48,683	28,510	10,790	4,035	3,700	69	310	94	255	120	110	690
Surrounding States	California Fips=06	Elementary and Middle School Teachers (231) SOC 25-2020	Total	333,705	333,715	241,425	45,425	19,025	18,420	435	1,240	505	1,305	1,845	305	3,785
Surrounding States	California Fips=06	Secondary School Teachers (232) SOC 25-2030	Total	80,310	80,315	62,120	9,145	3,020	3,835	100	315	130	365	425	50	810
Surrounding States	California Fips=06	Special Education Teachers (233) SOC 25-2040	Total	17,420	17,408	12,950	1,880	1,350	625	35	114	15	80	180	24	155
Surrounding States	New Mexico Fips=35	Preschool and Kindergarten Teachers (230) SOC 25-2010	Total	2,275	2,273	1,170	764	75	15	0	245	0	0	4	0	0
Surrounding States	New Mexico Fips=35	Elementary and Middle School Teachers (231) SOC 25-2020	Total	22,665	22,677	14,855	5,985	280	115	4	1,120	4	80	150	14	70
Surrounding States	New Mexico Fips=35	Secondary School Teachers (232) SOC 25-2030	Total	4,685	4,683	3,335	1,045	55	40	0	125	4	19	20	0	40
Surrounding States	New Mexico Fips=35	Special Education Teachers (233) SOC 25-2040	Total	1,450	1,449	1,010	335	10	0	69	0	0	0	0	0	25
Surrounding States	Texas Fips=48	Preschool and Kindergarten Teachers (230) SOC 25-2010	Total	34,545	34,533	22,155	6,870	4,550	495	24	50	30	45	105	25	184
Surrounding States	Texas Fips=48	Elementary and Middle School Teachers (231) SOC 25-2020	Total	277,560	277,570	196,255	49,855	25,880	2,385	60	935	115	280	880	45	880
Surrounding States	Texas Fips=48	Secondary School Teachers (232) SOC 25-2030	Total	58,775	58,776	44,720	8,295	4,265	545	4	315	4	115	310	8	195
Surrounding States	Texas Fips=48	Special Education Teachers (233) SOC 25-2040	Total	10,295	10,294	7,705	1,395	970	60	0	30	15	25	60	0	34
Surrounding States	Utah Fips=49	Preschool and Kindergarten Teachers (230) SOC 25-2010	Total	2,850	2,848	2,495	205	15	44	4	20	10	15	15	0	25
Surrounding States	Utah Fips=49	Elementary and Middle School Teachers (231) SOC 25-2020	Total	23,250	23,243	22,390	410	50	85	60	120	4	24	60	0	40
Surrounding States	Utah Fips=49	Secondary School Teachers (232) SOC 25-2030	Total	5,435	5,427	5,140	120	30	30	30	29	0	19	15	0	14
Surrounding States	Utah Fips=49	Special Education Teachers (233) SOC 25-2040	Total	1,385	1,388	1,295	60	0	15	4	10	0	0	0	0	4
Surrounding States	Colorado Fips=08	Preschool and Kindergarten Teachers (230) SOC 25-2010	Total	6,810	6,809	5,650	770	210	79	0	60	0	0	10	0	30
Surrounding States	Colorado Fips=08	Elementary and Middle School Teachers (231) SOC 25-2020	Total	45,630	45,623	40,705	3,220	855	325	24	155	0	60	145	4	130
Surrounding States	Colorado Fips=08	Secondary School Teachers (232) SOC 25-2030	Total	11,640	11,648	10,520	740	150	75	19	55	0	14	50	0	25
Surrounding States	Colorado Fips=08	Special Education Teachers (233) SOC 25-2040	Total	2,705	2,697	2,445	145	55	4	4	0	4	0	15	0	25
Surrounding States	Nevada Fips=32	Preschool and Kindergarten Teachers (230) SOC 25-2010	Total	1,890	1,889	1,429	220	135	45	0	10	0	10	10	0	30
Surrounding States	Nevada Fips=32	Elementary and Middle School Teachers (231) SOC 25-2020	Total	18,745	18,739	15,955	1,005	1,000	300	15	155	20	44	145	0	100
Surrounding States	Nevada Fips=32	Secondary School Teachers (232) SOC 25-2030	Total	3,595	3,598	3,175	180	115	60	0	24	0	15	10	0	19
Surrounding States	Nevada Fips=32	Special Education Teachers (233) SOC 25-2040	Total	715	705	565	19	35	10	30	24	0	4	14	0	4
48 states	48 states	Elementary and Middle School Teachers (231) SOC 25-2020	total	3,102,830	3,103,653	2,561,905	170,950	283,355	40,540	1,045	13,742	2,296	4,060	9,290	2,060	14,410
48 states	48 states	Preschool and Kindergarten Teachers (230) SOC 25-2010	total	439,415	439,490	325,510	35,615	60,216	8,706	221	3,100	585	860	1,565	396	2,716
48 states	48 states	Secondary School Teachers (232) SOC 25-2030	total	767,155	767,481	661,185	36,882	48,162	9,341	255	3,065	551	1,271	2,611	391	3,767
48 states	48 states	Special Education Teachers (233) SOC 25-2040	total	173,740	173,763	150,180	7,133	12,102	1,450	110	961	91	181	651	180	724
Tucson	Tucson, AZ MSA Fips=8520	Preschool and Kindergarten Teachers (230) SOC 25-2010	Total	1,305	1,208	815	294	20	40	10	0	10	0	4	0	15
Tucson	Tucson, AZ MSA Fips=8520	Elementary and Middle School Teachers (231) SOC 25-2020	Total	7,790	7,372	5,579	1,480	125	35	80	20	0	14	0	15	24
Tucson	Tucson, AZ MSA Fips=8520	Secondary School Teachers (232) SOC 25-2030	Total	1,900	1,781	1,480	220	25	15	15	4	0	14	0	4	4
Tucson	Tucson, AZ MSA Fips=8520	Special Education Teachers (233) SOC 25-2040	Total	630	630	515	105	0	0	0	0	0	0	0	0	10
AZ, CA, NM, TX	AZ, CA, NM, TX	Teachers	Total	961,825	961,824	592,475	149,959	64,960	30,825	810	7,118	981	2,662	4,272	589	7,173

PRIVILEGED AND CONFIDENTIAL  
Prepared at the Request of Counsel

PRELIMINARY  
October 15, 2012

**Analysis of the Racial/Ethnic Composition of TUSD Teachers**  
**Availability Rates Derived From 2000 Census EEO Special File, All Teachers**  
**Except Pre-School and Kindergarten**

**Hispanic v. All Others**

Geographic Area	Hispanic Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Hispanic Teachers	Actual Number of TUSD Hispanic Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Tucson MSA	18.45%	2,936	541.7	741	199.3	9.5 *
Arizona	11.05%	2,936	324.3	741	416.7	24.5 *
AZ, CA, NM, TX	14.98%	2,936	439.9	741	301.1	15.6 *
Surrounding states <sup>1</sup>	14.05%	2,936	412.5	741	328.5	17.4 *
48 states	5.31%	2,936	156.0	741	585.0	48.1 *

**Black v. All Others**

Geographic Area	Black Availability Rate	Total Number of TUSD Teachers	Expected Number of TUSD Black Teachers	Actual Number of TUSD Black Teachers	Difference Between Actual and Expected	Number of Standard Deviations of Difference
Tucson MSA	1.53%	2,936	45.0	86	41.0	6.2 *
Arizona	1.92%	2,936	56.5	86	29.5	4.0 *
AZ, CA, NM, TX	6.45%	2,936	189.3	86	-103.3	-7.8 *
Surrounding states <sup>1</sup>	6.21%	2,936	182.4	86	-96.4	-7.4 *
48 states	8.50%	2,936	249.4	86	-163.4	-10.8 *

<sup>1</sup>California, Nevada, Utah, Colorado, New Mexico and Texas

\* Statistically significant.

<http://www.census.gov/eo2000/index.html>

Region	Geography	Occupation	Sex	Reported Total	Sum of Race Categories	Race										Balance 2+ Races, non-Hispanic
						White non-Hispanic	White Hispanic	Black non-Hispanic	Asian non-Hispanic	NHOPI non-Hispanic	AIAN non-Hispanic	Black & White non-Hispanic	Asian & White non-Hispanic	AIAN & White non-Hispanic	AIAN & Black non-Hispanic	
Arizona	Arizona Fips=04	Elementary and Middle School Teachers (231) SOC 25-2020	Total	47,485	47,482	38,890	5,305	860	360	54	1,635	35	69	115	4	155
Arizona	Arizona Fips=04	Secondary School Teachers (232) SOC 25-2030	Total	12,655	12,654	10,565	1,320	285	110	15	245	0	20	34	0	60
Arizona	Arizona Fips=04	Special Education Teachers (233) SOC 25-2040	Total	2,740	2,739	2,230	320	65	10	0	80	0	0	4	0	30
Surrounding States	California Fips=06	Elementary and Middle School Teachers (231) SOC 25-2020	Total	333,706	333,715	241,425	45,425	19,025	18,420	435	1,240	505	1,305	1,845	305	3,785
Surrounding States	California Fips=06	Secondary School Teachers (232) SOC 25-2030	Total	80,310	80,315	62,120	9,145	3,020	3,835	100	315	130	365	425	50	810
Surrounding States	California Fips=06	Special Education Teachers (233) SOC 25-2040	Total	17,420	17,408	12,950	1,880	1,350	625	35	114	15	80	180	24	155
Surrounding States	New Mexico Fips=35	Elementary and Middle School Teachers (231) SOC 25-2020	Total	22,665	22,677	14,855	5,985	280	115	4	1,120	4	80	150	14	70
Surrounding States	New Mexico Fips=35	Secondary School Teachers (232) SOC 25-2030	Total	4,685	4,683	3,335	1,045	55	40	0	125	4	19	20	0	40
Surrounding States	New Mexico Fips=35	Special Education Teachers (233) SOC 25-2040	Total	1,450	1,449	1,010	335	10	0	0	69	0	0	0	0	25
Surrounding States	Texas Fips=48	Elementary and Middle School Teachers (231) SOC 25-2020	Total	277,560	277,570	196,255	49,855	25,880	2,385	60	935	115	280	880	45	880
Surrounding States	Texas Fips=48	Secondary School Teachers (232) SOC 25-2030	Total	58,775	58,776	44,720	8,295	4,265	545	4	315	4	115	310	8	195
Surrounding States	Texas Fips=48	Special Education Teachers (233) SOC 25-2040	Total	10,295	10,294	7,705	1,395	970	60	0	30	15	25	60	0	34
Surrounding States	Utah Fips=49	Elementary and Middle School Teachers (231) SOC 25-2020	Total	23,250	23,243	22,390	410	50	85	60	120	4	24	60	0	40
Surrounding States	Utah Fips=49	Secondary School Teachers (232) SOC 25-2030	Total	5,435	5,427	5,140	120	30	30	30	29	0	19	15	0	14
Surrounding States	Utah Fips=49	Special Education Teachers (233) SOC 25-2040	Total	1,385	1,388	1,295	60	0	15	4	10	0	0	0	0	4
Surrounding States	Colorado Fips=08	Elementary and Middle School Teachers (231) SOC 25-2020	Total	45,630	45,623	40,705	3,220	855	325	24	155	0	60	145	4	130
Surrounding States	Colorado Fips=08	Secondary School Teachers (232) SOC 25-2030	Total	11,640	11,648	10,520	740	150	75	19	55	0	14	50	0	25
Surrounding States	Colorado Fips=08	Special Education Teachers (233) SOC 25-2040	Total	2,705	2,697	2,445	145	55	4	4	0	4	0	15	0	25
Surrounding States	Nevada Fips=32	Elementary and Middle School Teachers (231) SOC 25-2020	Total	18,745	18,739	15,955	1,005	1,000	300	15	155	20	44	145	0	100
Surrounding States	Nevada Fips=32	Secondary School Teachers (232) SOC 25-2030	Total	3,595	3,598	3,175	180	115	60	0	24	0	15	10	0	19
Surrounding States	Nevada Fips=32	Special Education Teachers (233) SOC 25-2040	Total	715	705	565	19	35	10	30	24	0	4	14	0	4
48 states	48 states	Elementary and Middle School Teachers (231) SOC 25-2020	Total	3,102,830	3,103,653	2,561,905	170,950	283,355	40,540	1,045	13,742	2,296	4,060	9,290	2,060	14,410
48 states	48 states	Secondary School Teachers (232) SOC 25-2030	Total	767,155	767,481	661,185	36,882	48,162	9,341	255	3,065	551	1,271	2,611	391	3,767
48 states	48 states	Special Education Teachers (233) SOC 25-2040	Total	173,740	173,763	150,180	7,133	12,102	1,450	110	961	91	181	551	186	724
Tucson	Tucson, AZ MSA Fips=8520	Elementary and Middle School Teachers (231) SOC 25-2020	Total	7372	7,372	5,579	1,480	125	35	80	20	0	14	0	15	24
Tucson	Tucson, AZ MSA Fips=8520	Secondary School Teachers (232) SOC 25-2030	Total	1781	1,781	1,480	220	25	15	15	4	0	14	0	4	4
Tucson	Tucson, AZ MSA Fips=8520	Special Education Teachers (233) SOC 25-2040	Total	630	630	515	105	0	0	0	0	0	0	0	0	10
AZ, CA, NM, TX	AZ, CA, NM, TX	Teachers	Total	869,745	869,762	636,060	130,305	56,065	26,505	707	6,223	827	2,358	4,023	450	6,239